

Reports to the
Presbytery of Florida
Fall Stated Meeting

Tuesday, October 29, 2024 • 9 a.m. CST / 10 a.m. EST
@ Christ Presbyterian Church, Tallahassee

www.cpcusa.org



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Attention, please!

- **Please prepare to share your best – and worst – ideas for worship and Advent preparation during the meeting’s resourcing segment.**
- To help ensure accurate recording in the meeting minutes of the meeting attendance, elder commissioners should submit a completed **commissioner certification form** at meeting registration naming him/her as commissioner for the church, signed by the session moderator *or* clerk (both signatures are not necessary). This form is available along with other meeting materials at <http://www.presbyteryofflorida.net/presbytery-meetings/meeting-dockets-documents/>
- **Additional documents to accompany this handbook**, to include the Accountant/Treasurer’s report, plus any supplemental reports received nearer the meeting date, will be available to download at <http://www.presbyteryofflorida.net/presbytery-meetings/meeting-dockets-documents/>
- **To prepare for the meeting**, please download and review meeting documents in advance. Meeting attendees also are encouraged to bring downloaded documents to the meeting on your device to minimize consumption of paper and printing materials.
- **Requests to be excused** should be submitted by non-retired ministers who are unable to attend the meeting or sessions for whom an elder commissioner is not available for the meeting. Call the stated clerk at (850)535-2335, ext. 3, or email statedclerk@presbyteryofflorida.com.
- **Lunch menu** – \$12 per person: Selection of boxed deli sandwiches with chips, drink, (tea, lemonade, water) and homemade desserts. Vegetarian option available. **Please RSVP for lunch by Thursday, October 24** by emailing office@presbyteryofflorida.com
- **Christ Presbyterian Church** is located at [2317 Bannerman Rd, Tallahassee, FL](#).

**Minutes of Summer Stated Presbytery Meeting
at Northminster Presbyterian Church – Pensacola, FL
August 24, 2024**

The Presbytery of Florida, Inc., of the Synod of South Atlantic of the Presbyterian Church (U.S.A.) met at Northminster Presbyterian Church, Pensacola, FL, for a Stated Meeting on Saturday, August 24, 2024.

	Present	Absent	Total
Ruling Elders:			
- Session Commissioners	21	17	38
- Other Continuing Members (RE committee chairs {4}; RE officers {1}; RE educators {1})	3	1	4
- CLP/CRE	2	2	4
Total Ruling Elders	26	19	46
Ministers of Word and Sacrament	21	19	40
Total Present and Absent	47	21	86
Congregations Represented	22	14	36

Ministers of Word and Sacrament present (21):

Mark Broadhead, Kwon Soo Cho, Brant Copeland, Matthew Frease, Hugh Hamilton, Gene Harris, Glenn Hodges, Kenneth Kelley, James Krapf, Bill Lamont, Lisa Martin, A.J. Mealor, Catherine Mooney, Linda Pitts, Emily Proctor, Erin Rugh, Eric Spoon, Sheldon Steen, John Stringer, Trinity Whitley, Joan Wooten
(italics = Retired)

Ministers of Word and Sacrament absent (12/7):

Excused Ministers (13): Anne Apple, Blair Beaver, Robert Bohnsack, Hanlim Chae, Brad Clayton, Raymond Guterma, John Kelsay, Sun Kim, Pamela Phillips, Taylor Phillips, Erin Rosica, Kim Stavenau, Carol Wood

Unexcused Ministers (6): Mary Baars O'Malley, John Cole, Tai Cole, Luis Ocasio Torres, Robert Quiring, Rob Sugg

Ruling Elder Commissioners present/absent (21/17)

Blountstown, First – unexcused

Chibley, First – Leslie Kelley

Crestview, First – Tim Crawford

Defuniak Springs, Bethel – Excused

- 22 **Defuniak Springs, Euchee Valley** – Tommy Yates
- 23 **Defuniak Springs, First** – Beth Mooney
- 24 **Destin, First** – excused
- 25 **Fort Walton Beach, First** – excused
- 26 **Fort Walton Beach, Korean- unexcused**
- 27 **Freeport, Freeport** – Becky Rose
- 28 **Gretna, Gretna** – excused
- 29 **Gulf Breeze, Gulf Breeze** – Janna F. Stair
- 30 **Havana, First** – unexcused
- 31 **Laurel Hill, Laurel Hill** – Brian Hughes
- 32 **Lynn Haven, First** – Don Mowat
- 33 **Marianna, First** – unexcused
- 34 **Milton, First** – Ann Smith
- 35 **Monticello, First** – unexcused
- 36 **Navarre, Navarre** – unexcused
- 37 **Panama City Beach, Gulf Beach** – Rick Clubb
- 38 **Panama City, Grace** – excused
- 39 **Panama City, Parkway** – excused
- 40 **Pensacola, First** – Angela Sherrill
- 41 **Pensacola, Korean** – unexcused
- 42 **Pensacola, Northminster** – Ron Hull
- 43 **Pensacola, Trinity** – Annise Mock, Cherie Boyce
- 44 **Quincy, First** – Ronald McLane, Francis McCall, Jr.
- 45 **Red Bay, Red Bay** – excused
- 46 **Sawdust, Woodland** – excused
- 47 **Tallahassee, Christ** – Bob Lovins
- 48 **Tallahassee, Faith** – Ted Baker
- 49 **Tallahassee, Fellowship** – Beth Keating
- 50 **Tallahassee, First** – Peggy West
- 51 **Tallahassee, Lafayette** – Doug Pitts
- 52 **Tallahassee, Trinity United** – unexcused
- 53 **Wewahitchka, First** – excused
- 54 **Sessions not represented:**
- 55 **Excused Churches (9):**

- 56 DeFuniak Springs, Bethel
- 57 Destin, First
- 58 Ft. Walton Beach, First
- 59 Gretna
- 60 Panama City, Grace
- 61 Panama City, Parkway
- 62 Red Bay
- 63 Sawdust (Quincy), Woodland
- 64 Wewahitchka, First

65 **Unexcused Churches (8):**

- 66 Blountstown, First
- 67 Fort Walton Beach, Korean
- 68 Havana, First
- 69 Marianna, First
- 70 Monticello, First
- 71 Navarre
- 72 Pensacola, Korean Community
- 73 Tallahassee, Trinity United

74 **Continuing Members:**

75 **CREs present (3):**

- 76 Joanne Kublik, Greg Seltzer

77 **CREs absent (1):**

- 78 Tonya Fernandes, Alan House

79 **Christian Educators with voice and vote present (0):**

80 **Christian Educators with voice present (0):**

- 81 **Presbytery Staff Members:** Eric Hearn – Dogwood Acres Program Director; Michael Martin –
- 82 Accountant/Treasurer; Melissa Willis – Administrator

- 83 **Officers/Team Chairs:** Mary Hodges (RE) – Presbytery Moderator; Rich Kangas (RE) – Ministry of
- 84 Representation (MR); Linda Lovins – Ministry of Congregational Health (MCH), Don Mowat (RE) –
- 85 Ministry Coordinating Council (MCC)

86 **Visitors (6):** Carol Waddell (Northminster, Pensacola), Lisa Chormann (Northminster, Pensacola),
87 Stephen Takeuchi (Trinity, Pensacola), Valerie Young (Synod of South Atlantic), Bob Plank (First, Lynn
88 Haven) Austin Banyas (Faith, Tallahassee)

89 **Visiting Ministers (3):** Stacey Kaye White, Eliane Menezes, Lorne Bostwick

90 **OPENING PRAYER, QUORUM, DOCKET**

91 Moderator Mary Hodges called the meeting to order at 9:00 AM CDT/10:00 AM EDT. A quorum (ten
92 Ministers of Word and Sacrament and ten elders, representing at least ten member congregations) was
93 present, and moderator Hodges opened the meeting with prayer.

94 The docket was approved.

95 **WELCOME: Greg Seltzer, CRE, Northminster Presbyterian Church-Pensacola, welcomed the**
96 **Presbytery and gave instructions for the day's activity, meals, and facilities.**

97 **INTRODUCTIONS:** First-time ruling elders, teaching elders, corresponding members, and visitors were
98 introduced.

99 **MORNING WORSHIP: Stacey Kaye White, Candidate for Ordination, and The Rev. Emily**
100 **Proctor South Walton Caring and Sharing Ministries, served as liturgists for worship, accompanied**
101 **by the Rev. Dr. Joan Wooten, pianist. Ms. White's sermon, "Chariot Chasers," Isaiah 40:28-31 and Acts**
102 **8:26-40, inspired us to consider how God uses us in surprising ways to reach people with God's Word and**
103 **saving grace. Using the story of the Ethiopian eunuch traveling by chariot from Jerusalem to Ethiopia and**
104 **his "chance" encounter with Phillip, Ms. White highlighted God's providence which puts us at the right**
105 **place, at the right time, in the right conditions, to meet people's needs and to join their quest for faith.**
106 **God's grace finds us at our point of greatest need. "Chariot Chasers" are faithful disciples God places in**
107 **positions to meet, reach, and teach at their point of need and lead them to Christ. The Holy Spirit can use**
108 **the smallest, surprising events and connections for tremendous results. Chariot Chasers are people God**
109 **calls into our lives to do amazing things in our call and journey as disciples. Whose chariot will you and I**
110 **chase next?**

111 **PARTNER REPORTS:**

112 **Valerie Young -Synod of South Atlanta Executive / Stated Clerk - Mrs. Young brought greetings from**
113 **15 other presbyteries in our synod and thanked us for our financial and personal service to the synod. Ms.**
114 **Young highlighted 1) the New Mission Visioning Task Force discerning the work and operations of the**
115 **Synod. and 2) The 1st Wednesday sack lunch Zoom meetings on programs, ideas, resources, and mutual**
116 **sharing of ideas. Upcoming 1st Wednesday gatherings will focus on (September): Basic needs ministries,**
117 **(October) Facilities safety, (November) mental health ministries, and (December) racial justice/social**
118 **witness.**

119 **Dogwood Acres: Bill Lamont:** Information packets about camps and conferences were shared with
120 commissioners. Over 100 campers took part in summer camps, the Presbyterian Youth Council is active
121 and is presently planning and coordinating the Spiritfest youth retreat. DeFuniak Springs First
122 Presbyterian Church was recognized for raising funds to send 20 children to summer camp.

123 **Presbytery of Florida Partnership with the National Union of Presbyterian Women in Guatemala:**
124 **Eliane Menezes. Becky Rose, Ruling Elder, Freeport Presbyterian Church,** introduced Ms. Menezes
125 of Guatemala City, PC(USA) staff liaison to PW-Guatemala, who presented the work of PW-Guatemala
126 empowering women through education and leadership development. Colorful tri-fold brochures
127 describing the PW work and support opportunities are available to congregations, and the three
128 scholarship programs are suitable for PW Circles, Sunday School Classes, congregations, or individuals
129 to give financial support. Spanish Literacy \$125.00/person annually; Secular Education Scholarships
130 \$300.00/person annually, and Theological Education Scholarships for women pursuing education to serve
131 as pastors, preachers, and educators, \$350.00/person annually. Quarterly Zoom meetings join PW-
132 Guatemala ladies, the Presbytery of Florida, the Presbytery of Western North Carolina, and Flint River
133 Presbytery for worship, inspiration, education, and cultural exchange. To participate in the Zoom
134 meetings, prayer support, or financial support, including specific related PC(USA) Mission Agency
135 Accounts, contact Becky Rose, 850-635-24356, ROSEBJ1@gmail.com or Michael Martin, Treasurer,
136 treasurer@presbyteryofflorida.com, or the Presbytery of Florida, P.O. Box 7, Chipley, FL 32428-0007.
137 All contributions are tax deductible.

138 **EDUCATIONAL HOUR: STEWARDSHIP - RESOURCING ONE ANOTHER:** Steve Takeuchi,
139 Stewardship Coordinator at Trinity Presbyterian Church-Pensacola and Hugh Hamilton, Pastor, Trinity
140 Presbyterian Church, presented a PowerPoint presentation highlighting available stewardship curricula
141 and approaches and the new PC(USA) Stewardship Navigator online resource. The presbytery separated
142 into break-out groups according to church sizes and shared with one another stories of stewardship
143 successes and failures, recommended resources and varied approaches to enhance generosity in
144 congregations.

145 **COMMITTEE AND COMMISSION REPORTS FOR INFORMATION.**

146 **Presbyterian Women:** Present initiative is updating their PW Directory of officers, Dates to Remember,
147 all forms PW officers need for reporting, and information for churches' Presbyterian Women. Women of
148 the Presbytery PW attended the Churchwide Triennial Gathering in St Louis, MO, and they will share
149 information at the August 2024 PW CT Meeting and Leadership Workshop for moderators, historians and
150 Together In Service Officers at Chipley First Presbyterian Church.

151 **Ministries Coordinating Council: For Information: Don Mowat, Moderator, MCC:**
152 Members of the Administrative Commission for Red Bay Presbyterian Church were approved.
153 The Spring Stated Presbytery Meeting was moved one week to June 1, 2024, (via zoom) due to inclement
154 weather on the original date.
155 MCC Received and approved:
156 Approved Stated Clerk Jeannie Dixon's request for Medical Leave of Absence. Jeannie will be available
157 for advice and consultation during this period.
158 Approved Rev. Mark Broadhead to serve as Stated Clerk and Acting Transitional Presbyter during this
159 period. During this period, Rev. Mark Broadhead will step down as Moderator of our Presbytery, and
160 Elder Mary Hodges (Vice Moderator) will serve in his stead as per the procedure in our Manual of
161 Operations.
162 Approved Minutes of the June 1, 2024, Presbytery Meeting (held via Zoom).
163 Approved compensation for Jeannie Dixon: to remain the same during her Medical Leave of Absence.
164 Approved compensation for Mark Broadhead as that of the current Stated Clerk/Acting Transitional
165 Presbyter.

166 **Ministry of Congregational Health: Linda Lovins, Moderator.**
167 MCH Approved:

168 Freeport Presbyterian Church’s Pastoral Leadership 3-year grant request: Disbursement in 2024 is 50% of
169 annual award (\$16, 476); 2025 and 2026 is 100% of annual amount (\$32,952 each year); 2027 is final
170 50% of annual award (\$16, 476). Funds for this discernment grant come out of the Congregational
171 Revitalization Fund, a line 11 item in the Texas Presbyterian Foundation section of the budget
172 Approved: CRE contract for Alan House (Gretna and Greensboro)
173 Review of Current Church Liaisons – status by district and church
174 West district:
175 First, Destin – Sun Kim
176 First, Fort Walton Beach – Jo Kublik
177 First, Milton – Joan Wooten
178 First, Pensacola – Ed Nickinson
179 Fort Walton Beach, Korean – Rick Clubb
180 Gulf Breeze – Joan Wooten
181 Laurel Hill / First, Crestview (yoked) – Lisa Martin
182 Navarre – Joan Wooten
183 Northminster – Linda Lovins
184 Pensacola-Korean – Joan Wooten
185 Pensacola- Trinity – Lisa Martin (new)
186 Central District: Still working to assign liaisons to 2 churches and confirm 3 others
187 Bethel – Shelia Askew (new)
188 Euchee Valley – Lisa Martin
189 First, Blountstown – Carol Wood (?)
190 First, Chipley – Joan Wooten
191 First, DeFuniak – Linda Lovins (new)
192 First, Lynn Haven – Ernie McNeill (new)
193 First, Marianna – Liaison not yet assigned
194 First, Wewahitchka – Ted Land (?)
195 Freeport – Lisa Martin
196 Grace – Lisa Martin
197 Gulf Beach – Liaison not yet assigned
198 Parkway – Carol Wood (?)
199 Red Bay – Administrative Commission to assist/support
200 East District:
201 Still working to assign liaisons to 2 churches
202 Christ – Linda Shelley (new)
203 Faith – Bob Crabtree
204 Fellowship – Linda Lovins
205 First, Havanna – Bob Crabtree (new)
206 First, Monticello – Brant Copeland
207 First, Quincy – Linda Lovins
208 First, Tallahassee – Linda Shelley
209 Gretna – Liaison not yet assigned
210 Lafayette – Matt Frease
211 Trinity United – Linda Shelley
212 Woodland – Liaison not yet assigned

213 As training is prepared and completed, the new Liaisons will be in touch with pastors. In the meantime,
214 pastors, please feel free to reach out to them at any time.

215 Primary Ministry Care for Pastoral Leadership and Congregations

216 *West Central East*

217 **Ministry of Congregational Health (MCH)**

218 Navarre (CRE) DeFuniak-First Christ

219 Gulf Breeze Grace Havana-First

220 FWB-Korean Lynn Haven-First Faith

221 Pensacola-Korean Bethel Fellowship

222 Northminster (CRE) Blountstown-First Woodland & Gretna (CRE)

223 Destin-First Marianna-First Trinity United

224 Milton-First Chipley-First Monticello-First Parkway Tallahassee-First

225 Gulf Beach Wewahitchka-First UKirk Tall. (Matt Frease)

226 Westminster Oaks (Erin Rosica)

227 **Ministry of Pastoral Transitions (MPT)**

228 FWB-First Euchee Valley Lafayette

229 Trinity Freeport (until 8/25) Quincy-First

230 Laurel Hill & Crestview-First

231 Pensacola-First

232 Current Liaisons reported on their churches' status.

233 • Church Liaisons will be trained very soon. This relationship between churches and the Presbytery, via
234 the Liaisons, is intended to be a two-way form of communication.

235 • Churches will have front-page access to the newly updated Pulpit Supply List on the website for fast
236 access, when needed. For full information, useful for computation of mileage, contact Melissa Willis at
237 mwillis@presbyteryofflorida.com during the week for access to the fully-detailed list. This list is
238 maintained by the Ministry for Pastoral Transitions and will be updated annually.

239 • Authorized Ruling Elder training is in the process of being scheduled by the Ministry for Leadership
240 Development. This will be of help to congregations in every district.

241 • Work is now under way in several areas (MCH Lead):

242 MCH Handbook and associated documents (Linda Lovins)

243 Oversight of Freeport grant and contract fulfillment (Joan Wooten)

244 Protection policies / boundary training (Rick Clubb)

245 Proactive care across the Presbytery

246 Items For Presbytery Approval – None

247 Next Meeting Date: August 27, 2024 (4th 88 Tuesdays)

248 **Ministry of Dogwood Acres (MDWA): Bill Lamont, Moderator.**

249 Dogwood Acres is especially busy during the summer months, and this summer has been no exception.
250 Holmes Valley Community Church, a local congregation, kicked off our summer season with 80 campers
251 and chaperones at their annual Bible Camp. This was followed by the Florida Diabetes Camp running
252 their first camp for children since the pandemic. In mid-June Christy and Eric led a week of staff training
253 for both counselors and resource staff in preparation for the summer program.

254 We kicked off our summer program with a week of camp dedicated specifically to high schoolers. This
255 camp included two off-site trips during the week – one to an equine therapy ranch, and one for a kayak
256 trip down Holmes Creek. Both trips were well-received, and the entire week was a great success. Since
257 then, the vast majority of these high schoolers have volunteered to come back this fall to plan and run
258 Spiritfest, a weekend retreat for middle schoolers!

259 High School Camp was followed by three more weeks of camp for elementary and middle schoolers.

260 Each camp included a large variety of activities – hikes, swimming, canoeing, axe throwing, Bingo, ga-ga
261 ball, archery, campfires and s'mores, all mixed together with devotions, bible study, conversations about
262 faith, questions about living into God's call, and the formation of relationships that will last a lifetime.

263 In all, Dogwood ministered to over 100 campers this summer representing nine of our congregations –
264 Parkway, Panama City; Faith, Tallahassee; Trinity, Pensacola; Christ, Tallahassee; Gulf Breeze; Freeport;
265 and First Churches in Quincy, DeFuniak Springs, and Lynn Haven.
266 The success of our summer camp program is due in no small part to the support of the congregations who
267 sent counselors, resource staff and other helpers. We thank you!

268 Nurses
269 Nancy Replinger – Christ PC
270 Lynn Metz – Faith PC
271 Ruben Diaz – FPC Tally
272 Sandy Kuhn – Lafayette PC

Chaplains
Bill Lamont – Gulf Breeze PC
Emily Bruno – FPC Tally
Brant Copeland – Retired

273 Resource Staff
274 Ford Reeves (all summer) – Trinity PC
275 Tommy Dailey – (one week) Faith PC
276 Sam Norvell – (one week) Christ PC

Cook
Sandra Stanley – Gulf Breeze PC

277 Counselors
278 Camille Peterman – (2nd year)- FPC Tally Clara Medina – Blounstown UMC
279 Samantha McClure – (3rd year) Trinity PC Anna Barber – (4th year)- FPC Marianna
280 Logan Perez – (1st year) Taylor Parsons – (1st year) – FPC Quincy
281 Greg Hearn – (3rd year) Methodist Church, GA Ethan Tozer – (2nd year) FPC Tally

282 **Ministry of Leadership Development (MLD): Cathay Mooney, Moderator**

283 MLD is working on Authorized Ruling Elder Training to be held in each section of the presbytery in late
284 summer/early fall. Leaders: West: Hugh Hamilton and Greg Seltzer, Central: Hilda Jackson and Cathy
285 Mooney, East: Erin Rugh and Linda Lovins. The training is expected to last about 2 hours.
286 Erin Rugh, Tim Crawford and Hugh Hamilton are working on the Ministry Team Manual.
287 Two Two-Cents-a-Meal grants were approved:

- 288 • Care & Share Community Food Pantry, Chipley, Florida, for \$3500.00
- 289 • Beth’s Kids’ Closet, DeFuniak Springs, Florida, for \$7000.00

290 Florida Presbyterian Disaster Assistance Network (FLAPDAN)/Presbyterian Disaster Assistance (PDA)
291 are seeking hosting sites. If your congregation can help, please reach out to Tim Crawford
292 (tcrawford@cox.net)

293 The Racial Justice Subcommittee gave scholarships to Dogwood Acres to three young people.
294 We currently have three inquirers and one Commissioned Ruling Elder (CRE) candidate. All have
295 liaisons and are in good standing with the committee.

296 **Ministry of Presbytery Operations (MPO): Eric Spoon, Moderator**

297 Financials: All Ministry funds have been updated with information from the quarterly report. All funds
298 are doing well.

299 Stewardship: The Presbytery has a database of contact information for each church for the upcoming
300 stewardship season.

301 Presbytery Property: All interior work for the Presbytery Office has been completed. There may be one
302 final issue outside with the logs that create the parking area that may need addressing soon.

303 TOPICS PENDING: Ministry of Presbytery Operations Manual

304 Fund Account Limits

305 ITEMS FOR PRESBYTERY APPROVAL: None.

306 ITEMS NEEDING APPROVAL PRIOR TO THE PRESBYTERY MEETING: None.

307 NEXT MEETING DATE: August 8, 2024 via Zoom.

308 **Strategic Plan Implementation Team: Tim Crawford, Moderator.**

309 TOPICS ADDRESSED

310 Ministry Updates: Each of the ministries are working to normalize under the new format. Work on
311 handbooks in most ministries continues to be at the beginning stages of note, however the Ministry of
312 Presbytery Operations' is nearly complete and will be submitted to Presbytery for approval in the near
313 future.

314 Strategic Plan Success Markers:

315 a. The taskforce sees ministry handbook development-completion as a key success marker.
316 b. Another success marker is training within each ministry to help those new to work of the ministries
317 function well in the efforts.

318 c. The Implementation taskforce will continue to keep success markers before the presbytery as we all
319 work to fulfill the presbytery vision and mission.

320 The Implementation Taskforce encourages all members of the presbytery to look at the Synod of South
321 Atlantic Wednesday Lunch Zoom gatherings, where a number of important and applicable topics are
322 being offered.

323 NEXT MEETING DATE: 21 August 7, 2024, 8:00 a.m. CDT/9:00 a.m. EDT

324 **Ministry of Pastoral Transitions (MPT): Lisa Martin, Moderator**

325 MPT has had an active summer! We have revised the Pulpit Supply List and Honoraria Guidelines,
326 examined and welcomed new pastors into Florida Presbytery, and met with search committees who
327 faithfully (and oftentimes frustratingly) seek new pastoral leadership. We continue to revise our Manual
328 of Operations with policies and procedures.

329 *For Information*

- 330 1. MPT presented a revised Pulpit Supply List with Honoraria Guidelines and Ethics Policy.
- 331 2. MPT has received the following clergy into the membership of Florida Presbytery: Blair Beaver (First,
332 Marianna), and Hanlim Chae (Interim, Lafayette, Tallahassee).
- 333 3. MPT has approved the following pastoral calls:
 - 334 a. Glenn Hodges as Designated Pastor of First, Tallahassee. Glenn was ordained and installed on July 25,
335 2024;
 - 336 b. The Rev. Kwon Soo Cho as Pastor of Korean Community Church, Pensacola. Kwon Soo will be
337 installed on September 1, 2024 at 4 pm CT;
 - 338 c. Stacey White as Designated Pastor of Freeport. Stacey's ordination and installation will be August 25,
339 2024 at 3 pm CT.
- 340 4. At the request of the Ministry on New Congregation Development (MNCD), MPT examined the Rev.
341 Nicole Richardson to serve as Pastor of the South Walton Presbyterian New Worshiping Community of
342 Santa Rosa Beach. Her examination was sustained.
- 343 5. MPT Introduced new pastors Glen Hodges and Kwon Soo Cho, who shared their sense of call and faith
344 journey, and after each answered representative questions from members of MPT, presbytery approved
345 both examinations and welcomed the new pastors. Their Biographical Statements and Statements of Faith
346 are as follows:

347 **Biographical Statement – Glenn Hodges**

348 My name is Glenn Hodges. I am a candidate for ministry in the Presbyterian Church U.S.A. who
349 is ready to receive a call. I was born in Clearwater, Florida, and I live in Tallahassee, Florida. I am a
350 Florida State University graduate with a bachelor's and master's degree in social work and a Master of
351 Divinity Degree from Dubuque Theological Seminary. I am a current student in the Doctoral of Divinity
352 program, where I am writing my research proposal. I have four units of pastoral education. I am married

353 to Mary, and we have two adult children, Grier and Grant, and one grandchild. My interests and hobbies
354 include spending time with my family, exercising with them through swimming, and riding a bicycle.

355 My goal is to become a teaching elder. I want to grow in understanding the impact of theological
356 perspectives on the church. I also want to apply my pastoral education experience in a congregation to
357 parishioners and preach the gospel in a crisis affecting the church. I have served as a deacon, ruling elder,
358 and commissioned ruling elder.

359 During my call to ministry, I have learned that Christian life is a movement toward salvation and
360 being united with God in the Kingdom of Heaven. God justifies and sanctifies human life in the power of
361 the Spirit and gives it vocation and great hope.¹ God calls people to be followers of Jesus Christ, as Jesus
362 called his disciples (Matthew 4:21; Mark 1:20). In my opinion, human beings have no higher goal in life
363 than to glorify and enjoy God now and forever, living in covenant fellowship with God and participating
364 in God's mission.²

365 I have skills and experience as a college professor and Director of the Bachelor of Social Work Program
366 at Florida A&M University. I was a Commissioned Ruling Elder at First Presbyterian Church in Port Joe,
367 Florida. I have also worked as a hospital and hospice chaplain. I have earned four Clinical Pastoral
368 Education (C.P.E.) units. I chose to enter the C.P.E. Program to become a better pastor.

369 I enjoy working and serving others who experience emotional and spiritual distress. I am sensitive
370 to the needs of people who are oppressed and suffer. Justice and equality for all humankind are essential
371 to me. I have a passion for serving God. I have learned that my life is most meaningful when daily
372 activities involve helping others in God's name. Helping others through God's word is the continuous
373 substratum that persists throughout my life. I am a relational person who believes in serving God. I am a
374 relational person who believes in loving your neighbor as yourself.

375 I grew up in the Presbyterian Church and have been a faithful member all of my life. I was called
376 to the ministry as a youth. During my call to ministry, I have learned that Christian life is a movement
377 toward salvation and being united with God in the Kingdom of Heaven. God justifies and sanctifies
378 human life in the power of the Spirit and gives it vocation and great hope.³

379 God calls people to be followers of Jesus Christ, as Jesus called his disciples (Matthew 4:21; Mark
380 1:20). Human beings have no higher goal in life than to glorify and enjoy God now and forever, living in
381 covenant fellowship with God and participate in God's mission, in my opinion.⁴

382 ¹Daniel L. Migliore, *Faith Seeing Understanding: An Introduction to Christian Theology* (Grand Rapids:
383 William B. Eerdmans Publishing Company, 2004), 246.

384 ²*The Constitution of the Presbyterian Church (U.S.A.) Part II Book of Order 2019-2021*, sec. F-1.01.

385 ³Migliore, p. 246.

386 ⁴*The Constitution of the Presbyterian Church (U.S.A.)*, sec F-1.01

387 **Statement of Faith – Glenn Hodges**

388 I believe that God is the creator and ruler of the universe. (Genesis 1:1) I believe in the trinity:
389 Father, Son, and Holy Spirit, three Persons and one God. Also, God created humans in the divine image.
390 God said, "Let us make humankind in our image, according to our likeness; and let them have dominion
391 over the fish of the sea, and over the birds of the air, and the cattle, and all the wild animals of the earth,
392 and over every creeping thing that creeps upon the earth (Genesis 1:26)." I believe that God loves
393 humanity, and loves them in Christ "For God so loved the world that he gave his only Son, so that
394 everyone who believes in him may not perish but may have eternal life (John 3:16)." Scripture says, "God
395 is spirit, and those who worship him must worship in spirit and truth (John 4:24)." That truth is revealed
396 through Jesus Christ as revealed in scripture.

397 I believe that Jesus Christ is the son of God. The Old Testament Israel anticipated a coming
398 deliverer "anointed" by God to initiate God's rule of righteousness and peace. Early Christians saw Jesus
399 fulfilling this hope and designated him as "Christ. Jesus asked his disciples, "But who do you say I am?"

400 Peter answered him, “You are the Messiah.” An angel of the Lord appeared to Joseph (Jesus’ earthly
401 father) in a dream and said, “Joseph, son of David, do not be afraid to take Mary as your wife, for the
402 child conceived in her is from the Holy Spirit. She will bear a son, and you are to name him Jesus, for he
403 will save his people from their sins (Matthew 1:20b-21).” I believe that Jesus Christ is the promised
404 Messiah, God’s incarnate self-revelation who brought salvation to the world. I follow Jesus through
405 scripture and prayer. Jesus made an atoning sacrifice for our sins on the cross. He rose on the third day as
406 proof of life eternal. I have learned that having a personal relationship with Christ is possible if only we
407 believe in him. Christ intercedes for us daily in our lives. And this is evident in the person of the Holy
408 Spirit.

409 Finally, I believe in the Holy Spirit, the third person of the Trinity, God the Father, and God the
410 Son, constituting the eternal Godhead. The Holy Spirit makes known the saving work of Jesus Christ and
411 is God as present in and with the church. The Holy Spirit incorporates all things into the life of the triune
412 God. The Holy Spirit works in our lives to ensure that we receive God through our Jesus Christ as we
413 live. The Holy Spirit is the giver of gifts that manifest through the grace of God.

414 **My Biography – Kwon Soo Cho**

415 Greetings in the name of the Lord Jesus Christ. My name is Pastor Kwon Soo Cho. I was born in 1965 in
416 South Korea and spent my childhood in Wonju City, Gangwon Province. I have been an active member of
417 the Wonju Presbyterian Church since 1983. During my high school years, I experienced a profound
418 spiritual awakening and dedicated my life to God. Initially, I aspired to become a diplomat, but in 1984, I
419 felt the unmistakable presence and grace of the Holy Spirit, leading me to pursue a life of ministry.
420 Encouraged by an assistant preacher at my church, I decided to apply to the seminary.

421 I earned my Bachelor of Theology (B.Th.) from Asia Union Theological University and my Master of
422 Divinity (M.Div.) from Presbyterian Theological Seminary, affiliated with the Presbyterian Church of
423 Korea. In 2010, I began my graduate studies in Historical Theology at Asia Union Theological
424 University. I later transitioned to a combined master’s and doctoral program, completing my Ph.D. in
425 Historical Theology in 2016 with a thesis on John Calvin’s theological methodology and epistemology. I
426 received my degree on February 14, 2017.

427 I was ordained by the Young-chun Presbytery on October 12, 1999. Following my ordination, I began
428 my ministry in Wonju City and served Chung-shin Church for about 20 years. During my tenure, I also
429 worked as a professional counselor for the Korean Legal Protection and Welfare Corporation, providing
430 support to prisoners for 14 years. I led studies in Greek grammar and held research meetings on Calvin’s
431 "Institutes of the Christian Religion" until my relocation to the United States.

432 Since moving to the United States in 2018, I have been pursuing a Doctor of Ministry (D.Min.) in
433 ministerial counseling at a seminary (PTS) in Tennessee. I was invited to serve as a Pulpit Supply
434 minister for the Pensacola Korean Presbyterian Church, where I continue to serve now. Through God’s
435 grace, the church has stabilized and is growing in faith and hope, guided by God’s word and the comfort
436 of the Holy Spirit.

437 **A Statement of Faith – Kwon Soo Cho**

438 I believe in the triune God who created the heavens and the earth. He is holy, everlasting, omniscient,
439 omnipotent, and full of steadfast love in Jesus Christ. God is eternal and perfect, has no regrets about what
440 He does, and is always good in everything He has done, does, and will do. God reveals Himself through
441 creation and redemption only in the Bible. God works through the history of the world, and His
442 providence is always perfect.

443 I believe in Jesus Christ as my Savior and Lord. He was conceived by the Holy Spirit, born of the Virgin
444 Mary, and was crucified, died, and was buried. He rose again on the third day from the dead. He ascended
445 into heaven and sits at the right hand of God the Father Almighty, from where He shall come to judge the
446 living and the dead. The Lord Jesus Christ died on the cross, shedding His blood for all my sins. I can be
447 saved only through His eternal atonement fulfilled on the cross and the righteousness of His resurrection.

448 I believe in the Holy Spirit. He is the same God as God the Father and God the Son. He is the Lord who
449 alone makes the promise of God in the gospel of Jesus Christ effective in us through His power. Without
450 His grace, nobody can enter the kingdom of God by faith in the Lord Jesus Christ. He is the initiator,
451 sustainer, and helper of the church.

452 I believe that the church is the body of Christ in this world. Jesus Christ is the Head of the church. He
453 bought the church, paying with His blood and body as ransom. The church is the community of God's
454 covenant. Therefore, we must pursue the unity of the Lord Jesus Christ among the church members. God
455 always keeps His promises to the church, and all the church members must strive to keep His
456 commandments in faith. The church in this world is not perfect but is pressing forward, pursuing
457 perfection in the Holy Spirit. Therefore, the church must be the light and salt in this world.

458 I believe that sin made our first ancestors corrupt and alienated them from God. The death of man is
459 eternal alienation from God by sin. The fall brought mankind into a state of sin and misery. All mankind,
460 by their fall, lost communion with God and are under His wrath. There are two kinds of sin in the Bible:
461 original sin, which is the lack of original righteousness and the corruption of our whole nature, and actual
462 transgressions, which proceed from it. We are totally corrupt by sin and cannot save ourselves.

463 I believe that the salvation promised in the Bible is the result of God's free grace in Jesus Christ. We can
464 be saved through faith in Christ and by the free grace of God from all our sins. God saves us from our sins
465 by the justification of Christ. God imputes the righteousness of Christ to us by faith alone in the Holy
466 Spirit. We can be partakers of the salvation of Jesus Christ by the effectual application of the Holy Spirit.
467 The Holy Spirit applies the redemption of Christ to us by indwelling in us. In a word, salvation is unity
468 with the Lord Jesus Christ in us by the spiritual power of the Holy Spirit.

469 I believe that the Sacrament is a holy ordinance instituted by Christ for our spiritual benefit. We have two
470 sacraments in the New Testament: baptism and the Lord's Supper. I believe that we receive the seal of
471 union with Christ in baptism and that we experience the spiritual taste and benefit of partaking of His
472 body and blood through the Holy Spirit in the Lord's Supper. Therefore, if we are allowed to participate
473 in the sacrament, we must examine ourselves to be worthy participants in faith and piety.

474 **LUNCH BREAK**

475 **CENTERING PRAYER - The Rev. Emily Rose Proctor**

476 Returning to our work after the lunch break, Emily Rose Proctor led us in centering prayer, using two of
477 her original poems, "Prayer (Peter Speaks)" and "To Each Her Own" (Martha and Mary) to stimulate
478 reflection and prayer of discernment.

479 **Ministry of Representation (MR): Rick Kangas, Moderator**

480 **For Information:** Commissioners were encouraged to make nominations for Vice-Moderator of
481 Presbytery in 2025, giving attention to male clergy in the West District.

482 A list of possible ministry candidates was developed from using names of commissioners to several past
483 Presbytery meetings. Our members will be contacting ministers to see if these elders are viable
484 candidates.

485 Regarding Class 2/2028: MR has begun addressing the ministry needs be for this class.

486 Ministry Vacancies:

487 Ministry of Congregational Health - 1 Vacancy.

488 Ministry of New Congregational Formation – 1 Vacancy (Needs PNC experience).

489 **For Action:** Presbytery approved the Reverend Blair Beaver to the Ministry of Pastoral Transitions, Class
490 of 2027.

491 **Transitional Presbyter Search Committee: Tim Crawford, Moderator**

492 By necessity and in consultation with Synod Executive Valerie Young, the search committee has become
493 open to a candidate working remotely and not moving to our geographic location nor transferring his/her
494 membership to our presbytery. The shift has increased the number of available candidates.

495 A candidate was brought here and examined by an examination team of the Ministry of Pastoral
496 Transitions. Confusion over the necessity and scope of the examination resulted in a negative conclusion.
497 The candidate and the Search Committee remain convinced that the candidate is called to participate in
498 the work and leadership of our presbytery, and are currently working with the MPT to fulfill the
499 expectations of said examination and is moving forward together pending a re-examination and approval
500 by MCC. Apologies have been extended for insisting that the search committee examine candidates as we
501 would examine ordained candidates, and all parties have clarified that the Transitional Presbytery is a
502 hired position, not a called position. When a final candidate is selected, the candidate will be approved
503 by the Ministry Coordinating Council (MCC), not by presbytery.

504 **Report of General Assembly Commissioners and Young Adult Advisory Delegate (YAAD): Lisa
505 Martin, Glenn Hodges, Austin Banyas**

506 The three commissioners submitted written reports (see below) and also offered verbal reports about the
507 General Assembly as a positive experience of commissioners sharing a strong sense of connection, shared
508 faith, and shared excitement about the state of the church. They spoke of difficult conversations on
509 controversial topics, especially gun violence, but commissioners were able to find joy even amidst heavy,
510 intense discussions. GA participants evidenced a willingness to listen to divergent views and to show
511 mutual respect and mutual forbearance. Numerous times commissioners reminded one another that no
512 topic is worth sacrificing shared relationships. Commissioners complemented the Youth Advisory
513 Delegates for their intelligent analysis of issues, obviously having done due diligence in preparing for GA
514 plenary and committee work: they were prepared and principled young men and women.

515 **Report from our Presbytery’s Elder Commissioner to the 226th General Assembly: Glenn Hodges**

516 The 226 General Assembly (GA) of the Presbyterian Church U.S.A. PC(U.S.A.) was held in Salt
517 Lake City, Utah, at the Salt Palace Convention Center between Jun 29 and July 4, 2024. The GA is a
518 church council, a discernment event, and a worshiping body. As a council, the GA comprises
519 commissioners from the PCUSA, with teaching elders (ministers of the Word and Sacrament) and ruling
520 elders represented in equal numbers. More than 500 delegates and eighty-two young adult advisory
521 delegates were in attendance.

522 The role of the adult advisory delegates was to inform commissioners about issues and ideas they
523 might have yet to learn. Commissioners and adult advisory delegates gathered for committees and
524 plenary sessions to discern the church's direction and make decisions that will be implemented throughout
525 the life of the Presbyterian Church U.S.A. The committees met online in three-day sessions before the in-
526 person meetings. The GA’s theme was “Living into Hope,” the name of a 1976 hymn text by Jane Parker
527 Huber.

528 One highlight of the meeting was the approval of both portions of the Olympia Overture. POL-01
529 which had been divided into two parts, will amend the Book of Order to include sexual orientation and
530 gender identity among the categories against which this Church does not discriminate. Avoiding language
531 that discriminates against groups of people based on race, gender, socioeconomic status, and ability is
532 essential today in the Twenty-first century.

533 This action by the GA reminds us that we should act lovingly toward others and will be sent to
534 presbyteries for ratification. As the presbyteries go about this process, we must remember the importance
535 of living in unity and hope, bearing one another in love.

536 Another highlight was the GA backtracking EVN02, which was the complete divestment from the
537 fossil fuel industry after having voted in favor of it that morning. Burning fossil fuels creates air pollution
538 and toxic emissions that drive climate change. They also release large amounts of carbon dioxide, a
539 greenhouse gas that traps heat in the air and causes global warming. While all of this was occurring, I
540 could not help but think of how God created the heavens, the earth, and all therein, and preserving it is a
541 moral imperative.

542 What most impressed me about GA was its willingness to listen to those who felt they had yet to
543 be heard. The process was designed to ensure everyone was heard, and I felt the Holy Spirit working
544 through that process day after day. I could not think of another institution that considers diverse opinions
545 so seriously. I found myself thanking God every day for such a place like GA.

546 Respectfully submitted, Glenn Hodges

547 **Report from our Presbytery's Minister Commissioner to the 226th General Assembly, Rev. Lisa W.**
548 **Martin:**

549 It was my distinct honor to serve as minister commissioner to the 226th General Assembly. The first
550 week of my GA experience was totally online, with committees meeting all day on June 25, 26, and 27.
551 The second week was in person in Salt Lake City, Utah on June 29 and July 1-4.

552 I was a member of the Environmental and Climate Justice Committee. With 20 other members, we
553 addressed the following overtures and reports:

- 554 • Adoption of the One Billion for Peace Pledge
- 555 • Removal of Investments in and Subsidies for Fossil Fuels
- 556 • Becoming Free from Plastic Pollution
- 557 • Lithium Mining Paper
- 558 • Response to the 225th 13 GA Directive on Applying Environmental Policy and Continuing
- 559 Corporate Engagement
- 560 • Environmental Justice and the Costs of Green Transitions

561 Of note, the fossil fuel divestment overture (which was co-sponsored by First, Tallahassee) was approved
562 on the first in-person vote, then was called into question, and finally was re-voted on and the approval was
563 overturned.

564 Other interesting notes:

- 565 • The Rev. Bronwen Boswell was honored for her service as the first woman ever to serve in the
566 role as Stated Clerk of the General Assembly. Her interim term ended on July 31.
- 567 • A unanimous vote elected The Rev. Jihyun Oh as Stated Clerk of the General Assembly,
568 effective August 1. 24
- 569 • The Rev. CeCe Armstrong and the Rev. Tony Larson were elected Co-Moderators of the 226th
570 General Assembly. CeCe Armstrong is a member of South Atlantic Synod.
- 571 • The Office of the General Assembly (OGA) and the Presbyterian Mission Agency (PMA) are
572 unifying into one new agency that will help streamline the work of the denomination.
- 573 • Covid is alive and well...unfortunately. Many commissioners (including me) came down with it
574 there.

575 **Report from our Presbytery’s Young Adult Advisory Delegate (YAAD) to the 226th General**
576 **Assembly, Austin Banyas:**

577 God always follows through on his promises. Going to this year’s General Assembly was a leap of
578 faith for me, having never been on a flight, never traveled alone, never experienced anything of the sort
579 and was surrounded by a wave of emotions. But in answering this call came a life-changing experience in
580 more ways than I can count, so here are a few that stand out for me.

581 While in Salt Lake City, we voted on a variety of topics such as gun violence, environmental
582 concerns, polity, etc. Though that was not the biggest takeaway for me. Now, voting was important, don’t
583 get me wrong. But throughout the week, I realized the importance of storytelling; hearing stories from a
584 diverse group of individuals deepened the effects this time had on me and broadened my perspective as a
585 whole. Being able to remember and see the humanness and joy in an environment surrounded in a blanket
586 of heaviness at times was and is a blessing from God, knowing that none of these items of business were
587 worth sacrificing our relationships with one another.

588 For me, it was not about the destination, rather it was about the people I met along the way.
589 Meeting lamps along the journey who filled my cup and empowered me to continue to fill others with the
590 help of God. A blessing it was to see where God’s Love has and is being planted, continuing to grow in
591 every corner of this world, and moving in a way we may have never seen before.

592 Continue to be still and listen in the storms to come, for our God is always near, never far. God is
593 the Direction, placing stones to lead us where we are meant to be. General Assembly was confirmation of
594 a living God who is here, who is now, and in the future to come.

595 **ITEMS FOR ACTION:**

596 **REVISIONS TO SYNOD PLAN FOR ELECTION AND PARTICIPATION:**

597 The presbytery approved the following change in the Manual of Operations of the Synod of the South
598 Atlantic: (changes in italics)

599 Commissioners:

600 When the Synod of South Atlantic meets, it shall consist of *thirty eight (38) commissioners, thirty-two*
601 *(32) elected from the constituent presbyteries and six (6) elected by the synod.* Each presbytery shall elect
602 two commissioners *to staggered classes ((one even year, one odd year);* one minister of the Word and
603 Sacrament and one Ruling Elder, giving consideration to the issue of representation and inclusiveness as
604 required by the Book of Order. *The other six (6) commissioners shall be “At-Large” Commissioners*
605 *intended to represent communities too long marginalized by the systems of the Church (BIPOC, LBGTQ).*
606 *Of the six (6), three (3) shall be ruling elders, and three (3) Ministers of the Word and Sacrament, all of*
607 *whom must come from different presbyteries and at least one from each state (South Carolina, Georgia,*
608 *and Florida).*

609 **Ministry of New Congregation Formation (MNCF) and the Ministry of Pastoral Transitions (MPT)**

610 MNCF and PMT presented the Biographical Narrative, Faith Statement, Terms of Call, and Installation
611 Commission for the Reverend Dr. Nicole Richardson to be received into the presbytery and installed as
612 the Church Planter for the South Walton Presbyterian New Worshiping Community.

613 As Dr. Richardson was ill with Covid, she was unable to attend the presbytery meeting, but upon
614 assurances of the MNCF and MPT that Dr. Richardson was qualified to assume this ministry and had
615 been thoroughly examined by MPT and found suitable, the presbytery voted to approve 1) the Terms of
616 Call, 2) the Commission to Install, 3) to receive Dr. Richardson as a member of our presbytery upon
617 dismissal to us by Salem Presbytery (NC), and 4) granted Dr. Richardson permission to move onto the
618 field.

619 The attached documents were approved: Terms of Call

620 **Rev. Dr. Nicole J. Richardson Biography/Faith Journey**

621 Nicole Richardson's journey is an intricate blend of faith, leadership, and adventure seamlessly connected
622 by her profound spiritual insights and diverse life experiences. Born in California and raised in Kansas
623 City, Missouri, Nicole's early life was marked by significant shifts and challenges. Although baptized as
624 an infant in a Presbyterian church, her family ceased attending church during her childhood. It wasn't
625 until she faced a life-altering event at the age of 26 — discovering and recovering from a benign brain
626 tumor — that she experienced a spiritual epiphany of purpose. This pivotal moment led her to seminary
627 and a lifelong dedication to ministry.

628 For more than 20, Nicole has faithfully served as an ordained Minister of Word and Sacrament within the
629 Presbyterian Church USA, guiding communities with compassion and wisdom. Her ministry has spanned
630 four churches, where she has led congregations through times of growth and transformation. Holding a
631 Doctorate of Leadership and Global Perspectives from George Fox University – Portland Seminary,
632 Nicole navigates life's challenges with a deep understanding and unwavering determination, integrating
633 scholarly insights with heartfelt conviction.

634 Beyond her spiritual vocation, Nicole embraces the depths of the ocean as a PADI Master Scuba Diver
635 Trainer, finding both solace and exhilaration beneath the waves. Additionally, she shares her passion for
636 holistic well-being as a certified YogaFaith Yoga Instructor, promoting harmony of mind, body, and
637 spirit.

638 Nicole's personal experiences, including her brain tumor recovery, have profoundly shaped her ministry
639 and life. They have led her to embrace new directions in ministry, paying close attention to the new things
640 God is doing and inviting her to rethink and reshape the concept of church. Married for years, Nicole has
641 a son and daughter-in-law living in Jacksonville, Florida, and a daughter in New Orleans, Louisiana, who
642 is on the verge of applying to medical school.

643 Nicole's journey is a profound testament to the power of faith, the essence of leadership, and the joy of
644 exploring life's diverse opportunities. Her story inspires others to face their challenges with courage and
645 to seek out the divine in every aspect of their lives.

646 **Rev. Dr. Nicole J. Richardson Statement of Faith**

647 At the center of my faith is the Trinity — Father, Son, and Holy Spirit, the Creator of all that is. Through
648 God's loving grace, He has given His Son Jesus Christ, fully human and fully God, to redeem humanity.
649 God sustains creation through God's Spirit. Although humans are sinners, God desires and chooses to
650 continue the relationship with humanity. It is by God's grace alone that humanity has salvation.

651 I believe in the resurrection of Jesus, and through this event, all of creation has been given new
652 possibilities of living in God's kingdom now. Living with this expectation allows us to experience the
653 transformative power of God's love, seen in Christ's birth, death, and resurrection. By the Spirit's power,
654 we are given the strength and courage to be transformed into new life.

655 God's Word, found in scripture, is revealed to humanity by the Spirit's presence. Scripture testifies to
656 God's sovereign grace and reconciling activity throughout history, recording His faithfulness in covenant
657 with an unfaithful people.

658 The sacraments are visible signs of God’s promise, uniting us with Him and each other. Baptism signifies
659 God’s unconditional love and our participation in His service. The Lord’s Supper signifies our
660 reconciliation to God and each other, strengthening us to be the body of Christ in the world.

661 The Church is the body of Christ, called to bring God’s message of reconciliation to the world. We are
662 witnesses of Christ’s saving grace and instruments of God’s transforming love, mercy, peace, and justice.

663 Faith is a gift from God. Embracing this gift brings awareness that, in life and death, I belong to God. My
664 faith involves a responsibility to live and love in Christ-like ways. In Jesus Christ, God calls me to share
665 in His ministry, to teach, bless, heal, and proclaim release to the captive. The Spirit justifies me by grace
666 through faith, liberating me to see myself through God’s eyes, love God deeply, and honor the humanity
667 of both neighbor and stranger.

668 The Trinity is sovereign and humble, transcendent and immanent, just and merciful. My faith is grounded
669 in the paradox of the cross. Living in these tensions, I believe God relates to humanity. Resolving this
670 paradox means losing our distinctiveness (Matt 5:13).

671 God’s power redeems and transforms us so that nothing will ever be the same again.

672 Daily Life Practices Reflecting My Faith

673 My faith is not just a set of beliefs, but a guiding force that shapes my daily life and professional
674 endeavors. Here’s how my faith is integrated into my daily practices:

- 675 • Daily Prayer, Journaling, and Meditation: Every morning, I start my day with prayer and meditation,
676 seeking God’s guidance and wisdom. I keep a journal where I reflect on my spiritual journey, insights
677 from scripture, prayers, and experiences of God’s presence in my life. This practice centers my mind and
678 heart on God, helping me to align my daily actions with His will.
- 679 • Mindful Presence and Gratitude Practice: I strive to be fully present in each moment, aware of God's
680 presence in the ordinary activities of life. This mindfulness turns everyday tasks into acts of worship and
681 gratitude. Each day, I list things for which I am grateful, cultivating a heart of thankfulness and reminding
682 me of God’s blessings and faithfulness.
- 683 • Service to Others: I actively seek opportunities to serve others in my community, whether 67 through
684 volunteering, supporting those in need, or simply offering a listening ear. Serving 68 others is a tangible
685 expression of Christ’s love and compassion.
- 686 • Forgiveness and Reconciliation: I practice forgiveness and seek reconciliation in my relationships.
687 Recognizing my own need for grace, I extend the same grace to others, fostering peace and
688 understanding.
- 689 • Creative Worship: I engage in creative activities like yoga, coloring, playing music, dancing, or
690 photography as forms of worship. I also spend time in nature, appreciating God’s creation. I invite others
691 to join me in these activities, using the time for prayer, meditation, and reflection. When possible, I
692 organize outdoor worship services or prayer walks. These creative expressions are powerful ways to
693 connect with God and express my faith.
- 694 • Ethical Living: I aim to live ethically and justly, making choices that reflect integrity and respect 78 for
695 all of God’s creation. This includes being mindful of my environmental impact, supporting 79 fair
696 practices, and advocating for justice.
- 697 • Acts of Hospitality: I open my home and heart to others, inviting friends and neighbors for meals or
698 gatherings. Hospitality is a profound way to demonstrate Christ’s love and build 82 community.
- 699 • Mentorship and Discipleship: I mentor or disciple others in their faith journey when appropriate 84
700 opportunities arise, sharing my experiences, wisdom, and encouragement. This reciprocal relationship
701 strengthens both my faith and theirs.

- 702 • Listening Ministry: I practice the ministry of presence by being a compassionate listener to those who
703 need to share their stories or burdens. Offering a non-judgmental and empathetic ear is a profound act of
704 love.
- 705 • Sabbath Rest: I observe a regular Sabbath day, setting aside work and busyness to rest, worship, and
706 rejuvenate.
- 707 • Continual Learning: I am committed to continual learning and growth in my faith. This includes
708 studying theology, attending faith-based seminars, and being open to new insights and perspectives.
- 709 • Living Out the Fruit of the Spirit: I strive to exhibit the fruit of the Spirit in my daily life — love, joy,
710 peace, patience, kindness, goodness, faithfulness, gentleness, and self-control (Galatians 5:22-23). These
711 qualities guide my interactions and decision-making.

712 **Integration of Faith and Professional Life**

713 My journey into scuba diving began during a difficult time in my life when I was struggling to understand
714 my purpose. I had lost my footing on knowing who I was and my handholds on my self-worth. Learning
715 to scuba dive challenged me to dive deep into seeing what I could accomplish and helped place me on
716 solid footing once again. Getting underwater provided me a sanctuary to heal, renew, and grow into
717 seeing a bigger purpose for my life. Submerged, I experienced having the weight of the world lifted and
718 found a space where all the white noise on land was silenced; in the silence, I found solace, a beautiful
719 place to pray and meditate, and discovered more profoundly that there is much more than me.

720 *"Come to me, all you who are weary and burdened, and I will give you rest."* (Matthew 11:28)

721 My journey to become a scuba instructor afforded me the opportunity to discover my new purpose and
722 deeper identity. As an ordained minister called to lead people to healing and wholeness, I began to see
723 how teaching others to scuba dive can converge with my call. This realization led to the creation of
724 Curative Currents, a scuba ministry concept focused on empowering and uplifting at-risk youth,
725 differently-abled individuals, and those on a healing journey from PTSD.

726 *"For I know the plans I have for you," declares the Lord, "plans to prosper you and not to harm you,
727 plans to give you hope and a future."* (Jeremiah 29:11)

728 I have a heart for those who are not seen or who have been assessed as not having value in our society. I
729 see the pain that is carried by those whose human dignity is not honored. I deeply understand the
730 transformative nature scuba diving can provide to a person who feels less than or drowning in lostness in
731 this world. Making scuba diving accessible to those most in need of a better understanding of oneself,
732 hope, healing, and wholeness is gospel work.

733 *"The Spirit of the Lord is on me, because he has anointed me to proclaim good news to the poor. He has
734 sent me to proclaim freedom for the prisoners and recovery of sight for the blind, to set the oppressed
735 free."* (Luke 4:18)

736 My faith drives my dedication to this type of Gospel ministry. I see it as an extension of God's calling to
737 teach, bless, heal, and proclaim release to the captive. By offering a space for liberation and
738 transformation, I hope to reflect Christ's love and compassion to all participants, fostering a community
739 of inclusivity and hope.

740 *"Each of you should use whatever gift you have received to serve others, as faithful stewards of God's
741 grace in its various forms."* (1 Peter 4:10)

742 Through ministry concepts like Curative Currents, I strive to be a beacon of hope, inviting all who seek
743 solace, growth, and empowerment into the boundless depths of the ocean and God's abundant love and
744 grace. My unique blend of expertise, compassion, and determination forms the bedrock of this work I am
745 called to, promising to uplift, inspire, and transform lives, one dive at a time.

746 *"Therefore encourage one another and build each other up, just as in fact you are doing."* (1 Thess.5:11)
747 "Let your light shine before others, that they may see your good deeds and glorify your Father in heaven."
748 (Matthew 5:16)

PRESBYTERIAN CHURCH (U.S.A.)
Terms of Call for Ministers of Word and Sacrament
PASTORAL CALL WORKSHEET
PRESBYTERY OF FLORIDA

Note: This worksheet is provided to Pastor Nominating Committees as a guide to completing the Pastoral Call Form for a new pastor or associate pastor. *It is also provided to pastors and clerks of session as a guide for calculating the annual terms of call.* It is not intended to provide Social Security or income tax advice. For income tax information, please refer to Internal Revenue Service publications or seek the advice of a competent tax advisor. The Presbytery minimum salary for 2024 is \$41,871.

Personal Compensation

58,500 Line 1: Annual Cash Salary

This is the actual cash amount of compensation paid to the Minister annually. It does not include any reimbursement for expenses or compensation for housing. This is part of the Board of Pensions total effective salary and part of the Minister's compensation package.

31,500 Line 2: Housing Allowance

Enter here the amount paid to the Minister of Word and Sacrament to provide for housing in one of the following two ways:

- a. *Personally-owned housing*- This amount shall not exceed the lesser of the actual cost to maintain a home (including mortgage payments, utilities, and furnishings and appurtenances) or the fair rental value of the home plus utilities and furnishings and appurtenances. IRS regulations should be consulted but, generally speaking, any household expense is considered furnishings and appurtenances with the exceptions of food and maid service. This is part of the Board of Pensions total effective salary and part of the Minister of Word and Sacrament's compensation package.

OR

- b. *Use of Manse* - The value of such housing shall be based upon the fair rental value of the manse including utilities and furnishings and appurtenances (to the extent provided for by the church). A written appraisal for determining the fair rental value should be obtained from a real estate professional at least once every five years. This is not part of the Board of Pensions total effective salary but is part of the Minister of Word and Sacrament's compensation package per IRS regulations.

AND

- c. When a manse is provided, a utilities and furnishings and appurtenances allowance (to the extent these are paid for by the Minister). IRS regulations should be consulted but, generally speaking, any household expense is considered furnishings and appurtenances

with the exceptions of food and maid service. This is part of the Board of Pensions total effective salary and part of the Minister of Word and Sacrament's compensation package.

Line 3: Other

Enter here any additional compensation (such as dental unless all employees receive dental) considered part of effective salary. (see *Understanding Effective Salary* published by the Board of Pensions.) This amount is part of the Minister of Word and Sacrament's compensation package.

Line 4: Additional SECA

Enter here any amount over 50% of Minister's SECA liability if offered. Under the terms of the Self-Employment Contributions Act (SECA), Ministers are considered self-employed for social security tax purposes (they are considered employees for income tax purposes). A Minister's SECA liability is estimated by adding lines 1 and 2 and multiplying by 15.3% (Ministers should consult their CPA or attorney for more precise calculations). Our presbytery compensation standards require that churches reimburse Minister's for the portion of their SECA tax liability that would have been paid by the employer (the church) if the Minister were a regular employee. For calculation of this amount, see the instructions for Line 7 below. Reimbursement of 50% of SECA liability is not part of the Board of Pensions total effective salary. However, if the church wishes to provide more than 50% of the Minister of Word and Sacrament's SECA liability, the amount over 50% is included in the Board of Pensions total effective salary and is part of the Minister's compensation package.

Line 5: Deferred Income

This would include such items as the equity fund, annuities, retirement savings accounts, etc. List any such annual contributions made by the church on behalf of the Minister here. This is part of the Board of Pensions total effective salary and part of the Minister's compensation package.

Line 6: Use of Manse

If the church owns a manse that is provided to the minister for housing, enter a minimum of 30% of the sums of lines 1, 2c, 3, 4, and 5 on this line. This figure, while not part of the total compensation package of the Minister of Word and Sacrament, is used to calculate the Minister of Word and Sacrament's total effective salary for Board of Pensions purposes.

90,000 Line 7: Total Effective Salary

Enter here the sum of lines 1, 2a or 2c, and 3-6. This figure is the total effective salary on which you will calculate the cost of participation in the Board of Pensions medical and pension program.

Required Benefits

26,100 Line 8: Medical

Enter the result of line 7 multiplied by 29% (year 2024). This figure represents the cost of participation in the medical program for the Minister of Word and Sacrament. This figure is paid to the Board of Pensions annually.

7,650 _____ **Line 9: Pension**

Enter the result of line 7 multiplied by 8.5% (year 2024). This figure represents the cost of participation in the pension and death and disability program for the Minister of Word and Sacrament. This figure is paid to the Board of Pensions.

900 ----- **Line 10: Death and Disability**

Enter the result of line 7 multiplied by 1% (year 2024). This figure represents the cost of participation in the death and disability program for the Minister of Word and Sacrament. This figure is paid to the Board of Pensions.

450 _____ **Line 11: Temporary Disability**

Enter the result of line 7 multiplied by .5% (year 2024). This figure represents the cost of participation in the temporary disability program for the Minister of Word and Sacrament. This figure is paid to the Board of Pensions.

6,885 _____ **Line 12: Required SECA**

As indicated above (line 4), our presbytery compensation standards require that churches reimburse Ministers of Word and Sacrament for 50% of their total SECA liability. Enter on this line the sum of line 1 and line 2a or line 1 and line 2b and c multiplied by 7.65%.

41,985 _____ **Line 13. Total Required Benefits - total of lines 8-12.**

Professional Reimbursements

----- **Line 14: Automobile Expenses.**

Can be handled in either of the following ways:

- 1) reimbursement to the minister for miles traveled in the exercise of professional responsibilities at the IRS rate-per-mile or,
- 2) direct reimbursement of actual expenses.

Either method requires vouchers for expenses to be approved for reimbursement and a record of business and total miles driven.

2,000 _____ **Line 15: Continuing Education Allowance**

Enter the amount provided to reimburse the minister for continuing education (seminars, classes, etc.).

_____ **Line 16: Books and subscriptions** for business and professional purposes.

4,000 _____ **Line 17: Other expenses** as are deemed necessary to the work of the pastor

6,000 _____ **Line 18: Total Professional Reimbursements**

An accountable plan specifying which expenses shall be reimbursed and what supporting documentation is required for reimbursement (see IRS Regulations). Such expense reimbursement

plans shall include at least the following: travel expenses, vehicle expenses, rent expenses, office expenses, and insurance premiums.

131,985----- Line 19: Total Cost to the Church - Enter the total of lines 7, 13, 18

6 weeks Vacation and Study Leave - Enter the number of weeks of vacation, study leave, and parental leave with full compensation provided. Our presbytery standards require a minimum of four weeks of vacation and two weeks of study leave each year. These standards also provide for up to twelve weeks of parental leave.

749 **Examination and Approval of Stacey Kaye White**

750 The presbytery sustained the ordination sermon preached by Stacey Kaye White. Ms. White then shared
751 her statement of faith and faith journey, and after report of satisfactory examination by MPT and
752 representative questions from the MPT, presbytery voted to sustain the examination and approved her to
753 be accepted into the presbytery for ordination and installation as Pastor to the Freeport Presbyterian
754 church.

755 **Biography of Stacey Kaye White**

756 Grace and peace to you in the name of our Lord and Savior, Jesus Christ! I have lived in North Alabama
757 for 45 years. I can't remember a time in my life when church was not a big part of my life. When I was
758 about five years old, my interest in ministry life and in the things of God began when I listened to the
759 testimony of a missionary who was visiting my church who had been doing humanitarian work in
760 Honduras. That day, I made the decision to commit my life to Jesus Christ and to endeavor to be his
761 hands and feet in a hurting world.

762 My family's business was the Christian bookstore in our small southern town. I read everything about
763 theology that I could get my hands on, which gave me a strong foundation in the faith.

764 The denomination I belonged to after college did not allow women to teach or preach. I began to wonder
765 why. I felt like I had Biblical knowledge that I wanted to share with others. I wanted others to know they
766 are loved by God! I found my way to the PCUSA church.

767 When I first visited the PCUSA church, the kind, female pastor invited me for coffee. We talked about
768 theology and and the heartbreak that I had been through when I was shunned by my former church. She
769 told me that even if I never returned to her church, she would be my pastor. She encouraged me to
770 discover my spiritual gifts and to use them for God's glory. Soon, I was her usual pulpit supply.

771 I was ordained as a ruling elder and went through Commissioned Ruling Elder training at Dubuque
772 Theological Seminary. I became pastor at Westminster Presbyterian Church in Decatur, AL on December
773 7, 2021. I like to tell people that I'm a Presbyterian today because a Presbyterian loved me! I feel called to
774 come alongside others just as my pastor did.

775 I attended seminary at Dubuque Theological Seminary and graduated with my Master of Divinity in April
776 2024. While attending seminary, I worked as a crisis intervention specialist, social worker, and hospice
777 chaplain. I served hundreds of people, often in the most difficult times of their life. Through this work, I
778 realized that I am called to pastoral care, prayer, and small group faith formation. My greatest joy is
779 discipling alongside others!

780 My life verse is John 15:9 that instructs us to abide in Christ's love. I have learned that my call to ministry
781 is to let the love of Christ flow through me. That can mean preaching the good news of the Gospel,
782 visiting the sick or simply by sitting in silence with someone who is dying. Sometimes I share the love of
783 Christ by breaking the bread of fellowship or studying the Bible with other believers. I am excited about
784 future ministry and the continued faithfulness of our loving God!

785 **My Statement of Faith – Stacey Kaye White**

786 I believe in the triune God: Father the Creator, Son the Reconciler and Holy Spirit the Sustainer, who is
787 sovereign, infinite and incomprehensible. God desires a relationship with me and every human being. I
788 exist to give glory and honor to God. Throughout the ages, evidence for God's desire for a constant,

789 loving relationship with people was shown first in God's covenant with Israel in the Old Testament, and
790 was further made evident through the life and ministry of Jesus Christ who established a new covenant of
791 grace that we read about in the New Testament. My relationship with God is through faith in my Lord and
792 Savior, Jesus Christ, who lived on the earth as fully human and at the same time, was the fullness of God.
793 Jesus made my reconciliation to God possible through the love and grace demonstrated by his birth, life,
794 crucifixion, resurrection and exaltation. This reconciliation imputed the righteousness of Christ to me and
795 made me a new creation. Jesus redeemed my life from sin by completely satisfying my sin debt. I live my
796 life in the grip of God's amazing grace and as a recipient of God's unending love. My salvation is God's
797 gift to me that I did nothing to earn, can do nothing to keep and nothing can separate me from God.

798 In Christ, I join him in his work of reconciliation on the earth. My task everyday is to look at the example
799 that Christ set for me, look at my own life and try to close that gap. The example that Christ set for me is
800 to continually point people to the kingdom of God, to make and support disciples, to confront evil with
801 good and to be an instrument of blessing to all people. I strive to shine the light of Jesus to the world,
802 empowered by the Holy Spirit.

803 I live to be a true disciple of Jesus and follow his example of preaching Good News, reaching out to the
804 oppressed and brokenhearted, speaking freedom to those who are in bondage, comforting those who
805 mourn and meeting the needs of the poor.

806 Jesus Christ is the anchor of my life, my stability in any chaos. I can face challenges and uncertainty
807 resting in God who is my Refuge, knowing that nothing will happen in my life outside of God's perfect
808 will. I grow in my relationship with God through prayer and Bible study.

809 Through Christ, I am reconciled both to God and others. I have been adopted into the family of God. I
810 gather with my local church for encouragement, to share the joy of worshiping God with the saints, and to
811 be edified by the preaching of the Word of God. I believe that the Old and New Testaments are the living
812 Word of God. Scripture contains the knowledge necessary for a saving faith and a Godly lifestyle,
813 effecting transformation in my life.

814 God designed the church as a community established to support each other. The community of the church
815 mirrors the community of the triune God. God has preserved the church throughout the ages. Only God
816 knows those who are chosen; therefore, the true church is invisible. As God's elect, I should not concern
817 myself with whether others are elect, I should only strive to effectually live out my individual callings.

818 Within the worshiping community of the church, God relates to us through the sacraments of baptism and
819 the Lord's Supper. The sacrament of baptism reminds me that I am sealed in the covenant of grace,
820 forever joined to the family of God. The waters of baptism remind me that my sins have been washed
821 away and I enjoy renewal through the work of the Holy Spirit in my life. The Lord's supper was instituted
822 by Jesus so I would remember his death and its benefits. The elements, the bread of life and the cup of
823 salvation, offer spiritual nourishment for believers through the power of the Holy Spirit.

824 As a follower of Jesus, I endeavor to walk as he walked by proclaiming his Word and imitating him in
825 deed, loving and serving others. I live to be a good steward of the spiritual gifts God has blessed me with,
826 the material resources God has given me and the world around me given for me to enjoy. God gives good
827 gifts to the beloved both for the purpose of God's glory and the benefit of our neighbors. God's love
828 motivates me to a life of service, obedience and stewardship out of gratitude for the grace of God in my
829 life.

830 **STAFF REPORTS**

831 **Accountant/Treasurer Michael Martin:**

832 In addition to the printed financial reports submitted, Mr. Martin shared that 2025 asking budgets are in
833 process by the ministries prior to the presbytery's appeal to congregations for financial pledges for 2025.
834 Mr. Martin also appealed to churches to catch up on their pledged giving to-date. Bottom line, as of July
835 31, 2024:

836 Income to date \$189, 387.70
837 Expenses to-date \$211,908.75.
838 Net operating income (-22, 521.05)
839 Amount to be transferred from Texas Presbyterian Foundation \$280.00.
840 Actual operating income (-22, 241.05).

841 **Stated Clerk: Mark Broadhead**

842 For information:

843 The Rev. Mark Broadhead has been Stated Clerk/Acting General Presbyter since Jeannie Dixon
844 was granted a medical leave of absence from July 25-October 17, 2024, to focus her energies on regaining
845 her health. There has been a steep learning curve. Jeannie has agreed to serve as an advisor as needed and
846 able. We invite your continued prayers for Jeannie's return to health and return to her ministry as Stated
847 Clerk/Acting Transitional Presbyter.

- 848 • Churches are asked to submit names of teaching Ministers and Elders who have died since
849 October 2023 for the Necrology Report at October 29, 2024 Stated Fall Meeting of presbytery.
- 850 • Rev. Blair Beaver was installed as the pastor of Marianna-First on Sunday, July 14, 2024.
- 851 • RE Glenn Hodges was ordained as a Minister of Word and Sacrament and installed as the
852 Designated Pastor of Tallahassee-First on Sunday, July 28, 2024.

853 Pending:

- 854 • Awaiting delivery of clergy cards from the General Assembly.
 - 855 • Ordination and Installation of Stacey Kaye White will take place at the Freeport Congregation on 19
856 Sunday, August 25, 2024 at 3:00 p.m. (central)
 - 857 • Installation of Kwan Soo Choo as pastor of the Pensacola Korean congregation will be Sunday, 21
858 September 1, 2024 at 4:00 (central)
 - 859 • If the way is clear, Nichole Richardson will be installed as the organizing pastor of the South Walton
860 New Congregation Formation on Sunday, September 22, 2024 at 4:00 p.m. It is anticipated it will be held
861 on the beach.
- 862 No items for action.

863 **ADJOURNMENT AND CLOSING PRAYER**

864 The meeting was adjourned with prayer at 1:52PM CST/2:52PM EST by Moderator Mary Hodges.

865 **NEXT MEETINGS:**

866 Tuesday, October 29, 2024 Christ Presbyterian Church, Tallahassee
867 Tuesday, February 25, 2025 Grace Presbyterian Church, Panama City
868 Saturday, May 17, 2025 Dogwood Acres Summer Camp and Retreat Center
869 Tuesday, August 12, 2025 TBD
870 Tuesday, October 28, 2025 First Korean Presbyterian Church, Ft. Walton Beach

871 Minutes respectfully submitted,
872 Hugh Hamilton,
873 Recording Clerk

Mary Hodges, Moderator
Mark Broadhead, Stated Clerk



The Vision of the Presbytery of Florida is to be a Presbytery of strong, healthy, energetic congregations advancing the ministries of Jesus

The Mission of the Presbytery of Florida is to provide guidance, training, and assistance to our congregations to attain that Vision.

**PRESBYTERY OF FLORIDA
DOCKET OF THE STATED MEETING
OCTOBER 29, 2024 AT 9:00 A.M. CST / 10:00 EST
TALLAHASSEE-CHRIST PRESBYTERIAN**

THE PRESBYTERY ASSEMBLING

ET	CT	
9:00	8:00	Registration
10:00	9:00	Convene the Fall Meeting of the Presbytery <ul style="list-style-type: none"> • Declaration of a Quorum Stated Clerk • Opening Prayer Moderator • Adoption of the Docket Stated Clerk • Welcome from host congregation and instructions Rev. Dr. Sheldon Steen • Introductions Moderator

THE PRESBYTERY AT WORSHIP

10:15	9:15	Worship Ordination Candidate Jean Homrighausen
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THE PRESBYTERY GAINING KNOWLEDGE

10:45	9:45	Ministry partner reports <ul style="list-style-type: none"> ○ Christy Williams – Director, Dogwood Acres ○ Rev. Dr. Robert Gamble – Executive Director, This Child Here (Ukraine) ○ Rev. Dr. Victor Aloyo – President, Columbia Theological Seminary ○ Sy Hughes – Ministry Engagement Advisor, Presbyterian Mission Agency ○ Dr. Linda Lovins – Presbytery Association of Musicians ○ Kathy Broyard – Executive Director, Florida Presbyterian Disaster Assistance Network (FLAPDAN)
11:30	10:30	Special Recognition of Ruling Elder Jeannie Dixon, Former Stated Clerk
11:45	10:45	Resourcing Ministry of Leadership Development <ul style="list-style-type: none"> • Best (and Worst) Ideas for Worship and Advent Preparation
1:00	12:00	Lunch

THE PRESBYTERY AT WORK

ET CT

1:45 12:45 Items for Information (*Please only share any additional information not in written reports*)

- Ministry Coordinating Council.....Supplemental
- Ministry of Congregational Health..... Page #30
- Ministry of Dogwood Acres Page #32
- Ministry of Leadership Development Page #34
- Ministry of Pastoral Transitions Page #35
- Ministry of Presbytery Operations Page #44
- Ministry of Representation Page #49
- Administrative Commission for St. Andrews..... Page #50
- Administrative Commission for Red Bay Page #51
- Strategic Plan Implementation Task Force Page #52
- Transitional Presbyter Search Committee Page #53
- Presbyterian Women..... Page #54

2:15 1:15 Items for Action

- Ministry Coordinating Council
 - Changes to the Presbytery Bylaws Article IV:7 to include granting voice but not vote to Presbytery Association of Musicians (PAM) Certified Church Musicians
 - Action on clearance of persons handing out socio/political materials
 - In accord with Book of Order G-2.0504b, approving titles and terms of service for temporary pastoral relationships
 - Action on electing Stated Clerk/Acting General Presbyter
- Ministry of Congregational Health
 - Request for an Administrative Commission for Blountstown
- Ministry of Presbytery Operations:
 - 2025 Proposed Presbytery Budget
- Ministry of Pastoral Transitions
 - Examination for Ordination – Jean Homrighausen
 - Manual of Policies and Procedures
 - Retirement of Rev. Dr. Hugh Hamilton
- Ministry of Representation
 - Names placed in nomination

3:15 2:15 Staff Reports

- Accountant/Treasurer – Michael Martin Handout
- Stated Clerk/Acting Transitional Presbyter – Mark Broadhead Page #55

THE PRESBYTERY GOING FORTH TO FURTHER THE MINISTRIES OF JESUS CHRIST

3:30 2:30 (Or when business is complete) Closing Prayer TimeModerator Adjourn

Next Meeting: February 25, 2025 at Panama City-Grace

2024 Necrology Report

Ministers of Word and Sacrament:

The Rev. Dr. James Huffaker Panama City-Grace..... April 13, 2024

Stated Clerk:

Ruling Elder Jeannie Dixon Tallahassee-Fellowship..... October 2, 2024

Ruling Elders:

Ruling Elder Jean Clemons Ft. Walton Beach-First..... October 14, 2023
Ruling Elder Helen Reese Pensacola-First..... October 18, 2023
Ruling Elder Benjamin Powell..... Quincy-First..... November 5, 2023
Ruling Elder Leilia Vannoy..... Pensacola-Trinity December 5, 2023
Ruling Elder Doug Alumbaugh..... Pensacola-Trinity January 5, 2024
Ruling Elder James Dees Pensacola-Trinity January 6, 2024
Ruling Elder Sherwood DeForest Tallahassee-Lafayette January 15, 2024
Ruling Elder Norma Chumley Pensacola-Trinity January 18, 2024
Ruling Elder James (Jim) W. Turek Pensacola-First February 11, 2024
Ruling Elder Jean Calvert Pensacola-Trinity February 18, 2024
Ruling Elder Bill Burns..... Pensacola-Northminster..... February 20, 2024
Ruling Elder Madelon Sweat Tallahassee-Faith February 23, 2024
Ruling Elder Monticello Campbell Tallahassee-Fellowship..... March 15, 2024
Ruling Elder Tim Couch Pensacola-Trinity April 5, 2024
Ruling Elder Sarah Robinson..... Tallahassee-Faith April 18, 2024
Ruling Elder Lois Franklin Tallahassee-Faith April 26, 2024
Ruling Elder Marge Shimmin Pensacola-Trinity May 4, 2024
Ruling Elder Patricia Campbell Tallahassee-Christ..... May 23, 2024
Ruling Elder Al Fletcher Tallahassee-Fellowship..... July 10, 2024
Ruling Elder Nancy Nesvik Pensacola-Trinity July 19, 2024
Ruling Elder Barbara Carolyn Black Tallahassee-Trinity United..... July 24, 2024
Ruling Elder Elisabeth Betty Anne Lambert..... Pensacola-First..... July 25, 2024
Ruling Elder Claudia Huber..... DeFuniak Springs-First..... July 29, 2024
Ruling Elder William Charles Garvin Tallahassee-Christ..... August 29, 2024
Ruling Elder Gary Nellis..... Pensacola-Grace September 2, 2024
Ruling Elder Mary Cook Moffett Hufford Pensacola-First..... September 12, 2024
Ruling Elder Robert Cowen Marianna-First September 13, 2024
Ruling Elder Patricia Ligon Murfee..... Lynn Haven-First..... September 17, 2024
Ruling Elder Arthur Gomillion Red Bay September 23, 2024



Report to the Presbytery from The Ministry of Congregational Health (MCH) Meeting Date: September 24, 2024

1 MEMBERS PRESENT (via Zoom): Shelia Askew, Sun Kim, Linda Lovins (Moderator), Linda Pitts,
2 Karen Weaver

3 MEMBERS ABSENT: Rick Clubb, Joyce Kelly, Ernie McNeil, Joan Wooten (Vice-Moderator)

4 *EX OFFICIO*: Mark Broadhead, Stated Clerk/Acting Transitional Presbyter

5 GUEST: Craig Chormann

6 The Ministry of Congregational Health (MCH) held its monthly meeting on September 24, 2024. The
7 meeting was opened with prayer by Linda Lovins, and guest Craig Chormann, a potential member of the
8 MCH, was introduced and welcomed.

9 **For Information:**

- 10 • The most recent Presbyterian Investment and Loan Program (PILP) loan update was distributed.
- 11 • Mark Broadhead submitted a final report on the former Committee on Congregational Discernment
12 (CCD) Revitalization process for Freeport.
- 13 • Update on Freeport Pastoral Leadership Grant:
14 2024 – 50% of annual award (\$16,476) - disbursed
15 2025 – 100% of annual amount (\$32,952)
16 2026 – 100% of annual amount (\$32,952)
17 2027 – final 50% of annual award (\$16,476)
- 18 • Current Presbytery Map – Now reflects the closure of St. Andrews

19 **Presbytery Liaison Training** was provided by Liaison Linda Lovins to the full MCH and a report form
20 was provided. The process is intended to be sensitive of the church's pastor(s) and elders' time, and to
21 the sense of "impending doom" that seems to accompany most contact initiated by Presbytery
22 representatives. The work of Presbytery Liaisons (PLs) is designed to be relational and communicative.
23 Effective communication flows in two or more directions, and it's hoped this largely face-to-face
24 interaction will be of benefit to both our churches and the Presbytery overall.

25 **Emergency Funds** requests were fielded on behalf of First, Wewahitchka and First, Lynn Haven.
26 Though First, Wewahitchka has received emergency funds before, repairs are still outstanding (with some
27 new needs added) and further funding is required. Because it's been more than the required 18-month
28 interval since its first application, the MCH will encourage First, Wewahitchka to apply for further
29 funding. First, Lynn Haven received funding last year and, though a more recent storm has done
30 significant damage to AC and office equipment in the intervening year, the MCH cannot consider further
31 funding until the required 18 months have elapsed, particularly during hurricane season and, at meeting
32 time, with Hurricane Helene bearing down on the Presbytery. After the waiting period is up, First, Lynn
33 Haven may apply, if they so wish.

34 Stated Supply Pastor for **Blountstown Presbyterian Church**, the Rev. John King, has requested

35 information on behalf of its two remaining members. 5-7 people attend worship each week. Lack of
36 finances and a small membership have brought the congregation to this realization. MCH Moderator
37 Linda Lovins has asked the Ministry Coordinating Council (MCC) to approve creation of an
38 Administrative Commission (AC) with original jurisdiction, if needed. If approved by the Presbytery at
39 the October meeting, the newly formed AC will send in a listening team and, as appropriate, help the
40 remaining members of Blountstown take the necessary steps. Two people in the community have already
41 expressed interest in purchasing the property.

42 Mark Broadhead discussed the **Annual Necrology Report** and reported that, at the time, just 13 names
43 had been received. At the request of the MCH, he subsequently raised at the MCC meeting the need for
44 future inclusion of others who have provided long-term, significant service to congregations and/or the
45 Presbytery.

46 **Boundary Policies:** Anti-racism/discrimination and anti-harassment policies will be worked on
47 collaboratively by the Ministry of Leadership Development (MLD) and the MCH.

48 All too often, congregants don't realize their pastoral leadership and people sitting next to them in
49 worship serve on Presbytery ministry teams. To honor these **good works** in the Presbytery, the MCH will
50 collaborate with the Ministry for Representation to publish and send to each Pastor and Clerk of Session
51 the list of all persons who serve on a Presbytery ministry team for recognition and celebration by their
52 church families. The Presbytery is grateful for the gracious service of its various ministry team members
53 and wishes to thank and honor them annually each February.

54 The next meeting, at the time of this report, is October 22, 2024. Subsequent meetings, scheduled for
55 November 26th and December 24th, may be adjusted to avoid holidays.

Ministry of Congregational Health (MCH)

<i>Feb. 2025</i>	Rick Clubb Karen Weaver Sun Kim Ernest McNeill	<i>Elder</i> <i>Elder</i> <i>Minister</i> <i>Elder</i>	<i>Gulf Beach, Panama City Beach</i> <i>1st, Monticello</i> <i>Korean 1st, Ft. Walton Beach</i> <i>1st, Marianna</i>
<i>Feb. 2026</i>	Linda Lovins (<i>Moderator</i>) Linda Pitts Shelia Clark-Askew	<i>Elder</i> <i>Minister</i> <i>Elder</i>	<i>Christ, Tallahassee</i> <i>Faith, Tallahassee</i> <i>Gulf Beach, Panama City Beach</i>
<i>Feb. 2027</i>	Joan Wooten (<i>Vice Moderator</i>) Joyce Kelly Pending	<i>Minister</i> <i>Elder</i>	<i>1st, Pensacola</i> <i>1st, DeFuniak Springs</i>



Report to the Presbytery from The Ministry of Dogwood Acres (MDWA)

1 Ministry members: Bill Lamont (moderator), Ken Densmore (vice-moderator), Brant Copeland
2 (secretary), James Vance (treasurer), Rober Quiring, Lisa Wilder, Henry Givens, Eric Hearn (Program
3 Director), Christy Williams (Director).

4 MDWA has met twice since summer camp ended in late July. We are happy to report that camp
5 registrations for elementary school-aged campers were higher this summer than in previous summers.
6 Unfortunately, our middle school registrations were lower this year. This trend shadows what churches
7 are reporting (post-Covid) regarding declining participation in church youth programming. Nonetheless,
8 we are working to improve youth involvement by focusing on youth programming throughout the year
9 and during our summer camp season. One of the challenges we continue to face is a lack of qualified
10 male counselors – especially ones who can articulate their faith, possess an understanding of children, and
11 exude a love of nature. It has meant we've had to cap registration for some weeks of camp because of
12 inadequate supervision for campers. This lack has an adverse effect on our retreats during the year as
13 well.

14 Working alongside the Presbyterian Youth Council (PYC), a group of high school youth from churches in
15 the Presbytery, we created goals for the middle school Spiritfest retreat based on faith formation needs.
16 The PYC chooses the theme, logo, and scripture study verses, and plans recreation as well. Dogwood
17 staff recruited Reverend Blair Beaver to be the keynote/worship leader for the weekend and wrote the
18 curriculum resource for small group leaders to use. They also produced a mystery puzzle hunt for
19 Saturday evening's recreation, *'The Case of the Golden Tidy'*.

20 About 50 campers and chaperones gathered for Spiritfest on Oct 11-13. Reverend Beaver led us in
21 reflections on Colossians 3:12-15 and Matthew 18:21-33. These same verses were studied in small groups
22 led by our PYC and summer staff. Not only was Spiritfest a fun weekend of fellowship, it was also a
23 weekend of affirming young people's leadership in the church and how scripture and Spirit are shaping us
24 into more faithful disciples.

25 Booking retreats for church groups in the panhandle and beyond has been strong. Last week, a group of
26 7th graders from a school in Orlando came for a week of hiking and environmental education. In February,
27 we have a week-long group of women kayakers from Virginia who booked Dogwood and will make use
28 of the site's amenities. We continue to look for more groups who are interested in coming out for a day, a
29 weekend, or a full week. We offer special rates for PCUSA congregations and non-profits, and there is a
30 10% discount given to anyone booking our property during the week.

31 The MDWA has been tasked with becoming a 501c3 organization. We admit to a lack of expertise in
32 negotiating this transition, so are seeking people with skills in law, personnel, insurance, marketing,
33 policy, finance, business, healthcare, and non-profit management to help us. We are slowly starting to
34 identify people with these proficiencies who would be willing to serve. Presbytery's help with names and
35 contact information is greatly appreciated. We are also considering hiring a project manager to help walk
36 us through this process. This, of course, would come with a price tag – something not considered when
37 Presbytery voted to proceed with transition to non-profit status.

38 MDWA members are a mixture of people with varying gifts, interests, and skills, and each of them serves
39 a role. Presently, we lack someone with strong fundraising/development skills. This person will be

40 critical to the MDWA as we move to non-profit status. Again, we welcome recommendations of people
41 with this skill to serve with us.

42 We continue to focus on improvements to the site: the entire property was recently surveyed, giving us
43 a clear definition of our boundaries. Plans are also underway to make some improvements to the dining
44 room/kitchen facilities. At a minimum, the dining hall needs improved insulation, and the adjacent
45 bathrooms need a complete renovation. The extent of this renovation will depend on the money we can
46 raise in the coming year.

47 Dogwood provides a rich and meaningful ministry to the Presbytery of Florida, to its churches, and to an
48 ever-growing group beyond our bounds. The members of MDWA are all united in their love of Dogwood
49 and their desire to serve the Lord in this ministry.

Ministry of Dogwood Acres (MDWA)

<i>Feb. 2025</i>	Ken Densmore (<i>Vice Moderator</i>)	<i>Elder</i>	<i>1st, Pensacola</i>
	Henry Givens	<i>Elder</i>	<i>Laurel Hill</i>
	Robert Quiring	<i>Minister</i>	<i>1st, Pensacola</i>
<i>Feb. 2026</i>	Susie Barber	<i>Elder</i>	<i>1st, Marianna</i>
	Bill Lamont (<i>Moderator</i>)	<i>Minister</i>	<i>Gulf Breeze</i>
	Lisa Sweeney	<i>Elder</i>	<i>1st, Lynn Haven</i>
<i>Feb. 2027</i>	Brant Copeland	<i>Minister</i>	<i>Retired</i>
	James Vance	<i>Elder</i>	<i>Fellowship, Tallahassee</i>



Report to the Presbytery from The Ministry of Leadership Development (MLD)

1 **Currently we are working on:**

2 Authorized Ruling Elder (ARE) Training

- 3 • Central District: was held by Cathy Mooney and Hilda Jackson on September 8 at 4:00 central at
- 4 First Presbyterian Church of DeFuniak Springs. Those who attended were: Euchee Valley – Bill
- 5 Green and Tommy Yates, Bethel – Sharee Campbell & Sandra Macon, Destin – Dooney Tickner,
- 6 Milton – Deborah Potter, DeFuniak Springs First – Donna Andrews and Hilda Jackson
- 7 • Eastern District: Erin Rugh & Linda Lovins will be scheduled for some time in the near future.
- 8 • Western District: Hugh Hamilton and Greg Seltzer will be scheduled for some time in the near
- 9 future.

10 Hugh Hamilton, Tim Crawford, and Erin Rugh are working on the MLD Ministry Handbook.

11 A successful interview was held with Rose Walters, Faith Presbyterian, Tallahassee, as Inquirer: We met
12 with Rose via Zoom on September 16 and welcomed her as an inquirer.

13 Discussion on the Education Hour for Presbytery Meetings
14 Fall: Worship Idea “Recipe Swap” with an emphasis on Advent

15 Meeting date: Second Monday of each month 9/10 AM

Ministry of Leadership Development (MLD)

<i>Feb. 2025</i>	Cathy Mooney (<i>Moderator</i>)	<i>Minister</i>	<i>1st, DeFuniak Springs</i>
	Susan Byram	<i>Elder</i>	<i>1st, Pensacola</i>
	Hilda Jackson	<i>Elder</i>	<i>1st, DeFuniak Springs</i>
<i>Feb. 2026</i>	Erin Rugh (<i>Vice Moderator</i>)	<i>Minister</i>	<i>Faith, Tallahassee</i>
	Hugh Hamilton	<i>Minister</i>	<i>Trinity, Pensacola</i>
	Erin Rosica	<i>Minister</i>	<i>Westminster Oaks, Tallahassee</i>
<i>Feb. 2027</i>	Sarah Waby	<i>Elder</i>	<i>Gulf Beach, Panama City Beach</i>
	Greg Seltzer	<i>CRE</i>	<i>Northminster, Pensacola</i>
	Tim Crawford	<i>Elder</i>	<i>1st, Crestview</i>



Report to the Presbytery from
The Ministry of Pastoral Transitions (MPT)
Meeting Dates: 9/3/2024 and 10/1/2024

PERSONS PRESENT:

TE Lisa Martin, moderator; RE Jo Kublik, RE Ed Nickinson, RE Pam Nulty, TE Blair Beaver, TE Mark Broadhead, TE Matt Frease (via Zoom); 10/1 – meeting via Zoom, all present except excused: Matt Frease

TOPICS ADDRESSED

- 1. Statistics from Church Leadership Connection (CLC)
2. Status of congregations under MPT care: 1st Pensacola, Trinity Pensacola, Crestview, Laurel Hill, 1st Fort Walton Beach, Euchee Valley, 1st Quincy, Lafayette, 1st Tallahassee
3. Continued work on MPT Manual of Operations
4. Examination Team report: Rev. Anne Russ – Transitional General Presbyter; Rev. Dr. Roy Martin – Parkway Pastoral Care Support
5. Terms of Call form – Robert Quiring, 1st Pensacola
6. Parkway – Rev. Kim Stavenau contract revision
7. Approved MDP for Associate Pastor – 1st Pensacola
8. Appointed Rev. Sun Kim as moderator for 1st Destin
9. Approved revised interim contracts for Rev. John and Rev. Tai Cole – 1st Quincy; Rev. Hanlim Chae – Lafayette
10. Appointed clergy colleagues: Cathy Mooney for Stacey Kaye White; Emily Proctor for Nicole Richardson
11. Approved terms of call for candidate Jean Homrighausen to Trinity, Pensacola
12. Approved Temporary Supply Pastor contract for Rev. Dr. John Stringer and 1st Fort Walton Beach
13. Received minutes from the installation of Rev. Dr. Nicole Richardson – South Walton Presbyterian New Worshiping Community of Santa Rosa Beach

ELECTRONIC TOPICS ADDRESSED

- 1. 9/14/2024: Approved Mark Broadhead to serve on Nicole Richardson’s installation commission, replacing Jeannie Dixon – 5 yes, 1 no
2. 9/18/2024 – Sustained the examination of Minister of Word and Sacrament candidate Jean Homrighausen – 5 yes, 1 abstention (due to being a member of the church to which candidate is being called)

ITEMS FOR PRESBYTERY APPROVAL

- 1. Examination of Candidate Jean Homrighausen for Ordination
2. MPT Manual of Policies and Procedures
3. Retirement of Rev. Dr. Hugh Hamilton

Ministry of Pastoral Transitions (MPT)

Table with 4 columns: Date, Name, Role, Location. Rows include Feb. 2025 (Matt Frease, Pam Nulty), Feb. 2026 (Lisa Martin, Sue Coleman), and Feb. 2027 (Jo Kublik, Ed Nickinson).

Minutes Of Commission To Ordain and Install

Presbytery of Florida

The Administrative Commission appointed by the Presbytery of Florida to ordain Stacey Kaye White as a Minister of Word and Sacrament and install the candidate as Designated Pastor, met at Freeport Presbyterian Church in Freeport, Florida on Sunday, August 24, 2024 at 2:30 pm.

Members in attendance:

Elders: Elder Becky Rose-Freeport Presbyterian Church, Elder Sandra Macon-Bethel Presbyterian Church

Ministers: Rev. Mark Broadhead (Ret.), Rev. Dr. Ted Land (HR), Rev. Cathy Mooney-DeFuniak Springs, First Presbyterian Church.

Others: Rev. Dr. Jule Nyhuis, Ms. Sherry Frazier

The Commission was called to order by Chairperson Rev. Mark Broadhead who opened with prayer. On motion,

Becky Rose was elected Clerk.

The Order of Worship was approved and assignments were made. The Commission voted to authorize the Chair and the Clerk to approve the minutes and to adjourn with the benediction at the close of the service. The Commission proceeded to the sanctuary.

A sermon was preached by the Rev. Dr. Jule Nyhuis.

The constitutional questions, propounded to the candidate by the Rev. Mark Broadhead, were answered in the affirmative.

The constitutional questions, propounded to the congregation by Elder Becky Rose, were answered in the affirmative.

The Prayer of Ordination and Installation was offered by Rev. Mark Broadhead.

The Rev. Stacey Kaye White was pronounced duly ordained and installed according to the provisions of the *Book of Order*.

A charge was given to the minister by Rev. Cathy Mooney.

A charge was given to the congregation by the Elder Sandra Macon

The service was closed with the benediction pronounced by the newly ordained and installed minister.

Minutes approved:

Clerk Becky Rose

Date: August 24, 2024

Chair Mark Broadhead

Date: August 24, 2024

Minutes of Commission to Install Presbytery of Florida

The Administrative Commission appointed by the Presbytery of Florida to install the Rev. Kwon Soo Cho as Pastor of the Pensacola Korean Presbyterian Church in Pensacola, Florida met at the Pensacola Korean Church on September 1, 2024 at 3:30 pm Central Daylight Time.

Members in attendance:

- Elders: In Suk Gajewski and Ul Sun Nim – Pensacola Korean; Joanne Kublik - Crestview
- Ministers: Joan Wooten (Retired) – First Pensacola; Lisa Martin – First Lynn Haven; Sun Ick Kim – Korean First Fort Walton Beach

The Commission was called to order by Chairperson Rev. Lisa Martin who opened with prayer.

On motion, Rev. Joan Wooten was elected Clerk.

The Order of Worship was approved and assignments were made. The Commission voted to authorize the Chair and the Clerk to approve the minutes and to adjourn with the benediction at the close of the service.

The Commission proceeded to the sanctuary.

The opening prayer was offered by Elder Ul Sun Nim.

A sermon was preached by the Rev. Sun Ick Kim.

The constitutional questions, propounded to the minister by the Rev. Lisa Martin, were answered in the affirmative.

The constitutional questions, asked of the congregation by Elder In Suk Gajewski, were answered in the affirmative.

The prayer of installation was offered by Rev. Lisa Martin.

The Rev. Kwon Soo Cho was pronounced duly installed according to the provisions of the Book of Order.

A charge was given to the minister by Rev. Joan Wooten.

A charge was given to the congregation by Elder Joanne Kublik.

The service was closed with the benediction pronounced by the newly installed pastor.

Minutes approved:

Clerk	<u>Signed//Joan H. Wooten//</u>	Date	<u>1 September 2024</u>
Chair	<u>Signed//Lisa W. Martin//</u>	Date	<u>1 September 2024</u>

Minutes Of Commission to Install
Presbytery of Florida

The Administrative Commission appointed by the Presbytery of Florida to install the Rev. Nicole Richardson as Organizing Pastor of the South Walton County New Worshipping Community, met at Greyton Beach State Park on Sunday, September 22, 2024 at 3:30 pm.

Members in attendance:

Ruling Elders: Ruling Elder Beth Mooney, Ruling Elder Greg Obermier
Ministers: Rev. Mark Broadhead, Rev. Lisa Martin, Rev. Jim Rollins

Also present: Rev. Jacqueline Saxon, Executive Minister, American Baptist, Des Moines, IA
Ruling Elder Daron Story, Westminster Presbyterian Church, Ottawa, KS

The Commission was called to order by Chairperson Lisa Martin who opened with prayer.

On motion, Mark Broadhead was elected Clerk.

The Order of Worship was approved and assignments were made. The Commission voted to authorize the Chair and the Clerk to approve the minutes and to adjourn with the benediction at the close of the service.

The Commission proceeded to the beach-front of Greyton Beach State Park.

- A sermon was preached by the Rev. Jacqueline Saxon.
- The constitutional questions, propounded to the minister by Lisa Martin, were answered in the affirmative.
- The constitutional questions, asked of the presbytery by Beth Mooney, were answered in the affirmative.
- The prayer of installation was offered by Lisa Martin.
- The Rev. Nicole Richardson was pronounced duly installed according to the provisions of the Book of Order.
- A charge was given to the minister by Darron Story.
- A charge was given to the presbytery by Jim Rollins.

Half-way through the service, the participants narrowly avoided arrest. Code enforcement took exception to having the open flames of four tiki torches. The number in our group narrowly missed needing to have a group permit. (Whew!)

The service was closed with the benediction pronounced by the newly installed pastor.

Minutes approved:

Chair Lisa W Martin

Date 9-22-2024

Clerk Mark Broadhead

Date 9/22/24

Statement of Faith

Jean Homrighausen

I believe in the one triune God – Father, Son and Holy Spirit – sovereign over all creation. I believe in the first person of the trinity, God the Father, Creator of all things. I believe that God created humanity very good, making them in God’s image for loving relationship with each other and God. God continues to create the world through God’s Word for God’s mission of sharing the life of the triune God – mutual loving, flourishing relationship in community - with all God’s creation.

I believe in the second person of the trinity, God’s son Jesus, the Christ, the Word and Love Incarnate, fully God, fully human, Savior, Friend, Reconciler, and Healer. God became human in Jesus of Nazareth to live a fully human life on earth to teach us how to live abundantly in the reign of God, and to make known the love of the triune God for the world. God is reconciling the world to Godself through the life, death, and resurrection of Jesus Christ. God offers all those in Christ the grace of forgiveness, justification, reconciliation, redemption, and sanctification through cooperation with the Holy Spirit for God’s mission of abundant living for all creation.

I believe in the third person of the trinity, the Holy Spirit, the living Word of God, Comforter, Sustainer, Faith-giver, Gift-giver, and Guide that is closer than breath. The church belongs to the Holy Spirit, always reforming the church as the body of Christ according to the Word of God. The Holy Spirit is at work revealing Christ and offering grace to the church through the sacrament of baptism in which God claims us as God’s people, forgiven, justified, and redeemed in Christ; and in the sacrament of communion, which sustains us by grace for God’s mission to love the world. The Holy Spirit calls the church to faith in Christ and to partnership in God’s mission of loving communion in God’s reign as outlined in the six Great Ends of the Church. I believe in resurrection through the gift of faith in Christ as our experience now in abundant life, and in the general bodily resurrection when Christ comes again to gather God’s people to enjoy loving communion with God throughout eternity.

REQUEST FOR INSTALLATION COMMISSION

Presbytery of Florida
PO Box 7, Chipley, FL 32428

A Commission to Install must consist of a minimum of 5 persons who are members of the Presbytery of Florida (3 Ministers of Word and Sacrament and 2 Ruling Elders, or 2 Ministers of Word and Sacrament and 3 Ruling Elders). Each Ruling Elder must be from a different congregation. Persons may perform more than one portion of the service. If available, the presbytery Moderator must be part of the commission. The Commission must be gender inclusive. Please have the correlation between elders as equal as possible. You are encouraged to include the PTT Liaison to be a part of the Commission.

The Session and I recommend that presbytery appoint the following to serve as a Commission to Install:

Jean Homrighausen

(Name of Minister of Word and Sacrament)

as Associate Pastor of the Trinity Presbyterian Church
of Pensacola, Florida at a worship service to be held on Nov. 24, 2024
(City) (Date)
at 3:00 o'clock (Eastern/Central time - Circle one).

1. Chairperson (to preside and ask the constitutional questions of the minister):

Name: Hugh Hamilton Email: hugh@trinitypcola.org
(Minister , Elder , Church Trinity)

2. To deliver the Sermon:

Name: Ruth Mashewski Email: remashewski@aol.com
(Minister , Elder , Church First, Quincy)

3. Elder to ask the constitutional questions of the congregation):

Name: Jim Covell Email: james.covell@gmail.com
(Minister , Elder , Church Gulf Breeze)

4. To Charge the Minister:

Name: Hugh Hamilton Email: hugh@trinitypcola.org
(Minister , Elder , Church Trinity)

5. To Charge the Congregation:

Name: Joanne Kublik Email: joanne.l.kublik@gmail.com
(Minister , Elder , Church)

6. Other persons/parts:

Frank Beall (^{retired} minister) Email: frankbeall35@gmail.com
Terry Dyer (^{retired} minister) Email: terrydyer@yahoo.com
Leslie Yandke (elder) Email: leslie.yandke@gmail.com
Gerry Yandke (elder) (same)
Mary Hodges (elder-moderator) PTT Appendix - 45 Email: mary37@comcast.net

Email: _____

By request of:

Hugh Hamilton
Minister

Oct. 14, 2024
Date

Joe Kennedy
Clerk of Session

10/14/2024
Date

NOTE:

Because Installations and Ordinations are done by the local presbytery, requests for approval of persons from outside the presbytery will usually be granted to participate in the worship service, but not be officially part of the Commission. Travel and accommodation expenses must be borne by the minister or church.

An offering, with Session's permission, is to be received and forwarded to the presbytery office to be utilized in the Seminarian Assistance Fund.

Hugh Hamilton
Moderator of the Meeting

Oct. 17, 2024
Date

**Minutes of the Called Congregational Meeting
September 29, 2024
Trinity Presbyterian Church**

The Congregational Meeting was called to order by Moderator, Hugh Hamilton at 11:35 a.m. following morning worship. The Moderator declared a quorum was present.

The Called Congregational Meeting date, time, and purpose was published on two consecutive Sundays, announced in worship, and announced in the weekly email distributed to all members.

The stated purpose of the meeting including the following:

- To act on the report and motion of the Associate Pastor Nominating Committee (APNC) concerning a candidate for our Associated Pastor position.
- To ask the Presbytery of Florida to dissolve the pastoral relationship of Trinity Presbyterian Church and Hugh Hamilton effective January 26, 2025.
- To recognize the Interim Pastor Search Committee (ISC) secured and approved by Session.
- To hear updates related to the transition process after Hugh Hamilton's retirement.

Report of the Associate Pastor Nominating Committee

Ginnette Lolli, co-chair of the APNC, presented the report, sharing the qualifications and credentials for Jean Covell Silva. Jean is a daughter of Trinity, a former Director of Christian Education at Trinity, and a 2021 graduate of Columbia Theological Seminary with a Master of Divinity degree. A brochure reflecting Jean's (1) education and experience, (2) Faith Statement, (3) a personal letter to the congregation, and (4) statements from each APNC member, was distributed to the congregation and be submitted with these minutes.

Motion: The APNC moves that the congregation vote to request The Presbytery of Florida to issue a call to Jean Covell Homrighausen to be ordained and installed as Associate Pastor for Trinity Presbyterian Church-Pensacola, FL. The motion from the Committee passed unanimously.

A sheet detailing the Terms of Call for Jean Homrighausen as Associate Pastor was distributed to the congregation. In summary the Terms of Call included (1) salary and housing - \$67,000, (2) required benefits - \$31,255.50, and (3) professional reimbursement and continue education, etc. - \$3,000, for a Total Terms of Call of \$101,255.50

Motion: The APNC moves that the congregation approve the Terms of Call as presented. The motion from the Committee passed unanimously.

Motion: A motion was made by Loryn Wooten and seconded by Joy Kidd to dissolve the Associate Pastor Nominating Committee with appreciation for their service. Motion carried unanimously.

Dissolution of Pastoral Relationship

It is required by Book of Order that the congregation officially vote to dissolve the pastoral relationship with Hugh Hamilton and to ask the presbytery to concur. .

Motion: With heartfelt gratitude for Hugh's service to Trinity for more than 25 years, a motion was made by Ann Copenhaver and seconded by Patty Hightower, to request The Florida Presbytery to dissolve the pastoral relationship between Trinity Presbyterian Church, Pensacola, FL and The Reverend Dr. Hugh Hamilton effective Sunday, January 26, 2025. The motion carried unanimously.

Interim Pastor Search Committee (ISC)

The Interim Pastor Search Committee, secured and approved by Session, was recognized:

Pete Clark
Ann Copenhaver
Sandy Edwards, Elder
Patty Hightower, Elder
Allison Jones
Brandon McFarren
Boyce White

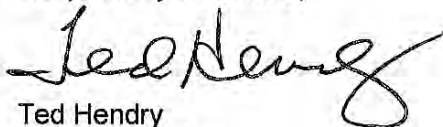
Transition Updates

Ted Hendry, Clerk of Session, reviewed steps previously included in previous written reports shared with the congregation. He did share that Rev. Mark Broadhead, Stated Clerk of the Florida Presbytery, will meet with Session soon to provide an overview of the Holy Cow process, a process designed to help us decide who we are and where we want to go as a congregation and church.

Adjournment

With no further business, the meeting was adjourned at 12:10 p.m. with Moderator Hamilton offering a closing prayer.

Respectfully submitted,



Ted Hendry
Clerk of Session



Hugh Hamilton
Moderator



Report to the Presbytery from The Ministry of Presbytery Operations (MPO)

Meeting Date: September 12, 2024

1 **PERSONS PRESENT:** Moderator Rev. Eric Spoon, presiding; Strategic Plan Implementation Task Force
2 Representative Rev. Mark Broadhead; Vice Moderator, Rev. Brad Clayton, David Balmer, Anne Hodges,
3 Accountant/Treasurer, Michael Martin; Barbara Sawyer, and Dogwood Acres Director, Christy Williams

4 **TOPICS ADDRESSED**

5 **Financials:** As of the end of August, we are \$28,736.72 in the red. However, we are confident that if all
6 churches complete at least their minimum shared support in 2024, we will finish the year in the black.
7 Michael will communicate with all churches who are either behind or have not remitted any shared
8 support.

9 **Stewardship:** Separate from the 2024 pledge reminders, David and Ann will design and circulate a
10 stewardship brochure (either by hard copy or e-notice), urging sessions, treasurers, and congregations to
11 establish and reply with their 2025 pledges, per the \$78.00/per capita request. All churches are encouraged
12 to respond to the Presbytery with their shared support amount before the end of 2024.

13 **Presbytery Property:** A few areas of the Presbytery Office needed some attention from construction
14 issues but it is understood that the builder will take care of it at no charge.

15 **TOPICS PENDING**

16 Ministry of Presbytery Operations Manual

17 **ITEMS FOR PRESBYTERY APPROVAL**

18 2025 Preliminary Budget (see attached)

19 **NEXT MEETING DATE:** October 10, 2024 @ 2:00pm CST/3:00pm EST via Zoom.

Ministry of Presbytery Operations (MPO)

<i>Feb. 2025</i>	Brad Clayton (<i>Vice Moderator</i>)	<i>Minister</i>	<i>Faith, Tallahassee</i>
	Anne Hodges	<i>Elder</i>	<i>Christ, Tallahassee</i>
<i>Feb. 2026</i>	Barbara Sawyer	<i>Elder</i>	<i>Northminster, Pensacola</i>
	David Balmer	<i>Elder</i>	<i>Gulf Beach, PC Beach</i>
	Ann Fyfe	<i>Elder</i>	<i>1st, Lynn Haven</i>
<i>Feb. 2027</i>	Eric Spoon (<i>Moderator</i>)	<i>Minister</i>	<i>Grace, Panama City</i>

2025 Proposed Budget
(As of 10/4/24)

	<u>2024</u>	<u>2025</u>	
Receipts			
Shared Support	\$ 347,596.00	\$ 339,144.00	4,348 Members
Other Income	\$ 500.00	\$ -	4,360 -
Amount From Reserves	\$ -	\$ -	GA/Synod
			\$78/Member
Total Receipts	<u>\$ 348,096.00</u>	<u>\$ 339,144.00</u>	
Disbursements			
Per Capita			
Per Capita - General Assembly	\$ 43,502.00	\$ 44,472.00	\$10.20/Member
Per Capita - Synod	\$ 6,659.00	\$ 6,540.00	\$1.50/Member
Total Per Capita	<u>\$ 50,161.00</u>	<u>\$ 51,012.00</u>	
Ministry of Congregational Health (MCH)			
Minister's Emergency Assistance Fund	\$ 1,000.00	\$ -	
Church Liaison Expenses	\$ 1,000.00	\$ 1,000.00	
Resources (Holy Cow/MissionInsite)	\$ 1,700.00	\$ 1,700.00	
Ministry Expense	\$ 500.00	\$ 500.00	
Total MCH	<u>\$ 4,200.00</u>	<u>\$ 3,200.00</u>	
Ministry of Dogwood Acres (MDWA)	<u>\$ 66,586.00</u>	<u>\$ 63,512.00</u>	
Total MDWA	<u>\$ 66,586.00</u>	<u>\$ 63,512.00</u>	
Ministry of Leadership Development (MLD)			
FLAPDAN Membership Dues	\$ 1,750.00	\$ 1,750.00	
Campus Ministry (Ukirk Tallahassee)	\$ 14,000.00	\$ 14,000.00	
Annual Consultation with Candidates	\$ 500.00	\$ 500.00	
Candidates' Aid Fund	\$ 250.00	\$ 250.00	
Disaster Relief	\$ 1,000.00	\$ 1,000.00	
Moderator Training (online)	\$ 100.00	\$ 100.00	
Leader Development Events	\$ 5,000.00	\$ 5,000.00	
CLP Support, Workshop Leaders, etc.			
Guatemala Partnership Development	\$ 1,000.00	\$ 1,000.00	
Racial Justice Subcommittee	\$ 1,000.00	\$ 1,000.00	
Ministry Expense	\$ 500.00	\$ 500.00	
Total MLD	<u>\$ 25,100.00</u>	<u>\$ 25,100.00</u>	
Ministry of New Congregation Formation (MNCF)			
Ministry Expense	\$ 500.00	\$ 500.00	
Total MNC	<u>\$ 500.00</u>	<u>\$ 500.00</u>	
Ministry of Pastoral Transitions (MPT)			
Ministry Expense	\$ 1,500.00	\$ 1,500.00	
Total MPT	<u>\$ 1,500.00</u>	<u>\$ 1,500.00</u>	
Ministry Coordinating Council (MCC)			

Staff

General Presbyter Salary	\$ 42,000.00	\$ 42,000.00
GP IRA	\$ -	\$ -
GP Housing	\$ 11,000.00	\$ 11,000.00
GP Utilities	\$ -	\$ -
GP Mileage Reimbursement	\$ 4,000.00	\$ 4,000.00
GP Continuing Ed and Books	\$ 500.00	\$ 500.00
GP Other Travel & Business Expense	\$ 2,000.00	\$ 2,000.00
GP BOP	\$ -	\$ -
GP SECA	\$ 4,055.00	\$ 4,055.00
Subtotal General Presbyter	\$ 63,555.00	\$ 63,555.00
Administrator's Salary	\$ 38,445.00	\$ 39,791.00
Administrator's Annuity	\$ 720.00	\$ 720.00
Administrator's Medical Insurance	\$ 10,225.00	\$ 10,225.00
Administrator's Travel	\$ 4,600.00	\$ 4,600.00
Administrator's Continuing Ed	\$ 1,000.00	\$ 1,000.00
Subtotal Administrator	\$ 54,990.00	\$ 56,336.00
Treasurer Salary	\$ 13,873.00	\$ 14,359.00
Treasurer Mileage	\$ 800.00	\$ 800.00
Subtotal Treasurer	\$ 14,673.00	\$ 15,159.00
Stated Clerk Salary	\$ 15,870.00	\$ 16,426.00
Stated Clerk Travel	\$ 2,000.00	\$ 2,000.00
Subtotal Stated Clerk	\$ 17,870.00	\$ 18,426.00
Recording Clerk	\$ 2,000.00	\$ 2,000.00
Staff Payroll Taxes	\$ 5,484.00	\$ 11,741.00
Salary Adjustments (Prop 2% increase)	\$ 1,363.00	\$ -
Workers Compensation Insurance	\$ 900.00	\$ 900.00
Total Staff	\$ 160,835.00	\$ 168,117.00
Presbytery Meeting Expense	\$ 600.00	\$ 600.00
Ministry Expense	\$ 500.00	\$ 500.00
Total MCC	\$ 161,935.00	\$ 169,217.00

Ministry of Presbytery Operations (MPO)

Memorials/Flowers	\$ 150.00	\$ 150.00
Equipment Service	\$ 400.00	\$ 500.00
Postage	\$ 250.00	\$ 250.00
Utilities / Office	\$ 2,400.00	\$ 2,400.00
Office Telcom & Communications	\$ 3,750.00	\$ 3,750.00
Property Maintenance	\$ 600.00	\$ 900.00
Supplies & Expenses	\$ 1,330.00	\$ 1,330.00
Copier Lease	\$ 2,700.00	\$ 2,700.00
Insurance & Bonding	\$ 10,123.00	\$ 10,123.00
Bank Service Charges	\$ 800.00	\$ 800.00
Financial Records Review	\$ 1,000.00	\$ 1,000.00
Publications/Resources	\$ 100.00	\$ 100.00
Ministry Expense	\$ 500.00	\$ 500.00

Total MPO	\$ 24,103.00	\$ 24,503.00
Ministry on Representation (MR)		
Ministry Expenses	\$ 500.00	\$ 500.00
Total MR	\$ 500.00	\$ 500.00
Permanent Judicial Committee (PJC)		
Ministry Expense	\$ 100.00	\$ 100.00
Total PJC	\$ 100.00	\$ 100.00
Total Expenses	\$ 334,685.00	\$ 339,144.00
Total Budget	\$ 13,411.00	\$ -

2025 Requested Shared Support

Based on 2023 year-end membership as reported to OGA

<u>Church</u>	<u># Mbrs*</u>	<u>Shared Support</u>
Blountstown	5	\$ 390.00
Chipley, First	31	\$ 2,418.00
Crestview, First	56	\$ 4,368.00
DeFuniak Springs, Bethel	8	\$ 624.00
DeFuniak Springs, Euchee Valley	38	\$ 2,964.00
DeFuniak Springs, First	91	\$ 7,098.00
Destin, First	50	\$ 3,900.00
Freeport, Freeport	58	\$ 4,524.00
Ft. Walton Beach - Korean First	65	\$ 5,070.00
Ft. Walton Beach, First	98	\$ 7,644.00
Gretna, Gretna	16	\$ 1,248.00
Gulf Breeze, Gulf Breeze	184	\$ 14,352.00
Havana, First	42	\$ 3,276.00
Laurel Hill, Laurel Hill	7	\$ 546.00
Lynn Haven, First	94	\$ 7,332.00
Marianna, First	157	\$ 12,246.00
Milton, First	33	\$ 2,574.00
Monticello, First	30	\$ 2,340.00
Navarre, Navarre	33	\$ 2,574.00
Panama City Beach, Gulf Beach	47	\$ 3,666.00
Panama City, Grace	113	\$ 8,814.00
Panama City, Parkway	50	\$ 3,900.00
Pensacola, First	375	\$ 29,250.00
Pensacola, Korean	25	\$ 1,950.00
Pensacola, Northminster	86	\$ 6,708.00
Pensacola, Trinity	520	\$ 40,560.00
Quincy, First	504	\$ 39,312.00
Red Bay, Red Bay	8	\$ 624.00
Sawdust, Woodland	14	\$ 1,092.00
Tallahassee, Christ	188	\$ 14,664.00
Tallahassee, Faith	829	\$ 64,662.00
Tallahassee, Fellowship	128	\$ 9,984.00
Tallahassee, First	232	\$ 18,096.00
Tallahassee, Lafayette	95	\$ 7,410.00
Tallahassee, Trinity United	27	\$ 2,106.00
Wewahitchka, First	11	\$ 858.00
Total	4,348	\$ 339,144.00



Report to the Presbytery from The Ministry of Representation (MR)

1 Purpose: Shall function in accordance with the Book of Order as outlined in F- 1. 0403 and F-1. 0404 and.
2 G-3. 0103; responsible for identifying and implementing efforts to enable a broad, deep, and diverse cadre
3 of leaders in all ministries of the presbytery, including those from racial, ethnic, immigrant communities,
4 younger adults with new perspectives, and older adults with experience and wisdom; shall make
5 nominations of such persons to the presbytery for its vote.

6 **For Action:**

7 Greg Seltzer - Vice Moderator, Class 2025, Northminster.
8 Rev. Stacy Kaye White - Class 2026, Ministry of Pastoral Transitions, Freeport

9 **For Information:**

10 The Ministry of Representation is working Class 2028 requirements and other class vacancies. The
11 following is the present vacancy outlook for each Presbytery ministry.

12 Ministry of Congregational Health
13 Class 2028 – 1 (term ending)

14 Ministry of Dogwood Acres
15 Class 2028 - 2 (rotating off)

16 Ministry of Leadership Development
17 Class 2028 -1 (rotating off)
18 Class 2027 – 1 (incumbent will become Presbytery Vice Moderator for 2025)
19 Class 2026 - 1 (retirement)

20 Ministry of New Congregation Formation
21 Class 2028 - 2 (rotating off)
22 Class 2027 – 1

23 Ministry of Pastoral Transitions
24 Class 2028 – 1 (term ending)

25 Ministry of Presbytery Operations
26 Class 2028 – 1 (rotating off)

27 Blessings,
28 Rich Kangas, Moderator

Ministry of Representation (MR)

<i>Feb. 2025</i>	Michael Askew	<i>Minister</i>	<i>Gulf Beach, Panama City Beach</i>
	Fred Pryor	<i>Elder</i>	<i>1st, Ft. Walton Beach</i>
<i>Feb. 2026</i>	Glenn Hodges	<i>Minister</i>	<i>1st, Tallahassee</i>
	Raymond Guterman	<i>Minister</i>	<i>Retired</i>
<i>Feb. 2027</i>	Rich Kangas (<i>Moderator</i>)	<i>Elder</i>	<i>1st, Lynn Haven</i>



Report to the Presbytery from The St. Andrews Administrative Commission

As of October 9, 2024

1 **PERSONS PRESENT:** Rev. Eric Spoon, Moderator; Rev. Linda Pitts, Clerk; Pamela Nulty, Treasurer;
2 Edward Nickinson; Brian Hinton, Realtor, Neubauer Real Estate

3 **TOPICS ADDRESSED**

4 The commission met with the realtor to discuss the status of the property and marketing options going
5 forward.

6 The property has been shown to several organizations including churches, a daycare facility, and other
7 interested groups, but at this point, no official offers have been made on the property. After discussion we
8 decided the best plan was to place a for-sale sign on the property and reduce the list price to \$1,450,000.00.

9 There are still some items in the church that have not been given away; if any congregation would like to
10 walk through to see what is left, they should contact Rev. Eric Spoon to set up an appointment.

11 The vital documents of the congregation have been boxed and will be shipped to the Presbyterian
12 Historical Society at the appropriate time.

13 **NEXT MEETING DATE:** TBD, if needed.



Report to the Presbytery from The Red Bay Administrative Commission

1 **Purpose of this Administrative Commission**

2 The Administrative Commission (AC) met on Tuesday, October 8, 2024 to discuss the purpose and
3 scope of the work in its charter, and to determine first steps forward.

4 Often times, an administrative commission is convened to help close a congregation. Because of the
5 unique relationship of the three congregations in the immediate Red Bay area (Presbyterian, Baptist, and
6 Methodist), all within a literal stone's throw distance and sharing in every aspect of life, it is felt closing
7 the church at this time is not necessary. The purpose of this AC is to aid the aging members of the
8 congregation in continuing their work and mission. Recordkeeping and financial tracking has become
9 challenging. Thus, this administrative commission has been established to assist the congregation with
10 its recordkeeping and financial management and any future guidance as needed or necessary.

11 Commissioned Ruling Elder Joanne Kublik has been doing an excellent job moderating the session and
12 congregational meetings, providing pastoral care, and much more. The circumstances of session records
13 and financial recordkeeping are beyond the scope of her contract, as well as not the best use of her time
14 with the congregation. Therefore, the work of this AC is as much to help her as it is the congregation.

15 **Background**

16 CRE Jo Kublik shared with the administrative commission some of the congregation's history and what
17 this commission might be able to do to help with session and financial records.

18 The congregation currently has 4 active members, with possibly 2 or 3 other members that have not
19 been seen in worship for a very long time. There are currently 2 Session members. The congregation is
20 in very good shape financially. Worship services are rotated between the three congregations, averaging
21 about 20 persons each Sunday.

22 **Next Steps**

23 The late Rev. Durl Odom, who had a long relationship with this congregation, digitized Session minutes
24 and church records which will be shared with the administrative commission. Conversations are
25 pending with the church treasurer, Walter Ray, on to how best assist with financial record keeping.

26 The administrative commission is enthusiastic about its work with the Red Bay congregation, looking
27 forward to assisting in its life and ministry.

28 Respectfully submitted,
29 Rev. Mark Broadhead, Chair
30 Administrative Commission for Red Bay Presbyterian Church



Report to the Presbytery from The Strategic Plan Implementation Taskforce

October 4, 2024

1 **TASKFORCE MEMBERS:**

2 Mark Broadhead, Rick Clubb, Tim Crawford, Chair, Emily Evans, Erin Rugh, Karen Weaver

3 **TOPICS ADDRESSED**

4 Ministry Liaison Reports/Status of Handbook Work

5 Congregational Health - Handbook assignments have been completed, work at its beginning stages

6 Leadership Development – Handbook team working to assemble content from the individual components
7 of ministry workflows.

8 Pastoral Transitions – Handbook is nearing completion. Final ministry approval will occur in October.

9 Presbytery Operations – Final updates to handbook in work.

10 Representation – Liaison will check in with ministry moderator to determine the handbook status.

11 Other items addressed

12 As a reminder The Ministry of Representation is responsible for finding six members for each ministry,
13 should a ministry need/request additional members it is the ministry’s responsibility to find those members

14 Year One Goals – per strategic plan

Year 1 March 1, 2024 – February 28, 2025 Move from static to ecstatic.	
Goal	Status as of October 2024
<ul style="list-style-type: none"> Reduce and eliminate duplication and unnecessary or detrimental efforts. 	In work – Ministry Handbook work and completion will identify areas where improvement is needed and provide the presbytery an assessment tool for meeting the goal
<ul style="list-style-type: none"> Change presbytery meetings to become more educational and supportive in nature. 	Working – Initial implementation has been successful. Ongoing effort will continue to be monitored closely as Year 1 effort proceeds.
<ul style="list-style-type: none"> Develop an atmosphere more in line of an assembly of pastors, elders, leaders, staff persons, and congregational members. 	In-work – August meeting invited church stewardship members/teams. More work is essential to fully engage church sessions and congregations. One measure of this effort’s results should show an increased participation at presbytery meetings and other functions
<ul style="list-style-type: none"> Recommended Ministry Structure 	In place and functioning – increased performance should be realized with ministry handbook completion

15 **NEXT MEETING DATE:**

16 - November 6, 2024



Report to the Presbytery of Florida from The Transitional Presbyter Search Committee

October 8, 2024

1 **COMMITTEE MEMBERS:**

2 Michael Askew, Rick Clubb, Tim Crawford, Chair, Matt Frease, Erin Rugh, Leslie Yandle

3 **TOPICS ADDRESSED**

4 As was reported to the last presbytery meeting, after 6 months of intentional and intensive work, prayer,
5 and discernment, the Transitional Presbyter Search Committee selected a candidate who we
6 wholeheartedly believe God equipped and called to be our Transitional Presbyter. On September 12, 2024,
7 the Ministry Coordinating Council elected to chart a new direction for this position. The search committee
8 met with MCC on October 3, 2024, where it was suggested that MCC leaders would draft a new position
9 description in the coming months; our committee work will remain on hold until a new position is
10 approved. We remain grateful for the opportunity to work together and will continue to pray for our
11 presbytery and whoever will one day lead it through this transition period.

12 **NEXT MEETING DATE:**

13 - TBD



1
2

Report from the Presbyterian Women of the Florida Presbytery

3 The fall brings the Presbyterian Women across the Presbytery returning to their monthly meetings and
4 with new Coordinating Teams in place. They are continuing their mission work and are busy adding
5 new mission opportunities for their churches.

6 Our Fall Coordinating Team Meeting and Workshop will be held on November 9th at First
7 Presbyterian Church in Chipley, gathering Presbyterian Women from across the Panhandle. All three
8 districts of the Presbytery will be represented. Our 2024-2025 Presbyterian Women's Directory is
9 completed and will be distributed at the meeting. The workshop portion of our meeting will break out
10 into sessions for Moderators, Treasurers, Historians and Together-In Service Coordinators. We thank
11 the Presbyterian Women of First Presbyterian of Chipley for their hospitality.

12 We currently continue to prayerfully search for Presbyterian Women to join our Coordinating Team:
13 Moderator- Elect, Secretary, East District Coordinator, West District Search Committee Member and
14 West District Together in Service Coordinator. Please encourage the Presbyterian Women of your
15 congregations to consider volunteering on the Coordinating Team.

16 Presbyterian Women will be representing our Presbytery by attending the Mission Haven Board
17 Meeting and the PW Synod of South Atlantic Coordinating Team Meeting at Columbia Seminary
18 starting on October 24th through October 26th.

19 Respectfully Submitted,
20 Vicki Bell, Moderator,
21 Presbyterian Women of Florida Presbytery



Report to the Presbytery from The Stated Clerk/Acting Transitional Presbyter October 29, 2024

1 ITEMS FOR INFORMATION

2 • Jeannie Dixon, former Stated Clerk

3 Please keep in your prayers the family of our former Stated Clerk, Jeannie Dixon. Her passing has
4 left a huge hole in many lives, including her extended family, many friends and colleagues around
5 the country and in our denomination, as well as the life of the Presbytery of Florida. She is sorely
6 missed by those left behind, but, I am sure, she is greatly rejoicing in the presence of our Lord,
7 hearing the words, “Well done, good and faithful servant.”

8 • Hurricane Recovery

9 Florida Presbyterian Disaster Assistance Network (FLAPDAN) has been extremely busy with
10 providing information and assistance following the two hurricanes that have recently decimated
11 portions of Florida. I have attended most briefings, which have included FLAPDAN personnel,
12 Presbyterian Disaster Assistance personnel, rescue workers, general presbyters, stated clerks, and
13 others from around the Synod and North Carolina. The heartbreak is very real.

14 Also very real is the determination and resilience of those mourning the loss of loved ones, those
15 struggling to reestablish their lives, and those aiding the process. The healing process will take
16 years, if not decades.

17 Dogwood Acres has become a site for FLAPDAN aid. A pole barn was recently built to house
18 supplies to be made available for such catastrophic events. Expressions of gratitude have been
19 given for the willingness and availability to utilize this space for making accessible desperately
20 needed recovery supplies.

21 If you are aware of anyone that is needing assistance in dealing with the emotional impact of these
22 hurricanes, please refer them to:

23 [The National Child Traumatic Stress Network | \(nctsn.org\)](https://nctsn.org)

24 [Trauma-Informed Care \(Webpage\) | SAMHSA](#)

25 [Disaster Distress Helpline: Get Immediate Crisis Counseling and Support | SAMHSA](#)

26 • Book of Order Mandated Functions

27 The Book of Order no longer requires, by name, a Committee on Ministry nor a Committee on
28 Preparation for Ministry. Instead, it requires that the functions of those former committees be
29 carried out by presbyteries.

30 Within the Strategic Plan that was engaged in February of this year, those required functions are
31 still in effect and being met.

32 **The Ministry of Leadership Development** (Moderator Rev. Cathy Mooney) is now responsible
33 for all duties identified by *The Book of Order*, G-2.06; G-20503a; sections of G-3.0302; and duties
34 not assigned to other ministries. This includes preparing persons for ordained/commissioned
35 ministry, as well as the requirement for Boundary Training.

36 **The Ministry of Congregational Health** (Moderator Ruling Elder Linda Lovins) is now
37 responsible for duties listed in *The Book of Order*, G-2.1103 b, G-3.0303, G-3.0106 and not
38 assigned to other ministries. This ministry has been granted commission authority by the
39 presbytery.

40 Some of the requirements that were under the former Committee on Ministry now under
41 Congregational Health are: to develop and promote policies that protect the health and welfare of
42 Presbytery's leaders and the children within presbytery congregations and ministries, annually
43 review our Sexual Misconduct Policy, Child Safety Policy, and the Minor Persons and Vulnerable
44 Adults Protection Policy, providing interpretation and training for minister members and
45 congregational leaders for these policies. This ministry also provides support for pastors in crisis
46 through available resources and referrals, including allegations of impropriety, and coordinates the
47 annual review of session records in cooperation with the Stated Clerk.

48 **The Ministry of Pastoral Transitions** (Moderator Rev. Lisa Martin) is responsible for duties
49 identified by *The Book of Order*, G-2.05, 2.07-2.11 and G-3.0306-3.0307 and not assigned to other
50 ministries. A major portion of their ministry is assisting congregations in saying good-bye to a
51 pastor or an associate pastor who is leaving the congregation and guiding the congregation as they
52 secure future pastoral leadership. This ministry has been granted commission authority by the
53 presbytery.

54 Other responsibilities include examine ruling elders seeking to serve in a commissioned position,
55 candidates for ordination, and Ministers of Word and Sacrament, seeking membership within the
56 Presbytery of Florida, review and approve initial Terms of Call for Ministers of Word and
57 Sacrament, dissolve pastoral relations when the Minister of Word and Sacrament and congregation
58 concur, dismiss Ministers of Word and Sacrament to other presbyteries, grant requests from
59 Ministers of Word and Sacrament for release from exercise of ordered ministry.

60 This is only a portion of what each ministry provides to the presbytery. We are grateful for all the
61 Ministries of the presbytery as we work into our new structure.

62 **ITEMS FOR DISCUSSION**

- 63 • None

64 **ITEMS FOR PRESBYTERY APPROVAL**

- 65 • None

66 Respectfully submitted,
67 Rev. Mark Broadhead
68 Stated Clerk/Acting Transitional Presbyter