

**Minutes of Winter Stated Presbytery Meeting
at First Presbyterian Church of Wewahitchka
February 24, 2026**

The Presbytery of Florida, Inc., of the Synod of South Atlantic of the Presbyterian Church (U.S.A.) met at First Presbyterian Church of Wewahitchka for a Stated Meeting on Tuesday, February 24, 2026.

	Present	Absent	Total
Ruling Elders:			
- Session Commissioners	26	12	38
- Other Continuing Members not serving as commissioners (RE ministry moderators {4}; RE officers {1}; RE educators {0})	5	0	5
- CLP/CRE	3	1	4
Total Ruling Elders	34	13	47
Ministers of Word and Sacrament	24	30	54
Total Present and Total Absent	49	42	101
Congregations Represented	30	7	35

Member Ministers of Word and Sacrament present (24): *Michael Askew, Lorne Bostwick, Mark Broadhead, Rebecca “Becky” Bryan, Hanlim Chae, Matthew Frease, Glenn Hodges, Jean Homrighousen, Harvey Jenkins, Kenneth Kelley, Sun Kim, William “Bill” Lamont, A. J. Mealor, Cathy Mooney, Linda Pitts, Nicole Richardson, Erin Rugh, Eric Spoon, Sheldon Steen, John Stringer, Stacey Kaye White, Carol Wood, Joan Wooten*
Italics = retired

Member Ministers of Word and Sacrament absent (30): Mel Baars O’Malley, Robert Bohnsack, *Lewis Bullard, Kwonsoo Cho, Brad Clayton, John Cole, Tai Cole, Brant Copeland, Terry Dyer, Raymond Guterma, Hugh Hamilton, Eugene “Gene” Harris, James Holley, Edward “Harry” Horne, John Kelsay, James Krapf, Ted Land, Ruth Mashewske, Lindsay Moffett, Luis Ocasio Torres, Emily Proctor, Trinity Proctor, Robert Quiring, Margaret “Greta” Reed, James “Jim” Rollins, Erin Rosica, James “Jim” Stansbury, Kim Stavenau, Rob Sugg, Mary Vance, John Wamsley, Bonnie Wilkins*

Excused Absent Member Ministers (Active) (5): Kwonsoo Cho, Luis Ocasio Torres, Emily Proctor, Robert Quiring, John Wamsley

Unexcused Absent Member Ministers (Active) (10): Mel Baars O’Malley, Robert Bohnsack, Brad Clayton, John Cole, Tai Cole, James Holley, Trinity Proctor, Erin Rosica, Rob Sugg

Ruling Elder Commissioners present/absent (26/12)

Chiple, First – excused

Crestview, First – Tim Crawford

DeFuniak Springs, Bethel – unexcused

DeFuniak Springs, Euchee Valley – excused

DeFuniak Springs, First – Hilda Jackson

Destin, First – unexcused

Fort Walton Beach, First – excused

Fort Walton Beach, Korean – unexcused

31 **Freeport, Freeport** – Karen Miller
32 **Gretna, Gretna** – Michael Clark
33 **Gulf Breeze, Gulf Breeze** – Jake Pickert
34 **Havana, First** – Shann Nichols
35 **Laurel Hill, Laurel Hill** – Leon Curenton
36 **Lynn Haven, First** – Kathy Welsh
37 **Marianna, First** – Muriel Turner
38 **Milton, First** – Deborah Potter
39 **Monticello, First** – unexcused
40 **Navarre, Navarre** – David Dick
41 **Panama City Beach, Gulf Beach** – Ken Wagner
42 **Panama City, Grace** – Jim McQuagge
43 **Panama City, Parkway** – Don Mitchell
44 **Pensacola, First** – Judi Seltzer
45 **Pensacola, Korean Community** – unexcused
46 **Pensacola, Northminster** – Pam Nulty
47 **Pensacola, Trinity** – Gail Childs
48 **Quincy, First** – Bill Mock
49 **Red Bay, Red Bay** – excused
50 **Sawdust, Woodland** – Mary Yeomans
51 **Tallahassee, Christ** – Anne Hodges
52 **Tallahassee, Faith** – Linda Shelley, Pam Leslie
53 **Tallahassee, Fellowship** – Cliff Jordan
54 **Tallahassee, First** – Janet Fixel
55 **Tallahassee, Lafayette** – Craig Isom
56 **Tallahassee, Trinity United** – unexcused
57 **Wewahitchka, First** – Lisa Dorman
58 **Sessions not represented:**
59 **Excused Churches (4):** 1st, Chipley; Euchee Valley, DeFuniak Springs; 1st, Fort Walton Beach; Red Bay
60 **Unexcused Churches (6):** Bethel, DeFuniak Springs; 1st, Destin; 1st Korean, Fort Walton Beach; 1st,
61 Monticello; Pensacola Korean Community; Trinity United, Tallahassee
62 **Continuing Members:**
63 **CREs present (3):** Alan House – Gretna/Woodland, Sawdust; Joanne Kublik – 1st, Crestview/Laurel
64 Hill/Red Bay; Dr. Greg Seltzer – Northminster, Pensacola
65 **CREs absent (1):** Tanya Fernandes – Navarre
66 **Christian Educators with voice and vote present (0):**
67 **Christian Educators with voice present (1):** Christy Williams
68 **Presbytery Staff Members (2):** Michael Martin – Accountant/Treasurer; Melissa Willis – Administrator
69 **Non-TE/CRE Officers/Ministry Moderators (7):** Vicki Bell (Presbyterian Women), Tim Crawford
70 (Strategic Implementation Task Force), Mary Hodges (Presbytery Moderator), Richard Kangas (Ministry
71 of Representation), Linda Lovins (Ministry of Congregational and Pastoral Care), Pam McVety (Caring
72 for Creation Enabler), Don Mowat (Ministry Coordinating Council)

73 **Visitors (8):** Valerie Young (Synod of South Atlantic), Cathy Mitchell (Parkway, Panama City), Cindy
74 Howell (Insurance Board), Becky Rose (Freeport), Jan Howell (1st, Marianna), Jon W. Dodrill (1st,
75 Tallahassee), Brenda Clark (Gretna), Henry Martin (Red Bay Methodist)

76 **Visiting Ministers (0):**

77 **OPENING PRAYER, QUORUM, DOCKET**

- 78 • Moderator Mary Hodges called the meeting to order at 9:00 AM CDT/10:00 AM EDT. A quorum
79 (eight Ministers of Word and Sacrament and eight Ruling Elders, representing at least eight member
80 congregations) was present. The moderator opened the meeting with prayer.
81 • It was moved and seconded to approve the docket as amended. The motion was approved.

82 **WELCOME**

- 83 • Rev Carol Wood welcomed the Presbytery to Wewahitchka giving instructions for the day's activity,
84 meals, and facilities.

85 **INTRODUCTIONS**

- 86 • First-time ruling elders, teaching elders, corresponding members, and visitors were introduced.
87 • It was moved and seconded to seat Valerie Young, Synod Executive/Stated Clerk, with the privilege of
88 voice for the Winter 2026 Presbytery Meeting. The motion was approved.
89 • It was moved and seconded to seat Cindy Howell from the Insurance Board with the privilege of voice
90 for the Winter 2026 Presbytery Meeting. The motion was approved.

91 **MORNING WORSHIP**

- 92 • Rev. Michael Askew led the assembly in worship preaching on Mark 8:22-26 with What Is It Taha
93 You See?
94 ○ The service continued with the installation of the Moderator for the Presbytery of Florida Dr. Greg
95 Seltzer and Vice-Moderator Teaching Elder Erin Rugh.

96 **MINISTRY PARTNER REPORTS**

- 97 • **The Insurance Board**
98 ○ Cindy Howell – Introduced herself and let the members of the presbytery know the Insurance
99 Board is in good order and available to help where needed.
- 100 • **Dogwood Acres**
101 ○ Christy Williams – Sent thanks to the presbytery and congregations supporting Dogwood Acres
102 making the work of the ministry possible. She also reported that 2025 DWA Ministries increased
103 by 30% over the previous year.
- 104 • **UKirk Tallahassee**
105 ○ Matt Frease sent greetings from FSU and UKIRK. He also sent thanks for the Presbytery's support
106 of UKIRK and FSU Student body ministry. He also spoke of the importance of UKIRK's work
107 and ministry, and they look forward to the next 75 years.
- 108 • **Synod of South Atlantic**
109 ○ Valerie Young Executive & Stated Clerk provided greetings from the Synod of South Atlantic, and
110 thanks for support of the Presbytery. She reminded the members of the Synod's SACK lunch.
111 Valerie spoke about a new grant for youth and young adults, also scholarships are approaching for
112 students of the ministry.

113 **STAFF REPORTS**

- 114 • Eric Spoon – Stated Clerk

115 **ITEMS FOR INFORMATION**

- 116 • Annual Statical Reports have been turned in. Thank you for completing these on time!
117 • The 2025 minutes of the Presbytery are being put together for presentation to the Synod of the
118 South-Atlantic.
119 • Obtained EINs for six churches that were needed by the legal department for the denomination.

- 120 • In 2025, Wewahitchka, First began receiving funding from FEMA for their necessary repairs due
121 to damage incurred by Hurricane Michael but have run into issues with receiving a certificate of
122 occupancy.
- 123 • Blountstown First Presbyterian Church celebrated their last service on December 28, 2026. The
124 Administrative Commission is working to inventory the contents of the building and sell the
125 property.
- 126 • Several congregations are still working on incorporating according to the mandates of the Book of
127 Order.
- 128 • Rev. Anne Apple has been released to the Western North Carolina Presbytery.
- 129 • Rev. Blair Beaver has been released to the Presbytery De Christo.
- 130 • MCC has approved the Ministry Discernment Profile (MDP) for the Equipping Presbytery/Stated
131 Clerk position and for the selection and training of the regional advocates to take place while
132 searching for the EP/SC.
- 133 • Council approved the 2026 Presbytery Dates and several Meeting Locations
- 134 ○ Tuesday, February 24 – Wewahitchka, First
 - 135 ○ Saturday, May 16 – Dogwood Acres
 - 136 ○ Tuesday, August 11 – TBD
 - 137 ○ Tuesday, October 27 – Quincy, First

138 **Items for Action:**

- 139 • It was moved and seconded to approve Tim Crawford as the Recording Clerk for 2026. The
140 motion was carried.
- 141 • It was moved and seconded to approve Milton, First to host August 2026 Presbytery Meeting. The
142 motion carried.
- 143 • It was moved and seconded to approve Rev. Stacey Kaye White to replace Rev. Blair Beaver as
144 the Synod Commissioner. The motion carried.

145 **Respectfully submitted,**
146 **Rev. Eric Spoon**
147 **Stated Clerk**

148 **RESOURCING:**

- 149 • **OVERTURES TO THE 227th GENERAL ASSEMBLY OF THE PC(USA)**
- 150 • Information was presented by Pam McVety and Glenn Hodges, First Tallahassee, for two proposed
151 overtures.
- 152 • **“Changing Course for a Green Future” - General Assembly Overture**
153 January 27, 2026

154 To: Eric Spoon, Stated Clerk Presbytery of Florida

155 From: Greg Riccardi, Clerk of the Session, First Presbyterian Church Tallahassee

156 Re: Request for Concurrence with an Overture: **Changing Course for a Green Future**

157 Please find attached, an overture that is being offered for Presbytery concurrence by the Session
158 of First Presbyterian Church, Tallahassee. It is the same text as first adopted by the Presbytery of
159 Cayuga-Syracuse Presbytery at their meeting on January 21st, 2026. If concurred with by our
160 Presbytery, it must be received by the Office of General Assembly on or before May 7, 2026.

161 In order to meet that deadline, we are asking for it to be on the agenda for the February 24,
162 Presbytery meeting and adequate time allocated for discussion. Elder and Presbytery Caring for
163 Creation Enabler, Pam McVety and Reverend Glenn Hodges will attend to present it and answer
164 any questions.

165 **Overture** :This overture asks the church to become a leader in the global transition to renewable
166 energy by withdrawing from our financial investments in the polluting production and use of fossil

167 fuels because this more faithfully accords with the reality of climate science, the guidance and
168 policy of previous General Assemblies and our witness to God’s justice, care and hope for creation.

169 **Rationale:** Our denomination has long affirmed that caring for creation is central to our discipleship
170 and public witness and this includes the need to teach and to practice that which will meet the
171 Genesis mandate to be caretakers of the Earth.

172 The 226th GA in 2024, recommitted the denomination to the urgent need to align our programs
173 with the global efforts to transition away from fossil fuels in a just, orderly and equitable manner
174 and increase this effort in the current decade.

175 This overture seeks to bring the church’s financial practices into alignment with the commitments
176 we have already made and to reflect the urgency of cutting our carbon emissions by 2030 to avoid
177 temperatures that will be catastrophic for all life.

178 **Background:**

179 Since 2014, tens of Presbyteries across the PC(USA) representing hundreds of thousands of church
180 members have sent overtures to every General Assembly calling for the church to stand in solidarity
181 with creation and the poor who increasingly suffer from natural disasters and species loss resulting
182 from fossil fueled climate change. These overtures have called for a complete divestment of our
183 denominational stock holdings in companies which extract, produce, transport and market fossil
184 fuels. The 226th G.A. approved the last of these and then reversed itself, choosing, instead, to
185 reduce this call to only ten such companies. According to our most reliable information, the
186 Presbyterian Foundation and Board of Pensions still holds up to one hundred and forty million
187 dollars or so in fossil fuel investments. This overture is now calling for the removal of the remainder
188 of our holdings. Having already removed over one hundred million from the fossil fuel market over
189 the last six years in accordance with prior G.A. actions and shifting market dynamics, it is clear that
190 the request of this overture is implementable.

191 Attachment: Changing Course for a Green Future Overture

192 [https://presbyearthcare.org/wp-content/uploads/2026/01/Changing-Course-for-a-Green-Future-
S_CS-Final-Draft.pdf](https://presbyearthcare.org/wp-content/uploads/2026/01/Changing-Course-for-a-Green-Future-
193 S_CS-Final-Draft.pdf).

194 • **“The Green Future Endowment Fund”** General Assembly Overture
195 January 27, 2026

196 To: Eric Spoon, Stated Clerk Presbytery of Florida

197 From: Greg Riccardi, Clerk of the Session, First Presbyterian Church Tallahassee

198 Re: Request for Concurrence with an Overture: The Green Future Endowment Fund

199 Please find attached, an overture that is being offered for Presbytery concurrence by the
200 Session of First Presbyterian Church, Tallahassee. It is the same text as first adopted by
201 the Presbytery of Cayuga-Syracuse Presbytery at their meeting on January 21st, 2026. If
202 concurred with by our Presbytery, it must be received by the Office of General Assembly
203 on or before May 7, 2026.

204 In order to meet that deadline, we are asking for it to be on the agenda for the February
205 24 Presbytery meeting. Elder and Presbytery Caring for Creation Enabler, Pam McVety and
206 Reverend Glenn Hodges will attend to present it and answer any questions.

207 Overture :This Overture asks the church to establish a permanent endowment fund from
208 which to make grants to support a just transition to renewable energy and projects of
209 repair for damage caused by environmental injustice. This would be a two-step process
210 with the decision to establish the fund occurring at this Assembly along with establishing
211 a design team to work over the following two years to develop a proposal for how the
212 fund would be capitalized and operated and bring this proposal to the following Assembly
213 for action.

214 Rationale: For many decades, the church has confessed its failure to live up to its values
215 and pronouncements related to earth care. In its adoption of the recommendations in the
216 “Investing in a Green Future” position paper during the 225th General Assembly in 2022,
217 the linkage was made between addressing climate change and economic and racial justice
218 -- what many refer to as the “just transition” from our current fossil fuels based economic
219 order to one based in renewable energy sources. In its call for a re-doubling of the church’s
220 efforts to address climate change, in a just and differentiated manner, this document
221 recognized the need for the church to fund such efforts, while also re-aligning our
222 investments with these values.

223 The Green Future Endowment Fund would be a means for addressing these areas of
224 concern, far into the future, as the planet continues to warm and devastating weather
225 events destroy homes, churches and wildlife habitat. While the scope and amount of this
226 fund’s resources are yet to be determined, this overture calls on the 227th General
227 Assembly to take the first step toward its establishment.

228 Background:

229 The 218th Assembly in 2008 recommended that a fund be established in the Restoring
230 Creation ministry area of the denomination’s program agency to be used to assist

231 congregations with the green transition which was never done. The 225th G.A. affirmed
232 the “polluter pays” principle and called for the church to align its treasure with its values.
233 An honest appraisal of the history of our own denomination’s investment earnings will
234 lead to the realization that much of this has resulted from business practices and products
235 which have damaged the planet and vulnerable communities in many ways. In other
236 words, the needs to financially support funds for the green transition, adaptation, and loss
237 and damage are not simple charity but in some degree reparation for harms caused by
238 the very companies from whose practices and products we have profited.

239 Attachment: The Green future Endowment Fund

240 [https://presbyearthcare.org/wp-content/uploads/2026/01/The-Green-Future-
241 Endowment-Fund-S CS-Final-Draft.pdf](https://presbyearthcare.org/wp-content/uploads/2026/01/The-Green-Future-Endowment-Fund-S-CS-Final-Draft.pdf).

- 242 • It was moved and seconded to submit the overture “Changing Course for a Green Future”
243 to the PCUSA General Assembly for consideration at its 227th Meeting. After some
244 discussion the motion was approved.
- 245 • It was moved and seconded to submit the overture “The Green Future Endowment Fund”
246 to the PCUSA General Assembly for consideration at its 227th Meeting. After a spirited
247 discussion the motion was approved.
- 248 • It was moved and seconded for Pam McVety to be the advocate from the Presbytery of
249 Florida to the General Assembly for the two overtures.

250 TOUR OF FIRST WEWAHITCHKA FACILITIES

251 Rev. Carol Wood led a tour of 1st Wewahitchka church nearing completion of repairs from
252 hurricane Michael damage. The Moderator prayed with the presbytery for the beautiful facilities
253 and the continued ministry of the church.

254 ORDER OF THE DAY: LUNCH

255 After an excellent lunch and fellowship, Moderator Greg Seltzer reconvened the Winter Stated
256 Meeting with a prayer.

257 REPORT HIGHLIGHTS AND ITEMS FOR ACTION

- 258 • **MINISTRY OF REPRESENTATION (MR)** – Rich Kangas
259 ○ **Membership:** Rich Kangas, Moderator, Raymond Guterman, John Wamsley, Michael
260 Askew, Greg Obermier

261 For action:

- 262 ○ The Ministry on Representation moved the following names and respective ministries for
263 the class of 2029, and unexpired terms for Synod Commissioner and PJC for class of
264 2028.
 - 265 ▪ Ministry of Congregational and Pastoral Care (MCPC)
 - 266 • Linda Lovins, Moderator, Elder, Faith, Tallahassee
 - 267 ▪ Ministry of Dogwood Acres (MDWA)
 - 268 • Bill Lamont, Moderator, Minister, Gulf Breeze
 - 269 • Peri Flanagan, Member, Christ, Tallahassee

- 270 ▪ Ministry of Pastoral Transitions (MPT)
- 271 • Mark Broadhead, Minister, Retired
- 272 • Michelle McDonald, DCE, 1st, Quincy
- 273 ▪ Ministry of Leadership Development (MLD)
- 274 • Becky Bryan, Minister, 1st, Pensacola
- 275 ▪ Ministry of New Congregation Formation (MNCF)
- 276 • Stacey Kaye White, Minister, Freeport
- 277 ▪ Ministry of Presbytery Operations
- 278 • Barbara Sawyer, Elder, Northminster, Pensacola
- 279 • Glenn Hodges, Minister, 1st, Tallahassee
- 280 ▪ Synod: Minister Commissioner - Rev. Stacey Kaye White, Class 2028 and PJC
- 281 Minister – Rev. Mark Broadhead, Class 2028
- 282 ▪ The motion was approved.
- 283 ○ The Ministry of Representation moderator moved from the floor the following names for
- 284 ministry assignments:
- 285 ▪ Ministry of Leadership Development: Hilda Jackson, Class 2029, 1st DeFuniak
- 286 Springs, Elder
- 287 ▪ Ministry of Presbytery Operations: Raymond Gutterman, Class 2027, Minister,
- 288 Retired, Judy Seltzer, Class 2028, 1st Pensacola, Elder
- 289 ▪ The motion was seconded and approved

290 **For information:**

- 291 ○ *Presbytery Ministry vacancies*
- 292 ▪ Ministry of New Congregation Formation (MNCF)
- 293 • 2, Class Feb. 2027
- 294 • 1, Class Feb. 2028
- 295 • 1, Class Feb. 2029
- 296 ▪ Ministry of Presbytery Operations (MPO)
- 297 • 2, Class Feb. 2027
- 298 • 2, Class Feb. 2028

299 Recently, our ministries have been hit hard with the loss of members from ministers taking new
300 church calls, medical reasons, pursuing a doctorate degree, or leaving the area, plus members
301 terminating off ministries, quickly putting them below the six-member requirement. We need
302 candidates for our ministries at Presbytery. Your faith, insight and skills are essential for using
303 Presbytery resources to support our churches. Ministry meetings are mostly held on Zoom. For
304 further information, contact Rich Kangas at 850-832-6577 or e-mail kangas265@gmail.com.

305 Blessings,
306 Rich Kangas, Moderator

- 307 • **MINISTRY OF LEADERSHIP DEVELOPMENT (MLD)** – Cathy Mooney
- 308 ○ **Members:** Rev. Erin Rugh, vice-moderator: Class of 2026, Dr. Greg Seltzer: Class of
- 309 2027, Tim Crawford: Class of 2027, Susan Byram: Class of 2028, Jean Homrighausen:
- 310 Class of 2028, Rev. Cathy Mooney, moderator: Class of 2028
- 311 ○ The work of this Ministry Team is divided into three areas:

- 312 ▪ **Presbytery Education**, which oversees the education hour of presbytery meetings,
313 and assists with leader training throughout the Presbytery. Other work has and will be
314 done in this area.
- 315 ▪ **Mision and Outreach** which currently revolve around our work with Florida
316 Presbyterian Disaster Assistance Network (FLAPDAN) and the Racial Justice
317 Subcommittee. Other work has and will be done in this area.
- 318 ▪ We are seeking a representative for the FLAPDAN board to join Tim Crawford and
319 Mary Yeomans.
- 320 ○ **Preparation for Ministry** working with students working towards ordination as teaching
321 elders and with ruling elders seeking to be qualified as commissioned ruling elders
- 322 ▪ We have two Candidates for Ministry: Emily Bruno and Ryan Obray
323 ▪ We have two Inquirers for Ministry: Lauren Christian and Rose Walters
324 ▪ We have one Disciple for CRE: Deborah Potter, and one Explorer: Linda Lovins
- 325 ▪ **For Information:**
- 326 ▪ The ministry approved Dexton Teat, a junior at Florida State University and member of
327 Grace Presbyterian Church, Panama City, Florida application to become an inquirer for
328 ministry.
- 329 ▪ **For action, we bring before you today:**
- 330 ▪ Due to a rigorous coursework schedule Rose Walters met with the presbytery via
331 telephone from Austin Seminary. After an introduction and a thorough examination, the
332 ministry moved that Rose Walters a member of Faith Presbyterian in Tallahassee and
333 second-year student transition from Inquirer to Candidate. The motion was approved.

334 Respectfully Submitted
335 Cathy Mooney

336 **Faith Statement/Rose Walters**
337 **(Inquirer Status/Fall 2024)**
338 **Austin Seminary**
339 **Faith, Tallahassee**

340 I experience faith as God’s unconditional and everlasting love for me and the world, which saves
341 the world from sin and evil. I believe faith requires leaning into the divine mystery unfolding
342 before us. God is continually disclosing God’s self to me in new ways, increasing my awareness
343 of God’s presence. God is making all things new, including the ways that I come to know and
344 understand God. Many of my theological beliefs have evolved through the years because I am
345 reformed and always reforming according to the Word of God and the call of the Spirit.

346 I always want to remain open to this spirit of curiosity and child-like wonder. However, my faith
347 is not an intellectual event, but my heart communing with the spirit of God. My faith is grounded
348 in one absolute certainty about God: God loves me, and there is nothing I can do about it. There
349 is nothing in this world that can separate me or anyone else from God’s love. It will always call
350 me back to God and remind me who I am.

351 God is Love. Love is the strongest force in the universe. It expels darkness and is a source of
352 infinite hope. Love is the force that connects us to all other living things. It is what compels us to
353 speak the truth to power, forgive when it’s hard, and sacrifice ourselves for another. God’s Love
354 compels us to have faith and our faith compels us to share God’s love with the world. I view my

355 faith as both a gift from God and my freely given response to experiencing the truth of the gospel
356 of Jesus Christ.

357 Yet, I do not always act in a way that affirms my faith. I am the first to admit how deeply human
358 I am, distracted by sin and first-world problems, and I do not have this awareness of God in
359 every moment. But, through the Sacrament of The Lord's Supper, I encounter Christ's presence
360 and am reminded of God's grace, that I may still, despite my sin, commune with the crucified
361 and risen Lord. Through the Sacrament of Baptism, I am reminded of the continual dying and
362 rising I am invited to, as a means of Christ's forgiveness of my sin and invitation into new life.

363 **Bio/Sense of Call/Rose Walters**
364 **(Inquirer Status/Fall 2024)**
365 **Austin Seminary**
366 **Faith, Tallahassee**

367 Rose Walters is a second year MDiv student at Austin Presbyterian Theological Seminary in
368 Austin, TX. She attended seminary directly after graduating from Florida State University. She
369 was an active member in UKirk and Faith Presbyterian Church in Tallahassee, FL. Rose
370 describes her call journey as a lifelong process, having a passion for ministry and theology since
371 she was in her church's youth program.

372 With the help of her community, Rose discerned that it was God's will for her to pursue
373 ordination in the Presbyterian Church (USA) to devote her life to nurturing and loving God's
374 children and attend Austin Seminary to equip her to do so faithfully. She delights in learning and
375 has particularly enjoyed her Pastoral Care; Mission, Evangelism, and Community Engagement;
376 and Feminist Theologies classes. Rose is passionate about leading, teaching, and preaching to
377 bear witness to God's love and justice. She imagines her vocation as facilitating healing and
378 wholeness to marginalized communities through nonprofit ministry.

379 Rose feels she has a gift for creating sacred and safe spaces for individuals to connect to their
380 inner wisdom. As a minister of Word and Sacrament, Rose believes this pastoral gift could lead
381 her down a path of chaplaincy, spiritual direction, healing work with trauma survivors,
382 preaching, teaching, and building bridges for people who have been hurt by the church back to
383 Christ. At the moment, Rose feels called to bring the Table outside of the church, and to extend
384 the mercy, grace, and compassion of Christ specifically to underserved communities.

385 Rose is currently exploring this vocation in her Supervised Practice of Ministry placement at Red
386 Oak Hope, a nonprofit dedicated to bringing healing, hope, and restoration to survivors of sexual
387 exploitation and trafficking. In addition to providing spiritual care to the team, she works with
388 the Restore program, which empowers survivors to reconnect to their core self, culture, identity,
389 and innate healing capacity, enabling them to participate in a future self.



Report to the Presbytery from the Presbyterian Women of the Presbytery (PWP)

As the new year begins, Presbyterian Women throughout the Presbytery are resuming their monthly gatherings with their Coordinating Teams. They remain dedicated to their mission work while actively seeking and introducing fresh opportunities for their churches to engage in service.

We currently continue to prayerfully search for Presbyterian Women to join our Coordinating Team: Vice Moderator, Secretary, Directory/Newsletter Editor and District Coordinator in the East, Central and West Districts. Please encourage the Presbyterian Women of your Congregations to consider volunteering on the Coordinating Team.

Five Presbyterian Women from our Presbytery attended the Synod of South Atlantic Triennial Gathering in October. There were over 300 Presbyterian Women in attendance. Our own Becky Rose was one of the workshop presenters.

The Presbyterian Women Synod Seminaries and Scholarship Fund Committee is currently accepting applications for its Scholarship Fund. Three scholarships will be awarded at the Annual Gathering later this year. Please submit your application by February 28, 2026. For further information, you may contact Vicki Bell at vabb1954@gmail.com or call 850-510-3314.

Respectfully submitted,
Vicki Bell, Moderator, Presbyterian Women
Florida Presbytery

390 The presbyterian women's gathering will be at Dogwood Acres on March 21.

- 391 • **MINISTRY OF NEW CONGREGATION FORMATION (MNCf)** – Rev. A. J. Mealor
- 392 ○ Tide and Table: New Worshiping Community
- 393 ▪ A taskforce has been assembled to support Tide and Table.
- 394 ▪ Nicole – shared the work accomplished over her first 18 months

- 395 • **STRATEGIC PLAN IMPLEMENTATION TASKFORCE** – Tim Crawford
- 396 ○ **Members:** Mark Broadhead, Tim Crawford, Chair, Erin Rugh, and Karen Weaver

397 **TOPICS ADDRESSED**

398 **1. Ministry Liaison Reports**

- 399 1) Congregational & Pastoral Care – Final Review of Handbook underway expect to
- 400 present for first reading at Winter Presbytery Meeting
- 401 2) While ministries work continues and all are functioning well; overall, some are
- 402 reporting challenges to maintain workloads. Resulting in long meetings, delaying
- 403 actions to later meetings, and heavy task loads for ministry members.

404 **2. Presbytery's Transition Progress**

- 405 a. A detailed analysis is currently underway to identify specific Book of Order
- 406 mandates.

- 407 1) Initial Findings:
- 408 a) There are approximately 52 individual mandatory requirements from Book of
- 409 Order.
- 410 b) Collectively the ministry’s handbooks list 76 individual tasks.
- 411 c) There may be some duplications of effort, particularly within the former COM
- 412 ministries.
- 413 2) Evaluation of this information may help ministries concentrate on the Book of
- 414 Order requirements and allow reduced emphasis on those tasks based on pre-
- 415 strategic plan workloads.
- 416 3) The taskforce also discussed the ministries giving consideration to re-combining
- 417 the former COM ministries for improved support of crossover responsibilities and
- 418 standardized connection with other presbyteries.
- 419 **3. Item for Presbytery Action**
- 420 a. The Implementation Taskforce moves the Presbytery pause action on moving forward
- 421 with Phase 2 of the Strategic Plan until such time as the Equipping Presbyter/Stated
- 422 Clerk position is in place to help support normalizations of ministry workflows. The
- 423 motion was approved.

424 **Presbytery of Florida Strategic Plan Goals**

425 Adopted Winter Presbytery Meeting 2024

YEAR 1 MARCH 1, 2024 – FEBRUARY 28, 2025
MOVE FROM STATIC TO ECSTATIC:
Goal
<ul style="list-style-type: none"> • Reduce and eliminate duplication and unnecessary or detrimental efforts. • Change presbytery meetings to become more educational and supportive in nature. • Develop an atmosphere more in line of an assembly of pastors, elders, leaders, staff persons, and congregational members. • Recommended Ministry Structure
YEARS 2 & 3
A NEW CULTURE IN THE PRESBYTERY IS AFOOT:
Goal
<ul style="list-style-type: none"> • Develop a Directory of Talents as a resource of people willing to go to our congregations to aid, assist, encourage, train persons to help meet a congregation’s specific needs and desires. • Broadly convey the new culture within the Presbytery. • Advertise what our presbytery now “gives to you.”
YEARS 4 AND 5
OUR INITIAL MISSION IS FULFILLED:
New life is engaged:
<ul style="list-style-type: none"> • The new structure of the presbytery is in place and working. • Our congregations have accepted and engaged in the new structure and culture and have increased their participation and financial support for presbytery endeavors. • The presbytery has rebounded in its ministry and purpose, being a benefit to all congregations.

426 Respectfully submitted,

427 Tim Crawford, Taskforce Chair

428 • **MINISTRY COORDINATING COUNCIL (MCC) – Don Mowat**

429 **For information:**

- 430 ○ Rev. Dr. Ted Land voted as Moderator of the Ministry of Presbytery Operations (MPO).
- 431 ○ Stated Clerk/Equipping Presbytery Search Committee
- 432 ○ Simultaneous selection and training of Regional Advocates approved while the
- 433 committee continues its work.
- 434 ○ Additional approval to the Search Committee was granted for up to \$5,000.00 committee
- 435 expenses to include travel, lodging and meals for up to three candidates for the position.
- 436 ○ The Ministry Discernment Profile (MDP) was approved for uploading into the CLC
- 437 system.
- 438 ○ MCC approved the Stated Clerk to sign the Florida Presbyterian Disaster Assistance
- 439 Network (FLAPDAN) Covenant agreement. This agreement involves no Presbytery
- 440 funds.
- 441 ○ Approval was given to approve the dissolution of the relationship between First
- 442 Presbyterian Church of Marianna and the Rev. Blair Beaver and to transfer his
- 443 membership to Presbytery De Cristo.
- 444 ○ Approval was given for an increase in the pay of the Stated Clerk to \$2,600.00 effective
- 445 January 1, 2026.

446 **Items for Action:**

- 447 ○ None

448 Respectfully submitted,

449 Don Mowat

450 MCC Moderator

- 451 • **MINISTRY OF CONGREGATIONAL AND PASTORAL CARE (MCPC)** – Linda
452 Lovins
453 ○ Members: Shelia Askew, Lorne Bostwick, Craig Chormann, Rick Clubb, Sun Kim, Linda
454 Lovins (Moderator), Karen Weaver, Joan Wooten (Vice-Moderator) / Ex officio: Eric
455 Spoon (Stated Clerk)

456 **WORK HIGHLIGHTS**

- 457 ○ **2026 Terms of Call for Ministers of Word and Sacrament:** Will be available online
458 shortly in *three* formats – A) Form-fillable PDF (for PC users); B) Word, and C) Standard
459 PDF. Efforts are underway to create a version for Mac users. *Please avoid using 2025 or*
460 *older forms for figuring and reporting an installed pastor’s Terms of Call.*
- 461 ○ **Updated 2026 Stated Supply (Temporary) Pastor Contract / CRE Contract:** The
462 2026 forms have been updated and will be available online shortly. Both are available
463 now in Word and PDF format via the Presbytery office. *Please do not use 2025 or older*
464 *forms for reporting contract terms.*
- 465 ○ **Gratitude Sunday—Appreciation for Presbytery Ministry Team Members:** Two
466 documents were emailed to pastors, clerks, and church office administrators on Feb. 11th
467 and made available to everyone via the weekly *eUpdate*. Thank you to all Presbytery
468 volunteers!
- 469 ○ **Connectional Church Materials: Scriptural Inspiration** (Coordinator: Elder Shelia
470 Askew) Inspirational material for use in bulletins, newsletters, and other congregational
471 media will be sent to churches @ March 1st.
- 472 ○ **Pastoral Care:** Relative to the open letter to Presbytery from Rev. Trinity Proctor, an
473 update was received regarding MCPC’s continuing pastoral care for her.
- 474 ○ **Gracious Dismissal Policy:** Work continues and is currently slated for a first reading in
475 May.

476 **FIRST READING**

- 477 ○ **Boundary Policies (4):** MCPC has developed boundary policies as mandated by the
478 Book of Order (G-3.0106). Please review these four policies (see regular meeting
479 handbook) and send requests and concerns *in writing* to MCPC via the Presbytery office
480 at office@presbyteryofflorida.com.
- 481 ○ Language regarding training, similar to that found in the Antiracism Policy, *will be added*
482 *to the other policies.*

483 **ITEMS FOR PRESBYTERY APPROVAL**

484 NA

485 Respectfully submitted,
486 Linda Lovins, MCPC Moderator

487 **BOUNDARY POLICIES**

488 **Antiracism Policy**

489 *[Add “adopted on ...” language when approved]*

490 In accordance with the Constitution of the Presbyterian Church (U.S.A.), the Presbytery of Florida seeks
491 to enable its members and congregations to give effective witness in the world to God’s new creation in
492 Jesus Christ, and to strengthen their witness to the mission of the triune God (G-3.0106). This endeavor
493 includes mandatory antiracism training every thirty-six months, at minimum.

494 In light of the antiracism statement affirmed by the Presbytery of Florida in October 2020, this Presbytery
495 reaffirms that racism is a sin which violates our commission to love one another as Jesus loves us all. We
496 believe that we are called to advance the Kingdom of God, on earth as it is in heaven, by actively
497 countering racism.

498 This Presbytery is, therefore, committed to:
499 rejecting discrimination on the basis of race or ethnicity;
500 taking and making opportunities to demonstrate our belief in the essential equality of all human beings as
501 created in the image of God;
502 working together as children of God for the advancement of love and peace throughout the world;
503 resisting injustice in every form, in keeping with what Jesus has commanded us to do;
504 demonstrating compassion and caring in support of those who have been wronged through acts of racism;
505 educating our congregations in non-discriminatory practices;
506 bearing witness to our love for Jesus and our fellow humans through congregational mission and
507 ministries and, as individuals, in our daily lives.

508 The 222nd General Assembly (2016) approved a churchwide antiracism policy titled *Facing Racism: A*
509 *Vision of the Intercultural Community*, with an [accompanying study guide](#) for use by councils and
510 congregations. The Presbytery of Florida adopts this policy for its own use as it implements General
511 Assembly directives to build an intercultural church in which justice and equality prevail. The Presbytery
512 also adopts the accompanying study guide as a basis for mandatory training within its bounds. Upon
513 adoption by the Presbytery, this policy may be used as a model or standard by sessions and congregations
514 developing their own policies for dealing with allegations of racism within the local session’s jurisdiction.

515 Antiracism training shall be required at least every thirty-six months for:
516 Teaching Elders and Commissioned Ruling Elders (CREs) serving congregations;
517 Teaching Elders in validated ministries;
518 Certified Christian Educators;
519 Teaching Elders and Ruling Elders elected to Presbytery committees;
520 Candidates for ministry; and
521 Presbytery staff.

522 The Ministry of Leadership Development (MLD) shall:
523 develop antiracism training based on Facing Racism and the accompanying study guide, and provide the
524 training at locations across the Presbytery. Components of the training may be offered at Presbytery
525 meetings, at dedicated in-person workshops, or remotely via Zoom.
526 authorize alternate training for those unable to attend approved training held within the Presbytery.
527 maintain a record of those who complete training. This requirement shall be included in all Terms of Call
528 and all pastoral contracts. Those who fail to complete training shall be considered “not in good standing”
529 with the Presbytery of Florida, and the Equipping Presbyter/Stated Clerk shall maintain a file of those so
530 considered.

531 The Presbytery strongly encourages all sessions and members of congregations, especially those in
532 leadership positions, to participate in approved antiracism training. The Presbytery will publish a training
533 schedule annually that includes times and locations, as well as approved alternate training.

534 **BOUNDARY POLICIES**

535 **Policy: Protection of Minors and Vulnerable Adults**

536 *Approved for use by the Presbytery by the Coordinating and Planning Commission, May 14, 2020;*
537 *Adopted by the Presbytery of Florida, as revised, on _____, 2026.*

538 The members of the Presbytery of Florida believe we are called by God to create a safe haven for all
539 minor persons and vulnerable adults participating in activities designed to nurture, protect, and empower
540 them through faith and trust. This commitment includes taking appropriate steps to reduce the risk to
541 minors and vulnerable adults in our care, hereafter referenced collectively as minors/vulnerable adults.

542 The following policy is established to minimize the risk to minors/vulnerable adults from being subjected
543 to sexual, physical, or mental/emotional abuse. These procedures are also intended to respect the rights of,
544 and afford due process to, persons accused of improper conduct.

545 Upon adoption by the Presbytery, this policy may be used as a model or standard by sessions and
546 congregations developing their own policies for protection of minors and vulnerable adults within the
547 local session's jurisdiction.

548 **Definitions**

549 **Minor Person (Minor):** A minor in the state of Florida is any individual under the age of 18.

550 **Vulnerable Adult:** "A person 18 years of age or older whose ability to perform the normal activities of
551 daily living or to provide for his or her own care or protection is impaired due to a mental, emotional,
552 sensory, long-term physical, or developmental disability or dysfunction, or brain damage, or the
553 infirmities of aging." (www.flsenate.gov/laws/statutes/2012/0415.102)

554 **Paid/Contracted Staff:** Any adult who is paid or contracted to work with or in close proximity to
555 minors/vulnerable adults at a Presbytery of Florida function or event.

556 **Volunteer:** Any unpaid person who is entrusted with the care and supervision of minors/vulnerable
557 adults, or a person who directly oversees and/or exerts control or oversight of minors/vulnerable adults.

558 **Sexual Abuse:** See Florida Statute at <https://m.flsenate.gov/Statutes/827.071>.

559 **Screening, Training, and Background Checks**

560 One who works with or in close proximity to minors/vulnerable adults, whether on the basis of a paid
561 staff, contractor, or volunteer, shall be subject to:

562 The approval of completed and signed application and background check authorization forms, including a
563 signed form verifying the event policy has been read. The application shall include a minimum of two
564 references.

565 2. All who work with or in close proximity to minors/vulnerable adults must ordinarily be at least
566 eighteen years old.

567 3. The applicant's consent to a criminal background check. The Presbytery of Florida will conduct
568 and cover the cost of background checks for all volunteer and paid workers. These checks shall be run no

569 more than six months prior to the event, and may be valid for 2 years, depending on insurance company
570 standards. Note: Contractors will ensure that their workers have passed a Level 2 background check prior
571 to working with or in close proximity to minors/vulnerable adults.

572 4. All those who work with or in close proximity to minors/vulnerable adults - paid, contracted, or
573 volunteer - must participate in training within the year prior to the event. The training is to be provided by
574 the Presbytery of Florida through the Ministry of Leadership Development and shall cover this protection
575 policy thoroughly, as well as methods of abuse prevention and a detailed plan of reporting. Outside
576 experts may be contracted to provide this training. These trainings shall further cover:
577 What constitutes minor/vulnerable adult abuse and neglect
578 How to recognize signs and symptoms of abuse and neglect
579 Definitions of abuse and reporting
580 Mandatory criminal background checks and the security of those files
581 Explanation of the importance of the application and screening processes
582 Appropriate boundaries with minors, especially regarding adult-to-minor ratios, transportation, and use
583 of technology
584 Overnight events: appropriate sleeping arrangements and restroom/shower facilities use
585 First Aid/CPR requirement: At least one volunteer or paid staff member working directly with or in close
586 proximity to event participants must be certified in first aid and CPR.
587 Other related topics

588 5. No person may serve as a minor/vulnerable adult worker who has a conviction on his/her/their
589 record of certain felonies or misdemeanors, including, but not limited to, any of the following:
590 Criminal homicide
591 Aggravated assault
592 Crimes related to the possession, use, or sale of drugs or controlled substances
593 Sexual abuse
594 Sexual assault
595 Incest
596 Indecency with a youth
597 Inducing sexual conduct or sexual performance of a minor/vulnerable adult
598 Possession or promotion of child pornography
599 The sale, distribution, or display of harmful material to a minor/vulnerable adult
600 Abandonment or endangerment of a minor/vulnerable adult
601 Domestic violence
602 Any crime that involves abduction, kidnapping, or unlawful restraint
603 Public lewdness or indecent exposure
604 Any crime that involves sexual misconduct or sexual abuse, particularly if it involves misconduct or
605 abuse with a minor
606 Any crime that involves misuse of technology for sexual purposes, such as collecting or distributing
607 photographs of minors who are naked or in sexual or inappropriate poses (child pornography)
608 Any crime that involves the use of force, such as assault or endangerment
609 Any crime that involves drinking and driving, such as driving while intoxicated

610 In addition, if any council, as defined in the current version of the *Book of Order* of the Presbyterian
611 Church (U.S.A.), of the Presbytery of Florida is aware that one who wishes to work with or in close
612 proximity to minors/ vulnerable adults has a prior conviction for one of the aforementioned crimes or a
613 related crime, that person shall automatically be ineligible to serve.

614 For the purpose of protecting minors/vulnerable adults while participating in Presbytery-sponsored
615 events, including Dogwood Acres summer camp and youth events, the Presbytery will facilitate statewide
616 and national criminal history checks through VECHS. Additionally, prospective employees, volunteers, or

617 contractors working with or in close proximity to minors/vulnerable adults will be checked through the
618 Dru Sjodin National Sex Offender Public website. The criminal history checks (Level 2 Background
619 Screening) requires fingerprinting of the applicant/person to be screened.

620 **Paid or Volunteer Counselors at Dogwood Acres**

621 The Florida Department of Children and Families has specific requirements regarding summer camp
622 background screening. Personnel described as owners, operators, employees, and volunteers working in
623 summer day camps and summer 24-hour camps providing care for children must be screened (Level 2). If
624 an individual has not had or cleared a background check, an employer may not hire, select, or otherwise
625 allow such a person to have contact with any minor/vulnerable adult. Volunteers who assist on an
626 intermittent basis for fewer than 10 hours per month do not need to be screened, if a person who meets the
627 screening requirement is always present and has the volunteer in his or her line of sight.

628 The Presbytery of Florida requires a Level 2 VECHS background check and screening via the Dru Sjodin
629 National Sex Offender Public website.

630 More information related to Summer Camp requirements may be accessed at:

631 [https://www.myflfamilies.com/services/child-and-family-services/child-care/summer-camp-screening-](https://www.myflfamilies.com/services/child-and-family-services/child-care/summer-camp-screening-requirements)
632 [requirements](https://www.myflfamilies.com/services/child-and-family-services/child-care/summer-camp-screening-requirements)

633 **Expectations for Persons Working with or in Close Proximity to Minors and/or Vulnerable Adults**

634 It is the policy of the Presbytery of Florida to provide events free of any form of sexual abuse and
635 misconduct, including sexual intimidation by any volunteer or Presbytery employee. Sexual abuse/
636 misconduct, in any form, is unacceptable behavior and is subject to disciplinary action. Sexual abuse,
637 sexual misconduct, and sexual harassment include, but are not limited to, unwelcome and unsolicited
638 sexual advances, requests for sexual favors, discriminatory torment based on gender or sexual preference,
639 and other undesirable verbal, visual, or physical conduct of a sexual nature, manifested in person or via
640 any type of digital media.

641 In particular, sexual abuse and/or misconduct has occurred if:

642 submission to any kind of sexual abuse/misconduct is an explicit or implicit term or condition of
643 participation in an event;

644 submission to, or rejection of, sexually harassing behavior is used as the basis of employment or other
645 personnel decisions affecting the victim of the behavior;

646 sexual abuse/misconduct has the purpose or effect of unreasonably interfering with the victim's
647 participation in an event or creating an intimidating, hostile, or offensive environment.

648 Any Presbytery employee or volunteer who believes, in good faith, that there has been a violation of this
649 policy should report the perceived violation as soon as possible. If the perceived violation occurs during a
650 Presbytery-sponsored event, the matter must be reported immediately to the coordinator of the event and
651 the Equipping Presbyter/Stated Clerk for action in accordance with the Presbytery's policy and procedures
652 on sexual abuse/misconduct.

653 **Mandatory Event Rules for Working With Minors and Vulnerable Adults**

654 The Presbytery of Florida shall ensure that the following measures are in place for each event or activity
655 of the Presbytery involving minors/vulnerable adults.

656 Supervision: There will always be one (1) and, when feasible, two (2) adult workers present in groups of
657 minors/vulnerable adults.

658 Ratios: The adult to minor ratio for events is a minimum of two adults for every 17 minors. There shall
659 also be at least one adult of each gender when there is more than one gender in a group. Only in
660 emergency situations may the ratio and gender diversity be compromised.

661 View windows and open doors: When minors/vulnerable adults are in a room with adult workers or
662 volunteers and the door is closed, the door must have a view window installed. If no view window is
663 installed in the door, the door must remain open at all times.

664 Adult workers/caregivers should respect the privacy of the minors/vulnerable adults to whom they
665 provide care. Responsible use of digital devices and cell phones is required in all situations (e.g., taking
666 age-appropriate photographs and movies; not taking photographs of minors/vulnerable adults who are not
667 fully clothed). Adults and minors are required at all times to wear appropriate attire. Training is to be
668 provided to understand age-appropriate behaviors that need to be reported to a caregiver or leader of the
669 event.

670 All volunteers and employees at any Presbytery-sponsored event must also abide by a code of conduct
671 that recognizes the following behaviors as prohibited. Some of these prohibited behaviors include, but are
672 not limited to:

673 Display of sexual affection toward a minor/vulnerable adult

674 Use of profanity

675 Discussion of sexual encounters with or around minors/vulnerable adults or in any way involving
676 minors/vulnerable adults in personal problems or issues

677 Dating or becoming “romantically” involved with minors or vulnerable adults

678 Using or being under the influence of alcohol or illegal drugs in the presence of minors/vulnerable adults

679 Possessing sexually-oriented materials – including printed or online – at such an event

680 Telling a minor/vulnerable adult to keep something secret

681 Staring at or commenting on others’ bodies

682 Initiating inappropriate digital communication with minors/vulnerable adults

683 Working one-on-one with minors/vulnerable adults in a private setting

684 Abusing minors/vulnerable adults in any way; including, but not limited to, the following:

685 1) Physical abuse: hit, spank, shake, slap, unnecessarily restrain

686 2) Verbal abuse: degrade, threaten, or curse

687 3) Sexual abuse: expose oneself, or engage in sexually-oriented conversations

688 4) Shame, humiliate, act cruelly toward others

689 5) Neglect: withhold food, water, shelter

690 1. Permitting minors/vulnerable adults to engage in hazing, bullying, derogatory name-calling,
691 ridicule, humiliation, or sexual activity

692 **Allegation Reporting**

693 All adults working with or in close proximity to minors/vulnerable adults are to be completely familiar
694 with the procedures for reporting alleged abuse. See <https://www.flsenate.gov/Laws/Statutes/2018/39.201>
695 to read the State of Florida mandates for reporting allegations of abuse.

696 Anyone aware of inappropriate behavior involving a minor/vulnerable adult, regardless of where the
697 conduct occurred, must immediately report the questionable activity to the event coordinator.

698 If an incident is witnessed or reported, that person should first secure the safety of the minor/vulnerable
699 adult. The minor/vulnerable adult should not be left alone.

700 The coordinator is to immediately notify the Equipping Presbyter/Stated Clerk.

701 The person who observed the offense or who initially learned of or was contacted by the alleged victim
702 should immediately fill out a written report using the Incident Report form.

703 The Presbytery will maintain a readily available list of agencies to be contacted.

704 The event coordinator shall have “Incident Report” forms available at the event.

705 If an accusation by an individual who attended a Dogwood Acres camp or conference is made after the
706 camp season is over, it shall be directed to the Director of Dogwood Acres and the moderator of MDWA,
707 who will then report to the Equipping Presbyter/Stated Clerk.

708 A Pastoral Response Team, trained and available through the Ministry of Congregational and Pastoral
709 Care, shall be initiated by the Equipping Presbytery/Stated Clerk through the moderator of MCPC. This
710 Team will then follow its prescribed responsibilities to support all parties throughout the process.

711 **BOUNDARY POLICIES**

712 **Policy: Sexual Abuse and Misconduct Guidelines, Revised**

713 *Adopted 10/22/96, Amended 2/14/98 and Revised 10/13/12 and 1/26/13*

714 *First Reading: February 24, 2026*

715 **SECTION I – Introduction**

716 The Presbytery of Florida, Inc. [hereafter, the Presbytery] recognizes and affirms that all church members,
717 officers, nonmember employees, and volunteers of governing bodies and entities of the Presbyterian
718 Church (USA) [hereafter, PC (USA)] are to maintain the Church’s integrity at all times. Sexual abuse and
719 misconduct are not only a violation of the principles set forth in Scripture, but also of the ministerial,
720 pastoral, employment, and professional relationship with the Church. It is never condoned. The
721 Presbytery adopts the following guidelines for defining sexual abuse and misconduct, establishing orderly
722 procedures for dealing with allegations and accusations of sexual abuse and misconduct by those persons
723 who are subject to its jurisdiction.

724 Upon adoption by the Presbytery, this policy may be used as a model or standard by sessions and
725 congregations developing their own policies for dealing with allegations of sexual abuse and/or
726 misconduct within the local session’s jurisdiction.

727 **SECTION II – Standards And Definitions**

728 **A. Standards of Conduct and Definitions:**

729 1. Sexual abuse and misconduct within the church violate the role of those called to ordered ministry,
730 employees, volunteers, counselors, supervisors, teachers, and advisors of any kind who are called upon to
731 exercise integrity, sensitivity, and caring in a trust relationship (G-4.0301). Sexual abuse constitutes a
732 misuse of authority and power that breaches Christian ethical principles by exploiting a trust relationship
733 to gain advantage over another for personal pleasure in an abusive and unjust manner.

734 2. Sexual Abuse is the comprehensive term used in these guidelines to include:

735 a. **Child Sexual Abuse**, which includes, but is not limited to, any contact or interaction between a
736 child and an adult when the child is being used for the sexual stimulation of the adult person or of a third
737 person. The behavior may or may not involve touching. Sexual behavior between a child under the age of
738 18 and an adult is always considered forced, whether or not consented to by the child.

739 b. **Sexual Harassment**, which is unwelcome sexual advances, requests for sexual favors, and other
740 verbal or physical conduct of a sexual nature when:
741 Submission to such conduct is made either explicitly or implicitly a term or a condition of an individual's
742 employment or their continued status in an institution;
743 Submission to or rejection of such conduct by an individual is used as the basis for employment decisions
744 affecting that individual; or
745 Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance
746 by creating an intimidating, hostile, or offensive working environment.

747 c. **Sexual Malfeasance**, which is sexual conduct within a ministerial relationship (e.g., pastor with a
748 member of the congregation) or professional relationship (e.g., employee with a person of authority;
749 Equipping Presbyter/Stated Clerk with a ministry member). If a congregant, student, client, or employee
750 initiates or invites sexual content in the relationship, it is the responsibility of the pastor, church officer,
751 teacher, or supervisor to maintain the appropriate role and prohibit a sexual relationship. This definition is
752 not meant to cover relationships between spouses, nor is it meant to restrict church professionals from
753 having normal, mutual, social, intimate, or marital relationships.

754 d. **Rape or Sexual Battery**, which is sexual contact by force, threat, or intimidation.

755 e. **Sexual Misconduct**, which is offensive, obscene, suggestive language, or behavior that involves
756 unwelcomed touching or fondling that is injurious to the physical, mental, or emotional health of another
757 when committed by a person in a position of trust.

758 **SECTION III – Reporting Requirements**

759 **A. Expectations and Reporting**

760 1. The Presbytery regards any allegation of sexual abuse as a grave matter. In responding to
761 allegations of sexual abuse, the Church shall seek healing and shall assure the protection of all persons. To
762 the maximum extent possible, the privacy of persons shall be respected and confidentiality of
763 communications assured to every degree possible.

764 2. The PC(USA) assures all persons of fair procedures in the disciplinary process through the
765 provisions of the *Book of Order*. These procedures shall be referenced and available throughout the
766 handling of the allegation(s), even before the initiation of formal proceedings.

767 3. The Presbytery will treat any written statement alleging sexual abuse as initiating a disciplinary
768 case and will respond according to procedures in accordance with the *Book of Order*. Certain cases may
769 require special handling, such as those involving accusation of child abuse or in situations where more
770 than one governing body of the PC(USA) is involved. (D-7.0102; also D-7.0201d and e)

771 4. Mandatory Reporting (G-4.0302): “Any member of this church engaged in ordered ministry and
772 any certified Christian educator employed by this church or its congregations, shall report to ecclesiastical
773 and civil legal authorities knowledge of harm, or the risk of harm, related to the physical abuse, neglect,
774 and/or sexual molestation or abuse of a minor or an adult who lacks mental capacity when
775 (1) such information is gained outside of a confidential communication as defined in G-4.0301,
776 (2) she or he is not bound by an obligation of privileged communication under law, or
777 (3) she or he reasonably believes that there is risk of future physical harm or abuse.”

778 **SECTION IV – Pastoral Response Team**

779 A Pastoral Response Team, trained and available through the Ministry of Congregational and Pastoral
780 Care, shall be initiated by the Equipping Presbytery/Stated Clerk through the moderator of MCPC. This
781 Team will then follow its prescribed responsibilities to support all parties throughout the process.

782 **BOUNDARY POLICIES**

783 **Workplace and Sexual Harassment**

784 *Approved for Presbytery use by the Coordinating and Planning Commission, May 14, 2020;*
785 *Adopted by the Presbytery of Florida, as revised, on _____, 2026.*

786 **Introduction**

787 The Presbytery of Florida is committed to maintaining a workplace free from sexual and other forms of
788 harassment. Workplace harassment is against the law and violates the teachings of Christ. All persons have
789 a right to a workplace free from harassment, including harassment based on age, race, faith, color,
790 ethnicity, national origin, sexual orientation, sex, disability, marital status, and gender identity. All
791 Presbytery employees, volunteers, contractors, and others conducting business with the Presbytery must
792 work in a manner that avoids harassment in the workplace.

793 This policy is one component of the Presbytery’s commitment to a harassment-free work environment.
794 Employees, volunteers, contractors, and others doing business with the Presbytery are urged to report
795 workplace harassment by filing a complaint with the Presbytery of Florida. A complaint may also be filed
796 with the appropriate agency or civil authority.

797 Upon adoption by the Presbytery, this policy may be used as a model or standard by sessions and
798 congregations developing their own policies for dealing with allegations of workplace and sexual
799 harassment within the local session’s jurisdiction.

800 **Policy:**

801 The Presbytery’s policy applies to all employees, volunteers, contractors, and other persons conducting
802 business with the Presbytery. In the remainder of this document, the term “employees” refers to this
803 collective group. The Presbytery of Florida will hereafter be referenced as “the Presbytery.”

804 Harassment in any form will not be tolerated. Any individual covered by this policy who engages in sexual
805 or other harassment or retaliation will be subject to remedial and/or disciplinary action (e.g., counseling,
806 suspension, termination).

807 Workplace harassment is a form of discrimination, offensive, a violation of our policies, unlawful, and
808 contrary to the teachings of Christ. It could also subject the Presbytery to liability for harm to its victims.
809 Harassers may also be individually liable. Employees and others who engage in workplace harassment,
810 including sexual harassment, or who allow such behavior to continue, will be penalized.
811 Unlawful workplace harassment is not limited to the physical workplace or event, itself, nor is it limited
812 to work or event hours.

813 The Presbytery will respond to all complaints of sexual harassment in accordance with the *Book of Order*. The
814 Presbytery will keep the investigation confidential to the extent possible. All employees, as defined in
815 Section 1, are expected to cooperate with investigations into sexual and workplace harassment.

816 Employees are **required** to report all complaints they receive, or any harassment that they observe or
817 become aware of, to the Equipping Presbyter/Stated Clerk of the Presbytery. The Presbytery will provide all
818 employees with a complaint form for reporting an incident of harassment.

819 Retaliation Prohibition: No person covered by this policy shall be subject to adverse action for reporting
820 an incident of harassment, providing information, or otherwise assisting in any investigation of a

821 harassment complaint. The Presbytery will not tolerate retaliation against anyone who, in good faith,
822 reports or provides information about suspected harassment. Any Presbytery employee who retaliates
823 against anyone involved in a harassment investigation will be subjected to disciplinary action, up to and
824 including termination. All employees who believe they have been subject to such retaliation should inform
825 a supervisor, manager, or the Equipping Presbyter/Stated Clerk of the Presbytery. All employees who
826 believe they have been targeted of such retaliation may also seek relief in other available forums, as noted
827 in the Legal Protections section below.

828 This policy must be provided to all employees, posted on the website, and posted prominently at all work
829 locations to the extent practicable. It must also be included in the Presbytery Manual of Operations.

830 **What is “Workplace Harassment?”**

831 Workplace harassment includes, but is not limited to, the following:

832 **Nonverbal behavior**, including distribution, display, or discussion of any written or graphic material that
833 ridicules, denigrates, insults, belittles, or shows hostility, aversion, or disrespect toward an individual or
834 group because of national origin, race, color, religion, age, gender, sexual orientation, pregnancy,
835 appearance, disability, sexual identity, marital, or other protected status

836 **Offensive or unwelcome comments**, including epithets, slurs, taunting, purposeful lies, or negative
837 stereotyping about a person’s nationality, origin, race, color, religion, gender, sexual orientation, age,
838 body, and/or disability

839 **Hostile environments** that create an offensive or unpleasant work or worship environment through the
840 use of epithets, slurs, taunting, purposeful lies, or negative stereotyping, delivered in person or through
841 social media or other means

842 For a claim of hostile work environment, such conduct must be subjectively abusive and objectively
843 severe and pervasive enough to create a work environment that a reasonable person would find hostile or
844 abusive. Several factors are considered to determine whether the conduct is severe and pervasive:
845 frequency and severity of the conduct, whether it was physically threatening, humiliating, or an offensive
846 utterance; whether it unreasonably interfered with work performance or the victim’s psychological well-
847 being; and whether the harasser was a superior in the organization. None of these are necessarily
848 conclusive alone, but rather are to be used as factors in making a determination.

849 The definition of workplace harassment does not include reasonable challenges to work performance or
850 negative job-related feedback, nor does it apply to reasonable discussions or respectful expressions of
851 opinion about various convictions or beliefs.

852 **What is “Sexual Harassment?”**

853 Sexual harassment includes unwelcome conduct that is either of a sexual nature or directed at an individual
854 because of that individual’s sex when:

855 Such conduct has the purpose or effect of unreasonably interfering with an individual’s work performance
856 or creating an intimidating, hostile, or offensive work environment, even when the reporting individual is
857 not the intended target of the sexual harassment;

858 Such conduct is made either explicitly or implicitly a term or condition of employment or service; or
859 Submission to or rejection of such conduct is used as the basis for decisions that affect an individual’s
860 employment or service.

861 A sexually hostile work environment includes, but is not limited to, words, signs, jokes, pranks,
862 intimidation, or physical violence of a sexual nature, or that are directed at an individual because of that
863 individual's sex. Sexual harassment also consists of:

864 any unwanted verbal or physical advances;
865 sexually-explicit derogatory statements; or
866 sexually discriminatory remarks made by someone that are offensive or objectionable to the recipient,
867 cause the recipient discomfort or humiliation, or interfere with the recipient's or another's job
868 performance.

869 Sexual harassment also occurs when a person in authority attempts to trade job benefits for sexual favors.
870 This can include hiring, promotion, continued employment/service, or any other terms, conditions, or
871 privileges of employment/service. This is also called "quid pro quo" harassment.

872 An employee who feels harassed should report it so that any violation of this policy can be corrected
873 promptly. Any sexually-oriented harassing conduct, even a single incident, can and shall be addressed
874 under this policy.

875 **Examples of Sexual Harassment**

876 The following list includes, but is not limited to, acts that may be deemed as sexual harassment:

877 Physical acts of a sexual nature, such as:
878 Touching, pinching, patting, kissing, hugging, grabbing, poking, or brushing against another employee's
879 body;
880 Rape, sexual battery, molestation, or attempts to commit these assaults
881 Unwanted sexual advances or propositions, such as:
882 Subtle or obvious pressure for unwelcome sexual activities;
883 Sexual grooming or requests for sexual favors accompanied by implied or overt threats regarding the
884 target's job performance evaluation, a promotion or other job benefits or detriments.
885 Sexually-oriented gestures, noises, remarks, jokes, or comments about a person's sexuality, sexual appeal,
886 or sexual experience
887 Sex stereotyping, when conduct, personality traits, or physical characteristics may not conform to other
888 people's perceptions about how individuals of a particular sex should act or look
889 Sexual or discriminatory displays or publications anywhere in the workplace, such as pictures, posters,
890 calendars, graffiti, objects, promotional materials, reading materials, or other materials that any observer
891 finds sexually demeaning or pornographic, including such sexual displays on workplace computers or cell
892 phones, or sharing such displays while in the workplace
893 Hostile actions taken against an individual because of that individual's sex, sexual orientation, gender
894 identity, or transgender status, such as:
895 Interfering with, destroying, or damaging a person's workstation, tools or equipment, or otherwise
896 interfering with the individual's ability to perform the job;
897 Sabotaging an individual's work; or
898 Bullying, yelling, or name-calling

899 **Retaliation**

900 Unlawful retaliation is any action that could discourage a worker from coming forward to file or support a
901 harassment claim. Adverse action need not be job-related or occur in the workplace to constitute unlawful
902 retaliation.

903 Protected activity occurs when a person has:

904 filed a complaint of workplace harassment, either to the Presbytery or to a civil authority;
905 testified or assisted in a proceeding involving workplace harassment;
906 opposed workplace harassment by making a verbal or informal complaint to the Presbytery or a higher
907 council;
908 reported that another employee has been harassed; or
909 encouraged a fellow employee to report harassment.

910 Even if the alleged harassment does not rise to the level of a violation of law, the individual is protected
911 from retaliation if the person had a good faith belief that the practices were unlawful and immoral. The
912 retaliation provision is not intended to protect persons making intentionally false charges of harassment.

913 **Reporting Workplace Harassment**

914 **Preventing harassment is everyone's responsibility.** The Presbytery cannot address harassment unless it
915 is aware of it. An employee who has observed or been subjected to behavior that may constitute harassment
916 is morally obligated to report such behavior to the Presbytery Moderator, Regional Advocate, or Equipping
917 Presbyter/Stated Clerk.

918 Reports of harassment may initially be made verbally, but must be subsequently filed in writing in accordance
919 with D-4.0102 and D-7.02. A form for filing a written complaint is attached to this policy and available on
920 the Presbytery website.

921 **Supervisory Responsibilities**

922 Upon receiving a complaint or information about suspected/alleged harassment, observing what may be
923 harassing behavior, or suspecting that harassment is occurring, all moderators in the Presbytery are
924 **required** to report such suspected harassment to the Equipping Presbyter/Stated Clerk of the Presbytery.

925 Individuals who fail to report suspected harassment or otherwise knowingly allow it to continue will be
926 subject to discipline. They may also be subject to discipline for engaging in retaliation.

927 **Complaint and Investigation of Harassment**

928 *All* written reports about workplace harassment will be investigated. Investigations will be conducted in
929 accordance with the *Book of Order*, either as a remedial complaint, if filed against a congregation,
930 committee, or commission (D-4.0102, D-4.02); or as a disciplinary process, if filed against an individual
931 (D-7.0102, D-7.02).

932 **Contacting Legal Authorities**

933 In accordance with G-4.0302 and D-7.0501, if harassment of a minor or an adult who lacks mental
934 capacity is alleged, or if the alleged harassment involves unwanted physical touching, coerced physical
935 confinement, or coerced sex acts, any member of the Presbyterian Church (U.S.A.) engaged in ordered
936 ministry, and any certified Christian educator employed by this church or its congregations, shall report
937 such conduct to ecclesiastical and civil legal authorities.

938 • **MINISTRY OF DOGWOOD ACRES (MDWA)** – Bill Lamont

939 For the past several years, Dogwood Acres' staff have participated in the Montreat's College
940 Conference every January. This year was no exception. Christy Williams, Eric Hearn and
941 five DWA summer camp counselors attended Montreat the first week of January. Both
942 directors support the Montreat event because it provides spiritual nurture to the staff and
943 builds camaraderie among them

944 Dogwood would like to thank First Presbyterian Church, Quincy for providing a generous
945 grant to help with recent renovations to the dining hall bathrooms. These new bathrooms are
946 not only bigger but provide easier accessibility for those with mobility issues. We are also
947 pleased to have a new walk-in cooler in the kitchen completed.

948 As I write this report, Dogwood Acres is gearing up for the annual Dogwood Youth
949 Conference (DYC - February 6-8). The conference is open to both middle and high school
950 youth and will feature Rev. A. J. Mealor (Fellowship PC) as our conference speaker. We also
951 look forward to the return of The Women's Yoga Retreat on the weekend of Feb 27-March 1.
952 This year's leadership boasts two yoga instructors, and a mindfulness coach. Not to be
953 outdone, the men have organized a Men's Retreat the following weekend, March 6-8,
954 featuring the Rev. Dr. Sheldon Steen (Christ PC, Tallahassee) as retreat leader..

955 Summer Camp weeks have been set, and registration is now available online. New this year
956 is a week of camp done in partnership with Savannah Presbytery. They visited us and were
957 impressed with our camp's facilities, program and particular focus on faith formation Please
958 spread the word of camp to your congregations, especially families with children. Summer
959 camp applications are also available online. Counselors must be 18 years of age and out of
960 high school for one year. Staff training is provided for all counselors and will include
961 CPR/First Aid.

962 Finally, progress continues in our journey towards non-profit status. The Covenant
963 Committee, a committee of 11 people have met four times since December to create and fine-
964 tune the covenant agreement between the POF and DWA. Discussion centered on
965 relationship and governance, transfer of property, the state of the facility, and ongoing
966 mission support. The covenant should be complete and ready to present to the Presbytery in
967 the near future.

968 Bill Lamont
969 MDWA moderator

970 • **MINISTRY OF PASTORAL TRANSITIONS (MPT)** – Stacey Kaye White

971 Members: Stacey Kaye White, Minister, Freeport, Ed Nickinson Elder, Trinity, Pensacola,
972 Sandra Macon, Elder, Bethel, DeFuniak Springs, Pam Nulty, Elder, Northminster, Pensacola,
973 Hanlim Chae, Minister, Lafayette, Tallahassee,

974 MPT has had an active season! We continue to update the Pulpit Supply List and List of
975 Available Interims. We are in the process of updating Terms of Call forms for Interim
976 Pastors.

977 **FOR INFORMATION**

978 MPT has approved the following pastoral calls/hires: TE Ted Land as stated supply pastor
979 for First Marianna

980 TE Blair Beaver accepted a call in Arizona. He was transferred to the care of the
981 Presbytery De Cristo by vote by the MCC.

982 MPT currently works with the following churches:

- 983 a. Trinity, Pensacola
- 984 b. First, Quincy
- 985 c. First, Tallahassee
- 986 d. Parkway, Panama City
- 987 e. First, Lynn Haven
- 988 f. First, Marianna
- 989 g. Faith, Tallahassee

990 We ask the presbytery body to keep MPT and the churches for which we are responsible
991 in prayer. Calling pastors is not easy work, but it is holy work. Pray for Pastor
992 Nominating Committees, candidates answering calls to serve, and our ministry team. We
993 appreciate your prayers!

994 **FOR ACTION** – Ministry of Pastoral Transitions moved the presbytery affirm the action
995 taken at the February 15, 2026 congregational meeting to dissolve the pastoral relationship
996 between TE Brad Clayton and Faith, Tallahassee and dismiss him to the care of Peace River
997 Presbytery. The motion was approved.

998 Respectfully submitted,
999 Rev. Stacey Kaye White, MPT Moderator

- 1000 • **MINISTRY OF PRESBYTERY OPERATIONS (MPO)** – Eric Spoon
- 1001 Members: Eric Spoon, David Balmer, Ted Land, Barbara Sawyer, Christy Williams, Ann Fyfe,
- 1002 Larry Spivey, Michael Martin

1003 **TOPICS ADDRESSED**

- 1004 ○ **Dogwood Acres Report**
- 1005 ■ New bathrooms in the dining hall; new walk-in cooler and some kitchen renovation;
- 1006 two Eagle Scouts did projects; archery range redone, added an extension on the
- 1007 boardwalk.
- 1008 ■ Summer camp registration starts tomorrow
- 1009 ■ Just back from Montreat where counselors were refreshed
- 1010 ■ Women’s yoga retreat scheduled.
- 1011 ■ Will have a men’s retreat this year.
- 1012 ■ April/May: continuing to fill the calendar. Two groups scheduled for a whole week.
- 1013 ■ Working on 501(c)3, talking to someone from First Pensacola re paperwork and tax
- 1014 documents.
- 1015 ○ **Financial Report**
- 1016 ■ Financials looking good for 2025.
- 1017 ○ **Stewardship Report**
- 1018 ■ David reported on churches that have exceeded the asked shared support amount.
- 1019 Continuing to ask churches for 2026 pledges.
- 1020 ○ **Presbytery Property Report**
- 1021 ■ Landscaping: MDWA Volunteer Kay Lachat may be getting plants donated; wait to
- 1022 plant until no danger of freeze. Uncertain about maintenance of landscaping.
- 1023 ■ We are still collecting estimates.

- 1024 **ITEMS FOR PRESBYTERY APPROVAL**
- 1025 ○ The Ministry of Presbytery Operations moves the approval of the 2026 Presbytery Final
- 1026 Budget. The motion carried.
- 1027 ○ The Ministry of Presbytery Operations moves the approval for Wewahitchka, First, to sell
- 1028 a portion of their property (See the following Congregational Meeting Minutes). The
- 1029 motion carried.
- 1030 ○ The Ministry of Presbytery Operations moves approval for Gretna to seek a real estate
- 1031 agent to hire and begin accessing the sale of their church manse (See the following
- 1032 Congregational Meeting minutes). The motion carried.
- 1033 Respectfully submitted,
- 1034 Rev. Eric Spoon, Stated Clerk

First Presbyterian Church
Wewahitchka, Florida

MINUTES

A Congregational Meeting was held on December 21, 2025, at 11:00 a.m., in the Fellowship Hall. In attendance were Moderator Rev. Carol Wood, Clerk Lisa Dorman, Elder Harold Dorman, Elder Janiece Plotke, voting members Greg Plotke, Tom Gibson, Mary Gibson, Walter Smith, Sharryn Smith, David Bidwell, and Affiliate Members Laura Morris and James Rish. A quorum was met. Rev. Carol Wood opened the meeting with prayer.

Clerk Lisa Dorman presented to the congregation a motion to approve the sale of two lots (Lots 24 and 25, Mack's Addition to Wewahitchka, Florida). After discussion, a vote was taken by the voting members and the motion carried.

Rev. Carol Wood closed the meeting at 11:15 a.m. with prayer.



Lisa Dorman, Clerk

Rev. Carol Wood, Moderator

1035 Called Congregational Meeting

1036 Gretna Presbyterian Church, following warship

1037 October 12, 2025

- 1038 There was a Called Gretna Presbyterian Church Congregational meeting following church on
- 1039 October 12, 2025. The purpose of the meeting was to discuss the church manse.
- 1040 Moderator Alan House led a discussion on options for the manse. After discussion, the
- 1041 congregation approved the motion made by Mike Clark and seconded by Walter Maxwell, to sell
- 1042 the manse. A motion was also made, and seconded, to have the session as a whole, to handle
- 1043 the details.
- 1044 A letter will be sent to Presbytery asking permission to start the process of sale.
- 1045 Alan closed with prayer at 12:00.

2026 Proposed Budget

As of 7/31/2025

2026 Proposed Budget	2025	2026	
Receipts			
Shared Support	\$306,775.00	\$341,200.00	4,265 Members
Other Income	\$0.00	\$0.00	\$80 Member
Staff Support Fund	\$0.00	\$79,371.30	
Amount From Reserves	\$32,369.00	\$1,065.00	
Total Receipts	\$339,144.00	\$421,636.30	
Disbursements			
Per Capita			
Per Capita - General Assembly	\$44,472.00	\$43,503.00	\$10.20/Member
Per Capita - Synod	\$6,540.00	\$8,530.00	\$2.00/Member
Total Per Capita	\$51,012.00	\$52,033.00	
Ministry of Congregational Health (MCH)			
Minister's Emergency Assistance Fund	\$0.00		
Church Liaison Expenses	\$1,000.00	\$1,000.00	
Resources (Holy Cow/MissionInsite)	\$1,700.00	\$1,700.00	
Ministry Expense	\$500.00	\$500.00	
Total MCH	\$3,200.00	\$3,200.00	
Ministry of Dogwood Acres (MDWA)			
	\$63,512.00	\$63,512.00	
Total MDWA	\$63,512.00	\$63,512.00	
Ministry of Leadership Development (MLD)			
FLAPDAN Membership Dues	\$1,750.00	\$1,750.00	
Campus Ministry (Ukirk Tallahassee)	\$14,000.00	\$14,000.00	
Annual Consultation with Candidates	\$500.00	\$500.00	
Candidates' Aid Fund	\$250.00	\$250.00	
Disaster Relief	\$1,000.00	\$1,000.00	
Moderator Training (online)	\$100.00	\$100.00	
Leader Development Events	\$5,000.00	\$5,000.00	
CLP Support, Workshop Leaders, etc.			
Guatemala Partnership Development	\$1,000.00	\$1,000.00	
Racial Justice Subcommittee	\$1,000.00	\$1,000.00	
Ministry Expense	\$500.00	\$500.00	
Total MLD	\$25,100.00	\$25,100.00	
Ministry of New Congregation Formation (MNCF)			
Ministry Expense	\$500.00	\$500.00	

2026 Proposed Budget	2025	2026	
Total MNC	\$500.00	\$500.00	
Ministry of Pastoral Transitions (MPT)			
Ministry Expense	\$1,500.00	\$1,500.00	
Total MPT	\$1,500.00	\$1,500.00	
Ministry Coordinating Council (MCC)			
Staff			
GP/Stated Clerk Salary	\$42,000.00	\$60,000.00	
GP Housing	\$11,000.00	\$15,000.00	
GP Mileage Reimbursement	\$4,000.00	\$4,000.00	
GP Continuing Ed and Books	\$500.00	\$500.00	
GP Other Travel & Business Expense	\$2,000.00	\$4,000.00	
GP SECA	\$4,055.00	\$5,738.00	
GP Medical	\$0.00	\$32,600.00	
GP BOP	\$0.00	\$9,000.00	
Subtotal GP/Stated Clerk	\$63,555.00	\$130,838.00	
Administrator's Salary	\$39,791.00	\$40,785.78	
Administrator's Annuity	\$720.00	\$720.00	
Administrator's Medical Insurance	\$10,225.00	\$10,225.00	
Administrator's Travel	\$4,600.00	\$4,600.00	
Administrator's Continuing Ed	\$1,000.00	\$1,000.00	
Subtotal Administrator	\$56,336.00	\$57,330.78	
Treasurer Salary	\$14,359.00	\$14,717.98	
Treasurer Mileage	\$800.00	\$800.00	
Subtotal Treasurer	\$15,159.00	\$15,517.98	
New Recommended Positions			
3 Regional Advocates	\$16,426.00	\$18,000.00	
Asst. Stated Clerk	\$2,000.00	\$9,000.00	Total Salaries
Subtotal Stated Clerk	\$18,426.00	\$27,000.00	142503.76
Recording Clerk	\$2,000.00	\$2,000.00	
Staff Payroll Taxes	\$11,741.00	\$10,901.53	
Salary Adjustments (Prop 2% increase)	\$0.00		
Workers Compensation Insurance	\$900.00	\$6,000.00	
Total Staff	\$168,117.00	\$249,588.29	
Presbytery Meeting Expense	\$600.00	\$600.00	
Ministry Expense	\$500.00	\$500.00	

2026 Proposed Budget	2025	2026
Total MCC	\$169,217.00	\$250,688.29
Ministry of Presbytery Operations (MPO)		
Memorials/Flowers	\$150.00	\$150.00
Equipment Service	\$500.00	\$500.00
Postage	\$250.00	\$250.00
Utilities / Office	\$2,400.00	\$2,400.00
Office Telcom & Communications	\$3,750.00	\$3,750.00
Property Maintenance	\$900.00	\$900.00
Supplies & Expenses	\$1,330.00	\$1,330.00
Copier Lease	\$2,700.00	\$2,700.00
Insurance & Bonding	\$10,123.00	\$10,123.00
Bank Service Charges	\$800.00	\$800.00
Financial Records Review	\$1,000.00	\$1,000.00
Publications/Resources	\$100.00	\$100.00
Ministry Expense	\$500.00	\$500.00
Total MPO	\$24,503.00	\$24,503.00
Ministry on Representation (MR)		
Ministry Expenses	\$500.00	\$500.00
Total MR	\$500.00	\$500.00
Permanent Judicial Committee (PJC)		
Ministry Expense	\$100.00	\$100.00
Total PJC	\$100.00	\$100.00
Total Expenses	\$339,144.00	\$421,636.29
Total Budget	\$0.00	\$0.00

- ACCOUNTANT/TREASURER'S REPORT – Michael Martin

Presbytery of Florida
Budget vs. Actuals: Budget FY25 P&L
 January - December 2025

	Total			
	Actual	Budget	over Budget	% of Budget
Income				
60000.0 PRESBYTERY INCOME				
60000 RECEIPTS				
60001 Unified Mission Giving	100.00		100.00	
60001-2 Shared Support	327,935.24	339,144.00	-11,208.76	96.69%
60006 Other Income	8,866.55		8,866.55	
2601 Dogwood Acres Share of Sale of property	116,609.66		116,609.66	
Total 60006 Other Income	\$ 453,511.45	\$ 339,144.00	\$ 114,367.45	133.72%
Total 60000 RECEIPTS	\$ 453,511.45	\$ 339,144.00	\$ 114,367.45	133.72%
Total 60000.0 PRESBYTERY INCOME	\$ 453,511.45	\$ 339,144.00	\$ 114,367.45	133.72%
Total Income	\$ 453,511.45	\$ 339,144.00	\$ 114,367.45	133.72%
Gross Profit	\$ 453,511.45	\$ 339,144.00	\$ 114,367.45	133.72%
Expenses				
70000.0 PRESBYTERY EXPENSES			0.00	
70020 PER CAPITA	3,309.30		3,309.30	
70101 Per Capita General Assembly	38,334.40	44,472.00	-6,137.60	86.20%
70102 Per Capita Synod	5,782.12	6,540.00	-757.88	88.41%
Total 70020 PER CAPITA	\$ 47,425.82	\$ 51,012.00	-\$ 3,586.18	92.97%
70030 Ministry of Congregational & Pastoral Care - MCPC	-33.00		-33.00	
70201 Outside Consultants	-570.00		-570.00	
70203 Liaison Church Expenses		1,000.00	-1,000.00	0.00%
70805.1 Ministry of Congregational & Pastoral Care - MCPC	-75.00		-75.00	
70809 Mission Insite Demographics Sub	1,250.00	1,700.00	-450.00	73.53%
70850.9 Committee Expense-MCPC	629.16	500.00	129.16	125.83%
Total 70030 Ministry of Congregational & Pastoral Care - MCPC	\$ 1,201.16	\$ 3,200.00	-\$ 1,998.84	37.54%
70040 Ministry of Dogwood Acres - MDWA			0.00	

70001 Dogwood Acres Support	183,195.86	66,838.00	116,357.86	274.09%
Total 70040 Ministry of Dogwood Acres - MDWA	\$ 183,195.86	\$ 66,838.00	\$ 116,357.86	274.09%
70050 Ministry of Leadership Development - MLD			0.00	
70005 FLAPDAN Membership Dues	1,750.00	1,750.00	0.00	100.00%
70006 Campus Ministry (Ukirk TLH)	20,700.04	14,000.00	6,700.04	147.86%
70301 Annual Consult with Candidate		500.00	-500.00	0.00%
70304 Candidate Aid Fund		250.00	-250.00	0.00%
70410 Disaster Relief		1,000.00	-1,000.00	0.00%
70707 Moderator Training	14.54	100.00	-85.46	14.54%
70801 Leader Development Events	501.00	5,000.00	-4,499.00	10.02%
70820 Guatemala Partnership Develop	1,000.00	1,000.00	0.00	100.00%
70830 Racial Justice Subcommittee	-521.00	1,000.00	-1,521.00	-52.10%
70850.2 Committee Expense - MLD	100.47	500.00	-399.53	20.09%
Total 70050 Ministry of Leadership Development - MLD	\$ 23,545.05	\$ 25,100.00	-\$ 1,554.95	93.80%
70060 Ministry of New Congregation Formation - MNCF			0.00	
70850.3 Committee Expense - MNCF	1,386.28	500.00	886.28	277.26%
Total 70060 Ministry of New Congregation Formation - MNCF	\$ 1,386.28	\$ 500.00	\$ 886.28	277.26%
70070 Ministry of Pastoral Transitions - MPT	-60.00		-60.00	
70850.4 Committee Expense - MPT	946.24	1,500.00	-553.76	63.08%
Total 70070 Ministry of Pastoral Transitions - MPT	\$ 886.24	\$ 1,500.00	-\$ 613.76	59.08%
70080 Ministry on Rrepresentation - MR			0.00	
70850.5 Committee Expense-MR		500.00	-500.00	0.00%
Total 70080 Ministry on Rrepresentation - MR	\$ 0.00	\$ 500.00	-\$ 500.00	0.00%
70090 Ministry Coordinating Council - MCC	-45.00		-45.00	
70207 Consulting Expense	1,748.00		1,748.00	
70513 Workers Comp Insurance	995.00	900.00	95.00	110.56%
70620 General Presbyter Salary	35,993.80	42,000.00	-6,006.20	85.70%
70620.1 GP Housing		11,000.00	-11,000.00	0.00%
70622 GP BOP Dues	43,838.47		43,838.47	
70624 GP SECA		4,055.00	-4,055.00	0.00%
70625 GP Mileage Reimbursement	1,988.01	4,000.00	-2,011.99	49.70%
70626 GP Other Prof Bus and Travel		2,000.00	-2,000.00	0.00%
70627 GP Continuing Education/Books	550.00	500.00	50.00	110.00%

70630 Administrator Salary	40,200.11	39,600.00	600.11	101.52%
70631 Administrator Annuity	1,775.00	720.00	1,055.00	246.53%
70632 Administrator Medical	720.00	10,225.00	-9,505.00	7.04%
70633 Staff Payroll Taxes	17,553.19	8,741.00	8,812.19	200.81%
70634 Administrator Travel	4,434.34	4,600.00	-165.66	96.40%
70635 Adminstrator Continuing. Ed		1,000.00	-1,000.00	0.00%
70704 Recording Clerk	1,500.00	2,000.00	-500.00	75.00%
70705 Presbytery Meeting Expense	544.67	600.00	-55.33	90.78%
70706 Stated Clerk Salary	2,737.68	16,350.00	-13,612.32	16.74%
70706.1 Stated Clerk Travel	3,759.00	2,000.00	1,759.00	187.95%
70710 Treasurer Salary	14,150.40	14,300.00	-149.60	98.95%
70710.5 Treasurer Travel	2,615.60	800.00	1,815.60	326.95%
70850.6 Committee Expense -MCC	855.58	500.00	355.58	171.12%
Total 70090 Ministry Coordinating Council - MCC	\$ 175,913.85	\$ 165,891.00	\$ 10,022.85	106.04%
70100 Ministry of Presbytery Operations - MPO			0.00	
70505 Memorials/Flowers		150.00	-150.00	0.00%
70506 Equipment Service		500.00	-500.00	0.00%
70508 Postage	87.60	250.00	-162.40	35.04%
70510 Utilities / Office	75.00	2,400.00	-2,325.00	3.13%
70512 Office Telcom & Communications	6,240.39	3,750.00	2,490.39	166.41%
70514 Property Maintenance		900.00	-900.00	0.00%
70515 Supplies & Expenses	3,298.24	1,330.00	1,968.24	247.99%
70517 Copier Lease	2,645.98	2,700.00	-54.02	98.00%
70518 Insurance & Bonding	36,746.50	10,123.00	26,623.50	363.00%
70519 Bank Service Charges	490.00	800.00	-310.00	61.25%
70712 Financial Records Review	1,000.00	1,000.00	0.00	100.00%
70715 Publications/Resources	2,836.33	100.00	2,736.33	2836.33%
70850.7 Committee Expense - MPO		500.00	-500.00	0.00%
Total 70100 Ministry of Presbytery Operations - MPO	\$ 53,420.04	\$ 24,503.00	\$ 28,917.04	218.01%
70110 COMM ON PREP FOR MINISTRY-CPM			0.00	
70850.8 Committee Expense-CPM	15.11		15.11	
Total 70110 COMM ON PREP FOR MINISTRY-CPM	\$ 15.11	\$ 0.00	\$ 15.11	
70140 PERMANENT JUDICIAL COMM - PJC			0.00	

70708 Permanent Judicial Commission			100.00		-100.00		0.00%
Total 70140 PERMANENT JUDICIAL COMM - PJC	\$	0.00	\$	100.00	-\$	100.00	0.00%
Total 70000.0 PRESBYTERY EXPENSES	\$	486,989.41	\$	339,144.00	\$	147,845.41	143.59%
Net Operating Income		-\$33,477.96	\$	0.00	-\$	33,477.96	
80100 Charges to be paid by Des. Fund		32,065.23				32,065.23	Requested Jan 2026
Actual Operating Income		-\$1,412.73					

Candidate's Aid Fund - Purpose: to assist persons in preparation for ministry to become ministers or other full-time Christian service. Income is from designated gifts and offerings. Funds are disbursed by action of the Ministry of Leadership Development.

Emergency Relief Fund – Purpose: to aid in meeting human needs which result from natural disasters, such as hurricanes, tornadoes, floods, and earthquakes. Funds are disbursed by action of the MCPC.

Two Cents-A-Meal – Purpose: to finance presbytery approved program and grants for the prevention, cure or relief of hunger. Funds are disbursed by action of the MLD.

Minister Emergency Assistance Fund - Purpose: to provide emergency financial assistance to minister members of presbytery for medical/counseling expenses or emergency living expenses. Funds are disbursed by action of the MCPC.

New Congregational Development Fund - Purpose: to finance the development of new congregations (land purchase, program assistance, building aid). Funds are disbursed by Ministry of New Congregation Formation and the Ministry Coordinating Council.

Peacemaking Fund - Purpose: to finance peacemaking programs of the presbytery, having presbytery approval. Funds are disbursed by action of the MLD.

Self-Development Fund - Purpose: to provide grants for self-development projects approved by MLD.

MCPC Grants - Purpose: to assist ministers of small churches of 150 or fewer members in our presbytery, in accordance with guidelines adopted by the presbytery. Funds are disbursed by action of the MCPC.

Disciplefest Fund – Purpose: to subsidize the costs associated with this annual training event. Funds are disbursed by action of the Ministry of Leadership Development.

Youth Triennium - Purpose: to subsidize the costs associated with this event. Funds are disbursed by action of the Ministry of Leadership Development.

Staff Support – Purpose: Funds to assist as needed for annual budget to cover staffing. Funds are disbursed by action of the MPO.

Reserves – Purpose: Funds to assist as needed for annual budget. Funds are disbursed by action of the MPO.

Special Projects – Purpose: Funds to assist as needed for annual unbudgeted items. Funds are disbursed by action of the MPO.

Constant 50% of Annual Budget

Texas Presbytery Fund Balances
Balances 12/31/25

Fund		Date	Fund		Date
Youth Triennium (MLD)			Self Development (MLD)		
Starting Balance		\$20,000.00	Starting Balance		\$20,000.00
Q3 Interest	\$406.63	\$20,406.63	Q3 Interest	\$203.91	\$20,203.91
Q4 Interest	\$103.56	\$20,510.19	Q4 Interest	\$51.78	\$20,255.69
Maximum	\$50,000		Maximum	\$50,000	
Special Projects (MPO)			Reserve (MPO/MCC)		
Starting Balance		\$79,935.67	Starting Balance		\$707,763.74
Q3 Interest	\$16,265.21	\$96,200.88	Q3 Interest	\$23,787.87	\$731,551.61
Q4 Interest	\$4,142.24	\$100,343.12	From NCF	\$34,005.57	\$765,557.18
			Q4 Interest	\$6,058.03	\$771,615.21
Maximum	\$200,000		Maximum	N/A	
Staff Support (MCC)			50% of Annual Budget (Treasurer)		
Starting Balance		\$450,000.00	Fixed Balance		\$209,681.50
Q3 Interest	\$60,994.55	\$510,994.55			
Q4 Interest	\$15,533.41	\$526,527.96			
Maximum	\$1,000,000				

Total Fund Balance \$3,233,389.24

Texas Presbytery Fund Balances
Balances 12/31/25

Fund		Date		Fund		Date
Two Cents a Meal (MLD)		Balance		MCPC Grants (MCPC)		Balance
Starting Balance		\$35,000.00		Starting Balance		\$500,000.00
Q3 Interest	\$3,659.67	\$38,659.67		4/30/25 Bridge Loan (Wewa) - \$60,000		\$440,000.00
Q3 Expenses	- \$5,500.00	\$32,859.67		Q3 Interest	\$36,596.73	\$476,596.73
Q4 Interest	\$932.00	\$33,791.67		Q3 Expenses	- \$25,317.00	\$451,279.73
				Q4 Interest	\$9,320.04	\$460,599.77
Maximum	\$50,000			Maximum	\$500,000	
Minister Emergency (MCPC)				Peacemaking (MLD)		
Starting Balance		\$20,000.00		Starting Balance		\$20,000.00
Q3 Interest	\$609.65	\$20,609.65		Q3 Interest	\$1,016.58	\$21,016.58
Q4 Interest	\$155.33	\$20,764.98		Q4 Interest	\$258.89	\$21,275.47
Maximum	\$50,000			Maximum	\$50,000	
Disciplefest (MLD)				New Congregation Development (MNCF)		
Starting Balance		\$20,000.00		Starting Balance		\$1,000,000.00
Q3 Interest	\$813.26	\$20,813.26		Q3 Interest	\$56,928.24	\$1,056,928.24
Q4 Interest	\$207.11	\$21,020.37		Q3 Expenses	- \$22,922.67	\$1,034,005.57
				Above Max	- \$34,005.57	\$1,000,000.00
				Q4 Interest	\$14,497.85	\$1,014,497.85
				Q4 Expenses	\$30,045.18	\$984,452.67
Maximum	\$50,000			Maximum	\$1,000,000	
Candidate Aid (MLD)				Emergency Relief (MCPC)		
Starting Balance		\$20,000.00		Starting Balance		\$20,000.00
Q3 Interest	\$1,423.21	\$21,423.21		Q3 Interest	\$609.65	\$20,609.65
Q4 Interest	\$362.45	\$21,785.66		Q4 Interest	\$155.33	\$20,764.98
Maximum	\$50,000			Maximum	\$50,000	

**Presbytery of Florida Shared Support
Calendar Year 2025**

Church	2025 Pledge Request	2025 Pledge	Received	Recevd as % of Pledge	# Mbrs
Blountstown, First	\$390.00	\$0.00			5
Chipley, First	\$2,418.00	\$800.00	\$667.00	83%	31
Crestview, First	\$4,368.00	\$4,368.00	\$4,368.00	100%	56
DeFuniak Springs, Bethel	\$624.00	\$624.00	\$624.00	100%	8
DeFuniak Springs, Euchee Valley	\$2,964.00	\$2,964.00	\$2,964.00	100%	38
DeFuniak Springs, First	\$7,098.00	\$7,098.00	\$7,098.12	100%	91
Destin, First	\$3,900.00	\$3,300.00	\$2,750.00	83%	50
Freeport, Freeport	\$4,524.00	\$4,524.00	\$4,524.00	100%	58
Ft. Walton Beach, First	\$7,644.00	\$5,000.00	\$5,416.58	108%	98
Ft. Walton Beach - Korean First	\$5,070.00	\$5,100.00	\$6,150.00	121%	65
Gretna, Gretna	\$1,248.00	\$2,000.00	\$2,000.00	100%	16
Gulf Breeze, Gulf Breeze	\$14,352.00	\$6,000.00	\$7,000.00	117%	184
Havana, First	\$3,276.00	\$3,000.00	\$3,000.00	100%	42
Laurel Hill, Laurel Hill	\$546.00	\$2,500.00	\$2,500.00	100%	7
Lynn Haven, First	\$7,332.00	\$9,000.00	\$9,000.00	100%	94
Marianna, First	\$12,246.00	\$11,000.00	\$11,916.71	108%	157
Milton, First	\$2,574.00	\$2,574.00	\$2,574.00	100%	33
Monticello, First	\$2,340.00	\$2,340.00	\$1,755.00	75%	30
Navarre, Navarre	\$2,574.00		\$3,072.50		33
Panama City, Grace	\$8,814.00	\$9,000.00	\$9,466.66	105%	113
Panama City Beach, Gulf Beach	\$3,666.00	\$3,666.00	\$5,286.26	144%	47
Panama City, Parkway	\$3,900.00	\$3,900.00	\$3,900.00	100%	50
Pensacola, First	\$29,250.00	\$19,219.00	\$18,827.70	98%	375
Pensacola, Northminster	\$6,708.00	\$2,400.00	\$2,400.00	100%	86
Pensacola, Korean	\$1,950.00	\$1,950.00	\$1,950.00	100%	25
Pensacola, Trinity	\$40,560.00	\$32,808.00	\$30,074.00	92%	520
Quincy, First	\$39,312.00	\$39,312.00	\$44,543.22	113%	504
Red Bay, Red Bay	\$624.00	\$624.00	\$624.00	100%	8
Tallahassee, Christ	\$14,664.00	\$12,000.00	\$12,000.00	100%	188
Tallahassee, Faith	\$64,662.00	\$70,000.00	\$54,165.97	77%	829
Tallahassee, Fellowship	\$9,984.00	\$9,984.00	\$10,980.36	110%	128
Tallahassee, First	\$18,096.00	\$18,096.00	\$18,096.00	100%	232
Tallahassee, Lafayette	\$7,410.00	\$7,410.00	\$7,623.00	103%	95
Tallahassee, Trinity United	\$2,106.00	\$2,106.00		0%	27
Wewahitchka, First	\$858.00	\$858.00	\$858.00	100%	11
Woodland Sawdust	\$1,092.00	\$1,250.00		0%	14
12/31/2025	\$339,144.00	\$306,775.00	\$298,175.08	97.20%	4,348
		% of year	100%		

1046 **ADMINISTRATIVE COMMISSION FOR FIRST PRESBYTERIAN CHURCH OF**
1047 **BLOUNTSTOWN – Stacy Kaye White**

1048 A meeting was held by the Blountstown AC on August 6, 2025. Present: Stacey Kaye White,
1049 Brant Copeland, Linda Shelly, Linda Lovins, Blair Beaver, Deborah Potter and First,
1050 Blountstown Stated Supply Pastor Rev. John King.

1051 Reverend King stated that the congregation was down to two members, Betty Mercer (age
1052 88) and Joyce Parker (age 98). Gayle Dalati has been participating in the church for the past
1053 few years but is not a church member. The church had been paying Gayle \$200 per month for
1054 bookkeeping and \$200 per month for cleaning the church. Gayle was a signatory on the bank
1055 account. The church usually has about four people in attendance for worship. Reverend King
1056 began his ministry at First Presbyterian, Blountstown in 2012 when the attendance there was
1057 about 8. Reverend King stated that the members of the church do not agree with current
1058 polity of the Presbyterian Church (U. S. A.). Reverend King suggested a closing date for the
1059 church as the last Sunday in December 2025.

1060 A motion was made that the Administrative Commission proceed with the closing of the
1061 church by the end of 2025 and assume control of the church by rescinding the current
1062 signatories and replacing those signatories with members of the AC. The motion passed
1063 unanimously.

1064 Worship concluded at First Presbyterian, Blountstown in December 2025, and locks have
1065 been placed on the door. The AC has been unable to gain control of the church's finances due
1066 to Gayle's unwillingness to work with the Administrative Commission. Ameris Bank, where
1067 the Blountstown Church funds are held, reports that the EIN number on the church's bank
1068 account is not a valid Florida EIN number, and no legal corporate officers exist. The bank
1069 advises that the best route forward is to request that Gayle close the checking account, cash
1070 in the certificate of deposit, and forward a check to the Presbytery of Florida for those funds.
1071 Gayle has been notified of this, but it may be necessary for the Administrative Commission
1072 to hire a lawyer regarding these matters. The neighbor of the church, owner of Peavy Funeral
1073 Home, is interested in purchasing the property.

1074 Respectfully submitted,
1075 Rev. Stacey Kaye White, Clerk of First Blountstown AC

1076 • **EQUIPPING PRESBYTER/STATED CLERK SEARCH COMMITTEE**

1077 The following members of the Equipping Presbyter/Stated Clerk (EP/SC) Search Committee
1078 were elected by the Presbytery at its stated meeting on October 28, 2025:

1079 Michael Askew (TE, retired; Gulf Beach, Panama City Beach)
1080 David Dick (RE, Navarre)
1081 Linda Lovins (RE, Faith)
1082 Kathy Welsh (RE, Lynn Haven)
1083 Joan Wooten (TE, retired), Chair

1084 During November and December, the committee met regularly in person and via Zoom to
1085 discuss and develop the Ministry Discernment Profile (MDP) for the EP/SC position. On
1086 January 12, 2026 the committee met with Synod of South Atlantic Executive and Stated
1087 Clerk Valerie Young to receive her input on the MDP and to review initial steps in posting it
1088 on the denomination's Church Leadership Connection (CLC) site. The Ministry Coordinating
1089 Council (MCC) approved the MDP as submitted on January 22. At the recommendation of

1046 the search committee, MCC will also seek and train individuals to serve as Regional
1047 Advocates so that they will be in place and functioning in their role once the EP/SC comes
1048 on board.

1049 The MDP was posted on CLC on Monday, January 29. Since then, the committee has
1050 received 24 Personal Discernment Profiles (PDP), two of which are self-referred. The
1051 committee is meeting in February to review the PDPs and to decide which individuals we
1052 wish to invite to apply. Once their responses are received, the committee will schedule online
1053 interviews and continue its process of discernment and deliberation.

1054 The committee is open to interviewing candidates interested in moving to Northwest Florida,
1055 as well as those interested in serving remotely. Because our intent is to find the person who
1056 best matches the qualities, skills, requirements, and experience outlined in the MDP, we are
1057 not ruling out any mode of service so long as the Presbytery's mission and vision are
1058 fulfilled.

1059 We covet your prayers as we work to find the person God has selected to equip the
1060 Presbytery of Florida in leadership and ministry. If you know of individuals whom you
1061 believe should apply for the position, please direct them to CLC or to the Presbytery website,
1062 where they will find the MDP posted on the home page. Thank you for your support and your
1063 prayers!

1064 Respectfully submitted,
1065 Rev. Dr. Joan Hedrich Wooten
1066 Chair

1067 With no additional business to come before the floor, the meeting was closed with prayer at
1068 1:40 p.m. CST.

