

Reports to the
Presbytery of Florida
Spring Stated Meeting
Saturday, June 1, 2024 • 9 a.m. CDT / 10 a.m. EDT
Via Zoom



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Attention, please!

- **You MUST register to receive the link for joining the meeting.** [Please register here.](#)
- If you do not regularly participate in meetings via Zoom, please review these [instructions and tips.](#)
- **Requests to be excused** should be submitted by non-retired ministers who are unable to attend the meeting or sessions for whom an elder commissioner is not available for the meeting. Call the stated clerk at (850)535-2335 or email statedclerk@presbyteryofflorida.com.
- [Check the Presbytery's website](#) nearer the meeting date for additional documents or instructions for the meeting.

The Vision of the Presbytery of Florida is
to be a presbytery of strong, healthy, energetic congregations advancing the ministries of Jesus Christ.

The Mission of the Presbytery of Florida is
to provide guidance, training, and assistance to our congregations to attain that Vision.

**DOCKET OF THE PRESBYTERY OF FLORIDA
JUNE 1, 2024 - 9:00 A.M. CT / 10:00 A.M. ET
VIA ZOOM**

THE BODY ASSEMBLING

- 9:00 Convene the Spring Meeting of the Presbytery
- Declaration of a Quorum Jeannie Dixon
 - Welcome and Opening Prayer Mark Broadhead
 - Adoption of the Docket Jeannie Dixon
 - Zoom instructions Jeannie Dixon
 - Appointments
 - Parliamentarian: Rev. Brant Copeland
 - Bills and Overtures Committee: Elder Austin Banyas, Rev. Brant Copeland, Elder Glenn Hodges, Rev. Lisa Martin

THE BODY AT WORSHIP

- 9:15 Worship.....Bill Lamont
- Commissioning of 226th General Assembly Commissioners and Young Adult Advisory Delegate

THE BODY AT WORK

- 11:00 Partner Reports
- Christy Williams – Director, Dogwood Acres
 - Vicki Bell – Moderator, Presbyterian Women of the Presbytery (p. 23)
- 11:10 Omnibus Motion - *If any ministry has any items for presbytery approval that, more than likely need no discussion, they would belong here. All motions listed in this section would be voted on with one vote – thus omnibus. However, before the Omnibus Motion is voted on, any commissioner may ask that an item be lifted from the omnibus motion and discussed independently later in the meeting.*
- 11:15 Ministry/Administrative Commission/Taskforce Reports..... Moderators/Chairs
(Additional items of information not in the written report, and items for action)
- Ministry of Dogwood Acres (pp. 24 – 25) Bill Lamont
 - Motion: To appoint transition team to 501(c)(3)
 - Administrative Commission – St. Andrews (p. 26)..... Eric Spoon
 - Strategic Plan Implementation Taskforce (p. 27)..... Tim Crawford
 - Ministry of Leadership Development (p. 28) Cathy Mooney
 - Ministry of Pastoral Transitions (p. 29) Lisa Martin
 - Ministry of Presbytery Operations (p. 30)..... Eric Spoon

- Ministry on Representation (p. 31).....Rich Kangas
- Transitional Presbyter Search Committee (p. 32)..... Tim Crawford
- Ministry of Congregational Health (p. 35)Linda Lovins
- Ministry Coordinating Council (p. 35) Don Mowat
- Ministry of New Congregation Formation (*No Written Report*) A. J. Mealor

12:00 Staff Reports

- Accountant/Treasurer Report (pp. 36 – 41)..... Michael Martin
- Stated Clerk/Acting Transitional Presbyter (pp. 42 – 45)..... Jeannie Dixon

**THE BODY GOING FORTH TO
FURTHER THE MINISTRIES OF JESUS CHRIST**

12:10 Closing Worship Mark Broadhead

12:25 Adjourn

Next meetings: August 24 – Northminster, Pensacola
October 29 – Christ, Tallahassee

Minutes of Winter Stated Presbytery Meeting
First Presbyterian Church – DeFuniak Springs
 February 20, 2024

The Presbytery of Florida, Inc., of the Synod of South Atlantic of the Presbyterian Church (U.S.A.) met at First, DeFuniak Springs, FL, for a Stated Meeting on Tuesday, February 20, 2024

| | Present | Absent | Total |
|---|-----------|-----------|-----------|
| Ruling Elders: | | | |
| - Session Commissioners | 22 | 18 | 40 |
| - Other Continuing Members (RE committee chairs {4}; RE officers {1}; RE educators {1}) | 5 | 1 | 6 |
| - CLP/CRE | 3 | 1 | 4 |
| Total Ruling Elders | 28 | 12 | 40 |
| Ministers of Word and Sacrament | 29 | 10 | 39 |
| Total Present and Absent | 57 | 22 | 79 |
| Congregations Represented | 25 | 12 | 37 |

Ministers of Word and Sacrament present (29):

Mark Broadhead, Hanlim Chae, Brant Copeland, Hugh Hamilton, Gene Harris, Sun Kim, James Krapf, William Lamont, Ted Land, Lisa Martin, Roy Martin, A.J. Meador, Catherine Mooney, Luis Ocasio Torres, Pamela Phillips, Taylor Phillips, Linda Pitts, Emily Proctor, Robert Quiring, Erin Rosica, Erin Rugh, Eric Spoon, Kim Stavenau, Sheldon Steen, John Stringer, Rob Sugg, Trinity Whitley, Carol Wood, Joan Wooten.
 (italics = Retired)

Ministers of Word and Sacrament absent (6/4):

Excused Ministers: Anne Apple, Robert Bohnsack, Brad Clayton, Mathew Frease, John Kelsay, Robert Quiring

Unexcused Ministers: Mary Baars O'Malley, John Cole, Tai Cole, Raymond Guterman

Ruling Elder Commissioners present/ABSENT (22/18)

- Blountstown, First – unexcused**
- Chiple, First – Cheryl McCall**
- Crestview, First – Tim Crawford**
- Defuniak Springs, Bethel – Sandra Macon**
- Defuniak Springs, Euchee Valley – Terri Zan Jenkins**
- Defuniak Springs, First – Wendy Kempa**
- Destin, First – unexcused**
- Fort Walton Beach, First – excused**
- Fort Walton Beach, Korean- unexcused**
- Freeport, Freeport –Becky Rose**
- Gretna, Gretna – Mike Clark**
- Gulf Breeze, Gulf Breeze – Linda Henderson**

31 **Havana, First – unexcused**
32 **Laurel Hill, Laurel Hill – Henry Givens**
33 **Lynn Haven, First – Don Mowat**
34 **Marianna, First – John Milton**
35 **Milton, First – Ann Smith**
36 **Monticello, First – unexcused**
37 **Navarre, Navarre – unexcused**
38 **Panama City Beach, Gulf Beach – Margie Parker**
39 **Panama City, Grace – Larry Roxby**
40 **Panama City, Parkway – Al Borovich**
41 **Panama City, St. Andrews – unexcused**
42 **Pensacola, First – Susan Rapier**
43 **Pensacola, Korean – unexcused**
44 **Pensacola, Northminster – Pam Nulty**
45 **Pensacola, Trinity – Angie Shehee, Ed Nickinson**
46 **Quincy, First – Vicki Bell, Bill Mock**
47 **Red Bay, Red Bay – excused**
48 **Sawdust, Woodland – Mary Yeomans**
49 **Tallahassee, Christ – Anne Hodges**
50 **Tallahassee, Faith – Lewis Shelley, Chip Jennings**
51 **Tallahassee, Fellowship – David Reed**
52 **Tallahassee, First – unexcused**
53 **Tallahassee, Lafayette – Faith Kinneer**
54 **Tallahassee, Trinity United – unexcused**
55 **Wewahitchka, First – Lisa Dorman**

56 **Sessions not represented:**
57 **Excused Churches (2):**
58 Fort Walton Beach, First
59 Red Bay

60 **Unexcused Churches (10):**
61 Blountstown
62 Destin, First
63 Fort Walton Beach, Korean
64 Havana
65 Monticello
66 Navarre
67 Panama City, St Andrews
68 Pensacola, Korean
69 Tallahassee, First
70 Tallahassee, Trinity United

71 **Continuing Members:**

72 **CREs present (3):**
73 Joanne Kublik; Alan House; Greg Seltzer

74 **CREs absent (1):**
75 Tonya Fernandes

76 **Christian Educators with voice and vote present (0):**

77 **Christian Educators with voice present (1):** Christy Williams

78 **Presbytery Staff Members:** Melissa Willis- Administrator; Eric Hearn – Dogwood Acres Program

79 **Officers/Team Chairs:** Vicki Bell – PW moderator; Jeannie Dixon (RE) – Stated Clerk); Glenn
80 Hodges (RE) – Committee on Representation; Mary Hodges (RE) – Presbytery Vice Moderator; Rich
81 Kangas (RE) – Committee on Nominations; Don Mowat (RE) – Presbytery Moderator; Eric Hearn –
82 Dogwood Acres Program Director

83 **Visiting Ministers: (1):** Blair Beaver

84 **OPENING PRAYER, QUORUM, DOCKET**

85 Moderator Don Mowat called the meeting to order at 9:02 AM CDT/10:02 AM EDT. A quorum (ten
86 Ministers of Word and Sacrament and ten elders, representing at least ten member congregations) was
87 present, and moderator Mowat opened the meeting with prayer.

88 The docket was approved.

89 **WELCOME: Cathy Mooney**, Pastor to First Presbyterian Church-DeFuniak Springs, welcomed the
90 Presbytery and gave instructions for the day’s activity, meals, and facilities.

91 **INTRODUCTIONS:** First-time ruling elders, teaching elders, corresponding members, and visitors
92 were introduced.

93 **MORNING WORSHIP: The Reverend Hugh Hamilton and Ruling Elder Beck Rose** served as
94 liturgists for worship accompanied by Mrs. Keitha Bledso, organist – First - DeFuniak. The Rev. Hugh
95 Hamilton’s sermon, “Created Anew: Creativity in Connection”, Jonah 3:1-4:11 and Mark 1:14-20,
96 inspired us to consider how God works through our shared connections to bring fresh and innovation
97 approaches to our shared ministries and how our reluctance, or refusal, to incorporate with God’s Spirit
98 can hinder the work of presbytery. Using Jonah’s refusal to preach salvation to the Ninevites as an
99 example of resistance and the calling of the first disciples to become fishers of people as a call to
100 newness, Dr. Hamilton pushed us to assess who are our Ninevites that we resent; what do we resist
101 doing, and why? We need each other in this presbytery and the diverse gifts and talents among us for
102 guidance, training in new approaches to ministries, for nurture of one another to prosper our work, our
103 worship, our witness, our work for peace and righteousness. As God used the Gentile Ninevites to bring
104 Jonah in line with God’s will and as the disciples learned as they worked in community, so we must let
105 people try new things, apply new approaches and outlets for our shared presbytery work; we must put
106 aside our pride and prejudices and personal agendas if we would be be useful to Christ in our
107 congregations, our communities, our presbytery and our world.

108 **PARTNER REPORTS:**

109 **Valerie Young -Synod of South Atlanta Executive/Stated Clerk** - Ms. Young brought greetings from
110 15 other presbyteries in our synod, thanked us for our financial and personal service to the synod. The
111 role of Synod is to resource, connect, and support presbyteries. Upcoming opportunities include: 1) 1st
112 Wednesday sack lunch Zoom meetings on programs, resources, and mutual sharing of ideas. 2)
113 Sabbath by the Pool: gatherings of bi-vocational women in ministry. Most presbytery and Synod
114 meetings are hybrid meetings of both in-person and by Zoom, with in-person only Synod meetings
115 every other year.

116 **Presbytery’s Presbyterian Women: Vicki Bell.** Highlighted 1) the upcoming annual PW Gathering
117 on March 16, 2024 at Tallahassee -Faith Presbyterian Church. Shelagh Wirth, PW Moderator for the

118 Synod of South Atlantic, will be speaker. 2) The Mission Haven Board announced a “Unique
119 Cookbook” to celebrate their 75th Anniversary. If you have had any connection to Mission Haven or
120 the Clothes Closet, please submit one of your favorite recipes with a story or memory to go with it to:
121 missionhavendecatur@gmail.com. 3)The Columbia Seminary Friendship Circle’s “Come See Columbia
122 Day” will be celebrating 75 years on April 18, 2024. 4) The Presbyterian Women Synod Seminaries
123 and Scholarship Fund Committee are now taking applications for their scholarship fund: deadline
124 February 29, 2024. PW will award the scholarships at their March 16, 2024 Annual Gathering. For
125 information, contact Vicki Bell, vabb1954@gmail.com or 850-510-3314.

126 **EDUCATIONAL HOUR: Implementation Task Force: Chair Tim Crawford** listed the major
127 findings of the Task Force: Year 1: simplify and streamline the work of presbytery, adopt new bylaws,
128 adopt new manual of operations. Year 2-3: apply, implement, and fine-tune the new structure and
129 operations. Year 4-5: Reach full implementation of the Strategic Planning Task Force and the
130 Implementation Task Force. Live into our new Vision and Mission statements.
131 The presbytery then broke into three discussion groups to discuss the proposed new Bylaws and the
132 Manual of Operations. Findings of the discussion groups were shared with the Implementation Task
133 Force for consideration in ongoing structural and operational developments.

134 **STAFF REPORTS:**

135 **REPORT FROM DOGWOOD ACRES: Christy Williams and Eric Hearn.**

136 Church retreats are underway; Confirmation Retreat 2024, Youth Conference 2024, and Women’s
137 Yoga Retreat were all successful. All churches are invited to utilize Dogwood Acres for congregational
138 retreats and Dogwood Acres staff are available to help plan your program. A new cellular service tower
139 is to be erected adjacent to DWA property soon, which should significantly improve our cellular service
140 and internet access. Quincy- First Presbyterian Church has given DWA a healthy financial grant, and
141 Presbyterian Disaster Assistance (PDA) has contributed funds toward building a storage shed adjacent
142 to the tractor barn to store disaster assistance materials and hurricane cleanup buckets contributed by
143 churches. A DWA work day is scheduled for Saturday, March 16, 2024. Family Camp, an abbreviated
144 camp, will be offered July 2024; they are in need of counselors aged 18-plus.

145 **REPORT FROM STATED CLERK: Jeannie Dixon**

146 *Review of session minutes:* Dates have not yet been set for 2023 review, but session clerks are
147 encouraged to prepare their minutes for the review. Clerks have been asked to provide information on
148 the following: 1) Are your minutes saved in an electronic format (like Word or Google Docs)? 2) Do
149 you know how to combine those individual files into one document (so all of the minutes for the year
150 are in one file)? 3) Do you know how to print or save that single file to PDF? The information provided
151 will assist in determining the feasibility of reading the minutes electronically. Clerk has been busy with
152 the special committee of the GA on the standing rules of the assembly. Our report is due February 26,
153 2024.

154 Clerk has attended regular meetings of COM, CPM, CPC and Presbytery staff.

155 Our 2022 presbytery minutes were approved at Synod gathering of Stated Clerk’s reading of minutes in
156 September 2023, and a huge thanks to Melissa for her work on preparing these. The Annual Statistics
157 program opened in December and closed on February 15. As of Jan. 29, only 15 of the 37
158 congregations had entered data. If there has been a change in the clerk of session, please send that
159 information to Melissa in the office and to Stated Clerk Jeannie Dixon.

160 *Commissioners to Presbytery for 2024:* Article III of the By-Laws of the Presbytery of Florida provides
161 for one ruling elder commissioner from each congregation. Churches with membership above 500 are
162 entitled to additional commissioners. We have 37 congregations: 3 congregations with membership
163 between 501- 30 1000 who are entitled to two ruling elder commissioners: Pensacola, Trinity; Quincy,
164 First; Tallahassee, Faith. This will provide for 40 ruling elder commissioners. Article III further states:
165 ...each ruling elder elected moderator or other officer of the presbytery, each ruling elder elected as a
166 member of the leadership team of presbytery or as chairperson of the nominating committee, and each

167 ruling elder elected as coordinating presbyter or associate presbyter (when applicable) and exempt staff
168 (when applicable) shall be enrolled as a member of presbytery for the term of his or her office, whether
169 or not commissioned by his or her session. The ruling elders for 2024 service that would be included in
170 this count are Tim Crawford, Glenn Hodges, Rich Kangas, Linda Lovins.

171 That gives a total of 44 ruling elders. The following Christian Educators meet the provisions outlined in
172 the By-Laws (Article IV, #5) to have voice and vote at Presbytery Meetings: (certified Christian
173 Educators who are also ruling elders, or Christian Educators who have five or more years paid church
174 related Christian Education experience and also ruling elder) Jeannie Dixon –Tallahassee (CCE and
175 RE), Carol Deloach – Christ Presbyterian Church, Tallahassee (5+ years and RE). That gives an
176 additional 1 RE (excluding Jeannie Dixon who is also Stated Clerk) for a total of 45 ruling 51 elders.
177 The number of ministers of Word and Sacrament is 26 plus 2 ministers serving at-large. There are 39
178 retired ministers of Word and Sacrament; 21 are active (either serving on a committee, on the pulpit
179 supply list, or serving a congregation).

180 The Stated Clerk, as an exempt employee of the Presbytery and a ruling elder, would be counted here.
181 There are 4 Commissioned Ruling Elders serving congregations (Tonya Fernandes, Greg Seltzer,
182 Joanne Kublik, Alan House) are to be included while actively commissioned. This results in 54
183 members/ministers of Word and Sacrament; there is no imbalance of ministers of Word and Sacrament
184 (54) to ruling elders (45).

185 *Membership as of December 31, 2023 Rolls as of December 31, 2023* (please submit corrections in
186 writing to the Stated Clerk (statedclerk@presbyteryofflorida.com)

187 The following ministers of Word and Sacrament are members of the Florida Presbytery engaged in a
188 validated ministry (G-2.0503a): Anne Apple, Rob Bohnsack, Samuel Bradley Clayton, John Cole, Tai
189 Cole, Mathew Frease, Hugh Hamilton, John Kelsay, Sun Ick Kim, William Lamont, Lisa Martin, Roy
190 Martin, A.J. Mealor, Cathy Mooney, Luis Ocasio, Mary Ellison O'Malley, Linda Pitts, Emily Rose
191 Proctor, Robert Quiring, Erin Rosica, Erin Rugh, William Eric Spoon, Sheldon Steen, John Stringer,
192 Trinity Joy Whitley, Joan Wooten. (26)

193 The following ministers of Word and Sacrament are members-at-large of the Florida Presbytery (G71
194 2.0503b): Jae Wan Chung, Robert Sugg. The following ministers of Word and Sacrament are honorably
195 retired members of the Florida Presbytery (G-2.0503c): Barry Arnold, Michael Askew, Glenn Bass,
196 Frank Beall, Bill Bess, Mark Broadhead, Don Brown, Lewis Bullard, Joseph Chung, Brant Copeland,
197 Terry Dyer, Jonas Georges, Raymond Guterman, Gene Harris, Kathleen Hodgson, Harry Horne, James
198 Huffaker, Owen Ireland, Harvey Jenkins, Fred Keith, Kenneth Kelley, James Krapf, Ted Land, Charles
199 Lapp, Bill Lee, Ruth Mashewske, Lindsay Moffett, Clarence Payne, Pamela King-Phillips, Taylor
200 Phillips, Luther Price, Margaret Reed, Albert Reese, James Rollins, Morris Springer, James Stansbury,
201 Mary Vance, Carol Wood, Ezra Yune. (39; 21 actively participating)

202 The following are ministers from other Christian traditions who have been enrolled as members of the
203 Florida Presbytery: (none)

204 The following are Ruling Elders currently commissioned for service within the Presbytery: Tonya
205 Fernandes – Navarre, Alan House – Gretna/Woodland, Joanne Kublik – Red Bay, Greg Seltzer –
206 Northminster, Pensacola,

207 Annual Report on Christian Educators as of December 31, 2023 The following Christian Educators
208 meet the provisions outlined in the By-Laws (Article IV, #5) to have voice at Presbytery Meetings:
209 (certified Christian Educators or Christian Educators who have five or more years paid church related
210 Christian Education experience) Laurice Andrews – First, DeFuniak Springs (5+ years), Jason Williams
211 – Grace, Panama City (5+ years),

212 The following Christian Educators meet the provisions outlined in the By-Laws(Article IV, #5) to have
213 voice and vote at Presbytery Meetings: (certified Christian Educators who are also ruling elders, or
214 Christian Educators who have five or more years paid church related Christian Education experience
215 and also ruling elder): Jeannie Dixon –Tallahassee (CCE and RE), Carol Deloach – Christ Presbyterian
216 Church, Tallahassee (5+ years and RE).

217 The following Christian Educators are currently employed by churches within the bounds of the Florida
218 Presbytery: (none)

219 *Communications:*

220 1. Synod of South Atlantic event announcements

221 2. Email from Dr. Robert Gamble, (PC)USA Minister and Executive Director of This Child Here, Inc.

222 3. PC(USA) Mid Councils Relations e-newsletter

223 PCBiz now has boilerplates for the required policy statements for all judicatories: Anti-Racism, Sexual

224 Misconduct, Harassment, and Protection of Children and Minors. www.pcusa.org website.

225 **REPORT FROM GENERAL PRESBYTER: Roy Martin**

226 Dr. Martin shared pastoral concerns for persons in our presbytery ill, grieving, or suffering. The bulk of
227 Dr. Martin's work of late has been opening the new presbytery office building at Dogwood Acres,
228 meeting with all Mid-Council leaders in Synod of the South Atlantic to discuss the state of presbytery
229 and their pressing needs.

230 **REPORT OF THE IMPLEMENTATION TASK FORCE: Tim Crawford, Chair.**

231 Members of the Implementation Taskforce: Elder Tim Crawford – chair (Crestview-First), Rev. Mark
232 Broadhead (Retired), Elder Rick Clubb (Panama City Beach-Gulf Beach), Elder Emily Evans (Lynn
233 Haven-First), Elder Pam Nulty (Pensacola-Northminster), Rev. Erin Rugh (Tallahassee-Faith), and
234 Elder Karen Weaver (Monticello-First).

235 Background: At the October meeting of the Presbytery of Florida, presbytery voted to receive and
236 approve the amended report from the Strategic Planning Task Force regarding the changes to the By-
237 laws and Manual of Operations and the manner in which the presbytery conducts its work and ministry.
238 It also approved the formation of an Implementation Taskforce to generate methods and means to
239 engage in the new By-laws, Manual of Operations, and structure providing wide latitude to make
240 changes deemed necessary and beneficial to the restructuring process.

241 The membership of the Implementation Taskforce was put forth by the Committee on Nominations and
242 approved by the Coordinating and Planning Commission. The taskforce was then trained by Rev. Dr.
243 Roy Martin and set to work.

244 The taskforce has met faithfully each week since January 3, 2024, seeking God's guidance on how to
245 implement the process set forth. Five drafts of the By-laws were written and discussed. Most changes
246 were made to reflect the responsibility changes reflected in the new structure. Others were simply
247 grammatical.

248 Six drafts to the Manual of Operations were written. The early revisions surrounded determining what
249 current responsibilities would best fit into the new structure, which need to be postponed to be
250 reintroduced after the new structure gets settled, and which need to be done away with altogether.

251 The only change of note to the structure from the Strategic Planning Task Force recommendation is the
252 removal of the "umbrella" Committee on Ministry and it having three sub-ministries under it. It was felt
253 that structure would be too cumbersome for reporting purposes as well as a hardship on the time
254 commitment for the moderators and vice-moderators. As a result, the "umbrella" was removed, making
255 the three sub-ministries of Congregational Health, Leadership Development, and Pastoral Transitions
256 their own separate ministries. CPC approved this change.

257 The section on the Ministry of Dogwood Acres has not undergone any changes. This is to give honor to
258 the work that is being done by the taskforce exploring the pros and cons of Dogwood Acres becoming a
259 separate 501c3 entity. Their report is due in October of this year.

260 The taskforce also recommended a position description for a Transitional (as Interims are now referred)
261 Presbyter. As with our congregations being required to have Transitional (Interim) Pastors when a
262 pastor accepts a new call or retires, so must the presbytery. CPC approved the position description and
263 is close to finalizing a search committee.

264 Items for Action: Presbytery approved both:
265 1. approval and adoption of the By-Laws of the Presbytery of Florida, Inc, effective March 1, 2024.
266 2. approval and adoption of the Manual of Operations, effective March 1, 2024.
267 An appeal was made to ensure it is easy for congregants to understand who presbytery is and what we
268 do.

269 3. Presbytery approved a supplemental motion that the Ministry of Pastoral Transitions be given
270 authority of a commission on items, 1, 4, 6, 9, 10, to:
271 1. Review and approve initial Terms of Call for ministers of Word and Sacrament.
272 4. Review and approve initial temporary pastoral contracts for Transitional (Interim) Pastors, Stated
273 Supply Pastors, Commissioned Ruling Elders, and Certified Christian Educators.
274 6. Approve calls of Ministers of Word and Sacrament moving within the presbytery.
275 9. Examine and receive ministers of Word and Sacrament seeking membership in the presbytery.
276 10. Designate Administrative Commissions to ordain and/or install ministers of Word and Sacrament,
277 and to commission Ruling Elders should the need arise between stated meetings of presbytery.

278 **COMMITTEE AND COMMISSION REPORTS:**

279 **Committee on Congregational Discernment (CCD): Mark Broadhead**

- 280 • DeFuniak Springs – Bethel: Continues to make great strides in reaching out to the community
281 with assistance, programmatic information. Renovations and updates to the church facilities
282 continue to be made. (Consultant: Shelia Clark-Askew)
- 283 • Milton - First: The congregation re-did the Congregational Assessment Tool (CAT) in July, the
284 results of which were vastly improved over the results from 2021. The congregation is moving
285 forward, reaching into the community in ways that are meeting various needs. The CCD
286 relationship with the congregation has come to an end as they move into the implementation of
287 their strategic plans. (Consultant: Mark Broadhead)
- 288 • Pensacola - Northminster: This congregation has made excellent strides in developing and
289 implementing strategic plans to further its work and ministry. The congregation is exhibiting
290 strong health, vitality, and enthusiasm for the work and ministry set before them. (Consultant:
291 Linda Lovins)
- 292 • Panama City - Grace: CCD has concluded its work with the congregation, having set in place a
293 number of strategic steps to further its work and ministry. They will now implement the
294 remaining steps as the Lord leads. (Consultant: Harvey Jenkins)
- 295 • Panama City – Parkway: Lisa Martin continues her work with the Revitalization Team with
296 great enthusiasm for how the congregation and Session are responding to the development of
297 strategic plans. Anticipation for the future continues to rise to new levels. (Consultant: Lisa
298 Martin)
- 299 • Lynn Haven – First: This congregation had very positive results in the Holy Cow Congregation
300 Assessment Tool. They are in the process of forming the Revitalization Team and will move
301 forward with their strategic planning. (Consultant: Mark Broadhead)
- 302 • Freeport – The congregation has completed the Holy Cow Congregation Assessment Tool and
303 all reports have been made. The Session is in the process of forming a Revitalization Team to
304 begin developing strategic steps for moving into the future. (Consultant – Mark Broadhead)
- 305 • Equipment Grant was awarded to Tallahassee-Lafayette for upgrading their sound system for
306 the benefit of congregational members, those watching online, and those hearing through
307 telephone services.

308 **Items for Action:**

309 Presbytery approved a change to the CCD Handbook regarding clarifications in the Pastoral Leadership
310 Support Grant, specifying the pastoral position is for a full-time designated pastor.

311 Presbytery approved a change to the CCD Handbook inserting a form: Agreement For Engaging in the
312 Discernment Process, form designed to help clarify the length of time of the consultant's engagement
313 with the strategic planning process. (See attached).

314
315 **Committee on Dogwood Acres (CDWA): Bill Lamont**

316 The CDWA has held monthly Zoom meetings throughout the fall to deal with the business of managing
317 the ministry of Dogwood Acres and the monthly pace continues into 2024, with little chance of
318 slowing.

319 On January 25th, the CPC ratified five presbyters who will join with the Dogwood Acres committee to
320 collectively study the issue of incorporation. These five were welcomed at our February 13th Zoom
321 meeting and will continue to share monthly meetings with us until we report to the presbytery in
322 October. These five persons are: Jean Norman, elder, Trinity Pensacola; Randy Pople, elder, First,
323 Quincy; Mark Davis, elder, First, DeFuniak (attorney); Deborah Potter, elder, First, Milton; Raymond
324 Guterman, clergy, First, Marianna.

325 The committee recently reviewed the lodging and meal rates and has set 2024 rates, published on the
326 DWA website. A discount for congregations within our presbytery was discussed and included. The
327 committee is also focused on ways to offset the approximately \$45,000 reduction in presbytery
328 contributions from presbytery this year. We are actively working on a joint DWA/UKirk development
329 plan this year.

330 Dogwood is off to a busy start in the first part of the year. Over the Christmas break, Christy and Eric
331 took six youths to Montreat's College Conference. Most of these youth are expected to apply as
332 counselors this June/July for summer camp. They also hosted participants at the 2nd annual yoga retreat
333 (January 19-21) and ran a confirmation retreat which attracted 10 youth and two leaders. In addition to
334 our directors, leadership at the confirmation retreat was provided by Roy and Lisa Martin and Brant
335 Copeland. The annual Dogwood Youth Conference will take place Feb 9-11 and it's hoped that youth
336 from across the presbytery will be present.

337 A presbytery-wide work day is being organized for Sat., March 16th beginning at 9:30 am CT. A
338 project list is being compiled, and there will be something for everyone to do, regardless of one's
339 gifts/skills. Demand for conferences and retreats is on the increase this year. 2024 is shaping up to be a
340 banner year at Dogwood Acres. We are thankful for the support of all the congregations in our
341 presbytery

342 **Committee on Ministry (COM): Joan Wooten**

343 At its meetings of November 14, 2023 and January 9, 2024 the Committee on Ministry approved the
344 following:

- 345 1. Recommendation to Presbytery requesting retirement status for Rev. Dr. Roy A. Martin Jr.,
346 effective March 1, 2024.
- 347 2. Recommendation to increase the 2024 effective minimum salary of called and installed pastors
348 from \$41,050 to \$41,871, with the intent in subsequent years of recommending a 2%
349 compounding increase.
- 350 3. The examination and reception from Tropical Florida Presbytery, and terms of Interim Contract call
351 for Rev. Hanlim Chae to serve as Interim Pastor of Tallahassee-Lafayette, effective January 14, 2024.
- 352 4. The examination, reception, and terms of call for The Rev. Blair Beaver from South Alabama
353 Presbytery to serve as Pastor to Marianna, FL First Presbyterian Church.
- 354 Rev. Chae and Rev. Beaver were introduced to the presbytery, shared their statements of faith and
355 biographies, upon which they were welcomed by the presbytery.

356 The Presbytery approved the following recommendations by the COM:

- 357 1. Retirement of the Rev. Dr. Pamela Phillips, effective December 1, 2023.
- 358 2. Retirement of the Rev. Taylor Phillips, effective December 1, 2023.
- 359 3. Retirement of the Rev. Dr. Joan Hedrich Wooten, effective January 1, 2024.

- 360 4. CRE contract renewal for Tanya Fernandes and Navarre through December 31, 2023.
361 5. CRE contract renewal for Greg Seltzer and Northminster through April 30, 2026.
362 6. Interim MDP for Crestview-First and Laurel Hill.
363 7. Parish Associate agreement as addition to COM Handbook.
364 8. Request from the Session of St. Andrews to appoint an Administrative Commission to assume
365 original jurisdiction and facilitate the dissolution of the congregation: Elder Pam Nulty (Northminster),
366 Elder Ed Nickinson (Pensacola-Trinity), Rev. Linda Pitts (Tallahassee-Faith), and Rev. Eric Spoon
367 (Panama City-Grace).
368 9. Interim Pastor contract renewal for Rev. Anne H.K. Apple and Tallahassee-First through June 2,
369 2024.
370 10. Pulpit Supply contract renewal for Rev. Dr. Kwonsoo Cho and Pensacola-Korean through
371 December 31, 2024.
372 11. 2024 Terms of Call Form, with worksheet and supplemental guides.
373 12. 2024 Terms of Call for Rev. Lisa Martin and Lynn Haven-First.
374 13. Request from Rev. Dr. Kwonsoo Cho to substitute the Polity study sponsored by Greater Atlanta
375 Presbytery (March 17-20, 2024) for the polity exam, if the way is clear.
376 14. Transfer of Rev. Erin Rosica from Member-at-Large to Validated Ministry (Chaplain at
377 Tallahassee-Westminster Oaks).

378 The Pastor Transition Team is working through its liaisons with Fort Walton Beach-First, Pensacola
379 Trinity, Laurel Hill & Crestview-First, Euchee Valley, Marianna-First, Tallahassee-Lafayette,
380 Tallahassee First, and Quincy-First.

381 The Temporary Pastoral Leadership Team continues to update the pulpit supply list as changes are
382 reported, and alongside the Relational Ministry Team resources congregations without consistent
383 pastoral leadership.

384 The Relational Ministry Team is in the process of assigning liaisons to all congregations with called and
385 installed or stated supply pastors.

386 The Committee is working with the Implementation Task Force during the transition to Presbytery's
387 new committee structure.

388 Presbytery approved the following items for action:

- 389 1. That the Presbytery grant Retired status to the Rev. Dr. Pamela Phillips.
390 2. That the Presbytery grant Retired status to the Rev. Taylor Phillips.
391 3. That the Presbytery grant Retired status to the Rev. Dr. Joan Hedrich Wooten.

392 The retirement of the Rev. Dr. Roy A. Martin, Jr., previously approved and effective March 1, 2024
393 was recognized and celebrated. Presbytery heard and accepted resolutions of thanks to each of these
394 ministers.

395 **Resolution of Gratitude for the Ministry of**
396 **The Rev. Dr. Joan Hedrich Wooten**
397 **February 20, 2024**

398 *Whereas*, the Rev. Dr. Joan Hedrich Wooten has retired after serving church and country in ministry
399 for more than forty-one years, thirty of which were as a Chaplain in the United States Navy on active
400 duty and in the reserve component; and an overlapping thirty-four of which were in service to an AIDS
401 ministry, campus ministry, and congregations in Chesapeake, VA, Crestview, Milton, Navarre,
402 Tallahassee, Chipley, and Pensacola,

403 *and Whereas*, she has been a moral compass in this Presbytery, generously providing valuable service
404 with wisdom and sincerity, and has met all tasks set before her with courage, kindness, humility,
405 softspoken candor, and meticulous attention to detail,

406 *and Whereas, she has overcome no small amount of bias as a female Minister of Word and Sacrament,*
407 *breaking down walls with faith, humor, fortitude, and unceasing grace; staying true to herself and God,*

408 *and Whereas, she has brought hope, joy, and spiritual healing to countless individuals and*
409 *congregations as Jesus Christ has called her to do,*

410 *and Whereas, she has endeavored to share her love of teaching and extensive knowledge of military*
411 *chaplaincy with seminarians at the University of Dubuque in a one-of-a-kind Master’s degree program,*
412 *and has shared her gift of music in worship and in the communities she has served,*

413 *and Whereas, she has been a gentle, faithful colleague in ministry, witnessing to peers and parishioners*
414 *alike God’s power and unfailing love—which we can trust she will continue to do in service with the*
415 *Presbytery, even as she endeavors to spend more time with her beloved David, their children, and their*
416 *grandchildren,*

417 *and Whereas, Joan is fluent in reading several languages—French, German, Greek, Hebrew, and Latin,*
418 *but the greatest of these is love, which she has shared in abundance,*

419 THEREFORE, be it now RESOLVED that the Presbytery of Florida...

420 grant to the Rev. Dr. Joan Hedrich Wooten retirement as of this day, February 20, 2024, giving thanks
421 to our Creator God for her extraordinary capacity for compassion and her intelligence, faith, and
422 courage; and for the steadfast, humble, gracious ways in which she has lived out her call to serve. Be it
423 further resolved that this resolution be entered into the minutes and written on the hearts of the people
424 of the Presbytery of Florida at this, its Winter 2024 Stated Meeting,

425 _____
426 Elder Don Mowat, Moderator

Elder Jeannie Dixon, Stated Clerk

427 **Resolution of Gratitude for the Ministry of**
428 **The Rev. Taylor Phillips**
429 **February 20, 2024**

430 *Whereas, the Rev. Taylor Phillips has retired after serving thirty-nine years in ministry to the*
431 *Presbyterian Church (USA),*

432 *Whereas, he led the youth group at Faith, Tallahassee on backpacking and whitewater rafting trips, and*
433 *on mission trips to Mexico and Haiti,*

434 *Whereas, he even coached a soccer team and led them through an undefeated season,*

435 *Whereas, he collected the life stories of more than 800 residents at Westminster Oaks Retirement*
436 *Community, where he served for twenty-two years, and created the Life Story Project in which Florida*
437 *high school students worked with him to interview eyewitnesses to historical events,*

438 *Whereas, he is the published author of *Queen of the Clouds: Joan Merriam Smith and Jerrie Mock’s**
439 **Epic Quest to Become the First Woman to Fly Solo Around the World*, which was awarded Gold medals*
440 *in Biography and General Nonfiction by the Florida Authors and Publishers Association, and was a*
441 *finalist in the American Book Festival in Los Angeles in 2023,*

442 *Whereas, his interviews on radio and television have made him a well-known figure throughout this*
443 *area and beyond,*

444 *and Whereas*, he has promised to be included on this Presbytery’s pulpit supply list,

445 THEREFORE, now be it RESOLVED that the Presbytery of Florida...

446 grant to the Rev. Taylor Phillips retirement as of February 20, 2024, giving thanks to Almighty God for
447 the breadth and creativity of his ministry and for his faithful care of those in his pastoral charge. Be it
448 further resolved that this resolution be spread upon the minutes of this Presbytery at this, its Winter
449 2024 Stated Meeting,

450 _____
451 Elder Don Mowat, Moderator

Elder Jeannie Dixon, Stated Clerk

452 **Resolution of Gratitude for the Ministry of**
453 **The Rev. Dr. Pamela Phillips**
454 **February 20, 2024**

455 *Whereas*, the Rev. Dr. Pamela Phillips has retired after serving forty years in ministry to the
456 Presbyterian Church (USA),

457 *Whereas*, she pastored congregations in Tampa and Miami, successfully redeveloping one and
458 shepherding another through Hurricane Andrew, and served as the organizing pastor of Wakulla
459 Presbyterian Church,

460 *Whereas*, in addition to a Doctor of Ministry degree, she also earned two Masters degrees in her spare
461 time, one in Architecture and another in Landscape Architecture, and has received awards and
462 recognition for her design work,

463 *Whereas*, she has served the State of Florida in the Department of Environmental Protection and the
464 Division of Emergency Management, has mentored many students and interns, has fought for
465 underserved communities, and has ministered to countless individuals and groups affected by natural
466 disasters and traumatic events,

467 *Whereas*, she has fulfilled her ordination through civic involvement, state employment, and pastoral
468 ministry,

469 *and Whereas*, she has promised to be included on this Presbytery’s pulpit supply list,

470 THEREFORE, now be it RESOLVED that the Presbytery of Florida...

471 grant to the Rev. Dr. Pamela Phillips retirement as of February 20, 2024, giving thanks to Almighty
472 God for the scope and energy of her ministry and for her commitment to her fellow citizens both within
473 and beyond the church. Be it further resolved that this resolution be spread upon the minutes of this
474 Presbytery at this, its Winter 2024 Stated Meeting,

475 _____
476 Elder Don Mowat, Moderator

Elder Jeannie Dixon, Stated Clerk

477 **Resolution of Gratitude for the Ministry of**
478 **The Rev. Dr. Roy A. Martin, Jr.**
479 **February 20, 2024**

480 *Whereas*, the Rev. Dr. Roy Martin has retired after serving forty years in ministry to the Presbyterian
481 Church (USA),

482 *Whereas*, he faithfully pastored congregations in Hudson, Florida; Wilmington, Delaware; and Lake
483 City, Florida for nearly thirty years,

484 *Whereas*, he went on to demonstrate extraordinary leadership of two presbyteries as General Presbyter,
485 offering them sound advice, wise counsel, and thorough guidance in matters of polity and governance,
486 most recently this Presbytery of Florida,

487 *Whereas*, he is a member of more hereditary societies than most of us ever knew existed,

488 *Whereas*, he has demonstrated hidden talents in leading ice breakers at confirmation retreats,

489 *Whereas*, we are frankly not sure what we will do without him,

490 *and Whereas*, he has promised to be included on this Presbytery's pulpit supply list,

491 THEREFORE, now be it RESOLVED that the Presbytery of Florida...

492 grant to the Rev. Dr. Roy A. Martin, Jr. retirement as of February 20, 2024, giving thanks to Almighty
493 God for the energy, intelligence, imagination and love with which he has fulfilled his ordination vows,
494 and for his dedicated ministry with us for the past six years. Be it further resolved that this resolution
495 be spread upon the minutes of this Presbytery at this, its Winter 2024 Stated Meeting,

496

497 _____
Elder Don Mowat, Moderator

Elder Jeannie Dixon, Stated Clerk

498 **Committee on Mission and Outreach: Hugh Hamilton**

499 Conducting Mission-oriented workshops and fairs: Congregations are asked to share mission
500 opportunities, success stories, current mission endeavors, to inspire other congregations to engage
501 mission endeavors.

502 Example: Ukraine/This Child Here: Bob Gamble, PC(USA) minister, Executive Director of This Child
503 Here, Inc., a validated ministry of PC(USA) through the Presbytery of Western North Carolina, will
504 address Presbytery in October about conditions in Ukraine and the ministry of This Child Here featured
505 in communications in the Stated Clerk's report. Bob Gamble asks for people: 1) to host 4 Ukrainian
506 girls, ages 16-18, who are applying to colleges in the USA for the fall term. Their level of English
507 language would be the reason they may not succeed. In this case, Plan B is to improve their language
508 skills with placement for a year in high schools in the States. 2) to go to Ukraine and/or Bulgaria this
509 summer 2024 for 1-3 months to help students improve their English. We have groups for three weeks
510 beginning July 4th. It will look good on a resume!" – (Bob) For More Information: Dr. Robert Gamble,
511 Executive Director, thischildhere.org 26 828 318 2149 (when I am in the states; this is also my number
512 on Viber and Telegram) 27 Home Office: This Child Here, 245 Seaview Ave, Daytona Beach, Fl .
513 32118. thischildhere.org See also: <https://www.facebook.com/robertgam/>.

514 Guatemala Partnership: Grant \$1000.00 was sent to Presbyterian Foundation via Presbyterian Mission
515 Agency (PMA) to assist Guatemalan women in a) general literacy program, 2) higher education 31
516 programs, and 3) theological education programs. We are creating an interpretive video to share with
517 our churches.

518 FLAPDAN: Board members established into classes. Florida Presbytery has two members serving:
519 George Woodward - First Mariana - Class 2024, Tim Crawford - First Crestview - Class 2026. Annual
520 In Person Retreat - March 21, 2024 - Covenant Presbyterian, Gainesville. Agenda: Establish the 20-year
521 celebration taskforce, Finalize Strategic Planning efforts, increase Congregational Outreach and
522 Involvement, Succession Planning process and procedures, Executive Board members nomination and
523 selection. Do you have members interested and willing to serve if nominated and elected?

524 Ongoing Disaster Support: Panama City area tornados - All information indicates that individual needs
525 40 are being met. Hurricanes Nicole and Ian recovery efforts still going strong - PDA supporting
526 recovery groups. Florida VOAD (Voluntary Organizations Active in Disasters) continues monthly
527 meetings keeping track of status and ongoing actions. Possible construction of pole barn at Dogwood
528 Acres for flood cleanup buckets storage and other emergency supplies. Funding sources being sought.

529 Community Action Grants Approved: a) Crestview – First Presbyterian Church – Hunger Action Grant
530 - \$7500.00 for food pantry and community meal service program. b) Lynn Haven – First Presbyterian
531 Church - \$500.00 for Black History Month presentations in the Panama City area.

532 **Committee on Nominations: Rich Kangas**

533 The Committee on Nominations has put together the new ministry structure set forth by the Strategic
534 Task Force initiative for the Presbytery. We used the guidelines given to us by the Implementation
535 Task Force and input from the new Ministry moderators. We melded together Committee on Ministry
536 and Committee on Congregational Discernment personnel to form the Ministry of Congregational
537 Health, total 10 members. We melded together members of the Committees on Preparation for Ministry
538 (4), Mission and Outreach (3), Educational Resources (2) to form the Ministry of Leadership
539 Development, total 9 members. The Ministry of Pastoral Transitions was formed from Committee on
540 Ministry members and 1 member from the Committee on Congregational Discernment for a total of 6
541 members. The next three ministries were just renamed: Ministry of Dogwood Acres 8 members;
542 Ministry of New
543 Congregation Formation 6 members; Ministry of Presbytery Operations 9 members.
544 We did not address the new Ministry of Representation, which is a combination of the Committee on
545 Nominations and the Committee of Representation. We don't select our own members. This is done by
546 the Coordinating and Planning Commission.

547 The presbytery approved the following nominees as confirmed to these designated new ministry
548 assignments.

549 Ministry of Congregational Health

550 Class 2/2025

551 Kevin Russell (formerly COM) – Elder; First, Chipley
552 Richard Clubb (formerly COM) – Elder; Gulf Beach, Panama City Beach
553 Karen Weaver (formerly CCD) – Elder; First, Monticello
554 Rev. Sun Kim (formerly CCD) – Minister; First Korean, Fort Walton Beach
555 Ernie McNeill (formerly CCD) – Elder; First, Marianna

556 Class 2/2026

557 Linda Lovins (formerly COM) - Moderator – Elder; Christ, Tallahassee
558 Rev. Linda Pitts (formerly COM) – Minister; Faith, Tallahassee
559 Sheila Clark Askew (formerly CCD) – Elder; Gulf Beach, Panama City Beach

560 Class 2/2027

561 Rev. Dr. Joan Wooten (formerly COM) - Vice- Moderator – Minister; First, Pensacola
562 Joyce Kelly (formerly CCD) – Elder; First, DeFuniak Springs

563 Ministry of Leadership Development

564 Class 2/2025

565 Rev. Cathy Mooney (formerly CPM) – Moderator – Minister; First, DeFuniak Springs
566 Susan Byram (formerly CMO) – Elder; First, Pensacola
567 Hilda Jackson (formerly CER) – Elder; First, DeFuniak Springs

568 Class 2/2026

569 Rev. Erin Rugh (formerly CPM) - Vice Moderator – Minister; Faith, Tallahassee
570 Rev. Dr. Hugh Hamilton (formerly CMO) – Minister; Trinity, Pensacola
571 Rev. Erin Rosica (formerly CER) – Minister; Westminster Oaks, Tallahassee

572 Class 2/2027

573 Sarah Waby (formerly CPM) – Elder; Gulf Beach, Panama City Beach
574 Greg Seltzer (formerly CPM) – Commissioned Ruling Elder; Northminster, Pensacola
575 Tim Crawford (formerly CMO) – Elder; First, Crestview

576 Ministry of Pastoral Transitions
577 Class 2/2025
578 Rev. Matt Frease (formerly COM) -Vice Moderator – Minister; UKirk Tallahassee
579 Pam Nulty (formerly COM) – Elder; Northminster, Pensacola
580 Class 2/2026
581 Rev. Lisa Martin (formerly COM) – Moderator – Minister; First, Lynn Haven
582 Sue Coleman (formerly COM) – Elder; Trinity, Pensacola
583 Class 2/2027
584 Joanne Kublik (formerly CCD) – Commissioned Ruling Elder; Red Bay
585 Ed Nickinson (formerly COM) – Elder; Trinity, Pensacola
586 Vacant

587 Ministry of Dogwood Acres
588 Class 2/2025
589 Ken Densmore - Vice Moderator – Elder; First, Pensacola
590 Henry Givens – Elder; Laurel Hill
591 Rev. Robert Quiring – Minister; First, Pensacola
592 Class 2/2026
593 Susan Barber – Elder; First, Marianna
594 Rev Bill Lamont – Moderator – Minister; Gulf Breeze
595 Lisa Sweeney – Elder; First, Lynn Haven
596 Class 2/2027
597 Rev Brent Copeland – Minister; Retired
598 James Vance – Elder; Fellowship, Tallahassee
599 Ministry of New Congregation Formation

600 Ministry of New Congregational Formation
601 Class 2/2025
602 Rev A.J. Mealer – Moderator – Minister; Fellowship, Tallahassee
603 Jim Rollins - Vice Moderator – Minister; Retired
604 Class 2/2026
605 Beth Mooney – Elder; First, DeFuniak Springs
606 Stan Trappe – Elder; Grace, Panama City
607 Class 2/2027
608 Kathy Milton – Elder; First, Marianna
609 Vacant

610 Ministry of Presbytery Operations
611 Class 2/2025
612 Rev. Dr. Brad Clayton – Minister; Faith, Tallahassee
613 Anne Hodges – Elder; Christ, Tallahassee
614 Vacant
615 Class 2/2026
616 Barbara Sawyer – Elder; Northminster, Pensacola
617 David Balmer – Elder; Gulf Beach, Panama City Beach
618 Ann Fyfe – Elder; First, Lynn Haven
619 Class 2/2027
620 Rev. Eric Spoon – Moderator – Minister; Grace, Panama City
621 Vacant

622 Vacant

623 Permanent Judicial Commission

624 Class 2/2028

625 Joanne Kublik – Commissioned Ruling Elder; Red Bay

626 Tracy Schoppe – Elder; Gulf Beach, Panama City Beach

627 Class 2/2030

628 Glenn Hodges – Elder; First, Tallahassee

629 **Committee on New Congregational Development: A. J. Mealor**

630 The committee developed a new MDP (Ministry Discernment Profile) which has been completed and
631 submitted to the new CLC (Church Leadership Connection). Having been unsuccessful in our attempts
632 to find someone last year, we have begun reaching out to seminaries to explore opportunities to visit
633 and share information about South Walton NWC, particularly those with certificate programs in New
634 Congregation Development or Adaptive/Innovative Ministries. Kathy Milton researched the cost of
635 renting space along 30A and Hwy 98. Of what is being advertised,
636 \$3900/mon for 1200 sq ft. in a Publix-anchored new development is the best option. While we will not
637 need a space for some time, we wanted to get an idea of the expected cost.

638 Below is an updated expected cost analysis for the first five years. This has changed significantly after
639 speaking with the Board of Pensions regarding their grants and programs, and why our ministry would
640 not qualify.

641

| | Years 1-3 | Year 4 | Year 5 |
|----------------------------------|-----------------------|------------------|------------------|
| Effective Salary | \$90,000 | \$90,000 | \$90,000 |
| SECA | \$6,885 | \$6,885 | \$6,885 |
| Board of Pensions | \$35,100 | \$35,100 | \$35,100 |
| Pastor's Expenses | \$6,000 | \$6,000 | \$6,000 |
| Mentoring | \$2,500 | \$2,500 | \$2,500 |
| Conferences | \$2,000 | \$2,000 | \$2,000 |
| Connections | \$1,500 | \$1,500 | \$1,500 |
| Renting Space/Incidentals | \$2,000 | \$46,800 | \$46,800 |
| | | \$3,900/mon | \$3,900/mon |
| Total | \$139,985/year | \$186,785 | \$186,785 |
| | \$419,955 total | | |

642 1001 NWC Grants

643 Seed Grant Year 1: \$10,000

644 Investment Grant Year 2-2.5: \$30,000

645 Growth Grant Year 2.5-4: \$30,000

646 **Committee on Preparation for Ministry: Erin Rugh**

647 Glenn Hodges has been released and certified, ready to receive a call as of January 8, 2024.

648 Ryan Obray, a student at Austin Seminary and member of Trinity Presbyterian in Pensacola, was
649 received as an Inquirer as of January 8, 2024.

650 Lauren Christian is an inquirer, and we remain in contact with her.

651 We have two prospects for Inquirer. We await paperwork for one and are scheduling a meeting with the
652 second.

653 We have some interest from two Ruling Elders interested in the CRE program, and we await paperwork
654 from them.

655 **Committee on Presbytery Administration: Eric Spoon**

656 For Information:

657 **2023 Budget:** We received \$327,108.76 of the 2023 Shared Support amount of \$366,485.74. With that
658 and the resources Other Income and Building our Presbytery fund, we only had to move \$86,682.73, far
659 less than the \$110,000 we expected in October 2023, but more than the \$69,771.26 budgeted. Thank
660 you to all the churches who gave in 2023 to help support the work of this Presbytery.

661 **Stewardship 2024:** As of February 16, 2024, Shared Support for 2024 is \$347,596 from 37 out of 37
662 churches. It was our hope that churches would pledge based on the original proposed budget to ensure
663 we will meet our budget goal for 2024. Thank you to all who have turned in a pledge for Shared
664 Support for 2024.

665 **2024 Budget:** Our goal for total receipts for 2024 is \$348,096. This is a reduction from our proposed
666 budget in September, which was \$451,000. This goal is a must to meet from our churches so we do not
667 have to rely on reserves in 2024. We did it!

668 **Property:** The new presbytery office building is open for business, but there are still projects to
669 complete outside such as handicap parking and landscaping and inside such as decorating. We look
670 forward to seeing the building fully operational.

671 **Personnel:** On January 31, 2024, we received notice that our candidate for the Treasurer/Bookkeeper
672 position declined the job offer. Denise's retirement began on February 1, 2024 and Roy's retirement
673 will begin on March 1, 2024. We appreciate Denise and the work she has done for this Presbytery. After
674 conducting interviews, a background check, and employee reference check, the CPA approved Michael
675 Martin as Bookkeeper for the Presbytery on February 15, 2024.

676 **For Action: Presbytery approved**

- 677 1. The Proposed Budget for 2024.
678 2. Michael Martin as Treasurer for the Presbytery of Florida.

679 **Coordinating And Planning Commission (CPC): Trinity Whitley**

680 For information: CPC Approved:

- 681 • Implementation Task Force roster: Rev. Mark Broadhead, Elder Rick Clubb, Elder Tim Crawford
682 (chair), Elder Emily Evans, Rev. Erin Rugh, Elder Pam Nulty, and Elder Karen Weaver.
683 • Administrative Commission for St. Andrews Presbyterian Church: Rev. Eric Spoon, Rev. Linda Pitts,
684 Elder Ed Nickinson, and Elder Pam Nulty.
685 • Dogwood Acres 501c3 Discernment group, to work alongside the Dogwood Acres Ministry Team:
686 Elder Jean Norman, Elder Randy Pople, Elder Mark Davis, Elder Deborah Potter, Rev. Dr. Raymond
687 Guterman.

688 Information received by CPC:

- 689 • Report from the Implementation Task Force on their proposed changes to the ministry structure of the
690 Presbytery. It was pointed out that when the Strategic Task Force proposals were approved at the
691 October 2023 meeting, presbytery granted the Implementation Task Force latitude to make changes as
692 details for the By-Laws and Manual of Operations were revised. CPC gave the Implementation Task
693 Force the green light to recommend to presbytery that one change as part of the whole.
694 • Report from the Implementation Task Force on job description for the part-time Transitional
695 Presbyter. A job description for this position was approved by the CPC and is included with this report
696 for the Presbytery's information.
697 • A search committee for the Transitional Presbyter is needed. While trying to work without delay, the
698 CPC sought to approve a search committee by the end of January so they could begin their work. CPC
699 determined the search committee should be composed of at least 3 members of the current
700 implementation task force and 3 members of the larger Presbytery. The chair was not able to meet that
701 deadline and so, the slate is now being presented for Presbytery approval at the February 2024 meeting.
702 • As a part of the suggested changes to our ministry structure, chairs and vice-chairs need to be
703 approved. Committee on Nominations put forth, and CPC approved the following:
704 Ministry of Congregational Health – Linda Lovins, Moderator

- 705 Ministry of Leadership Development – Cathy Mooney, Moderator; Erin Rugh, Vice-Moderator
- 706 Ministry of Pastoral Transitions – Lisa Martin, Moderator; Matt Frease, Vice-Moderator
- 707 Ministry of Dogwood Acres – Bill Lamont, Moderator; Ken Densmore, Vice-Moderator
- 708 Ministry of New Congregation Formation – A.J. Mealor, Moderator; Jim Rawlins, Vice-Moderator
- 709 Ministry of Presbytery Operations – Eric Spoon, Moderator
- 710 • Approved CPA request for use of Unbudgeted Projects/Special Project funds (\$602.68) to purchase an
- 711 “Owl” for online meetings at Presbytery Office.
- 712 • Approved CPA request for use of Unbudgeted Projects/Special Project funds to purchase three laptops
- 713 and Microsoft Office 365 for staff - Treasurer/Bookkeeper, Office Administrator, Stated Clerk (at least
- 714 \$4,500).
- 715 • Approved CPA motion to update the treasurer contract from 20 hours/week to 15 hours/week at same
- 716 pay rate, and that the person be an independent contractor rather than an employee of the presbytery.

717 **For action:**

718 Upon CPC recommendation, Presbytery approved following people to serve as the search committee

719 for the part-time

720 Transitional Presbyter:

- 721 • From the Implementation Task Force: Elder Tim Crawford, Elder Rick Clubb, Rev. Erin Rugh.
- 722 • From the larger body of the Presbytery: Rev. Michael Askew, Rev. Matt Frease, Elder Leslie Yandle

723 **Presbytery of Florida**

724 **Position Description – Transitional Presbyter**

725 **(Part-Time)**

726 Title: Transitional Presbyter for the Presbytery of Florida (Part-time)

727 Purpose: The Transitional Presbyter will provide leadership, guidance, and communication to foster

728 the changes to the structure and the ministries of the Presbytery of Florida.

729 Accountability: The Transitional Presbyter is elected/called by the presbytery and is accountable to the

730 presbytery through the Ministry Coordinating Council. This is to be a part-time position (19 hours/wk).

731 **Responsibilities:**

732 1. Leadership

733 a. Provide leadership to the presbytery in the ongoing shaping and reshaping of the life and mission of

734 the presbytery by guiding implementation of the newly adopted By-Laws and Manual of Operations.

735 b. Serve the presbytery as

736 • Advisor to all ministries of the presbytery, providing guidance as the presbytery transitions into its

737 new structure.

738 • Interpreter and facilitator to implement policies and actions of the presbytery.

739 c. Maintain contact with the congregations of the presbytery and help develop a climate of collegiality,

740 openness, trust, love, and understanding among the congregations, ministries, and members of the

741 presbytery.

742 2. Care

743 a. Support and nurture the officers, leadership, and members involved in the mission and ministry of the

744 presbytery.

745 b. Participate in ordination and installation services in the presbytery as able.

746 3. Administration

747 a. Serve as head of staff of the presbytery and its office in the implementation of the presbytery’s

748 policies, strategies, and programs.

749 b. Administer and monitor the budget of the presbytery in consultation with the Ministry Coordinating

750 Council and the Treasurer/Bookkeeper of the presbytery, and the Ministry of Presbytery Operations.

751 4. Communication

- 752 a. Communicate and interpret the interests of the presbytery to the congregations of the presbytery,
753 synod, General Assembly, and related ecumenical/interfaith agencies.
754 b. Communicate the programs, policies, and actions of the synod and the General Assembly.
755 Review and Evaluation: The Ministry Coordinating Council shall annually conduct a performance
756 review and evaluation.
757 Term: The Transitional Presbyter shall be elected/called for a three-year term.

758 **Knowledge, Skills, and Abilities:**

- 759 a. Provide inspirational and adaptive leadership.
760 b. Training and/or experience in transitional ministry preferred.
761 c. Demonstrate experience in organizational leadership.
762 d. Exhibit knowledge of and commitment to the Reformed tradition, doctrine, and the polity of the
763 Presbyterian Church (U.S.A.).
764 e. Model and encourage positive and productive relationships and a spirit of unity among the presbytery
765 staff.
766 f. Maintain a commitment to inclusiveness and diversity.
767 g. Recognize, nurture, and facilitate the gifts of others.
768 h. Be able to build trust, and honor confidentiality.
769 i. Demonstrate knowledge of information technology and financial management.
770 j. Be a Minister of Word and Sacrament or Ruling Elder, with a strong faith and character.
771 k. Exhibit a good sense of humor.

772 **Compensation:**

773 Effective Salary (base salary & housing): \$53,000

774 Additional Required Benefits: \$4,055

775 Reimbursable Expenses: \$6,500 (travel, meals, entertainment, continuing ed.)

776 Vacation: 4 weeks

777 Study Leave: 2 weeks

778 **Administrative Commission for St. Andrews Presbyterian Church**

779 The AC submitted a report of their work to date. There were no items needing approval.

780 **New Business:**

781 2024 Presbyterian Association of Musicians Worship and Music Conference at Montreat: Linda Lovins
782 shared information on the 2024 Worship and Music conference at Montreat.

783 Request for Concurrence on Overture to General Assembly regarding National Caucus of Korean
784 Presbyterian Churches: Rev. Kim Sun provided information on the overture to officially recognize the
785 National Caucus of the Korean Presbyterian Churches (NCKPC). Rev Brant Copeland moved approval
786 of the overture. It was seconded by numerous members.

787 **The presbytery voted to concur with the following overture:**

788 **Recommendation:**

789 Presbytery of the Pacific overtures the 226th General Assembly (2024) to officially recognize the
790 National Caucus of Korean Presbyterian Churches (NCKPC) as one of caucuses of the Presbyterian
791 Church (U.S.A.).

792 **Rationale:**

793 A caucus formed by people of color provides a safe space for any group of people of color to work
794 explicitly and intentionally on its shared experiences of internalized racism for healing, justice, and
795 equity. As such, each community of color is to be acknowledged, organized, and assembled separately
796 in recognition that every group's experiences and perceptions are unique to itself. Therefore, when any

797 particular community of color appeals to the larger comprising body to form its caucus out of needs to
798 be heard, to be recognized, and to express and advance its own concerns, such a plea ought to be
799 ratified to preserve, affirm, and honor its own distinctive voice. For this reason, the 40,000-member
800 strong Korean-speaking and culturally Korean PC(USA) community seeks to form its own caucus. The
801 NCKPC has roughly 340 congregations* along with the three non-geographic presbyteries, and the size
802 of its membership is comparable to that of the Black churches, the largest people of color group in the
803 PC(USA). Although the Korean American congregations have long been vibrant, thriving, and
804 contributing, they have been regrettably at times underrepresented and not fully heard within the
805 PC(USA), hamstrung by language and cultural difficulty due to their relatively short immigrant history
806 compared to other immigrant communities.

807 Presently, the PC(USA) officially recognizes five caucuses, representing five distinctive communities
808 of color (Black, Asian, LatinX, Native American, and Middle Eastern), and representing Asian ethnic
809 group is the National Asian Presbyterian Council (NAPC). Although the Koreans have been a part of
810 the NAPC, the PMA has historically recognized the NCKPC as an independent caucus, and for the last
811 two decades, the NCKPC has convened separate annual national gatherings. In addition, because of
812 disproportionately extensive Korean constituents (estimated to account for more than 85 percent**) and
813 because the Korean members outnumber all other caucuses combined, excluding the Black Americans,
814 the NCKPC (National Caucus of Korean Presbyterian Churches) should be recognized as a distinctive
815 official caucus. We should also note that the Korean language, culture, immigrant experience, and
816 spirituality are distinctively different from those of the other Asian groups (as it is for each Asian
817 group). Subsequently, there is an inherent imbalance when the overwhelming number of Korean
818 members are in one caucus group, along with the members representing all the other Asians. Reflecting
819 such imbalance, the Racial Equity & Women's Intercultural Ministries has had two associates, one for
820 Asian Intercultural Congregational Support and another for the Korean Intercultural Congregational
821 Support, in acknowledgment of the need to serve the two separately. Consequently, the
822 Korean constituents desire to be represented in the PC(USA). Recognizing the NCKPC as an official
823 caucus would be a significant step forward for the Korean Presbyterian community, while it maintains a
824 partnership with the NAPC.

825 In recent years, the NCKPC has demonstrated more willingness to listen to constructive criticisms.
826 Korean churches are now more conscious about participation in the life of our denomination. For
827 instance, contributions to the Presbyterian Disaster Agency to support its work with Earthquake relief in
828 Turkiye, Ukraine War and Maui Fire have significantly increased among the Korean churches, totaling
829 nearly one million dollars during the Covid-19 pandemic. Women's ministry advocacy has been active
830 in the past decade also. The number of Korean Churches with female ruling elders has increased by
831 15% in the first five years since the Women's Committee formed a decade ago, and today, the
832 Women's Leadership Committee (previously called Women's Committee) is actively working to
833 increase women's participation in church leadership. This committee conducts surveys every five years,
834 promoting leadership in all levels of ministries. The Korean churches have contributed to the
835 denomination's greater good in other areas. For example, many individuals who grew up and trained in
836 Korean churches now serve beyond the Korean community. Many staff in our National Offices are
837 Korean Americans, and some serve as the leaders in Mid-Council Ministry. We are also finding that
838 many heads of staff at non-Korean-speaking congregations are Korean Americans.

839 Four such individuals currently serve as head-of-staff in traditionally Anglo congregations in the greater
840 Los Angeles area. The Korean churches rejoice that many of their next-generation servants are making
841 an impact in the denomination, and we anticipate this trend to continue. Established in 1972, the
842 National Caucus of Korean Presbyterian Churches celebrated its Jubilee Year in 2022. On March 18th
843 1972, 19 members of UPC USA (United Presbyterian Church U.S.A.) started a fellowship in Northern
844 California, and one month later, on April 26th, 18 members of PCUS (Presbyterian Church of the
845 United States) formed the Korean Presbyterian Council of the PCUS in Atlanta, Georgia. One year after
846 the historical unification of UPC USA (United Presbyterian Church U.S.A.) and PCUS (Presbyterian
847 Church in the United States) on June 10th of 1983, two entities united to become the National Korean

848 Presbyterian Council in the Presbyterian Church U.S.A. (what is now the National Caucus of Korean
849 Presbyterian
850 Churches) on May 25th of 1984. Thus, NCKPC's history goes back to the origin of PC(USA). This is a
851 well-established and highly functioning caucus, which only lacks recognition as an official caucus in
852 our denomination. The NCKPC is the major organization in the PC(USA) that has the contact and the
853 knowledge of all Korean-American congregations (defined as those whose membership comprises 80
854 percent or more ethnically Korean) and works to promote their causes. It currently labors to support and
855 protect the interests of diverse subgroups ranging from female clergy, men's & women's lay leadership,
856 next generation Korean Americans, young pastors, and retired pastors. Formally validating NCKPC as
857 a caucus will only foster equity and enrich the diversity that the PC(USA) upholds and cherishes. The
858 denomination's adoption could help Korean-American churches become healthier, build stronger
859 relationships with other churches and councils, and engage more fully within the life of the
860 denomination. The time to make NCKPC an official caucus has finally arrived.

861 *Endnotes*

862 * According to the 2023 Korean American Congregational Directory.

863 ** This percentage is based on the 2018 Sessional Annual Statistical Report, the Korean American
864 Congregational Directory, and the Asian American Congregational Directory, along with some
865 additional analysis performed by the PC(USA) Research Services

866 **Installation of Mark Broadhead as Moderator of Presbytery and Mary Hodges as Vice-
867 Moderator**

868 Using liturgy of installation, personal comments, and prayer of installation, Don Mowat led a service of
869 installation. Following which, outgoing Moderator Don Mowat was appreciated, honored, and
870 presented a moderator's cross by incoming Moderator Mark Broadhead.

871 **ADJOURNMENT AND CLOSING PRAYER**

872 The meeting was adjourned with prayer at 2:10PM CST/3:10PM EST by Moderator Mark Broadhead.

873 **NEXT MEETING:** Saturday, May 18, 2024 Dogwood Acres

874 Saturday, August 24, 2024 Northminster, Penscola

875 Tuesday, October 29, 2024 Christ Presbyterian Church, Tallahassee

876 Minutes respectfully submitted,

877 Hugh Hamilton,

878 Recording Clerk

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Don Mowat, Moderator
Jeannie Dixon, Stated Clerk
Roy Martin, General Presbyter



Presbyterian Women of the Florida Presbytery

May 2024

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4 The Florida Presbytery Women were excited to meet for our Coordinating Team Meeting and Annual
5 Gathering in March at the Faith Presbyterian Church in Tallahassee. June Williamson and Faith's
6 Presbyterian Women welcomed us. We were privileged to hear and enjoy the sermon from Rev. Greta
7 Reed, one of her last sermons before retiring after Easter and honoring the Presbyterian Women who
8 passed away in 2023. The business meeting included approval of the Budget for 2024; all Coordinating
9 Team Officers agreed to serve another term and were installed, and the upcoming Come See Columbia
10 Day and the August Churchwide Gathering in St. Louis was discussed.

11 Becky Rose presented a PowerPoint presentation during lunch at the Annual Gathering on the National
12 Union of Presbyterian Women of Guatemala. She has shared this presentation with the churches of our
13 Presbytery.

14 At the Florida Presbytery Meeting in February, information was presented on our PW Scholarship
15 Program. Two scholarships were approved at the CT Meeting in March, and the recipients were
16 announced at the Annual Gathering. The recipients are Rosa A. Walters and Ryan P. Obray, and both
17 are attending Austin Theological College this fall.

18 The month of May begins our annual update of the information in our Directory of the Presbyterian
19 Women Officers in our Presbytery churches.

20 Our next PW CT Meeting and Leadership Workshop for moderators, treasurers, historians and Together
21 in Service officers will take place in August.

22 Blessings,
23 Vicki Bell, PW Moderator
24 Florida Presbytery

1 Report from the
2 Ministry of Dogwood Acres (MDWA)

3 **Purpose:** *To provide short- and long-term planning, management, development, operations, and*
4 *programs connected with Dogwood Acres.*

5 At the October 2023 meeting of the Presbytery of Florida, following a recommendation of the Strategic
6 Planning Implementation Task Force, the Presbytery voted to approve a yearlong discernment study on
7 whether Dogwood Acres Retreat Center and Summer Camp should leave their position as a ministry of the
8 Presbytery to become a separate 501c3 non-profit corporation. Those who would participate in the
9 discernment process were the Committee on Dogwood Acres and five others nominated to this special task
10 by the Presbytery.

11 Our progress to reach the goal of discernment:

12 In January, the Committee on Dogwood Acres met with Joel Winchip, Executive Director of the
13 Presbyterian Church Camp and Conference Association (PCCCA), to get some basic information about the
14 the “how”s and “why”s camps have moved towards 501c3 status. The meeting was recorded so that the full
15 membership of the discernment committee could review it.

16 Our February meeting welcomed new members and included a full discussion of what we had learned from
17 Joel and the questions it brought up for us. We looked at the historical background of Dogwood’s
18 relationship with the camp and walked the committee through a snapshot of our financial situation.

19 In March, the full committee met with Doug Walters, former Dogwood Acres Director, current Director of
20 Camp Hanover in Mechanicsville, Virginia, and President of PCCCA (Presbyterian Church Camp and
21 Conference Association). Under Doug’s leadership, Camp Hanover recently became 501c3, non-profit
22 corporation with a covenant relationship with the Presbytery of the James. Doug walked the committee
23 through the lengthy process to achieve 501c3 status and shared the reasons that Camp Hanover was making
24 this move. In addition, he provided advice regarding the process, including important questions we should
25 be asking ourselves as we make this discernment. Our meeting ended with a time of questions and answers
26 and general discussion.

27 The committee met in April to distill its learnings from the discernment process. The most important things
28 learned are:

- 29 • Education and Communication will be needed to explain the mutual benefits to the Dogwood
30 community and the POF regarding the transition to a not-for-profit incorporation.
- 31 • A covenant must be created which clarifies the relationship between the PoF and DWA, including
32 financial support.
- 33 • Changing DWA to a non-profit is not a silver bullet that will solve Dogwood’s nor the PoF’s
34 financial issues.
- 35 • Although some grants are easier to apply for as a non-profit, grant funding is of minimal help in
36 raising an operating budget.
- 37 • Fundraising will be more important than ever, and Dogwood must cultivate donors.
- 38 • The switch to non-profit status provides insurance “firewall” between Dogwood and Presbytery.
39 This has advantages for both Dogwood and Presbytery.
- 40 • The shift to non-profit status takes a long time. While incorporation is relatively easy, non-profit
41 status can take 18-24 months to achieve.
- 42 • Under envisioned Covenant, Dogwood would own the property, including right to sell or encumber
43 property; property would revert to presbytery only if the non-profit corporation ceases to exist.

44 Given these and other learnings of the discernment committee, we bring the following motion to the
45 presbytery:

46 The Dogwood Acres Discernment Committee requests presbytery establish a transition team composed of
 47 members of the Ministry of Dogwood Acres and representatives of the presbytery to implement the
 48 transition of Dogwood Acres into a 501(c)3 non-profit corporation.

Ministry of Dogwood Acres (MDWA)

| <u>Class</u> | <u>Name</u> | <u>Term</u> | <u>District</u> | <u>Min/Elder</u> | <u>Church</u> |
|---------------------|-------------------------|--------------------|------------------------|-------------------------|-------------------------|
| <i>Feb. 2025</i> | Ken Densmore (Vice Mod) | 1 | W | Elder | 1st, Pensacola |
| | Henry Givens | 1 | W | Elder | Laurel Hill |
| | Robert Quiring | 1 | W | Minister | 1st, Pensacola |
| <i>Feb. 2026</i> | Susie Barber | 2 | C | Elder | 1st, Marianna |
| | Bill Lamont (Moderator) | 2 | W | Minister | Gulf Breeze |
| | Lisa Sweeney | 2 | C | Elder | 1st, Lynn Haven |
| <i>Feb. 2027</i> | Brant Copeland | 3 | E | Minister | NA-Retired |
| | James Vance | 3 | E | Elder | Fellowship, Tallahassee |



Report to the Presbytery from the St. Andrews, Panama City, Administrative Commission Meeting Date: April 1, 2024

PERSONS PRESENT: Rev. Eric Spoon, Moderator; Rev. Linda Pitts, Clerk; Pamela Nulty, Treasurer; Edward Nickinson

TOPICS ADDRESSED

On March 31, 2024 the congregation held their final service as a worshipping body at St. Andrews Presbyterian Church. As of April 1, 2024 the Administrative Commission for St. Andrews Presbyterian Church of Panama City has exercised their right to use original jurisdiction to ensure the property and funds of the church are maintained and handled properly going forward. Below are the actions the Administrative Commission have taken or are working on.

1. The Administrative Commission dissolved St. Andrews Presbyterian Church of Panama City, effective April 1, 2024.
2. The Administrative Commission has offered to help registered members of the congregation transfer their membership to another Presbyterian Church (USA) congregation, or if desired, to a different denomination.
3. All minutes, that have not previously been forwarded, of Session and Congregational Meetings, and Registers of the congregation will be forwarded to the Presbyterian Historical Society.
4. The contents of the facility will be made by the Administrative Commission, and a list of those contents will be forwarded to the members congregations of the Presbytery of Florida and those congregations be allowed to take what they desire until the property is disposed of.
5. All funds from St. Andrews Presbyterian Church will be transferred to the Presbytery of Florida effective April 17, 2024 and maintained and utilized by the Administrative Commission, until the Administrative Commission is dissolved or the funds are no longer needed by the Administrative Commission.
6. The Administrative Commission will engage a real estate entity to find a purchaser for the property.

TOPICS PENDING

1. The PILP loan for the property has been satisfied and the documentation has been obtained by the Administrative Commission and is being filed with the Clerk of Court on behalf of the Presbytery of Florida.
2. The contract of the sale of the property will be presented to the Ministry Coordinating Council of the Presbytery of Florida, and/or the Presbytery of Florida for final approval.

ITEMS FOR PRESBYTERY APPROVAL

None.

ITEMS NEEDING APPROVAL PRIOR TO THE PRESBYTERY MEETING

None.

NEXT MEETING DATE: TBD, if needed.

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Report to the Presbytery of Florida from the Strategic Plan Implementation Taskforce

May 1, 2024

TASKFORCE MEMBERS:

Mark Broadhead, Rick Clubb, Tim Crawford, Chair, Emily Evans, Erin Rugh, Karen Weaver

TOPICS ADDRESSED

- All ministries are meeting and have established a schedule for regular meetings.
- Implementation Taskforce ministry liaisons are working to assist ministries in developing their Policies and Procedures Handbook per the Presbytery Manual of Operations.
- The taskforce is working toward helping the presbytery establish a set of priorities based on our vision and mission statements:
 - o Our Vision: To be a presbytery of strong, healthy, energetic congregations advancing the ministries of Jesus Christ.
 - o Our Mission: To provide guidance, training, and assistance to our congregations.
 - o These priorities will set the focus for the presbytery and ministries to move toward the presbytery's success implementation of the strategic plan.
- Help the presbytery set additional success markers to measure the effectiveness of the strategic plan, particularly with training and congregational support.
- Accepted Pan Nulty's resignation from the Implementation Taskforce.

TOPICS PENDING

- Authoring and seeking approval for success markers at the presbytery and ministry levels.

ITEMS FOR PRESBYTERY APPROVAL

- N/A

ITEMS NEEDING APPROVAL PRIOR TO THE PRESBYTERY MEETING

N/A

NEXT MEETING DATE:

- June 5, 2024

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Report to the Presbytery from the Ministry of Leadership Development (MLD) Meeting Date: Monday, April 8, 2024



4 **Those present:** Hilda Jackson, Rev. Erin Rugh, Rev. Hugh Hamilton, Rev. Erin Rosica, Tim Crawford,
5 Rev. Cathy Mooney, Jeannie Dixon, Stated Clerk

6 **Absent:** Susan Byram, Sarah Waby, Dr. Greg Seltzer

7 **Topics addressed:**

8 *Approval of Emily Bruno as Inquirer:* Emily is an elder at First, Tallahassee, with a remarkable service and
9 community outreach history. She is a student at Iliff Theological Seminary in Denver, Colorado, finishing her
10 second year.

11 *The Education Hour of Presbytery for May:* We had been working on a Christian Education format with four
12 workshops but opted to use this valuable time to discuss the recent changes in the BOP offerings for 2025.
13 Clark Simmons will be at the May Presbytery meeting, and this gives us all an opportunity to learn more about
14 what is coming.

15 Mission and Outreach funds are to be used to fly Eliane Menzes from Miami to Pensacola on August 24 to
16 address Presbytery about the work of PW-Guatemala.

17 Bob Gamble, PC(USA) minister and Executive Director of This Child Here, a validated ministry of the
18 PC(USA) serving orphans, children, youth, and families in war-torn Ukraine, will address presbytery at our
19 October 2024 presbytery meeting while he is itinerating and traveling in USA.

20 We reviewed the names of our Inquirers and CRE candidates and discussed a webinar to help liaisons assist
21 candidates with the process for Ordination Exams.

22 **Topics pending:**

23 For the May meeting:

- 24 • Code of Ethics for the Ministry Team
- 25 • Training for Authorized Ruling Elders (ARE)

26 **Items for Presbytery approval:** None

27 **Items needing approval before the Presbytery meeting:**

28 The theme change for the education hour of Presbytery from Christian Education to a conversation with Clark
29 Simmons, our Board of Pensions Representative, regarding the changes in the BOP Plan(s) for 2025.

30 **Next meeting date & time:** May 13, 2024

31 Our regular meeting time has been reset for the second Monday morning @ 9 AM Central/10 AM Eastern. We
32 will continue to meet via Zoom in the foreseeable future.

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Report from the Ministry of Pastoral Transitions (MPT)

3 **MPT members:** TE Lisa Martin, moderator; TE Matt Frease, vice-moderator; RE Pam Nulty; CRE Jo Kublik;
4 RE Susan Coleman; RE Ed Nickinson; Stated Clerk Jeannie Dixon, secretary

5 **MPT is actively working with the following congregations:**

- 6 1. Euchee Valley, DeFuniak Springs – full-time pastor
- 7 2. First, Fort Walton Beach – part-time pastor
- 8 3. First, Quincy – full-time pastor
- 9 4. First, Tallahassee – full-time pastor
- 10 5. Lafayette, Tallahassee – full-time pastor
- 11 6. Trinity, Pensacola – full-time associate pastor
- 12 7. First, Crestview & Laurel Hill – part-time interim pastor

13 **Recent Actions:**

- 14 1. Established an “examination team” whose sole responsibility is to conduct examinations of persons elected
15 to serve our congregations as pastor, associate pastor, commissioned ruling elder, or other contracted pastoral
16 position.
- 17 2. Approved the commission to install the Rev. Blair Beaver as pastor of First, Marianna on July 14 @ 4 pm.
- 18 3. Approved the Rev. Dr. Roy Martin to serve as moderator for First, Chipley.
- 19 4. Approved Rev. Cathy Mooney to serve as moderator for Freeport.

20 **Ongoing work:**

- 21 1. Updating the Pulpit Supply List on the presbytery website
- 22 2. Creating a Manual of Operations with policies and procedures for MPT
- 23 3. Learning about the “new” (as of Fall of 2023) Church Leadership Connection (CLC) arm of the Presbyterian
24 Mission Agency that matches clergy with congregations



Report to the Presbytery from the Ministry of Presbytery Operations (MPO) Meeting Date: April 11, 2024

PERSONS PRESENT: Rev. Eric Spoon, Moderator; Rev. Dr. Brad Clayton, Vice-Moderator; David Balmer; Ann Fyfe, Anne Hodges; Barbara Sawyer; Michael Martin, Accountant/Treasurer for the Presbytery of Florida; Rev. Mark Broadhead, Representative, Strategic Plan Implementation Task Force; and Christy Williams, Director, Dogwood Acres

TOPICS ADDRESSED

Financials: Our budget has been updated with the new ministries and shared support is coming in. Please see the treasurer's report for the actual finances of the Presbytery. There was a mistake in the approved budget with the Insurance for Worker's Comp being split between MPO and MCC. That has been corrected and is solely under MCC. No financial amount change has been made.

Stewardship: We will begin budget work and stewardship by August so please make sure the Presbytery has your information for your clerk, treasurer, and moderator of your Session.

Presbytery Property: The office still has some minor work left to be done by the contractor for completion such as hanging door hinges.

ITEMS FOR PRESBYTERY APPROVAL: None

ITEMS NEEDING APPROVAL PRIOR TO THE PRESBYTERY MEETING: None

NEXT MEETING DATE: May 14, 2024 via Zoom

TOPICS PENDING: None

1 **Report from the**
2 **Ministry of Representation (MR)**

3 **Membership:** Moderator, vice moderator four members-at-large representing the geographic area of the
4 Presbytery.

5 **Purpose:** Shall function in accordance with the Book of Order as outlined in F- 1. 0403 and F-1. 0404 and
6 G-3. 0103; responsible for identifying and implementing efforts to enable a broad, deep, and diverse cadre
7 of leaders in all ministries of the presbytery, including those from racial, ethnic, immigrant communities,
8 younger adults with new perspectives, and older adults with experience and wisdom; shall make
9 nominations of such persons to the presbytery for its vote.

10 **For Information:**

11 The Synod of the South Atlantic requested a nominee for their Permanent Judicial Commission for Class
12 2028. Rev. Roy Martin retired is our nominee. The Synod elects to this position.

13 The Implementation Task Force Initiative and inputs from ministry moderators has resulted in 52
14 requirements for the seven new ministries of the Presbytery. Listed are the ministries and their
15 requirements; Ministry on Church Health -10, Ministry on Leadership Development - 9, Ministry on
16 Pastoral Transition - 7, Ministry on New Congregation Formation - 6, Ministry on Presbytery Operations -
17 6, Ministry on Dogwood Acres - 8, Ministry on Representation - 6.

18 We presently have 3 Ministry vacancies:

19 Ministry on Pastoral Transition – 1, Class 2027(Minister needed)

20 Ministry on New Congregation Formation – 1, Class 2027 (PNC experience needed)

21 Ministry on Representation – 1, Class 2027

22 Blessings,

23 Rich Kangas, Moderator



Report to the Presbytery from: Transitional Presbyter Search Committee Report through April 30 meeting

4 COMMITTEE MEMBERS:

5 Michael Askew, Rick Clubb, Tim Crawford, Chair, Matt Frease, Erin Rugh, Leslie Yandle

6 TOPICS ADDRESSED

- 7 - Ministry Coordinating Council approve the Presbytery's Ministry Discernment Profile (MDP) on
- 8 April 27, 2024, along with suggestions for minor changes in the profile.
- 9 - Most of the changes were implemented and the MDP was completed, and Competency Match
- 10 Criteria information was entered finishing the initial work of the committee.
- 11 - This submission now starts the Church Leadership Connection (CLC) matching process for the
- 12 Presbytery's MDP to Personal Discernment Profiles of those seeking positions.
- 13 - In addition to using the CLC system the committee is preparing advertisements to be submitted to
- 14 the Presbyterian Outlook classified ads.

15 TOPICS PENDING

16 N/A

17 ITEMS FOR PRESBYTERY APPROVAL

18 N/A

19 ITEMS NEEDING APPROVAL PRIOR TO THE PRESBYTERY MEETING

20 N/A

21 NEXT MEETING DATE:

22 - May 7, 2024



Report to the Presbytery of Florida from The Ministry of Congregational Health

Meeting Date: April 23, 2024

PERSONS PRESENT: Shelia Askew, Joyce Kelly, Sun Kim, Linda Pitts, Karen Weaver, Linda Lovins (Moderator), Joan Wooten (Vice-Moderator), Jeannie Dixon (Stated Clerk)

PERSONS ABSENT: Rick Clubb, Ernie McNeil

TOPICS ADDRESSED

- MCH Code of Ethics (adapted from COM Code of Ethics) – explained, reviewed, and signed
- Contact info – corrected, expanded
- Brief Examination of Responsibilities assigned to the MCH, per the Presbytery Manual of Operations – initial orientation to the MCH tasks at hand
 - Included a review of an additional resource listing work that needs to be done, portions of which have not yet been fully addressed as appropriate to a specific Ministry Team (Moderators and Vice-Moderators of MLD, MPT, and MCH are working to address them in separate monthly meetings)
- Review of Current Church Liaisons – status by district and church
An early focus for MCH is to:
 - verify current Liaisons' willingness to continue serving, moving to a 2-year term, renewable
 - establish a functional reporting and communications method that provides information to the MCH, MLD, MPT, and is useful to the congregations and Presbytery
 - identify, train, and establish Liaisons to every congregation's session, moderator, and pastoral leadership
- Terms of Call Review: Steen (approved)
- Frequency of Meetings – established the MCH summer calendar to meet monthly, skipping June 2024
- Church Clusters – initial examination of the concept and potential benefits
- For Info:
 - Moderators and Vice-Moderators of MCH, MLD, and MPT are meeting monthly to clarify which tasks fall under each given Ministry's purview and when specific situations will call for transition to or contribution by a different Ministry.
 - PILP Report – status of participants
 - Board of Pensions: Changes will be addressed at the May 18 Presbytery meeting
 - Formation of an Administrative Commission to work compassionately alongside the congregants of Red Bay in their current situation

TOPICS PENDING

- Church Liaisons: Establish a full roster; develop and schedule training; develop a reporting tool to facilitate liaison communications

- 61 • Church Clusters: Enabling congregations to enrich one another's ministries
- 62 • NEW: Preaching Proposal (Overview)
- 63 • MCH's responsibilities and relationship to MJD and MPT – a more detailed look
- 64 • MCH Handbook: Preparing to develop this summer

65 **ITEMS FOR PRESBYTERY APPROVAL**

66 NA

67 **ITEMS NEEDING APPROVAL PRIOR TO THE PRESBYTERY MEETING** (Please provide
68 details)

69 NA

70 **NEXT MEETING DATE:** May 28, 2024



Report to the Presbytery of Florida from The Ministry Coordinating Council

Meeting Date: April 18, 2024

Items for information:

- Discussions on the status of the implementation of our new structure which was approved by the Presbytery at our February meeting.
- Approved our Stated Clerk to perform certain duties of a Transitional Presbyter position until such time as one is onboard.
- Approved an Administrative Commission to assist Red Bay in the discernment of their current mission.
- Set Presbytery meeting dates for 2025. Places and dates will be forthcoming.

Items for action: None

Respectfully submitted,
Don Mowat, Moderator

Ministry Coordinating Council

| <u>Name</u> | <u>Ministry/Position</u> | <u>District</u> | <u>Min/Elder</u> | <u>Church</u> |
|----------------|--|-----------------|------------------|-------------------------|
| Don Mowat | Mod-MCC (Immediate Past Pbt Mod) | C | Elder | 1st, Lynn Haven |
| Mark Broadhead | Pbty Moderator | W | Minister | Retired |
| Mary Hodges | Pbty Vice Moderator | E | Elder | 1st, Tallahassee |
| Linda Lovins | Mod-Ministry of Congregational Health | E | Elder | Christ, Tallahassee |
| Bill Lamont | Mod-Ministry of DWA | W | Minister | Gulf Breeze |
| Cathy Mooney | Mod-Ministry of Leadership Development | C | Minister | 1st, DeFuniak Springs |
| A. J. Mealor | Mod-Ministry of New Congregation Formation | E | Minister | Fellowship, Tallahassee |
| Lisa Martin | Mod-Ministry of Pastoral Transitions | C | Minister | 1st, Lynn Haven |
| Eric Spoon | Mod-Ministry of Presbytery Operations | C | Minister | Grace, Panama City |
| Rich Kangas | Mod-Ministry of Representation | C | Elder | 1st, Lynn Haven |

Report from the Accountant/Treasurer

Presbytery of Florida
Proposed Requested Per Capita
Calendar Year 2024

| Church | # Mbrs* | 2024 Prop Req | 2024 Pledge | Received | Recevd as % of Pledge |
|----------------------------------|---------|---------------|-------------|------------|-----------------------|
| Blountstown | 5 | 508.40 | 508.40 | 508.40 | 100% |
| Chipley | 29 | 2,948.71 | 2,948.71 | 400.00 | 14% |
| Crestview First | 54 | 5,490.71 | 5,490.71 | - | 0% |
| DeFuniak Springs Bethel | 8 | 813.44 | 813.44 | 933.44 | 115% |
| DeFuniak Springs Euchee Valley | 39 | 3,965.51 | 3,965.51 | 3,965.51 | 100% |
| DeFuniak Springs, First | 90 | 9,151.18 | 9,151.18 | 1,382.00 | 15% |
| Destin, First | 52 | 5,287.35 | 5,287.35 | 1,375.00 | 26% |
| Freeport, Freeport | 80 | 8,134.39 | 8,134.00 | 9,000.00 | 111% |
| Ft. Walton Beach - Korean, First | 65 | 6,609.19 | 6,609.19 | 5,000.00 | 76% |
| Ft. Walton Beach, First | 103 | 10,473.02 | 5,000.00 | 2,108.30 | 42% |
| Gretna, Gretna | 17 | 1,728.56 | 2,000.00 | 2,000.00 | 100% |
| Gulf Breeze, Gulf Breeze | 199 | 20,234.28 | 6,000.00 | 2,000.00 | 33% |
| Havana, First | 45 | 4,575.59 | 4,575.59 | 3,000.00 | 66% |
| Laurel Hill, Laurel Hill | 7 | 711.76 | 711.76 | 2,640.00 | 371% |
| Lynn Haven, First | 88 | 8,947.82 | 9,000.00 | 9,491.36 | 105% |
| Marianna, First | 165 | 16,777.17 | 11,000.00 | 3,666.68 | 33% |
| Milton, First | 22 | 2,236.96 | | - | |
| Monticello, First | 32 | 3,253.75 | | - | |
| Navarre, Navarre | 35 | 3,558.79 | 3,558.79 | 388.00 | 11% |
| Panama City Beach, Gulf Beach | 48 | 4,880.63 | 4,880.00 | 1,220.16 | 25% |
| Panama City, Grace | 111 | 11,286.46 | 11,300.00 | 3,666.72 | 32% |
| Panama City, Parkway | 48 | 4,880.63 | 4,500.00 | - | 0% |
| Panama City, St. Andrews | | | CLOSED | 400.00 | N/A |
| Pensacola, First | 379 | 38,536.65 | 19,844.00 | 1,601.60 | 8% |
| Pensacola, Korean | 31 | 3,152.07 | 3,000.00 | 3,000.00 | 100% |
| Pensacola, Northminster | 72 | 7,320.95 | 2,400.00 | 800.00 | 33% |
| Pensacola, Trinity | 523 | 53,178.54 | 32,808.00 | 12,513.00 | 38% |
| Quincy, First | 502 | 51,043.27 | | 127,912.30 | |
| Red Bay, Red Bay | 9 | 915.12 | | 892.44 | |

Presbytery of Florida
Proposed Requested Per Capita
Calendar Year 2024

| Church | # Mbrs* | 2024 Prop Req | 2024 Pledge | Received | Recevd as % of Pledge |
|-----------------------------|---------|---------------|-------------|------------|-----------------------|
| Tallahassee, Christ | 169 | 17,183.89 | 17,183.89 | 300.00 | 2% |
| Tallahassee, Faith | 819 | 83,275.77 | 70,000.00 | 23,333.32 | 33% |
| Tallahassee, Fellowship | 118 | 11,998.22 | 11,998.00 | 2,988.79 | 25% |
| Tallahassee, First | 308 | 31,317.38 | 15,658.69 | 15,658.69 | 100% |
| Tallahassee, Lafayette | 98 | 9,964.62 | 9,965.00 | 3,345.00 | 34% |
| Tallahassee, Trinity United | 29 | 2,948.71 | 2,948.72 | 2,948.72 | 100% |
| Wewahitchka, First | 9 | 915.12 | 915.12 | 915.12 | 100% |
| Woodland, Sawdust | 15 | 1,525.20 | 2,000.00 | - | 0% |
| Updated 4/30/24 | 4,423 | 449,729.82 | 294,156.05 | 249,354.55 | 85% |

Presbytery of Florida
Budget vs. Actuals: Budget_FY24_P&L - FY24 P&L
 January - April, 2024

| | Total | | | |
|--|----------------------|----------------------|----------------------|----------------|
| | Actual | Budget | over Budget | % of Budget |
| Income | | | | |
| 60000.0 PRESBYTERY INCOME | | | | |
| 60000 RECEIPTS | | | | |
| 60001-2 Shared Support | 139,623.11 | 115,865.32 | 23,757.79 | 120.50% |
| 60006 Other Income | 192.62 | 166.68 | 25.94 | 115.56% |
| Total 60000 RECEIPTS | \$ 139,815.73 | \$ 116,032.00 | \$ 23,783.73 | 120.50% |
| Total 60000.0 PRESBYTERY INCOME | \$ 139,815.73 | \$ 116,032.00 | \$ 23,783.73 | 120.50% |
| Total Income | \$ 139,815.73 | \$ 116,032.00 | \$ 23,783.73 | 120.50% |
| Gross Profit | \$ 139,815.73 | \$ 116,032.00 | \$ 23,783.73 | 120.50% |
| Expenses | | | | |
| 70000.0 PRESBYTERY EXPENSES | | | | |
| 70020 PER CAPITA | | | | |
| 70101 Per Capita General Assembly | 3,633.20 | 14,500.68 | -10,867.48 | 25.06% |
| 70102 Per Capita Synod | 554.00 | 2,219.68 | -1,665.68 | 24.96% |
| Total 70020 PER CAPITA | \$ 4,187.20 | \$ 16,720.36 | -\$ 12,533.16 | 25.04% |
| 70030 Ministry of Congregational Health - MCH | | | | |
| 70202 Minister's Emergency Assistance | | 333.32 | -333.32 | 0.00% |
| 70203 Liaison Church Expenses | | 333.32 | -333.32 | 0.00% |
| 70809 Mission Insite Demographics Sub | | 566.68 | -566.68 | 0.00% |
| 70850.9 Committee Expense-MCH | -6.67 | 166.68 | -173.35 | -4.00% |
| Total 70030 Ministry of Congregational Health - MCH | -\$ 6.67 | \$ 1,400.00 | -\$ 1,406.67 | -0.48% |
| 70040 Ministry of Dogwood Acres - MDWA | | | | |
| 70001 Dogwood Acres Support | 15,028.00 | 22,195.36 | -7,167.36 | 67.71% |

| | | | | | | | |
|--|------------|------------------|-----------|------------------|------------|-----------------|---------------|
| Total 70040 Ministry of Dogwood Acres - MDWA | \$ | 15,028.00 | \$ | 22,195.36 | -\$ | 7,167.36 | 67.71% |
| 70050 Ministry of Leadership Development - MLD | | | | | | | |
| 70005 FLAPDAN Membership Dues | | | | 583.32 | | -583.32 | 0.00% |
| 70006 Campus Ministry (Ukirk TLH) | | 4,200.00 | | 4,666.68 | | -466.68 | 90.00% |
| 70301 Annual Consult with Candidate | | | | 166.68 | | -166.68 | 0.00% |
| 70304 Candidate Aid Fund | | | | 83.32 | | -83.32 | 0.00% |
| 70410 Disaster Relief | | | | 333.32 | | -333.32 | 0.00% |
| 70707 Moderator Training | | | | 33.32 | | -33.32 | 0.00% |
| 70801 Leader Development Events | | | | 1,666.68 | | -1,666.68 | 0.00% |
| 70820 Guatemala Partnership Develop | | | | 333.32 | | -333.32 | 0.00% |
| 70830 Racial Justice Subcommittee | | | | 333.32 | | -333.32 | 0.00% |
| 70850.2 Committee Expense - MLD | | -6.67 | | 166.68 | | -173.35 | -4.00% |
| Total 70050 Ministry of Leadership Development - MLD | \$ | 4,193.33 | \$ | 8,366.64 | -\$ | 4,173.31 | 50.12% |
| 70060 Ministry of New Congregation Formation - MNCF | | | | | | | |
| 70850.3 Committee Expense - MNCF | | | | 166.68 | | -166.68 | 0.00% |
| Total 70060 Ministry of New Congregation Formation - MNCF | \$ | 0.00 | \$ | 166.68 | -\$ | 166.68 | 0.00% |
| 70070 Ministry of Pastoral Transitions - MPT | | | | | | | |
| 70850.4 Committee Expense - MPT | | -6.67 | | 500.00 | | -506.67 | -1.33% |
| Total 70070 Ministry of Pastoral Transitions - MPT | -\$ | 6.67 | \$ | 500.00 | -\$ | 506.67 | -1.33% |
| 70090 Ministry Coordinating Council - MCC | | | | | | | |
| 70207 Consulting Expense | | 874.00 | | | | 874.00 | |
| 70513 Workers Comp Insurance | | 1,538.47 | | 533.32 | | 1,005.15 | 288.47% |
| 70620 General Presbyter Salary | | 10,176.68 | | 17,178.00 | | -7,001.32 | 59.24% |
| 70620.1 GP Housing | | 2,233.32 | | 4,067.40 | | -1,834.08 | 54.91% |
| 70620.2 GP Utilities | | 791.64 | | 746.00 | | 45.64 | 106.12% |
| 70621 GP IRA | | | | 83.32 | | -83.32 | 0.00% |
| 70622 GP BOP Dues | | 9,749.33 | | 5,214.00 | | 4,535.33 | 186.98% |
| 70624 GP SECA | | 1,009.92 | | 1,686.00 | | -676.08 | 59.90% |
| 70625 GP Mileage Reimbursement | | 477.71 | | 1,500.80 | | -1,023.09 | 31.83% |

| | | | | |
|--|---------------------|---------------------|---------------------|---------------|
| 70626 GP Other Prof Bus and Travel | 813.54 | 2,556.40 | -1,742.86 | 31.82% |
| 70627 GP Continuing Education/Books | | 195.40 | -195.40 | 0.00% |
| 70630 Administrator Salary | 14,054.97 | 12,815.00 | 1,239.97 | 109.68% |
| 70631 Administrator Annuity | 90.00 | 240.00 | -150.00 | 37.50% |
| 70632 Administrator Medical | 2,610.99 | 3,408.32 | -797.33 | 76.61% |
| 70633 Staff Payroll Taxes | 641.30 | 1,828.00 | -1,186.70 | 35.08% |
| 70634 Administrator Travel | 541.76 | 1,533.32 | -991.56 | 35.33% |
| 70635 Adminstrator Continuing. Ed | | 333.32 | -333.32 | 0.00% |
| 70638 Payroll Expenses - prop incr | 0.00 | 454.32 | -454.32 | 0.00% |
| 70704 Recording Clerk | | 666.68 | -666.68 | 0.00% |
| 70705 Presbytery Meeting Expense | | 200.00 | -200.00 | 0.00% |
| 70706 Stated Clerk Salary | 8,225.53 | 5,290.00 | 2,935.53 | 155.49% |
| 70706.1 Stated Clerk Travel | 1,757.91 | 666.68 | 1,091.23 | 263.68% |
| 70710 Treasurer Salary | 3,559.48 | 4,624.32 | -1,064.84 | 76.97% |
| 70710.5 Treasurer Travel | 321.60 | 266.68 | 54.92 | 120.59% |
| 70850.6 Committee Expense -MCC | 172.19 | 166.68 | 5.51 | 103.31% |
| Total 70090 Ministry Coordinating Council - MCC | \$ 59,640.34 | \$ 66,253.96 | -\$ 6,613.62 | 90.02% |
| 70100 Ministry of Presbytery Operations - MPO | | | | |
| 70501 Equipment Fund | | 166.68 | -166.68 | 0.00% |
| 70505 Memorials/Flowers | | 50.00 | -50.00 | 0.00% |
| 70506 Equipment Service | | 133.32 | -133.32 | 0.00% |
| 70508 Postage | | 83.32 | -83.32 | 0.00% |
| 70510 Utilities / Office | 36.12 | 800.00 | -763.88 | 4.52% |
| 70512 Office Telcom & Communications | 459.50 | 1,250.00 | -790.50 | 36.76% |
| 70514 Property Maintenance | 216.41 | 200.00 | 16.41 | 108.21% |
| 70515 Supplies & Expenses | -35.40 | 443.32 | -478.72 | -7.99% |
| 70517 Copier Lease | 587.40 | 900.00 | -312.60 | 65.27% |
| 70518 Insurance & Bonding | 16,276.80 | 3,374.32 | 12,902.48 | 482.37% |
| 70519 Bank Service Charges | 80.00 | 266.68 | -186.68 | 30.00% |
| 70712 Financial Records Review | | 333.32 | -333.32 | 0.00% |
| 70715 Publications/Resources | -9.00 | 33.32 | -42.32 | -27.01% |
| 70850.7 Committee Expense - MPO | 35.00 | 166.68 | -131.68 | 21.00% |

| | | | | | | | |
|---|----|------------|----|------------|-----|-----------|---------|
| Total 70100 Ministry of Presbytery Operations - MPO | \$ | 17,646.83 | \$ | 8,200.96 | \$ | 9,445.87 | 215.18% |
| 70130 Ministry on Representation - MR | | | | | | | |
| 70709 Committee Expense-MR | | | | 166.68 | | -166.68 | 0.00% |
| Total 70130 Ministry on Representation - MR | \$ | 0.00 | \$ | 166.68 | -\$ | 166.68 | 0.00% |
| 70140 PERMANENT JUDICIAL COMM - PJC | | | | | | | |
| 70708 Permanent Judicial Commission | | | | 33.32 | | -33.32 | 0.00% |
| Total 70140 PERMANENT JUDICIAL COMM - PJC | \$ | 0.00 | \$ | 33.32 | -\$ | 33.32 | 0.00% |
| Total 70000.0 PRESBYTERY EXPENSES | \$ | 100,682.36 | \$ | 124,003.96 | -\$ | 23,321.60 | 81.19% |
| Net Operating Income | \$ | 39,133.37 | \$ | 79,719.96 | -\$ | 40,586.59 | 49.09% |

Wednesday, May 15, 2024 07:55:13 AM GMT-7 - Accrual Basis

1
2

Report from the Stated Clerk/Acting Transitional Presbyter

3 This has been a busy two months since the last MCC appointed me as acting transitional Presbyter.

4 As you all know, the Board of Pensions is a bit of stress for everyone right now. Clark Simmons met with
5 the moderators and vice-moderators of MPT, MLD and MCH recently. He will present at our meeting
6 today. I hope you invited your treasurers and your elders and your finance people to this Presbytery
7 meeting; it is very important for everybody to understand the impact on our congregations and our
8 ministers and their families.

9 Thankfully, right now, things for stated clerk are a little bit quiet. Although preparations are well underway
10 for the General Assembly meeting in late June and early July. I plan to attend that meeting in person in Salt
11 Lake City for the plenary meetings and to observe the Zoom committee meetings, especially the ones that
12 our delegate and commissioners are assigned to. They have wonderful assignments. I'm looking forward to
13 their reports at the August meeting. The other item that will take up mine and Melissa's time this summer is
14 the Synod review of our 2023 minutes; that is scheduled for mid-July. We will be working to get that
15 completed well in advance of that date.

16 Minister ID cards finally arrived during Holy week and will be distributed in the coming weeks in person,
17 when possible, or by mail.

18 The office phone now works to call my cell phone when you enter my extension. So don't hesitate to call
19 the office: 850-535-2335, Ext. 3, to get to me on my cell phone. You can always email me or text me on
20 my cell phone: 850-591-6284.

21 I tend to be in the office on Tuesdays. Let me know if you want to come by and chat. I sometimes do have
22 in-person ministry meetings on Tuesdays at the office, but we can work around all that. And I love taking a
23 break for lunch to sit in a rocker on the front porch.

24 Jeannie Dixon

25 Stated Clerk/Acting Transitional Presbyter

26 **Communications to Presbytery:**

1. Redesigned Benefits Plan: A Message from the Board of Pensions
2. Highlights of the April Assembly of the Synod of South Atlantic

Redesigned Benefits Plan – A message from the Board of Pensions

As congregations start thinking about benefits for 2025, they will have more flexibility to structure a package that meets their needs. Last month, the Board of Directors of the Board of Pensions of the Presbyterian Church (U.S.A.) approved a [redesigned Benefits Plan](#) with changes that support congregational ministry. This week, the Board is sharing information on the changes at a gathering of mid council leaders in Denver.

The 2025 Benefits Plan results from the [season of rebuilding initiative](#) the Board launched in 2023. Accounting for information and feedback gathered throughout the Church in face-to-face and virtual meetings and events last year, the redesigned plan introduces [two new dues packages and a transitional option](#):

- The *Covenant Package* is an entry point into the Benefits Plan for any eligible employee.
- The *Congregational Pastors Package* is required for installed pastors and may be offered to any eligible congregational pastoral leader.
- *Transitional Pastor's Participation* is available to employers who have a minister in Pastor's Participation as of December 31, 2024, to help transition from the current dues structure to the new one.

Other changes to the plan include enhancements to the Death, Disability & Life Plans and dedicated funds to support innovative ministries.

[Information about the 2025 Benefits Plan](#), including pricing, is online. Medical Plan pricing for employees who will not be enrolled in the Congregational Pastors Package or Transitional Pastor's Participation will be available in the summer through Employer Agreement.

The Board urges all pastoral leaders and benefits decision-makers — including business administrators, chairs of Personnel Committees, Committees on Ministry, sessions, and mid councils — to understand what these changes mean within their particular context.

To help congregations, presbyteries, and pastoral leaders navigate these changes, the Board of Pensions has [a dedicated team of Church Consultants](#) who can provide benefits guidance and facilitate faithful decision-making.



Highlights of the April Assembly of the Synod

- Ruling Elder Commissioner, Jacquelyn Rembert of New Harmony Presbytery was elected and installed as synod Moderator-Elect for 2024-2025!
- Concurred with General Assembly OVT-024 On Creating a General Assembly Administrative Commission on Mid Councils.
- Financial Reports, including the 2023 audit, were received, and the 2024 budget was adjusted.
- Learned about grants awarded in 2023.

A report from the Synod Visioning Task Force report was received and the recommended “Journey Statement and Guiding Values” and new logo were adopted by the Assembly! [Read more here.](#)

Our Journey

The Synod of South Atlantic, PC(U.S.A.) embodies the grace and love of Jesus Christ, cultivates authentic community within and across presbyteries, and inspires impactful ministry, developing leaders so that the Church becomes united in faith, hope, love, witness, and service.

Guiding Values

Grace: We embody Jesus Christ's teachings by making grace the foundation of the Synod's work and interactions with others.

"For it is by grace you have been saved, through faith—and this is not from yourselves, it is the gift of God" - Ephesians 2:8-9

Love: We reflect Christ's love in our lives and work by listening deeply to one another and acting to build up the whole family of God.

"Love is patient, love is kind. It does not envy, it does not boast, it is not proud. It does not dishonor others, it is not self-seeking, it is not easily angered, it keeps no record of wrongs" - 1 Corinthians 13:4-7

Authenticity: We welcome the full selves of all who gather at our table, respecting one another and seeking to be open with each other, so that our relationships and interactions are sincere and true to the Christian faith.

"Love must be sincere. Hate what is evil; cling to what is good" - Romans 12:9

Transparency: We seek to practice openness in the systems and structures of the Synod so that nothing need be hidden from one another.

"O God, you know my folly; the wrongs I have done are not hidden from you." - Psalm 69:5

Unity: We work to unite the presbyteries and their congregations in faith, hope, love, witness, and service, emphasizing the importance of togetherness and collective purpose within the Synod.

"Make every effort to keep the unity of the Spirit through the bond of peace" - Ephesians 4:3

Hope: We welcome the Spirit's presence that keeps us moving forward in hope, becoming the community God intends.

"Be joyful in hope, patient in affliction, faithful in prayer" - Romans 12:12

Faithfulness: In our faithfulness, we reflect a commitment and devotion to seeing tomorrow today and seek to make that desired future real throughout the Synod.

"Now faith is confidence in what we hope for and assurance about what we do not see" - Hebrews 11:1

Reforming: As we are open to God's reforming work, we develop presbytery and congregational leaders who share their faith and disciple others, using the patterns of the past to help us discern where God is guiding the church for the future.

"Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age" - Matthew 28:19-20

Additional Ruling Elders are to be appointed to the Task Force.

-
- Two separate overtures from Flint River Presbytery to welcome Lamar Co, Georgia and Russel County, Alabama into their bounds.
 - An Overture On Clarifying the Boundaries within the Synod of South Atlantic was approved to go to the 226th General Assembly.

