

Reports to the
Presbytery of Florida
Fall Stated Meeting



Tuesday, October 28, 2025 • 9 a.m. CDT/10 a.m. EDT
@ Korean First Presbyterian Church of Ft. Walton Beach
533 Schneider Dr, Fort Walton Beach, FL 32547

<https://kfpcfwb.org/>

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Attention, please!

Before the meeting:

- Elder commissioners should fill out and have their session moderator or clerk sign a [commissioner certification form](http://www.presbyteryofflorida.net/presbytery-meetings/meeting-dockets-documents/) to submit at meeting registration naming him/her as commissioner for the church. This will help ensure accurate recording of the meeting attendance in the meeting minutes. The form is available along with other meeting materials at www.presbyteryofflorida.net/presbytery-meetings/meeting-dockets-documents/
- **Additional documents to accompany this handbook**, such as supplemental reports received nearer the meeting date, will be available to download at www.presbyteryofflorida.net/presbytery-meetings/meeting-dockets-documents/
- **Please download and review meeting documents in advance.** Meeting attendees also are encouraged to bring downloaded documents to the meeting on your device to minimize consumption of paper and printing materials.
- **Requests to be excused** should be submitted by actively-serving ministers who are unable to attend the meeting or sessions for whom an elder commissioner is not available for the meeting. Contact Stated Clerk/Acting General Presbyter Mark Broadhead at (850)535-2335, ext. 3, or statedclerk@presbyteryofflorida.com.
- **The church will provide lunch.** Donations to the Presbytery's Candidates' Aid Fund are requested.
- **Korean First Presbyterian Church of Fort Walton Beach** is located at [533 Schneider Dr., Fort Walton Beach, FL 32547](http://www.koreanfirstpresbyterianchurch.com).

Minutes of Summer Stated Presbytery Meeting at Gulf Breeze Presbyterian Church August 12, 2025

The Presbytery of Florida, Inc., of the Synod of South Atlantic of the Presbyterian Church (U.S.A.) met at Gulf Breeze Presbyterian Church for a Stated Meeting on Tuesday August 12, 2025.

	Present	Absent	Total
Ruling Elders:	24	15	39
- Session Commissioners	4	1	5
- Other Continuing Members (RE ministry moderators {}; RE officers {}; RE educators {0})	2	2	4
- CLP/CRE	30	18	48
Total Ruling Elders	32	32	64
Ministers of Word and Sacrament	62	50	112
Total Present and Total Absent	26	10	36
Congregations Represented	24	15	39

Ministers of Word and Sacrament present (32): Michael Askew, Blair Beaver, Mark Broadhead, Rebecca “Becky” Bryan, Hanlim Chae, Kwonsoo Cho, Brad Clayton, Brant Copeland, Matthew Frease, Glenn Hodges, Jean Homrighausen, Harvey Jenkins, Kenneth Kelley, Sun Kim, James Krapf, William “Bill” Lamont, Lisa Martin, Roy Martin, James McTyre, A. J. Meador, Catherine “Cathy” Mooney, Linda Pitts, Emily Proctor, Robert Quiring, Nicole Richardson, Erin Rugh, Eric Spoon, John Wamsley, Stacey Kaye White, Bonnie Wilkins, Carol Wood, Joan Wooten

(italics = Retired)

Ministers of Word and Sacrament absent (32): Anne Apple, Frank Beall, William “Bill” Bess, Rob Bohnsack, Lorne Bostwick, Lewis Bullard, Jae Wan Chung, John Cole, Tai Cole, Terry Dyer, Raymond Guterman, Hugh Hamilton, Eugene “Gene” Harris, James Holley, Edward “Harry” Horne, John Kelsay, Ted Land, William “Bill” Lee, Ruth Mashewske, Lindsay Moffett, Luis Ocasio Torres, Mary Ellison O’Malley, Margaret “Greta” Reed, James “Jim” Rollins, Erin Rosica, James “Jim” Stansbury, Kim Stavenau, Sheldon Steen, John Stringer, Rob Sugg, Mary Vance, Trinity Whitley

Excused Ministers (7): Anne Apple, Lorne Bostwick, Raymond Guterman, Erin Rosica, Kim Stavenau, John Stringer, Trinity Whitley

Unexcused Ministers (8): Rob Bohnsack, Jae Wan Chung, John Cole, Tai Cole, James Holley, Luis Ocasio Torres, Mary Ellison O’Malley, Rob Sugg

Ruling Elder Commissioners present/absent (17/21)

Blountstown, First – unexcused

Chiple, First – Cheryl McCall

Crestview, First – excused

DeFuniak Springs, Bethel – unexcused

DeFuniak Springs, Euchee Valley – excused

- 29 **DeFuniak Springs, First** – Hilda Jackson
30 **Destin, First** – unexcused
31 **Fort Walton Beach, First** – M. G. Moran
32 **Fort Walton Beach, Korean** – Greg Obermier
33 **Freeport, Freeport** – Karen Miller
34 **Gretna, Gretna** – excused
35 **Gulf Breeze, Gulf Breeze** – Rachel Commer
36 **Havana, First** – unexcused
37 **Laurel Hill, Laurel Hill** – Tracey Curenton
38 **Lynn Haven, First** – Rich Kangas
39 **Marianna, First** – Brian V. Pelt
40 **Milton, First** – unexcused
41 **Monticello, First** – unexcused
42 **Navarre, Navarre** – Glyn Brown
43 **Panama City Beach, Gulf Beach** – Donna Acton
44 **Panama City, Grace** – excused
45 **Panama City, Parkway** – Don Mitchell
46 **Pensacola, First** – Susan Rapier
47 **Pensacola, Korean** – unexcused
48 **Pensacola, Northminster** – Lisa Chormann
49 **Pensacola, Trinity** – Eileen McGaerey, Rick Mullin
50 **Quincy, First** – Joe May, Vicki Bell
51 **Red Bay, Red Bay** – excused
52 **Sawdust, Woodland** – Kathy Pack
53 **Tallahassee, Christ** – excused
54 **Tallahassee, Faith** – Elaine Youngblood, Bobby Bull
55 **Tallahassee, Fellowship** – Elizabeth McGinnis
56 **Tallahassee, First** – Greg Riccardi
57 **Tallahassee, Lafayette** – Sandra Kuhn
58 **Tallahassee, Trinity United** – unexcused
59 **Wewahitchka, First** – excused
60 **Sessions not represented:**
61 **Excused Churches (7):** 1st, Crestview; Euchee Valley, DeFuniak Springs; Gretna; Grace, Panama City;
62 Red Bay; Christ, Tallahassee; 1st, Wewahitchka
63 **Unexcused Churches (8):** 1st, Blountstown; Bethel, DeFuniak Springs; 1st, Destin; 1st, Havana; 1st,
64 Milton; 1st, Monticello; Pensacola Korean Community; Trinity United, Tallahassee
65 **Continuing Members:**
66 **CREs present (2):** Alan House, Greg Seltzer
67 **CREs absent (2):** Tanya Fernandes, Joanne Kublik
68 **Christian Educators with voice and vote present (0):**

69 **Christian Educators with voice present (1):** Christy Williams

70 **Presbytery Staff Members (2):** Michael Martin – Accountant/Treasurer; Melissa Willis – Administrator

71 **Non-TE Officers/Ministry Moderators (5):** Vicki Bell, Mary Hodges, Richard Kangas, Linda Lovins,
72 Don Mowat

73 **Visitors (12):** Rick Clubb (Gulf Beach, Panama City Beach), Paul Dubbs, Larry Plank, Becky Rose
74 (Freeport), DeEtte Decker (PC(USA) Office of Innovation), Judi Seltzer (1st, Pensacola), Cathy Miitchell
75 (Parkway, Panama City), Linda Wamsley (Euchee Valley, DeFuniak Springs), Pam Nulty (Northminster,
76 Pensacola), Susan White (Northminster, Pensacola), Greg Chormann (Northminster, Pensacola), Henry
77 Martin

78 **Visiting Ministers (2):** Dana Waters (Presbyterian Foundation), John McFayden

79 **OPENING PRAYER, QUORUM, DOCKET**

- 80 • Moderator Mary Hodges called the meeting to order at 9:00 AM CDT/10:00 AM EDT. A quorum (ten
81 Ministers of Word and Sacrament and ten elders, representing at least ten member congregations) was
82 present. The moderator opened the meeting with prayer.
- 83 • It was moved and seconded to approve Reverend Eric Spoon as Recording Clerk. The motion was
84 approved.
- 85 • It was moved and seconded to approve the docket with one change, moving the Pastoral Transitions
86 report to immediately following the Core Team report. The motion was approved.

87 **WELCOME**

- 88 • Bill Lamont welcomed the Presbytery to Gulf Breeze Presbyterian Church, giving instructions for the
89 day's activity, meals, and facilities.

90 **INTRODUCTIONS**

- 91 • First-time ruling elders, teaching elders, corresponding members, and visitors were introduced.

92 **MORNING WORSHIP**

- 93 • The Reverend DeEtte Decker from the Interim Unified Agency led the assembly in worship,
94 preaching "Innovation Isn't New – It's Spirit-Led," from Acts 10:1-48.

95 **MINISTRY PARTNER REPORTS**

- 96 • Dana Waters – Presbyterian Foundation
 - 97 ○ Dana is the local representative for this area from the Presbyterian Foundation.
 - 98 ○ For churches, there is help for whatever they need.
 - 99 ○ For ministers, there is coaching on finances.
 - 100 ○ For finance teams and sessions, there is help for thinking about budgeting and resource streams.
- 101 • Cindy Howell – Insurance Board
 - 102 ○ Insurance Board works with churches on property insurance.
 - 103 ○ They insure a little less than half the churches in the Presbytery.
- 104 • Christy Williams – Dogwood Acres
 - 105 ○ Summer Camp had the largest group of campers since the pandemic, a 30% increase.
 - 106 ○ 12 PCUSA Churches were represented including churches from our Presbytery: First, Milton,
107 First, Freeport, and First, DeFuniak Springs, who had 21 Campers.
 - 108 ○ There were 14 counselors from churches within the Presbytery.

- o High school leaders had a planning weekend for upcoming retreats that they help lead, such as Spiritfest.
- o In 2025, over 300 adults have participated at Dogwood as part of a retreat.
- Matt Frease – UKirk Tallahassee
 - o Classes are about to resume at FSU, Tallahassee.
 - o An annual report was sent out that was created by the students. The annual report includes information about how they serve the community and information on how many.
 - o Letters will be sent out about how churches in the Presbytery can give and/or serve this ministry.
 - o On September 20 they will host a tailgate party
 - o On October 25 they will host a gathering from people from the Synod, UKirk National Network, and others who will talk about the value and meaning of campus ministry.

STAFF REPORTS

Michael Martin – Accountant/Treasurer

Shared Support – Calendar Year 2025

Church	2025 Pledge Request	2025 Pledge	Received	Recev'd as % of Pledge	# Members
Blountstown	\$390.00	\$0.00			5
Chipley	\$2,418.00	\$800.00	\$268.00	34%	31
Crestview First	\$4,368.00	\$4,368.00		0%	56
DeFuniak Springs Bethel	\$624.00	\$624.00	\$624.00	100%	8
DeFuniak Springs Euchee Valley	\$2,964.00	\$2,964.00	\$2,964.00	100%	38
DeFuniak Springs, First	\$7,098.00	\$7,098.00	\$2,366.00	33%	91
Destin, First	\$3,900.00	\$3,300.00	\$1,375.00	42%	50
Freeport, Freeport	\$4,524.00	\$4,524.00		0%	58
Ft. Walton Beach - First	\$7,644.00	\$5,000.00	\$2,499.96	50%	98
Ft. Walton Beach, Korean First	\$5,070.00	\$5,100.00	\$5,100.00	100%	65
Gretna, Gretna	\$1,248.00	\$2,000.00	\$2,000.00	100%	16
Gulf Breeze, Gulf Breeze	\$14,352.00	\$6,000.00	\$3,000.00	50%	184
Havana, First	\$3,276.00	\$3,000.00	\$1,500.00	50%	42
Laurel Hill, Laurel Hill	\$546.00	\$2,500.00	\$2,500.00	100%	7
Lynn Haven, First	\$7,332.00	\$9,000.00	\$4,500.00	50%	94
Marianna, First	\$12,246.00	\$11,000.00	\$4,583.35	42%	157
Milton, First	\$2,574.00	\$2,574.00	\$2,574.00	100%	33
Monticello, First	\$2,340.00	\$2,340.00	\$585.00	25%	30
Navarre, Navarre	\$2,574.00		\$912.50		33
Panama City, Grace	\$8,814.00	\$9,000.00	\$4,966.66	55%	113
Panama City Beach, Gulf Beach	\$3,666.00	\$3,666.00	\$2,439.72	67%	47
Panama City, Parkway	\$3,900.00	\$3,900.00		0%	50
Pensacola, First	\$29,250.00	\$19,219.00	\$8,207.80	43%	375
Pensacola, Northminster	\$6,708.00	\$2,400.00	\$1,200.00	50%	86

Church	2025 Pledge Request	2025 Pledge	Received	Recev'd as % of Pledge	# Members
Pensacola, Korean	\$1,950.00	\$1,950.00		0%	25
Pensacola, Trinity	\$40,560.00	\$32,808.00	\$10,936.00	33%	520
Quincy, First	\$39,312.00	\$39,312.00	\$24,887.22	63%	504
Red Bay, Red Bay	\$624.00	\$624.00	\$624.00	100%	8
Tallahassee, Christ	\$14,664.00	\$12,000.00	\$9,000.00	75%	188
Tallahassee, Faith	\$64,662.00	\$70,000.00	\$29,165.99	42%	829
Tallahassee, Fellowship	\$9,984.00	\$9,984.00	\$3,985.32	40%	128
Tallahassee, First	\$18,096.00	\$18,096.00	\$18,096.00	100%	232
Tallahassee, Lafayette	\$7,410.00	\$7,410.00	\$3,921.00	53%	95
Tallahassee, Trinity United	\$2,106.00	\$2,106.00		0%	27
Wewahitchka, First	\$858.00	\$858.00		0%	11
Woodland, Sawdust	\$1,092.00	\$1,250.00		0%	14
6/30/2025	\$339,144.00	\$306,775.00	\$154,781.52	50%	4348

Presbytery of Florida
Budget vs. Actuals: Budget_FY25_P&L - FY25 P&L
January - June, 2025

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	Actual	Total Budget	Over Budget	% of Budget
Income				
60000.0 PRESBYTERY INCOME				
60000 RECEIPTS				
60001 Unified Mission Giving	50.00		50.00	
60001-2 Shared Support	179,480.71	169,572.00	9,908.71	105.84%
60006 Other Income	200.00		200.00	
2601 Dogwood Acres Share of Sale of property	109,281.75		109,281.75	
60085.2 Operating Reserve 50% Budget	169,572.00		169,572.00	
Total 60006 Other Income	\$ 279,053.75	\$ 0.00	\$ 279,053.75	
Total 60000 RECEIPTS	\$ 458,584.46	\$ 169,572.00	\$ 289,012.46	270.44%
Total 60000.0 PRESBYTERY INCOME	\$ 458,584.46	\$ 169,572.00	\$ 289,012.46	270.44%
Total Income	\$ 458,584.46	\$ 169,572.00	\$ 289,012.46	270.44%
Gross Profit	\$ 458,584.46	\$ 169,572.00	\$ 289,012.46	270.44%
Expenses				
70000.0 PRESBYTERY EXPENSES				
70020 PER CAPITA				
70101 Per Capita General Assembly	27,406.50	22,236.00	5,170.50	123.25%
70102 Per Capita Synod	3,603.98	3,270.00	333.98	110.21%
Total 70020 PER CAPITA	\$ 31,010.48	\$ 25,506.00	\$ 5,504.48	121.58%
70030 Ministry of Congregational & Pastoral Care - MCPC				
70201 Outside Consultants	-570.00		-570.00	
70203 Liaison Church Expenses		499.98	-499.98	0.00%
70805.1 Ministry of Congregational & Pastoral Care	-35.00		-35.00	
70809 Mission Insite Demographics Sub	1,250.00	850.02	399.98	147.06%
70850.9 Committee Expense-MCPC	576.63	250.02	326.61	230.63%
Total 70030 Ministry of Congregational & Pastoral Care	\$ 1,221.63	\$ 1,600.02	-\$ 378.39	76.35%
70040 Ministry of Dogwood Acres - MDWA				
70001 Dogwood Acres Support	142,574.85	33,418.98	109,155.87	426.63%
Total 70040 Ministry of Dogwood Acres - MDWA	\$ 142,574.85	\$ 33,418.98	\$ 109,155.87	426.63%
70050 Ministry of Leadership Development - MLD				
70005 FLAPDAN Membership Dues	437.50	874.98	-437.48	50.00%
70006 Campus Ministry (Ukirk TLH)	13,700.02	7,000.02	6,700.00	195.71%
70301 Annual Consult with Candidate		250.02	-250.02	0.00%
70304 Candidate Aid Fund		124.98	-124.98	0.00%
70410 Disaster Relief		499.98	-499.98	0.00%
70707 Moderator Training	14.54	49.98	-35.44	29.09%
70801 Leader Development Events	83.20	2,500.02	-2,416.82	3.33%
70820 Guatemala Partnership Develop		499.98	-499.98	0.00%
70830 Racial Justice Subcommittee		499.98	-499.98	0.00%
70850.2 Committee Expense - MLD	89.77	250.02	-160.25	35.91%
Total 70050 Ministry of Leadership Development - MLD	\$ 14,325.03	\$ 12,549.96	\$ 1,775.07	114.14%
70060 Ministry of New Congregation Formation - MNCF				

	Actual	Budget	Over Budget	% of Budget
70850.3 Committee Expense - MNCF	140.00	250.02	-110.02	56.00%
Total 70060 Ministry of New Congregation Formation	\$ 140.00	\$ 250.02	-\$ 110.02	56.00%
70070 Ministry of Pastoral Transitions - MPT				
70850.4 Committee Expense - MPT	263.54	750.00	-486.46	35.14%
Total 70070 Ministry of Pastoral Transitions - MPT	\$ 263.54	\$ 750.00	-\$ 486.46	35.14%
70080 Ministry of Representation - MR				
70850.5 Committee Expense-MR		250.02	-250.02	0.00%
Total 70080 Ministry of Representation - MR	\$ 0.00	\$ 250.02	-\$ 250.02	0.00%
70090 Ministry Coordinating Council - MCC				
70207 Consulting Expense	1,748.00		1,748.00	
70513 Workers Comp Insurance	3,358.24	450.00	2,908.24	746.28%
70620 General Presbyter Salary	21,596.28	21,000.00	596.28	102.84%
70620.1 GP Housing		5,500.02	-5,500.02	0.00%
70622 GP BOP Dues	37,499.97		37,499.97	
70624 GP SECA		2,027.52	-2,027.52	0.00%
70625 GP Mileage Reimbursement	484.41	1,999.98	-1,515.57	24.22%
70626 GP Other Prof Bus and Travel		1,000.02	-1,000.02	0.00%
70627 GP Continuing Education/Books	550.00	250.02	299.98	219.98%
70630 Administrator Salary	20,201.03	19,800.00	401.03	102.03%
70631 Administrator Annuity	710.00	360.00	350.00	197.22%
70632 Administrator Medical	360.00	5,112.48	-4,752.48	7.04%
70633 Staff Payroll Taxes	8,375.54	4,370.52	4,005.02	191.64%
70634 Administrator Travel	1,981.14	2,299.98	-318.84	86.14%
70635 Administrator Continuing. Ed		499.98	-499.98	0.00%
70704 Recording Clerk	500.00	1,000.02	-500.02	50.00%
70705 Presbytery Meeting Expense	50.00	300.00	-250.00	16.67%
70706 Stated Clerk Salary		8,175.00	-8,175.00	0.00%
70706.1 Stated Clerk Travel	2,157.40	1,000.02	1,157.38	215.74%
70710 Treasurer Salary	7,075.20	7,150.02	-74.82	98.95%
70710.5 Treasurer Travel	767.80	400.02	367.78	191.94%
70850.6 Committee Expense -MCC	325.88	250.02	75.86	130.34%
Total 70090 Ministry Coordinating Council - MCC	\$ 107,740.89	\$ 82,945.62	\$ 24,795.27	129.89%
70100 Ministry of Presbytery Operations - MPO				
70505 Memorials/Flowers		75.00	-75.00	0.00%
70506 Equipment Service		250.02	-250.02	0.00%
70508 Postage	14.60	124.98	-110.38	11.68%
70510 Utilities / Office	75.00	1,200.00	-1,125.00	6.25%
70512 Office Telcom & Communications	3,066.87	1,875.00	1,191.87	163.57%
70514 Property Maintenance		450.00	-450.00	0.00%
70515 Supplies & Expenses	1,063.20	664.98	398.22	159.88%
70517 Copier Lease	965.59	1,350.00	-384.41	71.53%
70518 Insurance & Bonding	25,958.00	5,061.48	20,896.52	512.85%
70519 Bank Service Charges	235.00	400.02	-165.02	58.75%
70712 Financial Records Review	1,000.00	499.98	500.02	200.01%
70715 Publications/Resources	828.10	49.98	778.12	1656.86%
70850.7 Committee Expense - MPO		250.02	-250.02	0.00%
Total 70100 Ministry of Presbytery Operations - MPO	\$ 33,206.36	\$ 12,251.46	\$ 20,954.90	271.04%

	Actual	Budget	Over Budget	% of Budget
70110 COMM ON PREP FOR MINISTRY-CPM				
70850.8 Committee Expense-CPM	15.11		15.11	
Total 70110 COMM ON PREP FOR MINISTRY-CPM	\$ 15.11	\$ 0.00	\$ 15.11	
70140 PERMANENT JUDICIAL COMM - PJC				
70708 Permanent Judicial Commission		49.98	-49.98	0.00%
Total 70140 PERMANENT JUDICIAL COMM - PJC	\$ 0.00	\$ 49.98	-\$ 49.98	0.00%
Total 70000.0 PRESBYTERY EXPENSES	\$ 330,497.89	\$ 169,572.06	\$ 160,925.83	194.90%
Net Income	\$ 128,086.57	\$ 0.00	\$ 128,086.57	

124 **Mark Broadhead** – Stated Clerk/Acting General Presbyter

125 **ITEMS FOR INFORMATION**

- 126 • **Session Minute Reviews:** Reviews of the 2022, 2023, and 2024 minutes of Sessions have been
127 conducted; 29 sets of minutes have been approved. After repeated attempts, I did not receive any
128 response from Destin-First, Marianna-First, Havana-First, or Panama City-Gulf Beach. An extension,
129 due to miscommunication, was given to: Pensacola-First and Milton-First. Blountstown-First, which
130 is working with an Administrative Commission, was given a pass for this go-round. Thanks are given
131 to Milton-First, Lynn Haven-First, and Tallahassee-Fellowship for hosting the reading sessions.
- 132 • **The 2024 minutes of the Presbytery meetings:** were submitted to the Synod and reviewed July 22
133 by two readers. Our minutes were approved with a few exceptions, mostly due to not having policies
134 already in place, but are under development. It was also noted that we were delinquent in doing annual
135 financial reviews for the past several years. Those reviews have been completed in 2025 and are now
136 caught up. A letter of attestation will be arriving from the Synod office in August or September.
- 137 • **Wewahitchka, First:** is having difficulties with FEMA funds being released by the State of Florida.
138 There have been numerous delays by the State. The contractor has nearly completed the repairs
139 needed following Hurricane Michael.
- 140 • **Death Benefit Recipient:** The Presbytery of Florida was named a beneficiary in the Board of
141 Pensions Death Benefit of the late Ruth Hemple. A bequest will be arriving in the near future. Ruth
142 served as pastor of the Sunny Hills congregation before feeling called to set aside her ordination and
143 become part of the Roman Catholic Church.
- 144 • **Synod Gathering:** Presbytery Executive/General Presbyters and Stated Clerks from across the Synod
145 gathered in Jacksonville from July 20-23. Items of interest:
- 146 o *Group Insurance:* A presentation was given regarding the Synod-wide possibility for insurance
147 coverage. Brown and Brown Insurance Services presented the programs of Denominational
148 Master Programs and Group Affiliated Programs. This was to give an idea of how insurance costs
149 for presbyteries and congregations might be reduced by engaging in a group policy. More
150 information and other agencies' programs will be explored.
- 151 o *Addressing the IUA:* Questions that a group of Synod executives and stated clerks plan to ask the
152 Interim Unifying Agency (IUA) were discussed, giving suggestions to include in that
153 conversation. The plight of missionaries dismissed by the denomination was a matter of discussion
154 and will be presented to the IUA by the Synod Execs.
- 155 o *GA Commissioner Training:* The Synod will be providing training for commissioners to the 2026
156 meeting of General Assembly sometime in May 2026.
- 157 • **Clerk of Session Training:** Materials for the Clerk of Session Training have been completed. The
158 suggested date for this training is Saturday, September 13, 2025 to be held at the Presbytery Office at
159 Dogwood Acres. More information will be forthcoming.
- 160 • The Presbytery received a death benefit of \$6,250 from Ruth Hempel.

161 **ITEMS PENDING**

- 162 • Continuing review of the Strategic Plan.
163 • Continue assisting in handbook writing.

164 **ITEMS FOR PRESBYTERY APPROVAL**

- 165 • Suggested dates for 2026 Presbytery Meetings
- 166 o Tuesday, February 23
- 167 o Saturday, May 16
- 168 o Tuesday, August 11
- 169 o Tuesday, October 27

170 **COMMUNICATIONS TO PRESBYTERY**

- 171 • **From Valerie Young**, Synod Executive and Stated Clerk:
- 172 The Synod will provide **training for Commissioners to the General Assembly in 2026. The**
- 173 **first three Mondays of May (4th, 11th, and 18th) from 7 pm – 8:30 pm Eastern Time.** Please
- 174 be sure your commissioners have these dates on their calendar. Each of the evenings will build
- 175 on the others, so, these are not stand-alone. If you have questions or would like to be part of the
- 176 planning process, please contact Valerie Young.
- 177 The Synod of South Atlantic has a new mailing address: Synod of South Atlantic, PC(USA);
- 178 11341 Normandy Blvd, Suite 106, PMB 101; Jacksonville, FL 32221.
- 179 • **From Mid Council Relations:**
- 180 *Bridging Generations: Navigating Difficult Situations and Embracing New Opportunities* is the
- 181 theme for this year's POAMN (Presbyterian Older Adult Ministries Network) Conference. This
- 182 event led by the Presbyterian Older Adult Ministries Network will be held **September 16–19,**
- 183 **2025** at the Fraizer Community in Boulder Colorado. Join ministry leaders, chaplains, and lay
- 184 leaders for fresh perspectives on older adult ministry. Come ready to be inspired with new ideas
- 185 to implement. Leave with tools to deepen your spiritual connection to serving older adults in
- 186 your faith community. [Learn more and register here.](#)
- 187 • **From the Interim Unification Commission:**
- 188 The new Book of Order 2025-2027 went into effect on July 4, 2025. Please be sure to secure a
- 189 new copy. A free interactive PDF version may be downloaded at
- 190 [www.pcusa.org/sites/default/files/2025-07/2025_0625_Book_of_Order_Interactive_2025-](http://www.pcusa.org/sites/default/files/2025-07/2025_0625_Book_of_Order_Interactive_2025-2027.pdf)
- 191 [2027.pdf](http://www.pcusa.org/sites/default/files/2025-07/2025_0625_Book_of_Order_Interactive_2025-2027.pdf). Hard copies may be purchased at
- 192 www.pcusastore.com/Products/9798988550143/book-of-order-20252027.aspx for \$10.00 plus
- 193 shipping.

194 Respectfully submitted,

195 Rev. Mark R. Broadhead

196 Stated Clerk/Acting General Presbyter

197 **RESOURCING: DeEtte Decker** – Interim Unified Agency

- 198 • “Habits of Holy Imagination” – www.pcusa.org/innovation

199 **ORDER OF THE DAY: LUNCH**

200 **RECONVENING OF PRESBYTERY**

- 201 • Following a wonderful lunch, the meeting was reconvened with prayer by the moderator Mary
- 202 Hodges.
- 203 • Two announcements were made by Mark Broadhead, Stated Clerk/Acting General Presbyter.
- 204 o All were asked to choose a logo for the Presbytery and report their choice to Linda Lovins.
- 205 o It was announced that this would be the last Presbytery meeting for the Reverend Doctor Roy
- 206 Martin and the Reverend Lisa Martin. Well wishes were expressed.

207 **REPORT HIGHLIGHTS AND ITEMS FOR ACTION**

208 • **REPORT FROM THE CORE TEAM** – RE Linda Lovins
 209 **ENVISIONING NEW PRESBYTERY LEADERSHIP**
 210 **Core Team Membership:** Michael Askew, Lisa Chormann, Jean Homrighausen, Linda Lovins
 211 (Chair), Erin Rugh (Vice Chair); *Ex officio*: Mark Broadhead, Stated Clerk/Acting General Presbyter
 212 **Reflect & Respond Team Membership:** Craig Chormann, Alan House, Bill Lamont, Cheryl McCall,
 213 Deborah Potter, Emily Proctor, Karen Weaver (facilitated by L. Lovins)
 214 Reflecting the Presbytery representation required by the Book of Order, the Core Team and the Reflect
 215 & Respond Team have each met several times to discuss Presbytery-wide Listening Session input and
 216 several potential leadership configurations for the Presbytery that might be a good match for how this
 217 Presbytery needs to work in order to be effective:

218 **Core Team**

219 March 6 (in person)
 220 March 13 (Zoom)
 221 March 25 (Zoom)
 222 April 7 (Zoom)
 223 April 28 (Zoom)
 224 May 12 (Zoom)
 225 May 19 (Zoom)
 226 June 16 (Zoom)
 227 July 15 (Zoom, w/ R&R Team)

228 **Reflect & Respond Team:**

229 March 24 (Zoom)
 230 April 23 (Zoom)
 231 May 13-14 (via email)
 232 June 11 (Zoom)
 233 July 15 (Zoom, w/ Core Team)

234 There was early agreement on both Teams that providing stellar leadership is critically important for
 235 building effective relationships between the Presbytery's congregations and the councils of the
 236 PCUSA. After examination of the feedback from the Presbytery-wide Listening Sessions and a look
 237 at other Presbytery leadership models, the Core Team—with full agreement by the R&R Team—has
 238 determined that the most effective leadership model for this Presbytery at this time is as follows:

- 239 • Equipping Presbyter / Stated Clerk (full-time)
- 240 • Assistant Stated Clerk (part-time)
- 241 • 3 Regional Advocates (part-time)

242 On April 24, 2025, the Ministry Coordinating Council (MCC) received a report from the Core Team
 243 regarding the recommended leadership configuration. Because no funding proposal was yet attached,
 244 it was accepted simply as a report with only two concerns stated:

- 245 • Plans increased from the 1.5 positions for Presbyter and Stated Clerk (pre-March 1, 2024) to the
 246 equivalent of 2 full positions, once all full- and part-time hours were added together.
- 247 • "Equipping Presbyter" isn't a category on Church Leadership Connection forms.

248 At the May 17, 2025 Presbytery meeting, a motion was passed to approve the Core Team-
 249 recommended staff configuration *in concept* and job descriptions were included as part of the
 250 proposal. In subsequent Core Team and Reflect & Respond Team meetings, efforts were made to
 251 consider how to fund these positions within two parameters: immediate funding (over the next 1-5
 252 years); and sustainability (following the initial 1-5 years). The recent work of the Ministry of

Presbytery Operations (MPO) negated the need for the Core Team to address immediate funding needs. The focus, then, remained on the configuration of staffing, job descriptions, and fiscal sustainability.

For Presbytery Approval: The Core Team, with the Reflect & Respond Team, moves that the Presbytery approve the:

1) Position descriptions for:

- Equipping Presbyter/Stated Clerk (full-time),
- Assistant Stated Clerk (part-time), and
- Regional Advocates (3 part-time)

2) Immediate addition of a Presbytery body (e.g., committee, ministry team) to develop and implement plans for telling the Presbytery's story more effectively (marketing) and raising funds more effectively over time to sustain staffing in the proposed configuration and improve the financial health of the Presbytery: and

3) Salaries/stipends as proposed:

- Equipping Presbyter / Stated Clerk - up to the maximum level stated (\$85,000 effective salary and benefits; see job description and chart below)
- Assistant Stated Clerk – 30 hours/month; \$9,000 annual (\$25/hour) + \$2,000 mileage
- Three (3) Regional Advocates – 20 hours/month; \$6,000 annual *each* (\$25/hour – includes mileage)

4) Motion Debate and Vote:

- A thorough debate concerning the Core Team motion included pros and cons was conducted. Much of the debate was around the name “Equipping Presbyter” and the funds needed to endow these positions.
- The moderator recognized Greg Seltzer Northminister Presbyterian Church, who moved the previous question. The motion to end the debate was seconded and approved.
- With debate complete, the body voted to approve the Core Team Motion as presented.

Presbytery of Florida

Position Description: Equipping Presbyter/Stated Clerk (Full-time)

Purpose: The Equipping Presbyter/Stated Clerk serves the Presbytery of Florida by providing knowledgeable and inspirational leadership to its churches, ministries, and members; and by supporting their efforts to live into the teachings of Jesus Christ: to love God with all we have and to love our neighbors as ourselves. This individual serves as an advocate for the health, well-being, and success of the Presbytery's staff, ministry teams, pastors, certified Christian educators and program staff, congregations, and validated, non-congregational ministries. With this leadership, we will continue to grow as a Presbytery of healthy, vibrant siblings in Christ, sharing in the ministry and mission to which Jesus calls us.

As Equipping Presbyter:

- Assist the Presbytery in the ongoing shaping and reshaping of its life and mission by being responsive to its changing needs and those of the community and world.
- Project a positive and joyful commitment to the mission of the Presbytery and, in so doing, inspire a climate of collegiality, openness, trust, love, and mutual support among the churches, ministries, and members of the Presbytery.
- Oversee the implementation of the Presbytery's policies, strategies, and programs with the support and assistance of the Ministry Coordinating Council.
- Coordinate with Regional Advocates regarding congregational and pastoral concerns and needs, living into the connectionalism of the Presbyterian Church (USA); and identify and equip/empower potential leaders for service in the Presbytery and other councils of the PCUSA.
- Be available, in conjunction with the Regional Advocates, to the Presbytery's Ministers of Word and Sacrament, Commissioned Ruling Elders (CREs), certified Christian educators and program staff, members-at-large, and their families for pastoral support and encouragement.
- Provide guidance and leadership to ministries of the Presbytery in ways that help equip them to meet and respond to their responsibilities, reflecting the changing nature of the church and encouraging them to remain goal-oriented, solutions-based, and rooted in building up the community, furthering the strategic plan for the Presbytery.
- Communicate effectively to promote, Presbytery-wide, the programs, policies, and actions of the Presbytery, Synod of South Atlantic, and the General Assembly.
- Support the practice of sound fiscal management and transparency of the Presbytery's financial resources and assets.
- Model and encourage positive and productive relationships and a spirit of unity among the Presbytery staff and leadership within the Presbytery.
- Be aware of the histories, strengths, and resources of the congregations across the Presbytery, and be prepared to provide assistance in times of crisis.

314 • Represent, network with, and advocate on behalf of the Presbytery at General Assembly, Synod
315 meetings, and gatherings for Presbytery leaders, and with related ecumenical/interfaith
316 agencies.

317 As Stated Clerk:

- 318 • Administer and monitor the budget of the Presbytery in consultation with the Ministry
319 Coordinating Council, the Accountant-Treasurer of the Presbytery, and the Ministry of
320 Presbytery Operations.
- 321 • Keep a record of all of the actions and proceedings of the Presbytery of Florida, publish the
322 minutes of each meeting, and submit same to Synod for annual review.
- 323 • Prepare the docket for Presbytery meetings and coach leadership.
- 324 • Serve as a resource to the Presbytery on matters concerning interpretation of the Constitution
325 of the Church, providing constitutional opinions as needed and participating in legal matters as
326 requested.
- 327 • Handle documentation regarding Inquirers/Candidates and process calls for Ministers of Word
328 and Sacrament entering and leaving the Presbytery.
- 329 • Write official correspondence for the Presbytery and act as chief correspondent with other
330 councils or denominations regarding the status of Ministers of Word and Sacrament.
- 331 • Prepare all reports as required by the General Assembly.
- 332 • Provide a plan for parity between pastors and ruling elder commissioners attending Presbytery
333 meetings, reporting any imbalance to the Presbytery each February.
- 334 • Coordinate with and oversee the work of the Assistant Stated Clerk.
- 335 • Serve as resource staff to Presbytery administrative and judicial commissions as needed, acting
336 as primary staff to the Permanent Judicial Commission.
- 337 • Serve as a resource for the ministries of Congregational and Pastoral Care, Leadership
338 Development, and Pastoral Transitions.
- 339 • Receive and review communications, assigning them to an appropriate individual or group
- 340 • Fulfill functions and tasks assigned in the Presbytery By-laws and Manual of Operations.
- 341 • Other duties not listed, such as:
 - 342 - Staff oversight, as needed
 - 343 - Write articles of importance for the Presbytery newsletter
 - 344 - Sign and distribute annual pastor cards
 - 345 - Monitor PILP loans to congregations
 - 346 - Match MDPs and PDPs through CLC for congregations seeking pastoral or educational
347 leadership

348 **Knowledge, Skills, and Abilities:** The role of Equipping Presbyter/Stated Clerk requires an
349 exceptional degree of professionalism, confidentiality, and the ability to work in an ever-changing
350 environment, in which sound decision-making, self-motivation, and discretion are essential.

Candidates will need confidence and an ability to provide innovative and visionary organizational leadership rooted in spiritual depth, including:

- Ordination as a ruling elder or Minister of Word and Sacrament, with demonstrated faith, good character, and a joyous sense of humor.
- Knowledge of and commitment to Reformed theology, doctrine, and the polity of the Presbyterian Church (USA).
- Superior administrative, organizational, and communication skills, both verbal and written, and the ability to be self-motivated, meet established deadlines, and move easily between tasks.
- Ability to manage conflict, unequal power dynamics, and strong personalities in a manner that fosters grace, parity, justice, and reconciliation; and to demonstrate leadership that nurtures inclusivity, diversity, mutual inspiration, and flexibility.
- Capacity to be accessible, responsive, and flexible to handle the changing needs of the Presbytery and its ministries, informed by the challenges and opportunities of current times.
- Training in and awareness of anti-racist approaches and systemic analysis within and for the Church.
- Comfort with technology, including knowledge of Microsoft Office (i.e., Word, PowerPoint, Excel), Zoom, email, and social media platforms; and have a willingness to explore and learn new technologies.
- A high degree of integrity and compassion, a personality that inspires confidence and mutual respect, and a gift for working with all people in an unbiased manner.
- A demeanor that is clearly approachable and non-judgmental; a non-anxious presence.
- Ability to listen deeply and actively, speak kindly when truth is difficult, and rejoice fully with hope and affirmation.
- Knowledge of information technology and financial management.

Accountability: The Equipping Presbyter/Stated Clerk is accountable to the Presbytery of Florida through the Ministry Coordinating Council (MCC).

Effective Salary: \$75,000—85,000

Presbytery of Florida

Position Description: Assistant Stated Clerk

(30 hours per month)

Purpose: The Assistant Stated Clerk serves the Presbytery of Florida by carrying out reporting, tracking, and resourcing tasks throughout the year to feed into and ease the responsibilities of the Equipping Presbyter/Stated Clerk. The Assistant Stated Clerk also serves as Recording Clerk to the Presbytery.

Position Description: The Assistant Stated Clerk will:

- Take minutes of Presbytery meetings and submit them to the Equipping Presbyter/Stated Clerk.
- Take minutes of MCC meetings and submit them to the Equipping Presbyter/Stated Clerk.
- Resource the Leadership Development, Congregational and Pastoral Care, Pastoral Transitions, Presbytery Operations, and other ministry teams of the Presbytery, as needed.
- Keep accurate rolls of all Ministers of Word and Sacrament, certified Christian educators, Commissioned Ruling Elders (CREs), Stated Supply Pastors, Parish Associates, Members-at-Large, Candidates, and Inquirers.
- Encourage session clerks to complete their annual statistical reports, assisting as needed.
- Prepare the Presbytery statistical report for GA and submit it to the Equipping Presbyter/Stated Clerk.
- Monitor Inquirers' and Candidates' processes with MLD and report progress to the Equipping Presbyter/Stated Clerk.
- Receive and assemble annual Necrology Reports.
- Prep and lead annual review of Session minutes.
- Prepare Presbytery minutes for Synod review and submit them to the Equipping Presbyter/Stated Clerk.
- Monitor balance between resident Ministers of Word and Sacrament and the number of ruling elder commissioners from the sessions and report to the Equipping Presbyter/Stated Clerk
- Assist with officer training, as needed.
- Represent the Presbytery, as needed, at meetings of the Synod and General Assembly on behalf of the Equipping Presbyter/Stated Clerk.
- Assist with other Book of Order and Presbytery duties, as requested by the Equipping Presbyter/Stated Clerk.

Knowledge, Skills, and Abilities:

- Is an ordained ruling elder or Minister of Word and Sacrament in the Presbyterian Church (USA), with a strong and growing faith, good character, and a joyous sense of humor
- Embodies a high degree of integrity and compassion, a personality that inspires confidence and mutual respect, and a gift for working with all people in an unbiased manner
- Is comfortable with technology, including fluency with Microsoft Office platforms, Adobe Pro, and Zoom

- 411 • Is clearly approachable and non-judgmental; a non-anxious presence
- 412 • Able to build trust and honor confidentiality
- 413 • Demonstrates strong skills in organization and time management, and is able to complete required
- 414 tasks efficiently and well
- 415 **Accountability:** The Assistant Stated Clerk is immediately accountable to the Equipping Presbyter/Stated
- 416 Clerk and, ultimately, to the Presbytery of Florida through the Ministry Coordinating Council (MCC).
- 417 **Compensation:** \$25 per hour for 30 hours per month, plus up to \$2,000 mileage annually

Presbytery of Florida

Position Description: Regional Advocate (3)

(20 hours per month)

Purpose: The Regional Advocate in each of the Presbytery's three (3) regions will develop strong relationships with the members of congregations and validated ministries through the pastors of congregations, certified Christian educators and program staff, sessions and their clerks, attending worship periodically, and the region's members-at-large. Those relationships will be instrumental in building healthy relationships and strong communications between local congregants/ministries and the Presbytery.

Position Description: Each Regional Advocate will:

- Advocate for the health, well-being, and success of pastors, congregations, certified Christian educators and program staff, and validated, non-congregational ministries
- Network via Zoom with the Presbytery's other Regional Advocates and the Equipping Presbyter/Stated Clerk at scheduled intervals each month (and as needed) regarding congregational and pastoral concerns and needs, living into the connectionalism of the Presbyterian Church (USA)
- Communicate effectively to promote, Presbytery-wide, the programs, policies, and actions of the Presbytery, the Synod of South Atlantic, and the General Assembly
- Help connect Presbytery leaders to available resources, opportunities, and required responsibilities that advance the strategic plan of the Presbytery
- Identify and equip/empower potential leaders for service in the Presbytery and other councils of the PCUSA
- Support and liaise with pastoral leadership in the region
- Be a frequent physical presence in local congregations and other validated, non-congregational ministries
- Encourage fellowship and study among pastoral/church leadership in the region
- Identify conflictual situations at their earliest stages and, in consultation with the Moderator of Congregational and Pastoral Care and the Equipping Presbyter/Stated Clerk, suggest the need for the Shalom Team
- Participate in Presbytery meetings and events
- Lead or assist with officer training in the region

Knowledge Skills, and Abilities:

- Is an ordained ruling elder, deacon, or Minister of Word and Sacrament in the Presbyterian Church (USA), with a strong and growing faith, good character, and a joyous sense of humor
- Embodies a high degree of integrity and compassion, a personality that inspires confidence and mutual respect, and a gift for working with all people in an unbiased manner
- Is comfortable with technology, including fluency with Microsoft Office platforms and Zoom
- Is clearly approachable and non-judgmental; a non-anxious presence

- 452 • Superior administrative, organizational, and communication skills, both verbal and written, and the
453 ability to be self-motivated, meet established deadlines, and move easily between tasks
 - 454 • Ability to manage conflict, unequal power dynamics, and strong personalities in a manner that fosters
455 grace, parity, justice, and reconciliation; and to demonstrate leadership that nurtures inclusivity,
456 diversity, mutual inspiration, and flexibility
 - 457 • Able to build trust and honor confidentiality
 - 458 • Demonstrates strong skills in organization and time management, and is able to complete required
459 tasks efficiently and well
- 460 **Accountability:** Each Regional Advocate is immediately accountable to the Equipping Presbyter/Stated
461 Clerk and, ultimately, to the Presbytery of Florida through the Ministry Coordinating Council (MCC).
- 462 **Stipend:** \$25 per hour for 20 hours per month (each)

Projected Figures for Equipping Presbyter/Stated Clerk, Assistant Stated Clerk, and Regional Advocates

Equipping Presbyter/Stated Clerk	Current*		
Salary	58,350	60,000	65,000
Housing	11,000	15,000	20,000
Effective Salary	69,350	75,000	85,000
Medical (Family)	31,696	32,600	34,200
Pension	8,322	9,000	10,200
SECA	5,305	5,738	6,503
Mileage	4,000	4,000	4,000
Cont. Ed.	500	500	500
Travel	2,000	4,000	4,000
Total	121,173	130,838	144,403
Remove Recording Secretary	-2,000	-2,000	-2,000
Position Increase in Budget	30,023	39,688	53,253

New Positions

3 Regional Advocates (20 hrs./mo.)	18,000	(\$25/hr. – includes mileage)
1 Asst. Stated Clerk (30 hrs./mo.)	9,000	(\$25/hr. + \$2,000 mileage)
Total New Positions	27,000	

Total Budget Increase	57,023	66,688	80,253
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*current = 2025 GP and SC combined plus benefits added in

This process has remained broadly transparent and hope-filled throughout the entire process. Profound thanks to the members of the **Core Team**, who worked diligently and creatively to honor details distilled from the Presbytery-wide listening sessions and apply them and other information to a new staffing model. Many thanks to the members of the **Reflect & Respond Team**, who carefully considered the work of the Core Team at each stage and responded with clarity, wisdom, and unstinting honesty. Many thanks to **Stated Clerk/Acting General Presbyter Mark Broadhead** for his tireless hours of support, detailed reports, and knowledge. Thanks, also, to **Moderator Eric Spoon, Presbytery Treasurer Michael Martin**, and the **Ministry of Presbytery Operations** for their diligence, integrity, and careful stewardship on behalf of the Presbytery. Lastly, thank you to the **4 churches (Trinity, Pensacola; First, Lynn Haven; First, DeFuniak Springs; Fellowship, Tallahassee)** who hosted **60+ individuals** who made time to attend one or more of the Listening Sessions across the Presbytery. You collectively provided the seeds and the hope from which all else grew. This Presbytery is truly blessed by the abundant gifts displayed throughout this process.

Respectfully submitted,
Linda Lovins, Chair – Core Team

478 **MINISTRY OF PASTORAL TRANSITIONS (MPT)** – Rev. Lisa Martin
479 *The Ministry of Pastoral Transitions (MPT) serves congregations going through times of pastoral*
480 *transition. It partners with congregations at the moment a pastor announces his/her departure from the*
481 *church and follows it through to the installation of a new pastor. MPT also works with congregations who*
482 *need to secure temporary pastoral leadership through the transition process (Stated Supplies,*
483 *Commissioned Ruling Elders, Interim Pastors).*

484 MPT has had an active spring and summer! We continue to update the Pulpit Supply List and Honoraria
485 Guidelines, we have examined and welcomed new pastors into Florida Presbytery, and we have met with
486 search committees who seek new pastoral leadership. We also continue to revise our Manual of Policies
487 and Procedures, especially recognizing changes in the Board of Pensions structure for dues.

488 **FOR INFORMATION**

- 489 1. MPT presents a revised Pulpit Supply List with Honoraria Guidelines.
- 490 2. MPT has received the following clergy into the membership of Florida Presbytery:
- 491 a. John Wamsley (retired, transferred from Tres Rios Presbytery, Texas)
- 492 b. Bonnie Wilkins (retired, transferred from Southeastern Illinois Presbytery)
- 493 3. MPT has approved the following pastoral calls/hires:
- 494 a. TE John Wamsley as stated supply pastor for Euchee Valley;
- 495 b. RE Joanne Kublik as Commissioned Ruling Elder for First, Crestview and Laurel Hill
- 496 4. MPT currently works with the following churches:
- 497 a. First, Pensacola
- 498 b. Trinity, Pensacola
- 499 c. First, Quincy
- 500 d. First, Tallahassee
- 501 5. Actions taken at MPT's August 5, 2025 meeting:
- 502 a. Recorded TE Kenneth Kelly as stated supply for First, Chipley, effective August 1. Passed this
- 503 contract on to the Ministry of Congregational and Pastoral Care (MCPC).
- 504 b. Sustained the examination of TE Rebecca "Becky" Bryan for First, Pensacola. Her Biographical
- 505 Statement and Statement of Faith are included in this report.
- 506 c. Did not sustain the examination of TE Trinity Whitley for First, Tallahassee.

507 **FOR ACTION** – No action items at this time. However, we ask the presbytery body to keep MPT and the
508 churches for which we are responsible in prayer. Calling pastors is not easy work, but it is holy work.
509 Pray for Pastor Nominating Committees, candidates answering calls to serve, and our ministry team. We
510 are grateful for all prayers!

511 **ATTACHMENTS TO THIS REPORT INCLUDE:**

- 512 1. Pulpit Supply List with Honoraria Guidelines, revised July 2025
- 513 2. Installation commission minutes for TE Hanlim Chae and Lafayette, Tallahassee, 6/15/2025
- 514 3. TE Rebecca Bryan Biographical Statement and Statement of Faith

515 Respectfully submitted,
516 Rev. Lisa Martin, MPT Moderator

Ministry of Pastoral Transitions (MPT)

<i>Feb. 2026</i>	Lisa Martin (Moderator)	Minister	1st, Lynn Haven
	Stacey Kaye White	Minister	Freeport
<i>Feb. 2027</i>	Ed Nickinson	Elder	Trinity, Pensacola
	Blair Beaver (Vice Mod)	Minister	1st, Marianna
	Vacancy		
<i>Feb. 2028</i>	Pam Nulty	Elder	Northminster, Pensacola
<i>Co-op:</i>	Hanlim Chae	Minister	Lafayette, Tallahassee

FLORIDA PRESBYTERY PULPIT SUPPLY LIST

Please review the Honoraria Guidelines following this list. Thank you!

Revised July 2025

<i>Name/Address</i>	<i>Preferred Phone</i>	<i>Email</i>	<i>Comments</i>
Bess, Rev. William (Bill) 2419 Banyan Dr. Tallahassee, FL 32303	(850) 556 -2104	billbess@aol.com	Available ONLY 3 rd and 4 th Sundays in East District to Marianna
Broadhead, Rev. Mark 5847 Saratoga Dr. Crestview, FL 32536	(850) 758-8854	revbroadhead@outlook.com	Available in West, Central, and East Districts
Copeland, Rev. Brant 1110 Sandhurst Dr. Tallahassee, FL 32312	(850) 570-4728	brantscopeland@outlook.com	Available in West, Central, and East Districts
Guterman, Rev. Dr. Raymond 2116 Jenette St. Tallahassee, FL 32308	(352) 817-8700 -or- (850) 765-3659	dwguterman@gmail.com	Available in Central and East Districts
Rev. James W. Krapf 9935 Candlestick Lane Pensacola, FL 32514	(507) 350-1662	jimcynkrapf16@gmail.com	Available in West District
Land, Rev. Ted 3618 Greenfield Drive Marianna, FL 32446	(863) 444-0716	tedland46@gmail.com	Available in Central District and Tallahassee area.
Martin, Rev. Dr. Roy 203 Harrison Place Panama City, FL 32405	(540) 480-0030	rmartin398@aol.com	Available in West, Central, and East Districts
Pitts, Rev. Linda 1182 Walden Rd. Tallahassee, FL 32317	(850) 345-0634	lindapitts2113@gmail.com	Available within a 100 mile radius of Tallahassee
Wooten, Rev. Dr. Joan 776 Barth Rd. Molino, FL 32577	(850) 341-9984 -or- (850) 587-4301	joanwooten@fpcpensacola.com	Available once per quarter in the West District
Plank, Larry (Ruling Elder) 4754 Farm Life Rd. Milton, FL 32583	(850) 206-1561	larryplank834@gmail.com	Available once per month in West, more if someone is in a bind; authorized to celebrate holy communion
Prettyman, Lori (Ruling Elder) 2116 Morningside Dr Pensacola, FL 32503	(850) 221-8184	loriandstephen@earthlink.net	Available for Escambia and Santa Rosa counties only; authorized to celebrate holy communion
Whitley, Rev. Trinity 1217 Miccosukee Road, Apt. 3 Tallahassee, FL 32308	(803) 319-0773	trinityjoywhitely@gmail.com	Available in the East and Central Districts
Valerie Young (Ruling Elder) <i>Synod of South Atlantic Executive / Stated Clerk (Jacksonville, FL)</i>	(682)-465-1360	valerie@synodsa.org	Available in all Districts and will not charge mileage. Any honorarium will go to the Synod.
Montgomery, Rev. Cheryl 5611 Jacksons Gap Rd, Tallahassee, FL 32317	317-260-7378	mntgmrychryl@gmail.com	Available in the East and beyond up to one hour.

517

HONORARIA GUIDELINES

518

PULPIT SUPPLY & MODERATOR OF SESSION AND/OR CONGREGATIONAL MEETING

519

520

521

Pulpit Supply: minimum of \$150 **plus** roundtrip mileage at the current IRS rate (70 cents/mile); overnight accommodation if pulpit supply is traveling out of their home district. Please have a check ready when the pulpit supply arrives.

522

523

Pulpit Supply and Moderator of Congregational Meeting: minimum of \$175 **plus** roundtrip mileage at the current IRS rate (70 cents/mile). Please have a check ready when the pulpit supply arrives.

524

525

Moderator of Congregational Meeting only: \$75 **plus** roundtrip mileage at the current IRS rate (70 cents/mile). Please have a check ready when the moderator arrives.

526

527

Pulpit Supply and Session Meeting Moderator: \$200 **plus** roundtrip mileage at the current IRS rate (70 cents/mile). Please have a check ready when the pulpit supply arrives.

528

529

Session Meeting Moderator only: \$125 **plus** roundtrip mileage at the current IRS rate (70 cents/mile). Please have a check ready when the moderator arrives.

The Vision of the Presbytery of Florida is to be a Presbytery of strong, healthy, energetic congregations advancing the ministries of Jesus Christ.

The Mission of the Presbytery of Florida is to provide guidance, training, and assistance to our congregations to attain that Vision.



MINUTES OF THE COMMISSION TO INSTALL

Rev. Hanlim Chae
Lafayette Presbyterian Church
June 15, 2025

The Administrative Commission appointed by the Presbytery of Florida to install the Rev. Hanlim Chae as pastor of Lafayette Presbyterian Church in Tallahassee, Florida met in the Lafayette Presbyterian Church library on June 15, 2025, at 3:20 pm (eastern).

Members in attendance:

Elders: Mary Hodes, Leo Lachat, and Marylyn Weinell.

Ministers: Mark Broadhead, Mathew Frease, A.J. Mealor, and Linda Pitts

The Commission was called to order by Chairperson, the Rev. Mark Broadhead, who opened with prayer. On motion, Linda Pitts was elected clerk.

- The Order of Worship was approved, and assignments were made.
- The Commission voted to authorize the chair and the clerk to approve the minutes and to adjourn with the benediction at the close of the service.
- The Commission proceeded to the place of the worship service.
- A sermon was preached by the Rev. Mark Broadhead.
- The constitutional questions, propounded to the minister by Presbytery Moderator Mary Hodges, were answered in the affirmative.
- The constitutional questions, propounded to the congregation by Ruling Elder Leo Lachat, were answered in the affirmative.
- The prayer of installation was offered by the Rev. Linda Pitts.
- The Rev. Hanlim Chae was pronounced duly installed according to the provisions of the *Book of Order*.
- A charge was given to the minister by the Rev. A.J. Mealor.
- A charge was given to the congregation by the Rev. Dr. Mathew Frease.
- The service was closed with the benediction pronounced by the newly installed pastor.

Minutes approved:

Clerk Linda Pitts

Date: June 15, 2025

Chair Mark Broadhead

Date: June 15, 2025

531 Rev Rebecca Bryan

532 Bio

533 Rev Rebecca “Becky” Bryan is a Florida native that spent most of her growing up in the sunny Tampa
534 Bay area. She was raised in the Presbyterian church and considers it her heart's home.

535 Becky graduated with a degree in History and Religious Studies from Florida State University where she
536 was very active in the PC(USA) Campus ministry, The Westminster House (now Ukirk FSU). She lived
537 there as a resident and even worked in the coffee house in the basement. It was there that the seeds of a
538 call to ministry started to take root.

539 After graduation, she spent a few years as a volunteer youth director at her home church and God's call
540 could no longer be ignored. With the help of a couple of angels in her congregation, Becky enrolled at
541 Austin Presbyterian Theological Seminary in Austin, TX. She graduated with her Masters in Divinity in
542 the Spring of 2018 and was blessed to be able to return to the Tampa Bay area for her first call at Forest
543 Hills Presbyterian Church in Tampa, FL.

544 After four years of learning and growing and navigating ministry in the midst of a pandemic, Becky
545 followed God's call to Fox Valley Presbyterian Church in Geneva, IL in the fall of 2022. While there for
546 only a short time, she was able to plant seeds that have continued to grow after her departure in 2024.
547 Such as a growing disabilities ministry program and youth and children's discipleship programming

548 Becky is an avid reader of Fantasy and science fiction novels, captivated with any and all things Lord of
549 the Rings, enjoyer of a good cup of tea (or an IPA), and is a lover of a good road trip complete with every
550 roadside attraction.

551 Becky has been residing in the mountains of Highlands, NC with her cat Arya and is excited to return to
552 her Florida roots of the sun and the sand.

553 Rev Rebecca Bryan

554 Statement of Faith

555 I believe that in life and in death, we belong to God. I trust, even though I cannot fully comprehend the
556 mystery of God – that God is somehow three; Creator, Redeemer; and Sustainer.

557 I trust Jesus Christ, our Redeemer, fully human and fully divine was sent by God to walk among us. To
558 share in our joys and our hurts. I trust in his gospel. Tending to the poor, sick, and disenfranchised.
559 Breaking bread with sinners and saints alike. Living and believing as children, meaning to go before God
560 without doubt and full of wide-eyed faith. I believe that Jesus Christ was condemned and was crucified on
561 the cross. That he willingly suffered a painful human death and by giving His perfect and sinless life, He
562 took on the sins and hurts of the world as His own. Paying in full, the price of the punishment we
563 deserved. I believe that Jesus was raised in body and spirit from death. Giving us the promise of hope in
564 the resurrection.

565 I trust in God, the Creator, in whom all people were created in God's image. People of every gender, race,
566 ability, and sexual orientation are equal in the eyes of God and are called to live as one people of God.
567 Despite our failings to fulfill this call and actively push against it, God continually acts with justice and
568 mercy. Redeeming us in unconditional love and compassion, as a parent teaches and loves a child.

569 I trust in the Holy Spirit, our sustainer and counselor. I believe the spirit guides our hearts and minds as
570 we interpret Scripture, the Word of God proclaimed, and is the lens in which we should view and respond
571 the world. The Holy Spirit binds us all together as believers in the body of Christ at every time and place.

572 I believe that the sacraments of baptism and communion are outward signs of our faith that are inwardly
573 sealed on our hearts by the Spirit of God. I believe that we are claimed by God through the waters of
574 baptism and fed by the bread of life and the cup of salvation in spiritually real ways. We participate in

575 these sacraments as members of Christ's church. The mission of that church is to live according to the
576 gospel of Jesus Christ. Creating light in darkness, hope in despair, and freedom in oppression. To be
577 known as followers of Christ by our love of God and neighbor.

578 My faith is centered in the Reformed tradition that God saves us by grace through faith. Our faith is a gift
579 and everything we have is due to the Lord's grace, of which we are undeserving. This gift of grace which
580 is freely given does not exempt us from living a holy and Christ centered life. We are known as followers
581 of God by the lives we lead in response to this gift of grace and love. A love that is freely given to all
582 people of every race, ethnicity, physical ability, gender identity, and sexual orientation, all of whom are
583 made in God's image and as welcome at Christ' table. We rely on God for our salvation because all things
584 are possible with God and God alone.

585 I trust in God, who is active in my life in real ways. I believe that God hears my prayers and shares in my
586 joys and my grief. The close, personal relationship with God gives me peace, joy, and purpose for living. I
587 believe that God can be found in every person I meet and every experience I encounter.

588 **MINISTRY OF LEADERSHIP DEVELOPMENT (MLD) – Rev. Cathy Mooney**

589 • **MLD primarily works in three areas: Resourcing & Education, Mission & Outreach, &**

590 **Preparation for Ministry**

591 – **Resourcing & Education**

592 Rev. DeEtte Decker from the PCUSA Office of Innovation has been invited to present

593 programming on innovation and imagination in the Church and Leading with Curiosity and

594 Courage for the August Presbytery Meeting. One of these will be offered following the meeting.

595 She will also be asked to preach for the meeting.

596 – **Mission & Outreach**

597 o A Two Cents a Meal Grant was given to **FPC Lynn Haven from the 2-Cents a Meal Fund**

598 for their Backpack Ministry with Lynn Haven Elementary School.

599 o The **Racial Justice Subcommittee** sent two youth to Dogwood Acres this summer. We

600 continue to seek funding to ensure we can continue this program.

601 o We are seeking volunteers to continue the work with our Guatemala Partnership through PW.

602 o **The FLAPDAN 25th Anniversary Celebration at Spring Presbytery Meeting** went well.

603 The Emergency Cleanup Bucket Build was well-received and created a full pallet (36) of

604 buckets.

605 – **Preparation for Ministry**

606 Deborah Potter moved from CRE (Commissioned Ruling Elder) Explorer to Disciple.

607 Dr. Linda Lovins was accepted as a CRE Explorer.

608 Currently we have:

609 2 Candidates for Ministry

610 2 Inquirers for Ministry

611 1 Disciple for CRE

612 1 Explorer for CRE

613 • **MLD Membership**

614 Susan Byram Tim Crawford Jean Homrighausen

615 Cathy Mooney Erin Rugh Greg Seltzer

616 • **Meeting Date & Time:** Second Monday of the month/10 AM Central / 11 AM Eastern

617 Respectfully submitted,

618 Rev. Cathy Mooney, MLD Moderator

619 **PRESBYTERIAN WOMEN OF THE FLORIDA PRESBYTERY – Vicki Bell**

620 One of the important projects the Presbyterian Women of the Presbytery undertakes is the Annual PW
621 Directory. The month of May begins our annual update of the information of the Presbyterian Women
622 officers in our Presbytery churches. The newly elected moderators, treasurers, historians and Together in
623 Service officers, along with “Dates to Remember”, all the forms the moderator or treasurer may need and
624 a host of other information. Please encourage the women of your congregations to utilize the information
625 provided and maintain the accuracy of your church’s submitted information.

626 All the Presbytery’s of Florida are working together to host the Presbyterian Women’s Triennial
627 Gathering, “Finding our Joy”, October 17th-19th, 2025 at Epworth by the Sea, St. Simons Island, Georgia.
628 The Synod of South Atlantic and the Synod of Living Waters are partnering to hold this gathering which
629 is held every three years. Please encourage the Presbyterian Women of your congregations to attend
630 Online forms are available at <https://pwsosa.com> or please feel free to contact me at
631 yabb1954@gmail.com for more information.

632 Our next PW CT Meeting and Leadership Workshop for moderators, treasurers, historians and Together in
633 Service officers will take place on August 23, 2025, at First Presbyterian Church of Chipley.

634 Blessings,
635 Vicki Bell, PW Moderator
636 Florida Presbytery

637 **MINISTRY COORDINATING COUNCIL (MCC) – Don Mowat**

638 **Items for Action**

- 639 • MCC places in nomination the following names to serve on the Ministry of Representation
640 o Greg Obermier, Class of 2027
641 o John Wamsley, Class of 2028
642 o The Ministry made the motion. The motion passed.

643 **Items for Discussion**

- 644 • None

645 **Items for Information**

- 646 • The minutes of the May 17, 2025 meeting of the presbytery were approved as corrected.
- 647 • The Strategic Plan Implementation Task Force is revisiting the Strategic Plan to determine what, if
648 any, updates need to be made.
- 649 • The Ministry of Congregational and Pastoral Care will present a request that presbytery approve the
650 2026 minimum effective salary: \$ 43,562.59 (a 2% increase from the 2025 minimum of \$42,708.42).
- 651 • The Ministry of Dogwood Acres’ 501(c)(3) Task Force approved the names of persons to represent the
652 Presbytery of Florida as documents and agreements are formulated that are necessary for converting
653 Dogwood Acres to a not-for-profit corporation. They are: Hugh Hamilton – retired pastor; Erin Rugh
654 – Associate Pastor, Tallahassee-Faith; David Dick – elder, Navarre; Anne Hodges – elder, Tallahassee-
655 Christ, Eric Spoon – Pastor, Panama City-Grace.
- 656 • New Congregation Formation: A.J. Meador, Nicole Richardson, Eric Spoon, Michael Martin, and
657 Mark Broadhead will be meeting soon to discern ways to better support Rev. Richardson with the Tide
658 and Table new worshiping community
- 659 • Pastoral Transitions: Congregations are encouraged to follow the ministry’s Pulpit Supply guidelines
660 for compensating those who fill their pulpits – especially mileage reimbursement.

- 661 • Presbytery Operations: Realignment of the distribution of funds received from the sale of church
662 property of congregations that close was discussed and will be presented to the presbytery for
663 discussion and vote. The treasurer's report was received for information
- 664 • Representation: MCC approved Rev. John Wamsley and Rev. Greg Obermeir to serve on the Ministry
665 of Representation.
- 666 • Stated Clerk/Acting General Presbyter: The proposed date for Clerk of Session Training at the
667 Presbytery Office is Saturday, September 13 starting at 9:30 CT/10:30 ET. Dates for 2026 stated
668 meetings of the presbytery were scheduled for:
 - 669 • Tuesday, February 23
 - 670 • Saturday, May 16
 - 671 • Tuesday, August 11
 - 672 • Tuesday, October 27
- 673 Respectfully submitted,
674 Don Mowat, MCC Moderator

Ministry Coordinating Council (MCC)

Don Mowat	Mod-MCC (Immediate Past Presbytery Moderator)
Mary Hodges	Presbytery Moderator
Greg Seltzer	Presbytery Vice Moderator
Linda Lovins	Moderator– Ministry of Congregational Health
Bill Lamont	Moderator– Ministry of DWA
Cathy Mooney	Moderator– Ministry of Leadership Development
A. J. Mealor (Liaison)	Moderator– Ministry of New Congregation Formation
Lisa Martin	Moderator– Ministry of Pastoral Transitions
Eric Spoon	Moderator– Ministry of Presbytery Operations
Rich Kangas	Moderator– Ministry of Representation
Mark Broadhead	Stated Clerk/Acting General Presbyter (ex officio)

675 NEW CONGREGATION FORMATION – AJ Mealor

- 676 • A presentation was made by Nicole Richardson about Tide and Table. In the presentation, the
677 presbytery was shown what Nicole does as part of her ministry.

679 **TOPICS ADDRESSED**

- 680 • Congregational and Pastoral Care
- 681 o It was reported that the draft of the handbook is about halfway completed. The
- 682 development of Boundary policies is well underway.
- 683 • Leadership Development
- 684 o The handbook was approved at the Spring meeting of Presbytery. One challenge facing
- 685 MLD is the Guatemala partnership. Options are being reviewed for the mission effort.
- 686 • Pastoral Transitions
- 687 o Mark reported there were some changes to the Terms of Call Worksheet for churches to
- 688 correct errors in regard to Effective Salary. Those changes have been submitted to MPT
- 689 and MCPC for their review and approval
- 690 • Presbytery Operations
- 691 o Mark reported there is ongoing work on revising the process of distributing funds from the sale of
- 692 property when a church closes.
- 693 • Representation
- 694 o Handbook approved at the Spring meeting of presbytery. Their challenging work is ongoing.

Years 2 & 3 2025-2026	
A new culture in the Presbytery is afoot:	
Goal	Status as of July 2025
• Develop a Directory of Talents as a resource of persons willing to go to our congregations to aid, assist, encourage, and train persons to help meet a congregation’s specific needs and desires.	Work ongoing
• Broadly convey the new culture within the Presbytery.	Strategy development at the beginning stages. Panhandle Presbyterian article published in July explaining the processes in place and work being done.
• Advertise what our presbytery now “gives to you.”	Solution research ongoing

695 **TOPICS PENDING**

- 696 • The Core and Reflect and Respond Teams are nearing completion of recommended staffing
- 697 configurations and position descriptions.
- 698 • Search Committee work is on hold until positions are finalized by the presbytery, hope is to resume
- 699 work after Summer Stated Meeting.
- 700 • A list of ministry responsibilities from strategic plan compared to Ministry Handbooks has been
- 701 assembled from the approved handbooks. Analysis is in work along with the possibility for ministry
- 702 recommendations.
- 703 • The presbytery may want to find opportunities to provide guidance assisting congregations in
- 704 developing their own mission endeavors.

705 **ITEMS FOR PRESBYTERY APPROVAL:**

- The Implementation Taskforce moves the following changes be made to the Strategic Planning Taskforce Report to meet the Presbytery of Florida's new staffing requirements.

1. Change page 22 redefining staff positions (see attachment 1).

2. Page 26 – following Ministry Coordinating Council - Staff, strike all General Presbyter Salary lines and replace with Equipping Presbyter/Stated Clerk salary, and additional positions salary lines (see attachment 2).

Note: Strikeout lines to be removed and replaced with italicized text.

– The Taskforce motion was approved.

TASKFORCE MEMBERS:

Mark Broadhead; Rick Clubb; Tim Crawford, Chair; Emily Evans; Erin Rugh; Karen Weaver

Respectfully submitted,

Tim Crawford, Chair

Attachment 1

RECOMMENDED PRESBYTERY STAFFING

The Presbytery of Florida is blessed with a well-qualified staff, and we continue to appreciate the quality and qualifications of our current staff. ~~At the same time, budgetary constraints present extreme challenges to sustaining our current model.~~ A major shift noted below is to change the position of General Presbyter ~~from fulltime to parttime.~~ *to Equipping Presbyter/Stated Clerk and adding a parttime Assistant Stated Clerk and three parttime Regional Advocates.*

Recommended Staff Positions

~~•General Presbyter – Parttime~~

~~•Stated Clerk – Parttime~~

•*Equipping Presbyter/Stated Clerk – Fulltime*

•*Assistant Stated Clerk – Parttime*

•*Regional Advocates (3) – Parttime*

•Administrator – Fulltime

•Treasurer – Parttime

733 Attachment 2:

734 **Ministry Coordinating Council**

735 **Staff**

736	General Presbyter Salary	42,000
737	GP IRA	0
738	GP Housing	11,000
739	GP Utilities	0
740	GP Mileage Reimbursement	4,000
741	GP Continuing Ed and Books	500
742	GP Other Travel & Business Expense	2,000
743	GP BOP	0
744	GP SECA	4,055
745	<i>Subtotal General Presbyter</i>	<i>63,555</i>

746		Current	Mid-Range	Max
747	<i>Equipping Presbyter/Stated Clerk (EP/SC) Salary</i>	<i>\$58,350</i>	<i>\$60,000</i>	<i>\$65,000</i>
748	<i>Housing</i>	<i>\$11,000</i>	<i>\$15,000</i>	<i>\$20,000</i>
749	<i>Effective</i>	<i>\$69,350</i>	<i>\$75,000</i>	<i>\$85,000</i>
750	<i>Medical (Family)</i>	<i>\$31,696</i>	<i>\$32,600</i>	<i>\$34,200</i>
751	<i>Pension</i>	<i>\$8,322</i>	<i>\$9,000</i>	<i>\$10,200</i>
752	<i>SECA</i>	<i>\$5,305</i>	<i>\$57,738</i>	<i>\$6,503</i>
753	<i>Mileage</i>	<i>\$4,000</i>	<i>\$4,000</i>	<i>\$4,000</i>
754	<i>Continued Education</i>	<i>\$500</i>	<i>\$500</i>	<i>\$500</i>
755	<i>Travel</i>	<i>\$2,000</i>	<i>\$4,000</i>	<i>\$4,000</i>
756	<i>Subtotal Equipping Presbyter/Stated Clerk</i>	<i>\$121,173</i>	<i>\$130,838</i>	<i>\$144,403</i>

757 ***Additional Positions***

758	<i>Assistant Stated Clerk – \$25/hour (30 hours/month)</i>	<i>\$9,000</i>
759	<i>Plus mileage each \$2,000</i>	<i>\$2,000</i>
760	<i>Regional Advocates (3) – \$25/hour (20 hours/month)</i>	<i>\$18,000</i>
761	<i>Plus mileage each \$1,000</i>	<i><u>\$3,000</u></i>
762	<i>Subtotal Additional Positions</i>	<i>\$32,000</i>

763 **MINISTRY OF CONGREGATIONAL AND PASTORAL CARE (MCPC) – Linda Lovins**

764 **ITEMS FOR INFORMATION:**

- 765 • Status of Congregations:
- 766 Need Liaisons – Christ, Tallahassee; Faith, Tallahassee; First, Havana; First, Lynn Haven
- 767 Stated Supply change at First, Quincy on June 1 to Raymond Guterman (through August)
- 768 New Stated Supply – John Wamsley will begin at Euchee Valley on June 1, 2025
- 769 Installation – Hanlim Chae was installed at Lafayette, Tallahassee on 6/15/2025
- 770 • MCPC Ministry Team Roster: Reviewed and updated/corrected
- 771 • Motion PASSED:
- 772 Request that the Ministry Coordinating Council (MCC) / Presbytery change Ministry of
- 773 Congregational Health (MCH) to Ministry of Congregational and Pastoral Care (MCPC) to more
- 774 accurately and appropriately reflect its role in the Presbytery. (Passed at Presbytery)
- 775 • Reports received for information: Red Bay – Jo Kublik; Grace, Panama City – Lisa Martin

776 **ONGOING WORK:**

- 777 • Terms of Call: Churches whose pastors still need to submit their Terms of Call or Contracts will be
- 778 contacted.
- 779 • MCPC Handbook – In process
- 780 • Shalom Team – Work is beginning on how to structure, find participants, and begin training
- 781 • Worship for Congregants with Memory Loss – A small team will prepare a sample worship service in
- 782 September – to be made available digitally
- 783 • Update: Boundary Policies – Work is continuing on the Harassment policy, with consideration for how
- 784 the 1998 Standards for Ethical Conduct (PCUSA) might support that work; an incident report form is
- 785 also under development
- 786 • Update: An informal Anti-Racism / Anti-Discrimination (Anti-Bias?) discussion was held; a draft was
- 787 presented and remains in process

788 **NEW WORK:**

- 789 • PAM Statement on Use of David Haas Music and a desire to adopt it regarding use in all Presbytery of
- 790 Florida worship services and events
- 791 • Board of Pensions Retreat – Detailed updates for Presbytery enrollees
- 792 • Weekly Worship Support – An effort under discussion to increase the connection of our churches

793 **ITEMS FOR PRESBYTERY APPROVAL**

- 794 1. The MCPC moves that the 2026 minimum effective salary be set at \$ 43,562.59 (a 2% increase from
- 795 the 2025 minimum of \$42,708.42, per prior policy approved by the Presbytery).
- 796 o The motion from the ministry was approved.
- 797 2. The MCPC moves that Presbytery commend to all Presbytery of Florida worship planners for their
- 798 prayerful consideration the Presbyterian Association of Musicians (PAM) statement regarding its
- 799 decision not to use hymn numbers 148, 172, 177, and 749 in *Glory to God* or any other music penned
- 800 by composer-lyricist David Haas in worship services and events. MCPC further recommends to

worship planners that use of those hymns be carefully considered out of respect and compassion for victims of sexual abuse and to avoid triggering traumatic memories. The PAM statement, auxiliary links, and a caution to worship leaders/planners should also be placed on the Presbytery website.

a. The motion from the ministry was approved.

Background: Between 1975 and 2021, more than 50 women and girls (ages 12-63) reported lyricist and composer David Haas for acts of predatory grooming, rape, and other forms of sexual abuse. Because of the known proclivities of Haas, using his hymns could trigger congregants who are victims of sexual abuse. The hymns attributed to him in the *Glory to God* hymnal are:

148 – *Mary and Joseph Came to the Temple*

172 – *Blest are They*

177 – *I Will Come to You (You are Mine)*

749 – *Come! Live in the Light! (We are Called)*

There are no hymns attributed to Haas in the 1990 *Presbyterian Hymnal*.

Links for further information:

1. <https://www.awakecommunity.org/search?q=Haas>

2. Victims' Reports - <https://intoaccount.org/davidhaas/>

3. https://en.wikipedia.org/wiki/David_Haas#cite_note-auto-1 (includes lists of music publishers, educational institutions, and religious organizations that have taken a stand in support of abuse victims, as well as organizations that have rescinded awards and honors)

4. Haas Apology (2020) - https://www.documentcloud.org/documents/20604577-haasapologystatement7_9_20/

Membership

Shelia Askew

Lorne Bostwick

Craig Chormann

Rick Clubb

Sun Kim

Linda Lovins

Roy Martin

Karen Weaver

Joan Wooten

Respectfully submitted,
Linda Lovins, Moderator



PRESBYTERIAN ASSOCIATION OF MUSICIANS

Statement on David Haas

828 *Glory to God: The Presbyterian Hymnal* includes four hymns by composer David Haas. These have been
829 valuable songs in much of our worship. Nonetheless, in the face of continuing and credible accusations of
830 sexual abuse against composer David Haas, the Presbyterian Association of Musicians (PAM) will no
831 longer include any of his works (from *Glory to God: The Presbyterian Hymnal* or other sources) in its
832 conferences and events.

833 The Presbyterian Association of Musicians affirms the following:

- 834 1. All abuse violates the image of God in others, and we are called to hear the voices of those long
835 silenced and suffering.
- 836 2. Such acts of violence affect our communities in many ways. PAM encourages worshipping
837 communities to seek pastoral counsel and engage in dialogue to understand the impact of sexual
838 abuse on those close to us and beyond us.
- 839 3. PAM encourages faithful conversation in worshipping communities about worship as an
840 embodiment of justice, including what we say, sing, and do in community.
- 841 4. In musical and artistic creations, old and new, PAM will continue to bear witness to the
842 justice-making power of God and the saving love of Jesus Christ for all people.

843 We also commend these other statements to all who may find them helpful:

844 From Awake Milwaukee:

845 [https://awakemilwaukee.org/2021/07/27/publisher-gia-contacts-all-u-s-dioceses-about-catholic-](https://awakemilwaukee.org/2021/07/27/publisher-gia-contacts-all-u-s-dioceses-about-catholic-composer-david-haas/)
846 [composer-david-haas/](https://awakemilwaukee.org/2021/07/27/publisher-gia-contacts-all-u-s-dioceses-about-catholic-composer-david-haas/)

847 GIA Code of Conduct:

848 <https://www.giamusic.com/page-images/Press%20Release%20-%20Code%20of%20Conduct2.pdf>

849 Press Release from GIA:

850 https://www.giamusic.com/page-images/PR_Haas_June6_2020.pdf

851 With prayers for justice, peace, and the family of God,
852 The Presbyterian Association of Musicians
853 November 2021

854 **MINISTRY OF DOGWOOD ACRES (MDWA)** – Rev. Bill Lamont

855 Summer Camp is amazing, exciting, exhausting and hot! And it is also just the best time to be at
856 Dogwood Acres, enjoying children and youth laughing, singing, playing, and generally loving being
857 outside doing camp activities. Yes, we still sing *Kum By Ya* and *Sanctuary* and we have added lots of new
858 songs and whole-body prayers to our worship experiences.

859 Our High School week of camp doubled in size this year. This is the counselors' favorite week of the
860 summer season, as the discussions about faith and life flow easily and deeply around the table at meals, or
861 in late-night cabin chats.

862 We are currently enjoying our biggest week of camp with elementary and middle school campers. As we
863 look at our overall numbers for this summer camp season, we have had a 30% increase in the number of
864 campers. Thank you to everyone in the Presbytery who has supported our ministry by donating and by
865 sending us campers! Special thanks to those who gave to our scholarship fund. We were able to grant
866 scholarships to 14 campers this year. Thanks also to those who donated to our Unplug and Connect Pre-
867 Summer Campaign. Our campers benefited from new programmatic elements at the lake and in our daily
868 activities.

869 Another high point of this summer was hosting the Florida Diabetes Association's camp for children
870 living with diabetes. This is our second summer of welcoming those campers who come from across the
871 Panhandle and their staff who are from all over Florida. It is a joy to partner with FDA.

872 Looking ahead to our fall retreat season, here are some upcoming offerings here at Dogwood:
873 August 2-3: Presbyterian Youth Council Planning Retreat

874 September 12-14: RESET Adult Retreat – Registration Open NOW!! Join us!!

875 October 3-5: Spiritfest Middle School Retreat

876 If you are a real planner, here are some 2026 dates:

877 February 6-8: Dogwood Youth Conference for Middle and High School Youth

878 February 27-March 1: Pause Yoga Retreat for Women

879 June 21-26: High School Week of Summer Camp

880 July 5-10 – Summer Camp Session

881 July 12-17- Summer Camp Session

882 Respectfully submitted,
883 Christy Williams, DWA Director

884 **MINISTRY OF PRESBYTERY OPERATIONS (MPO) – Rev. Eric Spoon**

885 **TOPICS ADDRESSED**

886 **Financials:**

- 887 • Michael Martin presented a written report on the financial status of the presbytery. Contributions are
888 about 50% of the budget for this time of year.
- 889 • The financial review has been completed. All is in good shape. We are now caught up on previously
890 missed years' financial reviews.

891 **Stewardship:**

- 892 • David Balmer reported that stewardship season will kick off soon. The telephoning of congregations
893 regarding stewardship giving was discussed. It is a short, relatively easy process. Volunteers will be
894 sought to help with this.

895 **Presbytery Property:**

- 896 • Eric Spoon distributed a landscaping quote to be used to beautify the presbytery office. The idea is to
897 put in native plants around the presbytery office to make it more attractive. Landscaping was
898 suggested in those areas for runoff and erosion prevention. The suggestion was made to not include
899 landscaping behind the building at this time. Solar lighting was suggested rather than electric lights
900 with a timer. Question: are the suggested plants native plants? Ted Land expressed concern over there
901 being only one bid and offered to contact another company to get an additional bid. It was decided to
902 put this on hold until other bids and clarifications can be received.

903 **ITEMS FOR PRESBYTERY APPROVAL**

- 904 1. In consultation with the Ministry Coordinating Council, the Ministry of Presbytery Operations
905 recommends the acceptance of the funds managed by the Texas Presbyterian Foundation be
906 redistributed amongst the line items which includes a new fund for the Staff Support (See document).
- 907 a. The Ministry made the motion. The motion passed.
- 908 2. In consultation with the Ministry Coordinating Council, the Ministry of Presbytery Operations
909 recommends the acceptance of how the funds from the sale of church property is distributed: the first
910 5% of the sale of property be distributed on the recommendation of the closing church Session for
911 recommendation and approval of the Administrative Commission, and that the remaining amount be
912 distributed as follows: 20% DWA, 20% Ukirk, 20% MCPC, 20% MNCF, 20% Staff Support (See
913 document). This would be an amendment to the MPO handbook.
- 914 a. On behalf of Ministry of Presbytery Operations, the Reverend Eric Spoon amended this motion to
915 be 19% DWA, 19% Ukirk, 19% MCPC, 19% MNCF, 19% Staff Support, and 5% Special projects.
916 The motion passed.

917 **NEXT MEETING DATE: August 14, 2025 @ 2:00pm CST/3:00pm EST via Zoom**

918 Respectfully submitted,
919 Rev. Eric Spoon, MPO Moderator

920 **MPO MEMBERS** Moderator Rev. Eric Spoon, David Balmer, Barbara Sawyer, Larry Spivey, Ann Fyfe, and
921 Ted Land

Texas Presbyterian Foundation Fund Balances – Proposed Balances				
Fund	Assigned to		Fund	Assigned to
Two Cents a Meal	MLD		Congregational Discernment	MCPC
\$35,000.00		Balance	\$500,000.00	
\$10,000.00		Minimum	\$100,000.00	
\$50,000.00		Maximum	\$500,000.00	
Minister Emergency	MCPC		Peacemaking	MLD
\$20,000.00		Balance	\$20,000.00	
\$10,000.00		Minimum	\$10,000.00	
\$50,000.00		Maximum	\$50,000.00	
Disciplefest	MLD		New Congregation Development	MNCF
\$20,000.00		Balance	\$1,000,000.00	
\$10,000.00		Minimum	\$100,000.00	
\$50,000.00		Maximum	\$1,000,000.00	
Candidate Aid	MLD		Emergency Relief	MCPC
\$20,000.00		Balance	\$20,000.00	
\$10,000.00		Minimum	\$10,000.00	
\$50,000.00		Maximum	\$50,000.00	
Youth Triennium	MLD		Self-Development of People	MLD
\$20,000.00		Balance	\$20,000.00	
\$10,000.00		Minimum	\$10,000.00	
\$50,000.00		Maximum	\$50,000.00	
Special Projects	MPO		Reserve	MPO/MCC
\$79,935.67		Balance	\$917,445.24	
\$50,000.00		Minimum	1/2 Annual Budget	
\$200,000.00		Maximum	N/A	
Staff Support	MCC			
\$450,000.00		Balance		
\$50,000.00		Minimum		
\$1,000,000.00		Maximum		

Example of Proposed Distribution Plan

Amount of Income	\$1,000,000.00
5% Donors Choice	\$50,000.00
Remaining Balance	\$950,000.00
20% DWA	\$190,000.00
20% Ukirk	\$190,000.00
20% MCPC	\$190,000.00
20% MNCF	\$190,000.00
20% Staff Support	\$190,000.00
Total Disbursed	\$1,000,000.00

922 Tabitha Bowman
923 Accountant
924 May 23, 2025

925 **To: Rev Eric Spoon**
926 Presbytery of Florida Chipley FL

927 Subject: 2022 Informal Financial Review and Review of Controls

928 Dear Rev. Eric Spoon,

929 This report provides a summary of an informal financial review conducted for the Presbytery of
930 Florida for the 2022 fiscal year. The purpose of this review was to evaluate whether appropriate
931 financial controls are in place to ensure responsible stewardship of presbytery funds-including
932 contributions from member congregations-and to assess the effectiveness of processes designed to
933 prevent misuse or misappropriation.

934 **Findings and Observations**

935 **1. Internal Controls and Financial Oversight**

- 936 • The Presbytery of Florida has implemented sound internal control procedures that support
937 the responsible management of its financial resources.
- 938 • Financial processes include consistent protocols for approval and authorization of
939 expenditures in alignment with the presbytery's mission and policies.
- 940 • Oversight by designated committees and staff helps maintain transparency and
941 accountability throughout the fiscal year.

942 **2. Management of Congregational Contributions**

- 943 • Contributions received from congregations are accurately recorded, acknowledged, and
944 deposited promptly, following established financial procedures.
- 945 • These funds are tracked consistently and allocated appropriately to support the presbytery's
946 operational and mission-based activities.
- 947 • A transparent system for documenting and reconciling these receipts is in place, with
948 supporting records maintained for audit and reporting purposes.

949 **3. Separation of Financial Duties**

- 950 • Presbytery has clearly defined and separated financial responsibilities, minimizing the risk
951 of errors or misuse.
- 952 • Key tasks-such as receipt, record-keeping, and disbursement-are handled by different
953 individuals or roles, in accordance with best practices for internal control.

954 **4. Access to Financial Records**

- 955 • Financial records are securely stored, with access restricted to authorized personnel only.
- 956 • Routine financial reports are presented to the governing body of the presbytery, enabling
957 informed decision-making and organizational accountability.

958 **5. Documentation and Audit Trail**

- 959 • All financial transactions are supported by appropriate documentation, ensuring the
960 existence of a clear audit trail.

- 961 • The presbytery maintains readiness for future reviews or audits through its thorough
962 recordkeeping practices and transaction-level support documentation.

963 **Recommendations**

964 While the Presbytery of Florida has demonstrated strong financial management, it is recommended
965 that policies and procedures continue to be reviewed periodically to ensure they remain current with
966 evolving regulatory expectations and operational needs. Additionally, ongoing training for staff and
967 committee members involved in financial activities will help reinforce internal controls and reduce
968 the risk of oversight. I also recommend removing uncleared transactions from the QBO data to
969 facilitate more efficient and accurate financial statement preparation

970 **Conclusion**

971 The Presbytery of Florida has implemented a solid framework of financial controls that supports the
972 appropriate management of funds received from its congregations. These measures promote
973 transparency, accountability, and fiscal integrity. The leadership of the presbytery is to be
974 commended for its continued commitment to stewardship and best financial practices in support of its
975 mission and member churches.

976 Please feel free to reach out with any questions or requests for additional support.

977 Sincerely,
978 Tabitha Bowman Accountant

979 Tabitha Bowman
980 Accountant
981 May 23, 2025

982 **To: Rev Eric Spoon**
983 Presbytery of Florida Chipley FL

984 **Subject:** 2023 Informal Financial Review and Review of Controls

985 Dear Rev. Eric Spoon,

986 This report provides a summary of an informal financial review conducted for the Presbytery of
987 Florida for the 2023 fiscal year. The purpose of this review was to evaluate whether appropriate
988 financial controls are in place to ensure responsible stewardship of presbytery funds-including
989 contributions from member congregations-and to assess the effectiveness of processes designed to
990 prevent misuse or misappropriation.

991 **Findings and Observations**

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994 the responsible management of its financial resources.
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996 expenditures in alignment with the presbytery's mission and policies.
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998 accountability throughout the fiscal year.

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1003 operational and mission-based activities.
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1005 supporting records maintained for audit and reporting purposes.

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1008 of errors or misuse.
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1010 individuals or roles, in accordance with best practices for internal control.

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1014 informed decision-making and organizational accountability.

1015 **5. Documentation and Audit Trail**

- All financial transactions are supported by appropriate documentation, ensuring the existence of a clear audit trail.
- The presbytery maintains readiness for future reviews or audits through its thorough recordkeeping practices and transaction-level support documentation.

Recommendations

While the Presbytery of Florida has demonstrated strong financial management, it is recommended that policies and procedures continue to be reviewed periodically to ensure they remain current with evolving regulatory expectations and operational needs. Additionally, ongoing training for staff and committee members involved in financial activities will help reinforce internal controls and reduce the risk of oversight. I also recommend removing uncleared transactions from the QBO data to facilitate more efficient and accurate financial statement preparation

Conclusion

The Presbytery of Florida has implemented a solid framework of financial controls that supports the appropriate management of funds received from its congregations. These measures promote transparency, accountability, and fiscal integrity. The leadership of the presbytery is to be commended for its continued commitment to stewardship and best financial practices in support of its mission and member churches.

Please feel free to reach out with any questions or requests for additional support.

Sincerely,
Tabitha Bowman Accountant

1036 Tabitha Bowman
1037 Accountant May 23, 2025
1038 To: Rev Eric Spoon
1039 Presbytery of Florida Chipley FL
1040 Subject: 2024 Informal Financial Review and Review of Controls
1041 Dear Rev. Eric Spoon,
1042 This report provides a summary of an informal financial review conducted for the Presbytery of
1043 Florida for the 2024 fiscal year. The purpose of this review was to evaluate whether appropriate
1044 financial controls are in place to ensure responsible stewardship of presbytery funds-including
1045 contributions from member congregations-and to assess the effectiveness of processes designed to
1046 prevent misuse or misappropriation.
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1050 the responsible management of its financial resources.
1051 • Financial processes include consistent protocols for approval and authorization of
1052 expenditures in alignment with the presbytery's mission and policies.
1053 • Oversight by designated committees and staff helps maintain transparency and
1054 accountability throughout the fiscal year.
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1057 deposited promptly, following established financial procedures.
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1059 operational and mission-based activities.
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1061 supporting records maintained for audit and reporting purposes.
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1066 individuals or roles, in accordance with best practices for internal control.
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1070 informed decision-making and organizational accountability.
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1073 existence of a clear audit trail.

- The presbytery maintains readiness for future reviews or audits through its thorough record keeping practices and transaction-level support documentation.

Recommendations

While the Presbytery of Florida has demonstrated strong financial management, it is recommended that policies and procedures continue to be reviewed periodically to ensure they remain current with evolving regulatory expectations and operational needs. Additionally, ongoing training for staff and committee members involved in financial activities will help reinforce internal controls and reduce the risk of oversight. I also recommend removing uncleared transactions from the QBO data to facilitate more efficient and accurate financial statement preparation

Conclusion

The Presbytery of Florida has implemented a solid framework of financial controls that supports the appropriate management of funds received from its congregations. These measures promote transparency, accountability, and fiscal integrity. The leadership of the presbytery is to be commended for its continued commitment to stewardship and best financial practices in support of its mission and member churches.

Please feel free to reach out with any questions or requests for additional support.

Sincerely,
Tabitha Bowman
Accountant

1093 **MINISTRY OF REPRESENTATION (MR)** – RE Rich Kangas
 1094 **PURPOSE:**
 1095 *Shall function in accordance with the Book of Order as outlined in F-1. 0403 and. F-1. 0404 and G- 3.*
 1096 *0103; responsible for identifying and implementing efforts to enable a broad, deep and diverse cadre of*
 1097 *leaders in all ministries of the Presbytery, including those from racial, ethnic, immigrant communities,*
 1098 *younger adults with new perspectives and older adults with experience and wisdom; shall make*
 1099 *nominations of such persons to the Presbytery for its vote.*

1100 **ACTION ITEMS FOR PRESBYTERY:**
 1101 Ministry of Pastoral Transition
 1102 Rev. Hamlin Chae, Class 2028
 1103 Sandra Macon, Class 2027
 1104 Ministry of New Congregation Formation
 1105 Rev A.J. Mealer, Moderator, Class 2027
 1106 General Assembly Commissioners, 2026
 1107 Teaching Elders
 1108 Rev. Cathy Mooney, Commissioner, 1st Defuniak Springs
 1109 Rev. Stacey Kaye White, Alternate Commissioner, Freeport
 1110 Ruling Elders
 1111 Linda Lovins, Commissioner, Christ, Tallahassee
 1112 Linda Shelley. Alternate Commissioner. Faith, Tallahassee
 1113 Young Adult Advisory Delegate
 1114 Dexon Teat, Grace, Panama City
 1115 Presbytery of Florida Vice Moderator
 1116 Rev. Erin Rugh, Class 2026
 1117 From the floor, a recommendation was made for Alternate Elder Commissioner for Synod – Greg
 1118 Seltzer
 1119 – The motion from the ministry was approved.

1120 **INFORMATION:**
 1121 Ministry Vacancies:
 1122 Ministry of New Congregation Formation
 1123 1 Vacancy, Class 2027, Male or Female, Minister or Elder
 1124 Ministry of Congregational and Pastoral Care
 1125 1 Vacancy, Class 2026, Female, Minister or elder

1126 **Membership:**
 1127 Rich Kangas, Moderator; Michael Askew; Glenn Hodges; Raymond Gutterman

1128 **MEETING ADJOURNMENT:**
 1129 With business complete the Moderator adjourned the meeting with prayer at 2:30 p.m. CDT.

1130 Minutes respectfully submitted,
 1131 Eric Spoon Mary Hodges, Moderator
 1132 Recording Clerk Mark Broadhead, Stated Clerk/Acting General Presbyter

The Vision of the Presbytery of Florida is to be a Presbytery of strong, healthy, energetic congregations advancing the ministries of Jesus Christ.



The Mission of the Presbytery of Florida is to provide guidance, training, and assistance to our congregations to attain that Vision.

**DOCKET OF THE PRESBYTERY OF FLORIDA
OCTOBER 28, 2025 - 9:00 A.M. CDT / 10:00 A.M. EDT
KOREAN FIRST PRESBYTERIAN CHURCH – FORT WALTON BEACH**

(Note: All times listed are Central Time.)

THE BODY ASSEMBLING

- 8:00 Registration
- 9:00 Convene the Meeting of the Presbytery
- Declaration of a Quorum.....Mark Broadhead
 - Opening Prayer.....Mary Hodges
 - Adoption of the Docket.....Mark Broadhead
 - Welcome from host congregation and instructionsSun Kim
 - Introductions Mary Hodges
 - o First-Time Ruling Elders
 - o First-Time Clergy
 - o Corresponding Members
 - o Others

THE BODY AT WORSHIP

- 9:15 WorshipRev. Becky Bryan
- Commissioning of Commissioners and YAAD to the 227th General Assembly
 - Reading of the Necrology Report

THE BODY GAINING KNOWLEDGE

- 10:00 Ministry Partner Reports
- Valerie Young – Synod Executive/Stated Clerk
 - Christy Williams – Dogwood Acres
- 10:20 Staff Report
- Mark Broadhead – Stated Clerk/Acting General Presbyter Page 49
 - Communications:
 - o Synod of South Atlantic re: Stated Meeting of the Synod of South Atlantic to be held Monday, October 20, 2025 via Zoom at 6:00 p.m. Eastern/5:00 Central
 - o Synod of South Atlantic re: formation of a task force to research group insurance policies for congregations in the Synod that may benefit from lower insurance costs.

- o Synod of South Atlantic re: South Atlantic Community Knowledge (SACK) Lunches upcoming conversations - 11/5/2025 Pastoral Leadership Searches, 12/3/2025 Interim/Transitional Leaders. Registration is needed in order to receive the Zoom link.
- o Presbyterian Older Adult Ministries Network re: Cultivating Older Adult Ministries cohort series October 13 – November 17.
- o Presbyterian College (see attachment)
- o Open Letter from Rev. Trinity Whitley (referred to MCC, MCPC, MPT)

10:30 Equipping Our Congregations..... Preparation for Advent

12:00 ORDER OF THE DAY - LUNCH

THE BODY AT WORK

12:45 Reconvene with Prayer

12:50 Ministry Highlights and Items for Action

- New Congregation Formation..... Page 54
 - o Tide and Table: New Worshiping Community
- Representation Page 55
- Leadership Development Supplemental
- Presbyterian Women
- Strategic Plan Implementation Task Force..... Page 56
- Congregational and Pastoral Care Page 58
 - o Administrative Commissions
 - Blountstown
 - Red Bay
- Coordinating Council Page 61
 - o By-Laws updates Separate Document
- Dogwood Acres..... Page 63
- Pastoral Transitions Page 64
- Presbytery Operations Page 65
 - o Michael Martin – Treasurer

2:00 Other Items

THE BODY GOING FORTH TO FURTHER THE MINISTRIES OF JESUS CHRIST

2:10 Adjourn with Prayer

Next Stated Meeting of the Presbytery of Florida: February 23, 2026, Wewahitchka-First

Future Meetings of the Presbytery of Florida: (all beginning 9:00 a.m. CT)

- Tuesday, February 23, 2026 – Wewahitchka-First
- Saturday, May 16, 2026 – Dogwood Acres
- Tuesday, August 11, 2026 – Location TBD
- Tuesday, October 27, 2026 – Location TBD



Report to the Presbytery from the Stated Clerk/Acting General Presbyter

ITEMS FOR INFORMATION

- Clerk of Session training was held Saturday, September 13, 2025 in the Presbytery Office at Dogwood Acres; 17 clerks of session were in attendance. A new Clerk of Session Handbook has been sent to the clerks of session in the presbytery.
- The 2024 minutes of the Presbytery were reviewed by members of the Synod of South Atlantic. Several exceptions were noted for correction in the future.
- Wewahitchka, First has begun receiving funding from FEMA for their necessary repairs due to damage incurred by Hurricane Michael.
- Made recommended changes/updates to the Presbytery's bylaws to coincide with changes to the Book of Order and the new structure of the Presbytery.
- Received incorporation status of DeFuniak Springs – Bethel. Several congregations are still working on incorporating according to the mandates of the Book of Order.
- Added Woodland Presbyterian and Monticello-First to the list of congregations that took advantage of the property exemption clause within the allotted timeframe but were not previously listed. Documentation was provided.
- Council approved the 2026 Presbytery Dates and several meeting locations
 - Tuesday, February 24 – Wewahitchka-First
 - Saturday, May 16 – Dogwood Acres
 - Tuesday, August 11 – TBD
 - Tuesday, October 27 – TBD

Items for Action:

- None.

A Personal Note:

I wish to thank the Presbytery of Florida for the trust you placed in me to serve as your Stated Clerk/Acting General Presbyter for the past year. Such ministry was truly my privilege and very fulfilling, if not a bit daunting at the same time.

My love for this Presbytery runs deep – challenges, warts, celebrations, joys, and all. As God calls and directs I will be involved in the life and work of the Presbytery as long as my energy, intelligence, imagination, and love hold out (although I've often wondered if the intelligence portion flew off a long time ago).

As my family and I continue to move into the next chapter of life, I covet your prayers and your continued friendships.

Respectfully submitted,
Rev. Mark Broadhead
Stated Clerk/Acting General Presbyter (for 3 more days)

1st Wednesday
Sack Lunch Conversation
(South Atlantic Community Knowledge)



Conversation Topic

November 5th: Pastoral Leadership Searches

December 3rd: Interim/Transitional Leaders





EXECUTIVE CERTIFICATE IN RELIGIOUS FUNDRAISING (ECRF)

Presbyterian College is proud to partner with the **Lake Institute on Faith & Giving** at the **Lilly Family School of Philanthropy (Indiana University)** to offer the **Executive Certificate in Religious Fundraising (ECRF)**. The executive certificate program provides the research, tools, and customized training to meet the growing needs of leaders in religious communities and fundraisers of faith-based organizations. The focus of the ECRF is on the cultural, organizational, and philanthropic practices unique to religious institutions. These practices in turn enable donors motivated by spiritual and religious values to experience the joy of generous giving. **The next course will be hosted at Trinity Presbyterian Church in Atlanta, GA from May 11-13.** PC(USA) leaders can receive a Church Financial Leadership Grant through the Presbyterian Foundation to assist in attending the ECRF.



Scan QR Code to register for the next ECRF course

THRIVING IN MINISTRY CONFERENCE

As part of PC's **Ecology of Calling Initiative** (funded by a grant from the Lilly Endowment) we are excited to sponsor a conference for clergy and other church professionals entitled **Thriving in Ministry**. The conference will occur on our campus **April 27 & 28**. PC alumni will serve as the featured speakers. **There is no cost to attend the conference, and hotel expenses will be covered for the first 20 participants who register.**



Scan QR Code to register for the Thriving in Ministry Conference

THE PRESBYTERIAN PROMISE SCHOLARSHIP UPDATED AMOUNT! AN \$96,000 SCHOLARSHIP OVER 4 YEARS FOR PRESBYTERIANS

The Presbyterian Promise Scholarship is a commitment by Presbyterian College to recognize students for their merit and affiliation with the Presbyterian Church. PC seeks to develop students academically and spiritually in this signature scholarship. Students who are of members of Presbyterian churches, or who attend Presbyterian/Reformed secondary schools, will receive a scholarship for a minimum of **\$24,000 per year for up to four years**—that's a \$96,000 commitment to you.



Scan QR Code to apply or to refer a student

SUMMER MIDDLE SCHOOL MISSION EXPERIENCE

Monday, July 6 - Thursday, July 9, Presbyterian College is hosting a unique summer experience for middle school youth groups that combines service/mission projects with a conference-style community. **Groups will engage in morning worship, impactful service, and meaningful faith formation opportunities.** As part of our **Ecology of Calling Initiative**, this event is **free to the first 50 participants who register** (including youth and adults). Groups are responsible for their own transportation, but all lodging, meals, and conference events are provided.



Scan QR Code to register your group for the Middle School Summer Experience

Contact Rev. Dr. Buz Wilcoxon, Chaplain & Dean of Spiritual Life, for any questions or to schedule a visit. Email: bwilcoxon@presby.edu Phone: 251-281-6822

We are happy to work with you to schedule guest preaching opportunities, retreat leadership, campus visits, or any other ways that we can be a resource for your church family.

October 8, 2025

Dear Stated Clerk,

I am writing to call attention to significant concerns with the way the Ministry of Pastoral Transition (MPT) carried out its responsibilities in my recent experience. My purpose is not to revisit my own case for its own sake, but to urge the Presbytery to address gaps in policy and practice so that other Ministers of Word and Sacrament and congregations in transition are not subjected to similar harm.

At the end of January 2025, I resigned from Faith Presbyterian Church. Concurrent with my resignation, I underwent the disciplinary process and, at the May 2025 meeting of Presbytery, received my censure—a formal rebuke on the floor. After that action, I was deemed a member in good standing and subsequently entered into the call process with a local congregation. That church's PNC hoped to extend an invitation to serve, but the MPT ultimately overruled that possibility.

What troubles me most is not the outcome, but the process by which it unfolded. At no point following my resignation was I contacted by the MPT or offered an opportunity to engage in ethical, pastoral, or professional conversation. In many presbyteries, such conversations are considered standard practice and are essential for healthy ministry transitions. Their absence here reflected not only a lack of collegial care but also a neglect of our shared covenantal responsibilities.

During the call process, I was examined only by a small group of the MPT. They asked four questions over a time span of only 30 minutes. After closed deliberation, they told me they would recommend sustaining my exam. Later, at a separate meeting of the full MPT, the ruling was made not to sustain. Neither I nor the PNC was invited to be present at that meeting. This lack of transparency and inconsistency in procedure left the congregation, the committee, and me without clarity or accountability.

These experiences point to deeper systemic issues. It appears that, in granting the MPT broad commission authority, the Presbytery as a whole has been left without awareness of how these decisions are being made. There are policies and practices already in place, but they were not followed. The result was not only confusion, but also harm to both minister and congregation.

I want to be clear that my desire is not to pursue judicial remedy, but to invite the Presbytery into reflection and reform. What happened to me is painful, but my greater concern is how we as a body can do better for those who will come after me. We can choose to learn from this and strengthen the ways we care for one another.

To that end, I strongly urge the Presbytery to consider:

- **Pastoral care check-ins:** Require the MPT (or another designated body) to reach out to ministers upon resignation or dissolution of call, offering space for ethical and pastoral conversation.
- **Transparency in decision-making:** Ensure that candidates and PNCs are notified of and, where appropriate, present for all deliberations concerning their call.
- **Clear reporting to Presbytery:** Require the MPT to provide written reports of its actions and rationale to the full Presbytery, so that decisions are not made in isolation.
- **Safeguards for consistency:** Develop guidelines so that preliminary recommendations (such as from a subgroup) are not reversed without due process and clear communication.

I continue to believe that accountability is the path to healing. If the MPT were willing to acknowledge missteps and take meaningful steps toward reform, it would not only serve me but also strengthen trust across the Presbytery. Our shared witness to the gospel depends on processes that embody honesty, collegiality, and care.

I remain grateful for the relationships I have built in this Presbytery and for the opportunities I have had to serve with integrity. My hope is that by addressing these issues openly, we can ensure a healthier path forward for all who serve Christ's church in this body.

In Christ,

A handwritten signature in cursive script that reads "Trinity Joy Whitley".

Rev. Trinity Joy Whitley



Report to the Presbytery from the
Ministry of New Congregation Formation (MNCF)
Meeting Date: September 24, 2025

Attendance: A.J. Mealor, Stan Trappe, Sheldon Steen, Jim Rollins and Nicole Richardson

Absent: Emily Proctor, Beth Mooney

I. Opening Prayer at 1:32 by A.J. Mealor

II. Accounting Update

a. Follow up with Michael, Mark, and Eric regarding checking account to have signers added to the account

b. Update on conversation with Mark Broadhead regarding the process of developing and funding Tide and Table NWC, budget approval process, which committee is in charge of which portion of Nicole's work, what needs to go before MCC, MPO, and Presbytery.

III. We have finally joined Pathways to Flourishing coaching cohort for Presbytery committees

a. Our first two meetings will focus on Cultural Context and Fund Development Zoom Meeting Oct 23rd

IV. Begin Plan Development for Tide and Table NWC

a. What is imperative to include in PowerPoint/presentation to MCC/MPO?

i. Personal testimonies

ii. Cost and income analysis

V. Personal Updates

a. Individual Sharing and Coaching Update

b. 1001 NWC Leadership Retreat – Oct 13-18

c. Vacation – Nov

VI. Closed with prayer at 3:05 by Sheldon Steen

No action items at this time.

Submitted by Rev. A. J. Mealor, MNCF Moderator



Report to the Presbytery from the Ministry of Representation (MR)

1 Membership: Rich Kangas, Moderator; Michael Askew; Glenn Hodges; Raymond Gutterman; Greg
2 Obermier; John Wamsley

3 Purpose: Shall function in accordance with the Book of Order as outlined in F-1. 0403 and. F-1. 0404 and
4 G- 3. 0103; responsible for identifying and implementing efforts to enable a broad, deep and diverse cadre
5 of leaders in all ministries of the Presbytery, including those from racial, ethnic, immigrant communities,
6 younger adults with new perspectives and older adults with experience and wisdom; shall make
7 nominations of such persons to the Presbytery for its vote.

8 **Action items for Presbytery:**

9 Synod Commissioner (Minister) – Rev. Blair Beaver (Class 2026), 1st Marianna
10 Synod Commissioner (Minister Alt.) – Rev. Stacy Kaye White (Class 2026), Freeport
11 Synod Commissioner (Elder) – Joanne Kublik, CRE (Class 2027)

For Information:

12 Ministry Vacancies:
13 Ministry of New Congregation Formation
14 1 Vacancy, Class 2027, Male or Female, Minister or Elder

15 Ministry of Congregational and Pastoral Care
16 1 Vacancy, Class 2026, Female, Minister or elder

17 The Ministry of Representation is currently working on the Class of 2029 requirements.

18 The Presbytery always needs people to serve. There are short term and regular Presbytery ministry
19 positions that continue to become available. If interested contact me at 850-832-6577; email:
20 kangas265@gmail.com

21 Blessings,
22 Rich Kangas, MR Moderator



Report to the Presbytery from the Strategic Plan Implementation Taskforce

Meeting Date: September 3, 2025

COMMITTEE MEMBERS:

Mark Broadhead, Rick Clubb, Tim Crawford, Chair, Emily Evans, Erin Rugh, and Karen Weaver

TOPICS ADDRESSED

1. Ministry Liaison Reports

- a. Congregational & Pastoral Care - Good headway is being made on their 96-page (so far) handbook.
- b. Leadership Development – The Guatemala partnership has become a challenge in finding presbytery representation for the mission.
- c. Pastoral Transitions
 - 1) Handbook has been updated.
 - 2) Lisa Martin has accepted a call to National Capital Presbytery.
 - 3) Kim Stavenau is finishing her ministry with Parkway at the end of September. Lisa Martin and Mark Broadhead will be meeting with the Session to help determine next steps.
- d. Presbytery Operations - The Synod of South Atlantic is establishing a task force to investigate a synod-wide insurance program for congregations/presbyteries that might want to participate. MPO has been asked to provide a member for that task force.
- e. Representation – All is moving along well

2. Presbytery's Year 2 & 3 Transition progress:

Years 2 & 3 2025-2026 A new culture in the Presbytery is afoot:	
Goal	Status as of September 2025
• Develop a Directory of Talents as a resource of people willing to go to our congregations to aid, assist, encourage, train persons to help meet a congregation's specific needs and desires.	Work ongoing
• Broadly convey the new culture within the Presbytery.	Work ongoing
• Advertise what our presbytery now "gives to you."	Work ongoing

3. Old Business

- a. Search Committee resumption – Work is ongoing to fill the three to four slots needed for the committee.
- b. Updates to Strategic Plan per Summer Stated Meeting Motion
 - a. The updates pertaining to presbytery staff positions recommended were adopted.
 - b. The Strategic Plan Document is being updated per the motion.
- c. Combining MCPC and MPT to reestablish COM
 - a. The idea will be discussed among the moderators and vice-moderators of MCPC, MLD, and MPT. When complete they will make suggestions/recommendations to this task force.

26 **New Business and most importantly**

27 a. Emily Evans had her baby, all are doing well.

28 **NEXT MEETING DATE:** October 1, 2025, at 9:00 (CDT) 10:00 (EDT)

29 Respectfully submitted,

30 Tim Crawford, Chair



Report to the Presbytery from the Ministry of Congregational and Pastoral Care (MCPC)

Meeting Dates: August 19 and September 16, 2025

Members:

Shelia Askew, Lorne Bostwick, Craig Chormann, Rick Clubb, Sun Kim, Linda Lovins (Moderator),
Roy Martin, Karen Weaver, Joan Wooten (Vice Moderator)
Ex officio: Mark Broadhead (Stated Clerk/Acting General Presbyter)

Call to Order, Quorum, and Opening Prayer

- Meetings were opened with confirmation of a quorum, prayer, review/approval of the agenda, and review/approval of the minutes of the previous meeting.

For Information

- Updates were given regarding the status of congregations via general knowledge and Liaison reports:
 - Bethel (DeFuniak Springs) celebrated its 95 years as a worshiping and serving community on September 20th.
 - Blountstown-First: The Administrative Commission continues its work and has submitted a report to Presbytery.
 - Chipley-First: The Rev. Kenneth Kelley is now serving as the Stated Supply Pastor.
 - Gulf Breeze is making updates to facilities.
 - Milton-First continues to thrive; membership has tripled in the last two years.
 - Navarre: CRE Tanya Fernandes is doing well.
 - Panama City, Parkway: Kim Stavenau retired (Sept. 31, 2025), Roy Martin's last Sunday was Aug. 31, and the Clerk of Session plans to step down on Jan. 1st, 2026. Mark Broadhead and Lisa Martin met with the session to discuss future plans. Stacey Kaye White will moderate their session meetings.
 - Pensacola-First celebrated 180 years as a worshipping and serving community on August 14th. The Rev. Becky Bryan has been installed as Associate Pastor.
 - Quincy-First: The Rev. Dr. Gerry Little is now serving as Stated Supply Pastor through the end of the year.
 - Red Bay: The Administrative Commission has submitted a report to Presbytery.
 - UKirk Tallahassee will celebrate 75 years of faithful service with students from FSU, FAMU, and Tallahassee State College (TSC) with a special dinner and "speakeasy" on October 25th.
- Received from Mark Broadhead a report on the Clerk of Session training event held on Sept. 13, 2025.

Ongoing Work

- The 2026 Terms of Call worksheet and form were approved. That full document will be posted on the Presbytery website as a fillable form by December. *Also posted will be language that must be entered into session minutes when there is a change in the housing allowance.*
- Approved Wewahitchka-First's application for a \$3,841 Emergency Repair Grant to cover loss of equipment and materials because of a plumbing incident in the fellowship hall

- MCPC began an intense review of boundary and dismissal policies in September and is talking with Louisville on language. Major policies will be provided to the presbytery first, ahead of the full manual, for its approval.
- Dismissal/Separation: A Task Force is needed to research the reformed traditions to which the Presbytery of Florida would dismiss congregations desiring separation from PCUSA. That list needs to be approved by Presbytery and included in the MCPC Manual, along with the policy and process for separation. Note: There is currently no church requesting dismissal/separation. However, the policy must be in place ahead of such a request, should such a request be made.

New Work

- The posting of results from the Presbyterian Association of Musicians (PAM) survey on salary and benefits was approved for posting as a resource on the Presbytery website.
- Weekly Worship Connections: “Thought for the Week” – MCPC member Shelia Askew is in the process of extending the invitation and gathering encouraging church submissions that will be shared with congregations across the Presbytery via direct contact and posted on the Presbytery’s Resources page. This is intended to connect and encourage congregations across the Presbytery.

Future MCH Meetings, 11:00 (CT) / 12:00 (ET)

- November 18, 2025 (in person)
- December 16, 2025 (via Zoom)
- January 20, 2026 (in person)

Request for MCC Action

- MCPC moves that an ad hoc task force be formed to research and recommend to the Presbytery the reformed traditions to which a congregation may be dismissed should it ultimately desire separation from PCUSA. Ed Nickinson, Mark Broadhead, and Lorne Bostwick have agreed to serve.

Respectfully submitted,
Linda Lovins, MCPC Moderator



Report to the Presbytery from the Administrative Commission for Red Bay Presbyterian Church



Members:

Bob Crabtree
Linda Lovins
Michael Askew
Cathy Mooney
Mark Broadhead
Ex officio: Jo Kublik

Purpose of this Administrative Commission

Often times, an administrative commission is convened to help close a congregation. That is not the case with Red Bay. The purpose is to aid the aging congregation in continuing its work and mission. The congregation has become quite elderly. Recordkeeping and financial tracking has become challenging. Because of the unique relationship of the three congregations in the Red Bay area, it is felt closing the church at this time is not necessary. Thus, this administrative commission has been established to assist the congregation with its recordkeeping and financial management.

Commissioned Ruling Elder Joanne Kublik has been doing an excellent job moderating the session and congregational meetings, providing pastoral care, and much more. The circumstances of session records and financial recordkeeping are beyond the scope of her contract, as well as not the best use of her time. Therefore, this administrative commission is as much to help her as it is the congregation.

Meeting

October 8, Present: Bob Crabtree, Linda Lovins, Michael Askew, Cathy Mooney, along with Mark Broadhead & Jo Kublik.

We shared history and purpose for this AC.

Questions arose regarding cemetery ownership.

Jo Kublik and Cathy Mooney will seek to begin a dialogue with Clerk of Session Walter Ray, who has the Session information and financial data, with the intention to get copies of all of them to the Presbytery office.

Discovery

The late Rev. Durl Odom digitized the Red Bay Church files beginning with 1921. They are secure in the Presbytery office and accessible via a Google Drive.

Action

Jo Kublik and Cathy Mooney met with Walter Ray and went through the financial records. They appear to be in good order. They write 2-3 checks a month for utilities and to pay Jo Kublik as CRE.

They borrowed the session records to have them scanned. That has been accomplished, and the books have been returned to Walter Ray. Cathy Mooney has two copies of the records; one will be taken to the presbytery office to be added to the files from Durl Odom.

Going Forward

We need to meet as an AC to continue the conversation.

Respectfully Submitted,

Rev. Catherine Mooney, member of the Administrative Commission for Red Bay Presbyterian Church



Report to the Presbytery from the Ministry Coordinating Council (MCC)

MCC membership:

Don Mowat	Moderator-MCC (Immediate Past Presbytery Mod)	Elder	1st, Lynn Haven
Mary Hodges	Presbytery Moderator	Elder	1st, Tallahassee
Greg Seltzer	Presbytery Vice Moderator	CRE	Northminster, Pensacola
Linda Lovins	Mod-Ministry of Congregational & Pastoral Care	Elder	Christ, Tallahassee
Bill Lamont	Mod-Ministry of DWA	Minister	Gulf Breeze
Cathy Mooney	Mod-Ministry of Leadership Development	Minister	1st, DeFuniak Springs
A. J. Mealar	Mod-Ministry of New Congregation Formation	Minister	Fellowship, Tallahassee
Stacey Kaye White	Mod-Ministry of Pastoral Transitions	Minister	Freeport
Eric Spoon	Mod-Ministry of Presbytery Operations	Minister	Grace, Panama City
Rich Kangas	Mod-Ministry of Representation	Elder	1st, Lynn Haven
Mark Broadhead	Stated Clerk/Acting General Presbyter (ex officio)	Minister	Retired

Items for Information

- MCC approved the minutes of the August 12, 2025 stated meeting of the Presbytery as submitted.
- The Commissioners to the 227th General Assembly will be commissioned at the October 28, 2025, meeting of the Presbytery.
- MCC is strongly suggesting that Sessions consider utilizing the same elder commissioner for the year to allow for continuity.
- Accepted the invitation of Wewahitchka-First to host the February 23, 2026 meeting of Presbytery, and
- Accepted the invitation of Dogwood Acres to host the May 16, 2026 meeting of Presbytery.
- Approved the request of the Lynn Haven-First congregation to dissolve the pastoral relationship between Rev. Lisa Martin and Lynn Haven-First as of September 21, 2025. Rev. Martin's membership will be transferred to National Capital Presbytery when the way be clear.
- It was approved to change the Stated Clerk/Acting General Presbyter position to that of Stated Clerk.
- MCC reviewed changes to the Bylaws of the Presbytery and submitted them to the Presbytery for approval.

For Presbytery Approval

1. MCC recommends approval of the proposed updates to the Bylaws of the Presbytery of Florida.
2. MCC recommends that the presbytery approve the search committee for the Equipping Presbyter/Stated Clerk be made up of 5 persons.
3. MCC recommends approval of the following names to serve on the Equipping Presbyter/Stated Clerk search committee: Rev. Dr. Michael Askew (Panama City Beach-Gulf Beach), Elder David Dick (Navarre), Elder Linda Lovins (Tallahassee-Faith), Rev. Erin Rugh (Tallahassee-Faith), and Rev. Dr Joan Wooten (chair) (Parish Associate-Pensacola-First).
4. MCC recommends that Rev. Eric Spoon be elected to serve temporarily as Stated Clerk of the Presbytery beginning November 1, 2025 while MCC continues to search for a replacement for Rev. Mark Broadhead, whose service concludes October 31, 2025. MCC will continue its search for this position.

29 Respectfully submitted,
30 Don Mowat, MCC Moderator
31 **Next Meeting Date:** January 22, 2026, at 9:30 a.m. (CT) 10:30 (ET)



Report to the Presbytery from the Ministry of Dogwood Acres (MDWA)

- 1 Dogwood Acres is celebrating the strongest year of summer camp since Covid struck back in 2020. DWA
2 assembled a staff of ten college-aged counselors, six high school staff volunteers, and chaplains and
3 nurses for the three weeks of camp. The program was enjoyed by 127 campers representing 12 churches
4 in our presbytery. This surpasses the growth goal we set for 2025 and opens up the possibility of
5 expanding our summer camping schedule to four weeks in 2026.
- 6 Dogwood's ministry team continues to focus on the next chapter in our ministry – becoming a 501c3
7 organization. Brant Copeland chairs a special team who are working on the application for non-profit
8 status, as well as the covenant between DWA and the presbytery. DWA Director Christy Williams has
9 been visiting sessions this fall to encourage stronger partnership with our churches. We encourage all
10 sessions in our presbytery to include DWA in their annual budgets in 2026, regardless of the dollar
11 amount they can contribute. The ministry team has set financial goals for the next five years in order to
12 bring Dogwood to financial sufficiency.
- 13 Renovations to the dining hall this spring assure that mealtime will be enjoyed in a climate-controlled
14 environment. The dining hall proved to be much cooler this summer and will be much warmer come
15 winter. Next on the list is to renovate two small bathrooms outside the dining hall, which will make them
16 more accessible for those with mobility issues.
- 17 The Presbytery Youth Council (PYC), a group of high schoolers selected to plan and run Spiritfest in early
18 October, were trained to lead Bible study and provide other leadership at this middle school conference. It
19 is a unique and meaningful way for youth to minister to youth within our presbytery.
- 20 MDWA continues to meet via Zoom on the 3rd Tuesday of each month and occasionally in person. We
21 encourage sessions and congregations to make greater use of this facility for their own retreats and
22 meetings throughout the year.
- 23 Respectfully submitted,
24 Rev. Bill Lamont, MDWA Moderator



Report to the Presbytery from the Ministry of Pastoral Transitions (MPT)

1 MPT Membership

2 Rev. Blair Beaver, Rev. Hanlim Chae, RE Sandra Macon, RE Ed Nickinson, RE Pam Nulty, Rev. Stacey
3 Kaye White

4 Items for Information

- 5 • Rev. Becky Bryan was installed at Pensacola-First as their Associate Pastor on September 7, 2025
6 at 3:00 pm CDT.
- 7 • Entered into record the email vote approving the Installation Commission for Rev. Becky Bryan.
- 8 • Pensacola-Trinity: MPT approved the Ministry Discernment Profile with suggested edits. The
9 MDP has been posted and the search process has begun for an installed pastor.
- 10 • Quincy-First: MPT approved an interim contract between Rev. Dr. Jerry Little and Quincy-First,
11 and granted him permission to labor in the bounds of the Presbytery. His ministry with them
12 began October 5, 2025. The Pastor Nominating Committee continues its search for an installed
13 pastor.
- 14 • Tallahassee-First: The Pastor Nominating Committee continues to review prospective candidates.
- 15 • Approved that the membership of Rev. Lisa Martin be transferred to the Presbytery of National
16 Capital. Rev. Martin's last day at Lynn Haven-First was Sept. 21, 2025. Stacey Kaye White
17 conducted an exit interview with Rev. Martin. Mark Broadhead was appointed to serve as
18 moderator of the session. He will conduct an exit interview with the session of Lynn Haven-First.
19 The session has formed an Interim Pastor Search Committee and Mark Broadhead will serve as
20 the MPT liaison.
- 21
- 22 • Rev. Kim Stavenau has completed her ministry with Parkway Presbyterian Church as of
23 September 30, 2025. Thank you very much, Kim! Rev. Stacey Kaye White has been appointed as
24 moderator of their session effective October 1, 2025.

25 Items for Action

- 26 • MPT recommends that the Presbytery of Florida elect Rev. Stacey Kaye White (Freeport) as the
27 moderator for MPT.

28 Respectfully submitted,
29 Rev. Stacey Kaye White, MPT Moderator-Elect



Report to the Presbytery from the Ministry of Presbytery Operations (MPO)

Meeting Date: August 14, 2025

PERSONS PRESENT: Moderator Rev. Eric Spoon, presiding; Strategic Plan Implementation Task Force Representative Rev. Mark Broadhead; Accountant/Treasurer, Michael Martin, Dogwood Acres Director Christy Williams; and Ministry Team Members: David Balmer, Barbara Sawyer, and Ted Land

ABSENT: Ann Fyfe, Larry Spivey

1 **TOPICS ADDRESSED**

2 **Financials:**

- 3 •Michael Martin presented a written report on the financial status of the presbytery and noted that
4 finances are in fairly good shape.

5 **Stewardship:**

- 6 •No report other than to note that information will be coming out soon.

7 **Presbytery Property:**

- 8 •Landscaping options for the Presbytery office are still being explored.

9 **Other:**

- 10 •A checking account was established for Tide and Table in the amount of \$8,000 (funds transferred from
11 MNCF for Tide and Table) with check signers to be: Nicole Richardson, A.J. Meador, Emily Proctor, and
12 Jim Rollins. Accountability for this fund will be held by MCNF and MPO.
13 •It was passed that Christy Williams, Michael Martin, James Vance, and Mark Broadhead be approved as
14 Authorized Traders for the New Covenant Funds Account 1003880.

15 **ITEMS FOR PRESBYTERY APPROVAL**

- 16 •The Ministry of Presbytery Operations recommends the approval of the 2026 Presbytery Preliminary
17 Budget.

18 **NEXT MEETING DATE:** October 9, 2025 @ 2:00pm CDT/3:00pm EDT via Zoom

19 Respectfully submitted,
20 Rev. Eric Spoon, MPO Moderator

Profit and Loss

Presbytery of Florida

September 2025

Distribution account	Total
Income	
60000.0 PRESBYTERY INCOME	
60000 RECEIPTS	
60001-2 Shared Support	40,260.68
60006 Other Income	6,250.00
Total for 60000 RECEIPTS	\$46,510.68
Total for 60000.0 PRESBYTERY INCOME	\$46,510.68
Total for Income	\$46,510.68
Cost of Goods Sold	
Gross Profit	\$46,510.68
Expenses	
70000.0 PRESBYTERY EXPENSES	
70020 PER CAPITA	
70101 Per Capita General Assembly	3,309.30
Total for 70020 PER CAPITA	\$3,309.30
70030 Ministry of Congregational & Pastoral Care - MCPC	
70805.1 Ministry of Congregational & Pastoral Care - MCPC	-40.00
Total for 70030 Ministry of Congregational & Pastoral Care - MCPC	-\$40.00
70040 Ministry of Dogwood Acres - MDWA	
70001 Dogwood Acres Support	5,548.85
Total for 70040 Ministry of Dogwood Acres - MDWA	\$5,548.85
70050 Ministry of Leadership Development - MLD	
70006 Campus Ministry (Ukirk TLH)	1,166.67
Total for 70050 Ministry of Leadership Development - MLD	\$1,166.67
70070 Ministry of Pastoral Transitions - MPT	-40.00
70850.4 Committee Expense - MPT	93.56
Total for 70070 Ministry of Pastoral Transitions - MPT	\$53.56
70090 Ministry Coordinating Council - MCC	
70513 Workers Comp Insurance	514.22
70620 General Presbyter Salary	3,599.38
70622 GP BOP Dues	3,659.15
70630 Administrator Salary	3,333.18
70632 Administrator Medical	60.00
70633 Staff Payroll Taxes	1,194.30
70634 Administrator Travel	291.94
70704 Recording Clerk	500.00
70705 Presbytery Meeting Expense	326.11
70710.5 Treasurer Travel	268.00

70710 Treasurer Salary	1,179.20
70850.6 Committee Expense -MCC	339.38
Total for 70090 Ministry Coordinating Council - MCC	\$15,264.86
70100 Ministry of Presbytery Operations - MPO	
70512 Office Telcom & Communications	372.43
70515 Supplies & Expenses	319.94
70517 Copier Lease	361.28
70519 Bank Service Charges	40.00
70715 Publications/Resources	-292.03
Total for 70100 Ministry of Presbytery Operations - MPO	\$801.62
Total for 70000.0 PRESBYTERY EXPENSES	\$26,104.86
Total for Expenses	\$26,104.86
Net Operating Income	\$20,405.82

Accrual Basis Monday, October 06, 2025 07:13 PM GMTZ

Presbytery of Florida Shared Support
Calendar Year 2025

Church	2025 Pledge Request	2025 Pledge	Received	Recevd as % of Pledge	# Member
Blountstown	\$390.00	\$0.00			5
Chipley	\$2,418.00	\$800.00	\$469.00	59%	31
Crestview First	\$4,368.00	\$4,368.00	\$2,184.00	50%	56
DeFuniak Springs Bethel	\$624.00	\$624.00	\$624.00	100%	8
DeFuniak Springs Euchee Valley	\$2,964.00	\$2,964.00	\$2,964.00	100%	38
DeFuniak Springs, First	\$7,098.00	\$7,098.00	\$3,549.00	50%	91
Destin, First	\$3,900.00	\$3,300.00	\$1,650.00	50%	50
Freeport, Freeport	\$4,524.00	\$4,524.00	\$4,524.00	100%	58
Ft. Walton Beach - First	\$7,644.00	\$5,000.00	\$3,749.97	75%	98
Ft. Walton Beach, Korean First	\$5,070.00	\$5,100.00	\$5,100.00	100%	65
Gretna, Gretna	\$1,248.00	\$2,000.00	\$2,000.00	100%	16
Gulf Breeze, Gulf Breeze	\$14,352.00	\$6,000.00	\$5,500.00	92%	184
Havana, First	\$3,276.00	\$3,000.00	\$2,000.00	67%	42
Laurel Hill, Laurel Hill	\$546.00	\$2,500.00	\$2,500.00	100%	7
Lynn Haven, First	\$7,332.00	\$9,000.00	\$9,000.00	100%	94
Marianna, First	\$12,246.00	\$11,000.00	\$9,166.70	83%	157
Milton, First	\$2,574.00	\$2,574.00	\$2,574.00	100%	33
Monticello, First	\$2,340.00	\$2,340.00	\$1,170.00	50%	30
Navarre, Navarre	\$2,574.00		\$912.50		33
Panama City, Grace	\$8,814.00	\$9,000.00	\$6,466.66	72%	113
Panama City Beach, Gulf Beach	\$3,666.00	\$3,666.00	\$3,659.38	100%	47
Panama City, Parkway	\$3,900.00	\$3,900.00	\$3,900.00	100%	50
Pensacola, First	\$29,250.00	\$19,219.00	\$14,769.90	77%	375
Pensacola, Northminster	\$6,708.00	\$2,400.00	\$1,800.00	75%	86
Pensacola, Korean	\$1,950.00	\$1,950.00	\$1,950.00	100%	25
Pensacola, Trinity	\$40,560.00	\$32,808.00	\$19,138.00	58%	520
Quincy, First	\$39,312.00	\$39,312.00	\$34,715.22	88%	504

Presbytery of Florida Shared Support
Calendar Year 2025

Church	2025 Pledge Request	2025 Pledge	Received	Recevd as % of Pledge	# Member
Red Bay, Red Bay	\$624.00	\$624.00	\$624.00	100%	8
Tallahassee, Christ	\$14,664.00	\$12,000.00	\$9,000.00	75%	188
Tallahassee, Faith	\$64,662.00	\$70,000.00	\$36,665.98	52%	829
Tallahassee, Fellowship	\$9,984.00	\$9,984.00	\$5,652.78	57%	128
Tallahassee, First	\$18,096.00	\$18,096.00	\$18,096.00	100%	232
Tallahassee, Lafayette	\$7,410.00	\$7,410.00	\$6,389.00	86%	95
Tallahassee, Trinity United	\$2,106.00	\$2,106.00		0%	27
Wewahitchka, First	\$858.00	\$858.00		0%	11
Woodland, Sawdust	\$1,092.00	\$1,250.00		0%	14
9/30/2025	\$339,144.00	\$306,775.00	\$222,464.09	72.52%	4348
% of year			75.00%		

2026 Proposed Budget
(As of 7/31/25)

	<u>2025</u>	<u>2026</u>	
Receipts			
Shared Support	\$ 306,775.00	\$ 341,200.00	4,265 Members
Other Income	\$ -	\$ -	\$80 Member
Staff Support Fund	\$ -	\$ 79,371.30	
Amount From Reserves	\$ 32,369.00	\$ 1,065.00	
Total Receipts	\$ 339,144.00	\$ 421,636.30	
Disbursements			
Per Capita			
Per Capita - General Assembly	\$ 44,472.00	\$ 43,503.00	\$10.20/Member
Per Capita - Synod	\$ 6,540.00	\$ 8,530.00	\$2.00/Member
Total Per Capita	\$ 51,012.00	\$ 52,033.00	
Ministry of Congregational and Pastoral Care (MCPC)			
Minister's Emergency Assistance Fund	\$ -		
Church Liaison Expenses	\$ 1,000.00	\$ 1,000.00	
Resources (Holy Cow/MissionInsite)	\$ 1,700.00	\$ 1,700.00	
Ministry Expense	\$ 500.00	\$ 500.00	
Total MCH	\$ 3,200.00	\$ 3,200.00	
Ministry of Dogwood Acres (MDWA)	\$ 63,512.00	\$ 63,512.00	
Total MDWA	\$ 63,512.00	\$ 63,512.00	
Ministry of Leadership Development (MLD)			
FLAPDAN Membership Dues	\$ 1,750.00	\$ 1,750.00	
Campus Ministry (UKirk Tallahassee)	\$ 14,000.00	\$ 14,000.00	
Annual Consultation with Candidates	\$ 500.00	\$ 500.00	
Candidates' Aid Fund	\$ 250.00	\$ 250.00	
Disaster Relief	\$ 1,000.00	\$ 1,000.00	
Moderator Training (online)	\$ 100.00	\$ 100.00	
Leader Development Events	\$ 5,000.00	\$ 5,000.00	
CLP/CRE Support, Workshop Leaders, etc.			
Guatemala Partnership Development	\$ 1,000.00	\$ 1,000.00	
Racial Justice Subcommittee	\$ 1,000.00	\$ 1,000.00	
Ministry Expense	\$ 500.00	\$ 500.00	
Total MLD	\$ 25,100.00	\$ 25,100.00	
Ministry of New Congregation Formation (MNCF)			
Ministry Expense	\$ 500.00	\$ 500.00	
Total MNCF	\$ 500.00	\$ 500.00	
Ministry of Pastoral Transitions (MPT)			
Ministry Expense	\$ 1,500.00	\$ 1,500.00	
Total MPT	\$ 1,500.00	\$ 1,500.00	

Ministry Coordinating Council (MCC)**Staff**

GP/Stated Clerk Salary	\$ 42,000.00	\$ 60,000.00
GP Housing	\$ 11,000.00	\$ 15,000.00
GP Mileage Reimbursement	\$ 4,000.00	\$ 4,000.00
GP Continuing Ed and Books	\$ 500.00	\$ 500.00
GP Other Travel & Business Expense	\$ 2,000.00	\$ 4,000.00
GP SECA	\$ 4,055.00	\$ 5,738.00
GP Medical	\$ -	\$ 32,600.00
GP BOP	\$ -	\$ 9,000.00
Subtotal GP/Stated Clerk	\$ 63,555.00	\$ 130,838.00
Administrator's Salary	\$ 39,791.00	\$ 40,785.78
Administrator's Annuity	\$ 720.00	\$ 720.00
Administrator's Medical Insurance	\$ 10,225.00	\$ 10,225.00
Administrator's Travel	\$ 4,600.00	\$ 4,600.00
Administrator's Continuing Ed	\$ 1,000.00	\$ 1,000.00
Subtotal Administrator	\$ 56,336.00	\$ 57,330.78
Treasurer Salary	\$ 14,359.00	\$ 14,717.98
Treasurer Mileage	\$ 800.00	\$ 800.00
Subtotal Treasurer	\$ 15,159.00	\$ 15,517.98

New Recommended Positions

3 Regional Advocates	\$ 16,426.00	\$ 18,000.00	Total Salaries \$ 142,503.76
Asst. Stated Clerk	\$ 2,000.00	\$ 9,000.00	
Subtotal Stated Clerk	\$ 18,426.00	\$ 27,000.00	
Recording Clerk	\$ 2,000.00	\$ 2,000.00	
Staff Payroll Taxes	\$ 11,741.00	\$ 10,901.54	
Salary Adjustments (Prop 2% increase)	\$ -		
Workers Compensation Insurance	\$ 900.00	\$ 6,000.00	
Total Staff	\$ 168,117.00	\$ 249,588.30	
Presbytery Meeting Expense	\$ 600.00	\$ 600.00	
Ministry Expense	\$ 500.00	\$ 500.00	
Total MCC	\$ 169,217.00	\$ 250,688.30	

Ministry of Presbytery Operations (MPO)

Memorials/Flowers	\$ 150.00	\$ 150.00
Equipment Service	\$ 500.00	\$ 500.00
Postage	\$ 250.00	\$ 250.00
Utilities / Office	\$ 2,400.00	\$ 2,400.00
Office Telcom & Communications	\$ 3,750.00	\$ 3,750.00
Property Maintenance	\$ 900.00	\$ 900.00
Supplies & Expenses	\$ 1,330.00	\$ 1,330.00
Copier Lease	\$ 2,700.00	\$ 2,700.00
Insurance & Bonding	\$ 10,123.00	\$ 10,123.00
Bank Service Charges	\$ 800.00	\$ 800.00
Financial Records Review	\$ 1,000.00	\$ 1,000.00
Publications/Resources	\$ 100.00	\$ 100.00
Ministry Expense	\$ 500.00	\$ 500.00
Total MPO	\$ 24,503.00	\$ 24,503.00

Ministry of Representation (MR)

Ministry Expenses

\$	500.00	\$	500.00
----	--------	----	--------

Total MR

\$	500.00	\$	500.00
----	--------	----	--------

Permanent Judicial Committee (PJC)

Ministry Expense

\$	100.00	\$	100.00
----	--------	----	--------

Total PJC

\$	100.00	\$	100.00
----	--------	----	--------

Total Expenses

\$	339,144.00	\$	421,636.30
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Total Budget

\$	-	\$	-
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Proposed 2026 Shared Support

<u>Church</u>	<u># Mbrs*</u>	<u>Shared Support</u>
Blountstown, First	2	\$ 160.00
Chipley, First	32	\$ 2,560.00
Crestview, First	56	\$ 4,480.00
DeFuniak Springs, Bethel	8	\$ 640.00
DeFuniak Springs, Euchee Valley	35	\$ 2,800.00
DeFuniak Springs, First	89	\$ 7,120.00
Destin, First	47	\$ 3,760.00
Freeport, Freeport	53	\$ 4,240.00
Ft. Walton Beach - Korean First	65	\$ 5,200.00
Ft. Walton Beach, First	83	\$ 6,640.00
Gretna, Gretna	12	\$ 960.00
Gulf Breeze, Gulf Breeze	164	\$ 13,120.00
Havana, First	45	\$ 3,600.00
Laurel Hill, Laurel Hill	6	\$ 480.00
Lynn Haven, First	103	\$ 8,240.00
Marianna, First	157	\$ 12,560.00
Milton, First	49	\$ 3,920.00
Monticello, First	28	\$ 2,240.00
Navarre, Navarre	36	\$ 2,880.00
Panama City Beach, Gulf Beach	56	\$ 4,480.00
Panama City, Grace	114	\$ 9,120.00
Panama City, Parkway	55	\$ 4,400.00
Pensacola, First	365	\$ 29,200.00
Pensacola, Korean	25	\$ 2,000.00
Pensacola, Northminster	85	\$ 6,800.00
Pensacola, Trinity	536	\$ 42,880.00
Quincy, First	435	\$ 34,800.00
Red Bay, Red Bay	7	\$ 560.00
Sawdust, Woodland	14	\$ 1,120.00
Tallahassee, Christ	194	\$ 15,520.00
Tallahassee, Faith	832	\$ 66,560.00
Tallahassee, Fellowship	122	\$ 9,760.00
Tallahassee, First	237	\$ 18,960.00
Tallahassee, Lafayette	80	\$ 6,400.00
Tallahassee, Trinity United	27	\$ 2,160.00
Wewahitchka, First	11	\$ 880.00
Total	4,265	\$ 341,200.00

*per 2024 year-end statistical report

Robert's Rules of Order - Briefly

Action	What to Say	May Interrupt Speaker?	Need a Second?	May be Debated?	May be Amended?	Votes Needed
Introduce Main Motion	"I move to..."	No	Yes	Yes	Yes	Majority
Amend a Motion	"I move to amend the motion by ..."	No	Yes	Yes	Yes	Majority
Move item to committee	"I move that we refer the matter to committee"	No	Yes	Yes	No	Majority
Postpone an Item	"I move to postpone the matter until..."	No	Yes	Yes	No	Majority
End Debate	"I move the previous question."	No	Yes	Yes	No	Majority
Object to Procedure	"Point of order."	Yes	No	No	No	Mod. Decision
Recess the Meeting	"I move that we recess until..."	No	Yes	No	No	Majority
Adjourn the Meeting	"I move to adjourn the meeting."	No	Yes	No	No	Majority
Request Information	"Point of information."	Yes	No	No	No	No Vote
Overrule the Moderator's Ruling	"I move to overrule the moderator's ruling"	Yes	Yes	Yes	No	Majority
Extend the Allotted Time	"I move to extend the time by ____ minutes."	No	Yes	No	Yes	2/3
Enforce the Rules or Point Out Incorrect Procedure	"Point of order."	Yes	No	No	No	No Vote
Table a Motion	"I move to table..."	No	Yes	No	No	Majority
Verify Voice Vote with Count	"I call for a division of the house."	No	No	No	No	No Vote

Object to Considering Some Undiplomatic Matter	"I object to consideration of this matter..."	Yes	No	No	No	2/3
Take Up a Previously Tabled Item	"I move to take from the table..."	No	Yes	No	No	Majority
Reconsider Something Already Disposed Of	"I move to reconsider our action to..."	Yes	Yes	Yes	Yes	Majority
Close the Meeting for Executive Session	"I move to go into executive session."	No	Yes	No	No	Majority
Personal Preference	"Point of privilege."	Yes	No	No	No	No Vote

Steps for Making a Motion

1. Commissioner rises and addresses the Moderator.
2. Moderator recognizes the commissioner and grants the floor.
3. Commissioner makes the motion. (Commissioner may not debate before the motion is seconded.
4. Another commissioner seconds the motion without recognition from the Moderator.
5. Moderator states the motion. (Give a written copy of the motion to the Stated Clerk.)
6. Moderator calls for debate. (Maker of the motion has the privilege of first debate and last debate. All speakers must address the Moderator and be recognized by the Moderator).
7. Moderator states the motion.
8. Moderator takes the vote and announces the vote and the results of the vote.
9. Moderator states the next order of business.