

*Reports to the*  
**Presbytery of Florida**  
**Winter Stated Meeting**

**Tuesday, February 28, 2023 • 9 a.m. CST / 10 a.m. EST**  
**First Presbyterian Church, 2898 Jefferson St., Marianna, FL**

[www.firstpresmarianna.org](http://www.firstpresmarianna.org)



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# Attention, please!

- To help ensure accurate recording in the meeting minutes of the meeting attendance, elder commissioners should submit a completed **commissioner certification form** at meeting registration naming him/her as commissioner for the church, signed by the session moderator *or* clerk (both signatures are not necessary). This form is available along with other meeting materials at <http://www.presbyteryofflorida.net/presbytery-meetings/meeting-dockets-documents/>
- Non-retired ministers who are unable to attend the meeting or sessions for whom an elder commissioner is not available for the meeting should submit a **request to be excused** by the stated clerk by calling (850)535-2335 or emailing [statedclerk@presbyteryofflorida.com](mailto:statedclerk@presbyteryofflorida.com).
- **Continental breakfast and lunch:** \$10 per person  
**Lunch menu:** Roast beef, creamed potatoes and gravy, green beans, roll, banana pudding  
**IMPORTANT:** Please RSVP by Monday, February 24 for lunch:  
[office@presbyteryofflorida.com](mailto:office@presbyteryofflorida.com) or (850)535-2335
- **Directions to First Presbyterian Church of Marianna**  
*Available online at <https://goo.gl/maps/nBrBTmqLzaJndKA17>*

**From Pensacola taking I-10 driving east** – Take Exit 136 and turn left at end of ramp. Drive to dead end and turn right on US 90/Lafayette St. Proceed into town and turn left on Jefferson St. The church is on the right.

**From Monticello and Tallahassee taking I-10 driving west** – Take Exit 142 and turn right at the end of the ramp. Go 2 miles and turn left on US 90/Lafayette St. Go about 3 miles and turn right on Jefferson St. The church is on the right.

**From the south** – Travel north on US 231. You may either take I-10 from Cottdale to Marianna (10 miles) or take the Kynesville Rd. east off US 231. Continue under I-10, then follow directions for coming from I-10 E and continue approximately 3 1/2 miles to church. Church is 2 blocks north of Lafayette St. (US 90) on the corner of Jefferson and Clinton.

**Docket for the Presbytery of Florida**  
**February 28, 2023 – 9:00 a.m. CST/10:00 a.m. CST**  
**First Presbyterian Church, Marianna**

*That which will support the ministries of our churches.*

*(Please note: Times listed are CST)*

8:00 Registration

9:00 ..... Winter Meeting Convenes  
· Declaration of a Quorum ..... Jeannie Dixon  
· Adoption of docket ..... Jeannie Dixon  
· Introductions ..... Trinity Whitley  
  First-time ruling elders, teaching elders, corresponding members, and visitors  
· Welcome from host congregation ..... Raymond Guterman

**WORSHIP**

9:15 **Morning Worship**

10:00 **Proposed amendments to the constitution** (pp. 11 – 13)

**Staff Reports**

11:30 Report from Stated Clerk – Jeannie Dixon (pp. 14 – 16)  
11:35 Report from Interim Dogwood Acres Director – Christy Williams  
11:40 Report from Treasurer – Denise Vandiver (*Supplemental*)  
11:45 Report from General Presbyter – Roy Martin, Jr.

**Committee and Commission reports**

11:55 Coordinating and Planning Commission (CPC) report

**ORDER OF THE DAY**

12:00 Lunch

12:45 Committee reports for Action/Updates

Committee on Congregational Revitalization (CCR) (pp. 17 – 18)  
Committee on Ministry (COM) (pp. 19 – 21)  
Committee on Mission and Outreach (CMO) (pp. 21 – 23)  
Committee on Nominations (CN) (*Supplemental*)  
Committee on Preparation for Ministry (CPM) (pp. 23 – 24)  
Committee on Presbytery Administration (CPA) (pp. 25 – 29)

1:30 Committee reports for Information

Committee on Dogwood Acres (CDWA) (p. 30)  
Committee on Educational Resources (CER)  
Committee on New Congregational Development (CNCD)  
Committee on Representation (CR) (p. 31)

1:30 **New Business**

2023 Worship & Music Conference at Montreat, sponsored by Presbyterian Association of Musicians (PAM) – Linda Lovins

1:35 Installation of New Moderator and Vice Moderator (pp. 32 – 35)

Adjournment and Closing Prayer (anticipated around 2:00 CST)

**Next Meetings:**

May 20 Dogwood Acres  
Aug. 22 Trinity, Pensacola  
Oct. 24 First, Lynn Haven  
*all at 9:00 Central/10 Eastern*

**Minutes of Fall Stated Presbytery Meeting**  
**First Presbyterian Church, Quincy, FL**  
 October 25, 2022

The Presbytery of Florida, Inc., of the Synod of South Atlantic of the Presbyterian Church (U.S.A.) met at First Presbyterian Church, Quincy, FL, for a Stated Meeting on Tuesday, October 25, 2022.

	Present	Absent	Total
Ruling Elders:			
- Session Commissioners	<b>23</b>	<b>16</b>	<b>39</b>
- Other Continuing Members (RE committee chairs {4}; RE officers {2}; RE educators {1})	<b>7</b>	<b>2</b>	<b>9</b>
- CLP/CRE	<b>2</b>	<b>3</b>	<b>5</b>
Total Ruling Elders	<b>31</b>	<b>21</b>	<b>52</b>
Ministers of Word and Sacrament	<b>27</b>	<b>13</b>	<b>40</b>
Total Present and Absent	<b>58</b>	<b>34</b>	<b>92</b>
Congregations Represented	<b>24</b>	<b>13</b>	<b>37</b>

**MINISTERS OF WORD AND SACRAMENT PRESENT (27):**

*Michael Askew*, Mark Broadhead, Brad Clayton, *Brant Copeland*, Chris Erde, Mathew Frease, Stephen Graves, Raymond Guterman, Hugh Hamilton, *Harvey Jenkins*, Sun Kim, William Lamont, Lisa Martin, Roy Martin, A.J. Mealor, Linda Pitts, Emily Proctor, *Steve Rhodes*, Erin Rosica, Erin Rugh, Eric Spoon, Kim Stavenau, Sheldon Steen, *John Stringer*, Trinity Whitley, *Carol Wood*, Joan Wooten (italics = HR)

**MINISTERS OF WORD AND SACRAMENT ABSENT (4/9):**

**Excused Ministers:** John Kelsay, Taylor Phillips, Luis Ocasio Torres, Robert Quiring  
**Unexcused Ministers:** Casey Aldridge, Mel Baars O'Malley, Robert Bohnsack, Tae Ho Cheong, John Cole, Tai Cole, Jordan Goodwin, Pamela Phillips, Rob Sugg

**RULING ELDER COMMISSIONERS PRESENT (19):**

**Blountstown, First – unexcused**  
**Chipley, First – excused**  
**Crestview, First – Joanne Kublik**  
**Defuniak Springs, Bethel – excused**  
**Defuniak Springs, Euchee Valley – excused**  
**Defuniak Springs, First – unexcused**  
**Destin, First – unexcused**  
**Fort Walton Beach, First – Fran Goodall**  
**Fort Walton Beach, Korean – Yong Shim**  
**Freeport, Freeport – unexcused**  
**Gretna, Gretna – Gale Thompson**  
**Gulf Breeze, Gulf Breeze – Sandra Stanley**  
**Havana, First – Cheryl Moore**  
**Laurel Hill, Laurel Hill – excused**  
**Lynn Haven, First – Kathy Welsh**  
**Marianna, First – Mel Lundgren**

33 **Milton, First** – Ann Smith  
34 **Monticello, First - unexcused**  
35 **Navarre, Navarre – unexcused**  
36 **Panama City Beach, Gulf Beach** – Lenny Zachs  
37 **Panama City, Grace** – James McQuagge  
38 **Panama City, Parkway** – William Meeks  
39 **Panama City, St. Andrews – unexcused**  
40 **Pensacola, First** – Gerry Yandle  
41 **Pensacola, Korean – unexcused**  
42 **Pensacola, Northminster** – Pam Nulty  
43 **Pensacola, Trinity – unexcused, unexcused**  
44 **Quincy, First** – Susanne Mahaffey, Martha Sapp  
45 **Red Bay, Red Bay** – excused  
46 **Sawdust, Woodland** – Kathy Pack  
47 **Tallahassee, Christ** – Carol Allman  
48 **Tallahassee, Faith** – Brittany Long, Thomas Jennings  
49 **Tallahassee, Fellowship** – Cochran Keating  
50 **Tallahassee, First** – Carol Weissert  
51 **Tallahassee, Lafayette** – Ned Stacey  
52 **Tallahassee, Trinity United – unexcused**  
53 **Wewahitchka, First** – excused

54 **Sessions not represented:**

55 **Excused Churches (5):**

56 Chipley, First; DeFuniak Springs, Bethel; Defuniak Springs, Euchee Valley; Laurel Hill; Red Bay

57 **Unexcused Churches (10):**

58 Blountstown, First; DeFuniak Springs, First; Destin, First; Freeport; Monticello, First; Navarre; Panama  
59 City, St. Andrews; Pensacola, Korean Community; Pensacola, Trinity; Tallahassee, Trinity United.

60 **CONTINUING MEMBERS:**

61 **CREs present (2):**

62 Joanne Kublik  
63 Greg Seltzer

64 **CREs absent (3):**

65 Tonya Fernandes; Alan House; Larry Plank (excused)

66 **Christian Educators with voice and vote present (1):**

67 Sarah Middleton Uslan

68 **Christian Educators with voice present (0):**

69 **Presbytery Staff Members:** Melissa Willis – Administrator; Christy Williams – Interim Dogwood  
70 Acres Director; Denise Vandiver (RE) – Accountant/Treasurer

71 **Officers/Team Chairs:** Vicki Bell – Presbyterian Women; Jeannie Dixon – Stated Clerk (RE); Don  
72 Mowat (RE) – vice-moderator; Glenn Hodges (RE) – Committee on Representation; Leslie Yandle  
73 (RE) - Committee on Nominations; Esther Moring (RE) – Committee on Educational Resources

74 **Visitors:** Alexander Thompson, Gretna; Jake Wilson, TX Presbyterian Foundation; Rich Kangas, First,  
75 Lynn Haven; Mary Jo Butler, Woodland, Sawdust; Yun H. Yarbrough, Korean First, FWB

76 **OPENING PRAYER, QUORUM, DOCKET**

77 Moderator Trinity Whitley called the meeting to order at 9:00 AM CDT/10:00 AM EDT. A quorum  
78 (ten Ministers of Word and Sacrament and ten elders, representing at least ten member congregations)  
79 was present, and Moderator Trinity Whitley opened the meeting with prayer. Presbytery approved the  
80 docket as presented by Stated Clerk Jeannie Dixon.

81 **WELCOME: Pastor Chris Erde** welcomed the presbytery to the host church, First Presbyterian  
82 Church-Quincy, and gave instructions for the day's activity, meals, and facilities.

83 **INTRODUCTIONS:** First-time ruling elders, teaching elders, corresponding members, and visitors  
84 were introduced.

85 **MORNING WORSHIP** The Rev. Brant Copeland (HR), led worship assisted by The Reverend Trinity  
86 Whitley, Mark Broadhead, Joan Wooten, and Roy Martin. The worship and Brant Copeland's sermon  
87 on Ephesians 1:11-23 celebrated All Saints and appreciation of everyday saints. A necrology report  
88 and moments of silence at the reading of names celebrated ruling elders and teaching elders who died  
89 from October 1, 2021 to September 30, 2022. The presbytery observed the sacrament of the Lord'  
90 Supper and celebrated God's faithfulness to all generations of God's people.

91 **EDUCATIONAL HOUR: The Committee on Representation and Committee on Nominations**  
92 educated the presbytery as to the process and procedures of nominating people to serve on presbytery  
93 committees and to seek representation of all aspects of our membership, to generate participation of our  
94 members in the life and work of the presbytery. At present, 68 people are serving the 83 positions of  
95 service, leaving an 18% vacancy. Following the presentation, the presbytery divided into discussion  
96 groups exploring hindrances to calling people to serve and suggesting ways to inform and engage  
97 people in the working of the presbytery. The CR and CN will review the information and suggestions as  
98 they continue their work.

99 **MINISTRY REPORTS**

100 **Partner Reports: Texas Presbyterian Foundation – Jake Wilson**

101 The Foundation works to enable and expand church and judicatories' mission, stewardship,  
102 endowments, and investment funds. They are helping churches and presbyteries to focus on long-term  
103 funds and investment strategies while also helping churches with successful stewardship at the local  
104 level.

105 **UKirk Campus Ministry- Tallahassee: Matt Frease:** Fall semester 2022 went well and the staff and  
106 volunteers have addressed the intellectual, emotional, and spiritual aspects of students' lives. The  
107 Thursday night meals have been well attended, as have the fellowship community Bible studies.  
108 Upcoming Events: The College Conference at Montreat on January 2-5, 2023. UKirk invites students  
109 from all area colleges to attend the conference, not just Florida State University students, and they  
110 encourage pastors, DCEs, and Sessions to encourage students from their congregations to attend with  
111 the UKirk participants. 2025 is the 75<sup>th</sup> Anniversary of UKirk: The campus ministry has been in  
112 continuous service to the FSU community since 1950. Current needs are to update the facility to make  
113 it more ADA compliant and handicapped accessible. Calvin's Coffee House is the major point of  
114 contact with students, faculty, and staff. UKirk is asking for pledges for financial assistance with  
115 programs and facility updates from congregations.

116 **Presbyterian Women: Vicki Bell.** PW is seeking applications for PW scholarships from students  
117 applying to or already enrolled in seminary in preparation for ordained ministry. The PW scholarships  
118 are open to both male and female applicants. This scholarship opportunity is made possible by the  
119 combination of two scholarship funds, the Coralie Wickersham, and Miss S.E. Stewart. The Coralie

120 Wickersham Memorial Scholarship was established in 1945 by the Women of the Church of the  
 121 Presbytery of Florida and named to honor Coralie G. Wickersham, an active and dedicated  
 122 churchwoman from the First Presbyterian Church of DeFuniak Springs. Mrs. Wickersham served as  
 123 Presbyterian Women's President from 1923-1925. The Miss S.E. Stewart Scholarship and Endowment  
 124 Fund was established in 1984 by the Women of the Presbytery of Florida and named to honor Miss  
 125 Stewart for her life work in the First Presbyterian Church of Milton and the Presbytery of Florida. The  
 126 Presbyterian Women of your Churches have the Scholarship information including the application in  
 127 their PW Directory as does the Presbytery Office in Chipley. Please encourage anyone in your Church  
 128 planning to attend or attending Seminary to consider this scholarship. If you have any questions or need  
 129 information, please contact the Synod Seminaries & Scholarship Fund of the Presbyterian Women,  
 130 Vicki Bell, 1311 Old Philadelphia Church Road, Quincy, FL 32352, [vabb1954@gmail.com](mailto:vabb1954@gmail.com) or 850-510-  
 131 3314.

132 **STAFF REPORTS:**

133 **REPORT FROM STATED CLERK: Jeannie Dixon**

134 Ms. Dixon and presbytery clerks in the Synod of the South Atlantic are arranging for reading of Session  
 135 and Presbytery minutes by year's end Dec 31. The 2021 minutes of the Presbytery of Florida were read  
 136 and approved on October 20, 2022. The reading of session minutes (for 2019, 20220, 2021) for the  
 137 East, Central and West districts are being scheduled.

138 Annual statistical reports are underway; a training session for pastors and clerks will be held via Zoom  
 139 on December 5, 2022.

140 The dates for the 2023 meetings have been set by the CPC: Feb. 28, 2023, May 20, 2023 , August 22,  
 141 2023 and

142 October 24, 2023. Volunteers are needed to host the meetings.

143 **Communications: From the From the Synod of South Atlantic:** Welcome Rev. Terry Newland as  
 144 the Bridge Stated Clerk for our synod, while we continue our search for our next Synod Executive and  
 145 Stated Clerk. Terry has served the Presbyterian Church for 54 years in wide-ranging roles from church  
 146 janitor, camp counselor, church pastor and judicatory executive, having retired most recently as the  
 147 Synod Executive and Stated Clerk of the Synod of Living Waters. Terry's responsibilities will be  
 148 restricted to those most essential and will be done from his home in Alabama during this brief  
 149 transitional period.

150 **Necrology report, October 2021 – September 2022**

<b>Date of death</b>	<b>Name of deceased elder</b>	<b>Church Name, City</b>
9/9/2022	L.E. Bowers	First, Crestview
3/1/2022	Judy Burns	Gulf Breeze
12/07/2020	Margaret Chase	PCUSA missionary
5/13/2022	Sharon Clark	Christ, Tallahassee
08/21/2022	Donna Coble	Gulf Breeze
5/5/2022	Bill Haley	Christ, Tallahassee
4/19/2022	Otis L. Ikner	First, Chipley
11/20/2021	Rev. Harold "Hal" Jensen	HR

8/12/2022	Ora May Keys	Fellowship, Tallahassee
7/14/2022	James "Mac" McLees	Fellowship, Tallahassee
10/23/2021	Arthur W. Morden	Parkway, Panama City
3/31/2022	Douglas Myers	First, Crestview
6/29/2022	Rev. Durl Odom	HR
9/4/2022	Mr. Leslie Byron Reese	First, DeFuniak Springs
3/21/2022	Rev. Leo Sandon, Jr.	HR
5/6/2022	Winona L. "Winkie" VanLandingham	First, Chipley

151 **REPORT FROM GENERAL PRESBYTER: Roy Martin**

152 Dr. Martin has preached or worshipped with congregations every Sunday in 2022, and he will be  
153 preaching at Fredericksburg, VA for the church’s anniversary homecoming service in November 2022.  
154 Dr. Martin has been tracking presbytery attendance by ruling elders and teaching elders and is  
155 concerned about the number of churches absent without excuses; we need participation of REs and TEs  
156 for maintaining and nurturing presbytery relationships and ministries.

157 **REPORT FROM DOGWOOD ACRES: Christy Williams**

158 Christy Williams recognized Eris Hearn, new Program Director at Dogwood Acres, gave an update on  
159 DWA, and praised Ben & Kathy Powell for their faithful service and contributions to DWA. The recent  
160 Middle School Conference “Live Out Loud!” went well and was well attended. Cabin renovations are  
161 underway with improved bathrooms and more electrical outlets to make the cabins more adult-friendly,  
162 as presently more adult groups are using DWA than youth groups. Ms. Williams and Mr. Hearn  
163 appreciated the tireless and wonderful DWA volunteer workers and the committed and conscientious  
164 DWA staff.  
165 Upcoming Retreats: Confirmation retreat for the Presbytery of Florida January 13-15; Dogwood Youth  
166 Conference February 3-5; PAUSE: A Yoga and Mindfulness retreat for Women January 20-22.  
167 Promotional materials have been emailed to all churches and more are available by request from DWA.

168 **REPORT FROM PRESBYTERY TREASURER: Denise Vandiver**

169 As of October 1, 2022 we have received 73% of pledged financial support. We are overspending our  
170 proposed budget, all committees have received reports of the restricted funds available to the  
171 committee, and we expect insurance rates to increase though we have not been informed as to the  
172 specific increases.

173 **COMMITTEE AND COMMISSION REPORTS:**

174 **COORDINATING AND PLANNING COMMISSION (CPC): Michael Askew**

175 Upon the CPC nomination, the presbytery approved Ruben Dias – Elder, First Presbyterian Church,  
176 Tallahassee, to serve as a member of the Committee on Representation, Class of 2024/25.  
177 Presbytery meeting dates for 2023: February 28, May 20, August 22, October 24.

178 **COMMITTEE REPORTS FOR ACTION/UPDATES**

179 **Committee on Congregational Revitalization (CCR): Mark Broadhead**



180 For information: The October 5, 2022 CCR one-day seminar with Mark Tidsworth, author on church  
181 revitalization, exploring ways to do ministry in our congregations in this rapidly changing, Post-COVID  
182 19 societal setting was excellent, and a video recording is available for viewing; contact the presbytery  
183 office for an online link.

184 Crestview-First has completed the Holy Cow CAT and await the interpretation and information from  
185 the MissionInsite demographic study. • Four congregations are currently engaged in the strategic  
186 planning stages of the revitalization process: Panama City-Grace, Pensacola-Northminster, Gulf Breeze,  
187 and Milton-First.

188 • Panama City-Parkway has begun the Holy Cow and revitalization process. • Still in the discernment  
189 stages of engaging the revitalization process: Chipley-First, Monticello-First. • Tallahassee-Lafayette is  
190 slated to engage the Holy Cow/Revitalization/Transition process in October. • Shelia Clark-Askew  
191 continues to engage with Bethel Presbyterian Church and its efforts with community outreach. The  
192 congregation will apply for a grant to help sustain African-American congregations.

193

#### 194 **Committee on Mission and Outreach (CMO): Hugh Hamilton**

195 For information:

196 Guatemala Mission Partnership update: Discussions are underway with denominational leaders to  
197 establish our partnership with the national administrators of the Presbyterian Church of Guatemala  
198 rather than with rotating, regional, volunteer leaders of the Presbyterian Women of Guatemala so that  
199 we may have peer-to-peer institutional liaisons and thereby secure more continuity of contacts and  
200 communications. Both PW-Guatemala and we remain excited about working toward educational and  
201 empowerment opportunities for women and children in Guatemala.

202 FLAPDAN: Hurricane Ian recovery efforts are underway in central Florida and congregations have  
203 begun contributions to Presbyterian Disaster Assistance and FLAPDAN per bulletin inserts and  
204 supplied directions from PDA.

205 For action:

206 1. RE: Self Development of People (SDOP) and CMO's Church and Community Action Grants: The  
207 CMO recommends presbytery approval of the following to establish Committee on Mission and  
208 Outreach Church and Community Action Grants:

209 a. Guidelines for Church and Community Action Grants (see attached) Available on presbytery website.  
210 b. Application for Church and Community Action Grants (see attached) Available on presbytery  
211 website.

212 Funding: The CMO foresees that such grants can be funded by CMO from our CMO-related restricted  
213 funds of presbytery:

214 Fund Balance July 31, 2022

215 4203 Emergency Relief Fund \$5,541.40

216 4252 Two-Cents a Meal Hunger Fund \$21,839.00

217 4253 Presbytery of Florida Peacemaking Fund \$11,311.70

218 4255 Self-Development of People Fund \$699.19

219 Cap: We recommend a five-thousand-dollar (\$5000.00) cap on grant funding allocations, each being a  
220 one-year start-up program grant only.

221 For those grant requests not related to these funds' stipulations, CMO would submit a request for  
222 action/approval by Committee on Presbytery Administration to use funds from the 10% of the balance  
223 in Reserve Funds of presbytery above the \$650,000 threshold established by CPA and usable to fund  
224 "Unbudgeted Presbytery Projects" as approved the Committee on Presbytery Administration (CPA).  
225 (Source: From Presbytery Stated Meeting Minutes - May 21,2022 Report of The Committee on  
226 Presbytery Administration)

227 Recommendation was approved by presbytery.

228 Regarding the Self Development of People (SDOP) national program and funding requests, CMO has  
229 reported to the Racial Justice Subcommittee that though we recognize the SDOP national program, with

230 only four committee members CMO does not have the wherewithal to meet the SDOP requirements for  
231 establishing an SDOP committee or pursuing SDOP projects, so we recommend that:  
232 1) persons wishing to create an SDOP Committee find the required number of committee members a)  
233 with the racial-ethnic composition required, b) committed to be constituted by SDOP national and  
234 trained by SDOP and serve for the duration of the project/program, c) representing all three districts of  
235 the presbytery, and that  
236 2) they identify and create a project/program proposal and application meeting the SDOP National  
237 guidelines, and  
238 3) submit the proposal to CMO for consideration and action by the presbytery.  
239 Recommendation was approved by presbytery.

240 **Committee on Ministry (COM): Joan Wooten**

241 For Information: The COM approved:

- 242 1. Land donation by Gretna Presbyterian Church to Gretna Baptist Church
- 243 2. Extension of Temporary Supply Contract for DeFuniak Springs-First (Rev. Steve Rhodes-HR),  
244 effective 9/6/2022
- 245 3. Temporary Supply Contract for Wewahitchka-First (Rev. Carol Wood-HR), effective 9/1/2022
- 246 4. Ordination commission request for Lauren Scott (11:00 am CDT on 10/1/22 at Pensacola-Trinity)
- 247 5. Dismissal of Rev. Charles K. Moore (HR) to Grace Presbytery (received 7/19/22)
- 248 6. 2022 Terms of Call for Erin Rugh (Tallahassee-Faith), as approved by the congregation of  
249 Tallahassee-Faith on 8/7/22
- 250 7. CRE contract for the Gretna and Woodland churches (Alan House), effective 7/1/21 and continuing  
251 through 6/30/24
- 252 8. Ordination/installation commission request for Erin Rugh (4:00 pm EDT on 9/25/22 at Tallahassee-  
253 Faith)
- 254 9. Ruling Elder Denise Hauck Moore (Central Presbyterian Church, Mobile, AL) for inclusion on the  
255 pulpit supply list.
- 256 10. Revised MIF for Euchee Valley
- 257 11. Interim Pastor contract between Rev. John Stringer (HR) and Fort Walton Beach-First

258 The Relational Ministry Team is working on scheduling Session minutes review (2019-2021), by  
259 district.

260 The Committee is setting up mandatory training in accordance with our Presbytery's sexual misconduct  
261 policy.

262 The Committee reviewed the status of congregations within the Presbytery and the work of the  
263 subteams (Pastor Transition, Relational Ministry, and Temporary Pastoral Leadership).

264 For action:

265 The COM recommends that the Presbytery increase the effective minimum salary of called and  
266 installed pastors to \$41,050.00. The proposed effective minimum represents a 2% compounding annual  
267 increase from the 2017 Presbytery minimum of \$36,450.72. Motion was approved.

268 **Committee on New Congregational Development (CNCD): A. J. Mealor**

- 269 1. CNCD reviewed the Leadership Competencies for MIF and Selected the following: Preaching and  
270 worship leadership; Public Communicator; Technologically Savvy; Spiritual Maturity; Teacher;  
271 Organizational Agility; Collaboration; Entrepreneurial; Interpersonal Engagement; Flexibility.
- 272 2. Effective Salary will be capped initially at \$62,099 for us to participate in the PCUSA 5- 14 year  
273 grant program for New Worshipping Communities. We discussed the cost of living in the Seaside area,  
274 especially housing, and agreed this might require additional funding.
- 275 3. Reviewed and edited Narrative Questions for MIF.
- 276 4. Discussed PNC make-up. Idea suggested that we consider adding a non-Presbyterian to the group  
277 who is familiar with the Seaside area. Would this have to be approved by COM? CNCD contacted

278 Richard Proctor, Episcopalian priest living in the Seaside area, who has a few Presbyterians currently  
279 attending that congregation.  
280 5. Reviewed to finalize MIF for PC(USA) Church Leadership Connection website. The “1001  
281 Worshipping Communities” has their own search process, as do a couple of seminaries regarding those  
282 interested in NCD.  
283 6. Steve Rhodes raised thoughts and questions: We must be honest about our expectations of this  
284 person. and honest about a timeline for the ministry being self-sustaining. PNC needs to be very  
285 attentive with NCD pastor in setting initial goals and priorities for the congregations. Staff should be  
286 added during the initial growth period, not buildings! NCD pastor will need PNC’s help in navigating  
287 the balance between a “retiree” church and a “family” church.- When to start worshipping regularly is a  
288 key! It would be disastrous to start and then pause for a while. It doesn’t matter what the worship looks  
289 like as long as its roots are “reformed and Presbyterian.” Remember, many of those attracted will not  
290 be of Presbyterian background. Suggestion: Do not start worshipping regularly until you have a firm  
291 financial commitment from a core who want to start the church. Starting a new church is about face-to-  
292 face relationships. We should use all the technology that is available, but nothing beats going to the  
293 schools to watch a game or recital, visiting folks in their offices and workplaces, and a visit on the back  
294 porch watching the waves!

295 **Committee on Nominations: Leslie Yandle**

296 Upon recommendation of the CN presbytery approved the following people for the designated  
297 committee assignments:

298 *Committee on Mission and Outreach (CMO)*

299 Reverend Harry Horne (HR), Member at Large, class 2/2025

300 *Committee on Educational Resources*

301 Reverend John Stringer (HR) Interim, 1st Presbyterian Church, Fort Walton Beach, class 2/2024

302 *Committee on New Congregational Development (CNCD)*

303 Beth Mooney, Elder, 1st Presbyterian Church, DeFuniak Springs, class 2/2023

304 *Presbytery - Vice-Moderator*

305 Reverend Mark Broadhead, Minister, First Presbyterian Church, Crestview

306 *Synod Commissioner Ruling Elder*

307 Don Mowat, Elder 1st Presbyterian Church, Lynn Haven, Class 2024

308 **Committee on Preparation for Ministry (CPM): Raymond Guterman**

309 The committee approved and enrolled Lauren Christian as an Inquirer. Greg Seltzer will be Lauren's  
310 liaison.

311 The committee approved Jeannie Dixon and Brant Copeland as our presbytery's ordination exam  
312 graders for 2023.

313 The committee approved the PowerPoint presentation by Sheldon regarding Commissioned Ruling  
314 Elders. For distribution with a cover letter to all the pastors and clerks of session in our presbytery.

315

316 **Committee on Presbytery Administration (CPA): Brad Clayton**

317 For information:

318 *New Office at Dogwood Acres* – The CPA has approved designs for a new office building and a bid  
319 from Nick Dillard Construction for \$396,000: we anticipate additional costs may total an additional  
320 \$100,000. If this project is approved by the presbytery, the funds will come from reserves from the sale  
321 of the Chipley office along with other available reserves. We do not anticipate that we will need to do  
322 any additional fundraising at this time. See the FAQs following this report for more information. We  
323 are indebted to Ben Powell, Grady McDaniel, and Finley Cook from First Presbyterian of Quincy for  
324 their diligent work and research.

325 *2022 Budget* – Our budgeted receipts are less than anticipated, which has required us to use more

326 reserves than anticipated. Total receipts through the end of August were \$279,031.65. Expenditures for  
327 the same period totaled \$306,338.74. We have reserves that can cover this deficit through the end of the  
328 year, but this deficit will affect our budgeting for next year.

329 *2023 Budget* – At the August 2022 Presbytery meeting, our presbytery approved a preliminary budget  
330 of  
331 \$449,959. This includes increases for Mission and Outreach, Administration and GA disbursements.  
332 Stewardship is using this total for Shared Mission Requests from each congregation. Those requests  
333 have been emailed to each church. Printed copies of these requests are available from presbytery office.  
334 The 2023 budget was submitted for review and for adoption at the February 2023 presbytery meeting.  
335 *Personnel* – Rev. Eric Spoon has established individual committees for each staff person and continues  
336 to develop a system of evaluation and support for our staff. This work is ongoing.

337 **For action: Presbytery Office construction at DWA.** Upon motion by the CPA and discussion,  
338 presbytery approved the construction of a new office at Dogwood Acres, estimated cost \$496,000.000  
339 to be paid from presbytery’s restricted funds.  
340 Discussion Highlights included: expanded office space, fire-safe files storage, the same firm that  
341 designed and built Monroe Lodge. Brant Copeland pleaded for consideration of solar panels on the new  
342 building, for both stewardship of the environment and of the presbytery’s finances. Solar panels were  
343 not considered in the plan/cost estimate.

344 **Committee on Educational Resources: Esther Moring**

345 Disciplefest 2022 was wonderful. Feedback speaks of how well-organized, inviting, and interesting the  
346 worship and workshops were. Of the 12 workshops offered, two popular, lively sessions were focused  
347 on post-pandemic changes in our churches and culture. Other topics were accounting, scripture, living  
348 wills, and racism. “Am I a racist?” was not the question on the table, but rather, the historical policies  
349 and their effects on peoples’ incomes and outcomes explored. Many thanks to all who helped with this  
350 event.

351 Disciplefest 2023 “Nurturing the Garden” is planned for March 2023. The 2-day event will allow for  
352 more church family interaction, requested workshops, and fun. Contact Rev. Erin Rosica or Esther  
353 Moring.

354 Committee staffing and attendance challenges continue, but help is on the way with 2 new prospective  
355 members to balance representation of all regions to complete the team. We are missing 2 members with  
356 2 more members expected to come off CER early next year. We are especially seeking members from  
357 the Central district. Please contact the Nominating Committee with names of possible candidates.

358 **ADJOURNMENT AND CLOSING PRAYER**

359 The meeting was adjourned with prayer at 11:47AM CST/12:47 PM EST by The Rev. Sheldon Steen.

360 **NEXT MEETING:** Tuesday, February 28, 2023: 9AM Central/10AM Eastern. Location TBD.

361 Minutes respectfully submitted,

362 Hugh Hamilton,  
363 Recording Clerk

364 Trinity Whitley, Moderator  
365 Jeannie Dixon, Stated Clerk  
366 Hugh Hamilton, Recording Clerk

# Bills and Overtures Committee

## Guide to Proposed Constitutional Changes

“O” signifies items to be included in an omnibus motion.

“S” signifies items to be considered separately.

### Foundations of Presbyterian Polity

22-A — F-1.0302c (p. 3) regarding the catholicity of the Church, affirms that Christ’s embrace “includes **all people** of all times, places, nations, ages, **abilities, genders**, conditions and stations in life.” (substitutes “all people” for “men, women, and children,” and adds “abilities” and “genders” to existing language.) O

22-B — F-1.0404(p.5) regarding “openness to the guidance of the Holy Spirit,” the proposed amendment employs language identical to the above to describe the church’s membership as “a community of **all people** of all ages, races, ethnicities, **abilities, genders**, and worldly conditions ....” O

### Form of Government

22-C — G-1.0501(p7) adds new section and renumbers sections. (1) Allows for congregations to designate parliamentary authority other than Robert’s Rules in its bylaws. (2) Allows electronic and “hybrid” meetings of congregations and committees at the discretion of their sessions. O

22-D — G-1.0503(p9) adds to business proper to congregational meeting “receiving disciplinary decision against a member of the congregation as required by D-9.0102.” O

22-E — G-2.0503 (p11) changes “honorably retired” to “retired.” Also strikes “because of age or physical or mental disability.” O

22-F — G-2.0505a(1) (p13) adds to existing ability of presbytery to receive as member a new immigrant minister who lacks educational history required of candidates, but states that presbytery should provide educational opportunities. O

22-O — G-3.0106 (p 33) Councils’ policies must require **boundary training** including sexual abuse, and child abuse prevention training; training to be provided at least every 36 months. Applies to all **members of councils**. O

22-K — G-2.1002 (p 24) requires **boundary training** including, sexual abuse, child abuse prevention training for **commissioned ruling elders** with recertification every 36 months. O

22-L — G-2.1103 (26) requires **boundary training** including sexual abuse and child abuse prevention training for **Certified Christian Educators and Certified Associate Christian Educators** with recertification at least every 36 months. O

22-G — G-2.0603(p15) requires **boundary training** including, sexual abuse, and child abuse prevention training for **inquirers** with recertification at least every 36 months. O

22-H — G-2.0605 (p17) requires congregations of care of inquirers and candidates to report to presbytery “any matters of sexual misconduct.” S

22-I — G-2.080(p 19) adds requirement that terms of call include minimum of 12 weeks of paid family leave. S

22-J — G-2.100(p 22) clarifies that a commissioned ruling elder may be commissioned to serve more than one congregation or validated ministry. O

- 42 22-M — G-3.0104 (p 29) provides that is a appropriate for councils to adopt procedures for electronic  
43 session meetings. O
- 44 22-N — G-3.0105 (p 31) allows electronic meetings of councils in accordance with Robert’s Rules of  
45 Order Newly Revised. O
- 46 22-P — G-3.0106 (p 34) All councils shall adopt and implement a sexual misconduct, harassment, child  
47 and youth protection, and antiracism policy. O
- 48 22-Q — G-3.0303c (p36) Regarding minimum compensation standards, adds provision for dissolution  
49 terms; also extends minimum compensation standards to those serving in temporary pastoral service. O
- 50 22-R — G-3.0401 (p38) Regarding commissioners to synod: Synod may enroll additional  
51 commissioners, in part to fulfill principles of participation and representation. O
- 52 22-S — G-4.0301 (p 40) Expands language about confidentiality. Confidentiality should not be an  
53 excuse to hold secret the knowledge of/risk of harm. In exercise of pastoral care, ministers and  
54 commissioned ruling elders must hold in confidence all information except when the person whose  
55 confidence is at issue gives permission or when there is reasonable belief of imminent bodily harm.  
56 (Does not substantially change current constitutional requirement). O

## 57 **Directory for Worship**

- 58 22-T — W-3.0205 p 42) includes Baptism in actions that MAY follow confession and proclamation of  
59 forgiveness. S
- 60 22-U — W-3.0409 (p43) Current language says an invitation to baptismal preparation and Baptism  
61 **SHOULD** be extended when those not yet baptized come to the Lord’s Table. Proposal inserts “when  
62 appropriate.” S
- 63 22-V — W-3.0414 (p44) removes expectation that a minister of Word and Sacrament will lead the  
64 prayer following communion; allows for flexibility in the prayer after communion. O
- 65 22-W — W-4.0403 (p 45) **DOES NOT** alter language about the laying on of hands; inserts “Signs *and*  
66 *symbols of blessing may be conferred on the newly installed or commissioned person.*” O
- 67 22-X — W-5.0104(p. 47) adds sentence affirming **household worship** as a central and important  
68 practice within the Reformed tradition and an important means of faith formation. O
- 69 22-Y — W-5.0104(p48) stresses the significance of mealtime prayers in household worship. O
- 70 22-Z — W-5.0201 (p 49) Paragraph 1 adds **discipleship** to the description of the Church’s ministry  
71 within the community of faith. O
- 72 22-AA — W-5.0204 (p51) substitutes “*particular specialized pastoral care ministries*” for “ministries  
73 of pastoral counseling or chaplaincy,” thus expanding the understanding of pastoral care ministries. O
- 74 22-BB — W-5.0204 (p 53) clarifies purpose of **services of wholeness and healing**; noting that  
75 “healing” may be received “*in life and in death, in body, mind, or spirit.*” and comes “*in many forms*”  
76 as God’s gift. Provides perspective that wholeness is not necessarily synonymous with physical  
77 recovery. O

## 78 **Rules of Discipline**

- 79 22-CC — D-3.0106 (p55) allows a disciplinary process to continue after an accused has renounced  
80 jurisdiction (Advisory Committee on Constitution advised against.) S
- 81 22-DD — D-10.0302 (p 58) grammatical change (“that person” to “they”) S

82 22-EE — D-10.0303(p60) clarifies that **person accused** as well as the **person making the accusation**  
83 are informed if the investigating committee determines that no charges will be filed. O

84 22-FF — (p62) changes “**the accused**” in current rules to “**the person accused**” throughout. This  
85 change seeks to neutralized what appears to some to be bias against a person who is accused. S

86 22-GG — New Church Discipline section (p 64) would replace the entire section currently entitled  
87 “Rules of Discipline” with a new section entitled “Church Discipline.” (To be taken up at the May  
88 meeting of Presbytery.)

89 **The Bills and Overtures Committee points out that:**

- 90
- The current Rules of Discipline were last revised in 1996.
  - The proposed section entitled “Church Discipline” is the result of the work of the Rules of Discipline Task Force which was appointed by the General Assembly moderators in 2017.
  - This revision is intended to make this portion of the *Book of Order* more accessible to the church, so far as possible removing language that is also used in secular judicial proceedings and using language accessible to members not well-versed in church discipline.
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96 Among other things, this revision:

- 97
- Clearly defines the steps in each process.
  - Allows for the use of electronic communication.
  - Preserves rules that have guided the church for generations.
  - Emphasizes that those who file complaints, bring allegations, or seek vindication, as well those who are accused or act as counsel must be Presbyterian.
  - Mediators, facilitators, and advocates need not be Presbyterian but need to be familiar with Church Discipline.
  - Presbyterians can file allegations on behalf of persons who are not Presbyterian.
  - Adds an alternative form of resolution based on principles of restorative justice.
  - Provides for three forms of alternative resolution: Restorative Justice, Mediation, and Other Negotiated Agreements.
  - Allows for mediators who are not certified, but who are “persons known for calm, wise counsel.”
  - Provides flexibility in crafting censures and remedies.
  - Spells out specific remedies appropriate to each degree of censure.
  - Adds language explaining that censure in church discipline is given not with malice or vindictiveness but in Christian love to offer correction in error and to restore the unity of the church when possible.
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# Report of the Stated Clerk

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## 2 **ID Cards**

3 Minister ID cards will be mailed in February 2023. The expiration date is March 1.

## 4 **Annual Statistics**

5 The deadline for submitting congregational statistics was Feb. 16. As of February 5, 2023 six of the  
6 congregations had not yet submitted information. Phone calls and emails have reminded clerks and  
7 pastors of the deadline. I will update this report at the Presbytery meeting.

## 8 **Review of session records**

9 The review of session minutes and rolls for 2019, 2020, and 2021 has been a major focus of the last bit  
10 of 2022 and first of 2023. The congregations who did not submit the records for review include:  
11 Bethel, DeFuniak Springs; First, Chipley; First, Blountstown; Freeport; First, Marianna; Navarre;  
12 Pensacola Korean Community; Northminster, Pensacola.  
13 It is hoped to conduct the 2022 records review in the next few months.

## 14 **Commissioners to Presbytery for 2023**

15 Article III of the By-Laws of the Presbytery of Florida provide for one ruling elder commissioner from  
16 each congregation. Churches with membership above 500 are entitled to additional commissioners.

17 Our number of congregations is currently at 37. We have 3 congregations with membership between  
18 501-1000 who are entitled to two ruling elder commissioners:

19           Pensacola, Trinity;  
20           Quincy, First;  
21           Tallahassee, Faith.

22 This will provide for 40 ruling elder commissioners.

23 Article III further states:

24 *...each ruling elder elected moderator or other officer of the presbytery, each ruling elder elected as a*  
25 *member of the leadership team of presbytery or as chairperson of the nominating committee, and each*  
26 *ruling elder elected as coordinating presbyter or associate presbyter (when applicable) and exempt staff*  
27 *(when applicable) shall be enrolled as a member of presbytery for the term of his or her office, whether or*  
28 *not commissioned by his or her session.*

29 The ruling elders for 2023 service that would be included in this count are Denise Vandiver (treasurer),  
30 Jeannie Dixon (Stated Clerk), Glenn Hodges, Don Mowat, Rich Kangas. There are 5 Commissioned  
31 Ruling Elders serving congregations (Larry Plank, Tonya Fernandes, Greg Seltzer, Joanne Kublik, Alan  
32 House).

33 That gives a total of 50 ruling elders.

34 The following Christian Educators meet the provisions outlined in the By-Laws (Article IV, #5) to have  
35 voice and vote at Presbytery Meetings: (certified Christian Educators who are also ruling elders, or  
36 Christian Educators who have five or more years paid church related Christian Education experience  
37 and also ruling elder)

38 Jeannie Dixon –Tallahassee (CCE and RE)  
39 Carol Deloach – Christ Presbyterian Church, Tallahassee (5+ years and RE)  
40 Lisa Wilder – First Presbyterian, Quincy (5+ years and RE)



41 That gives an additional 2 RE (excluding Jeannie Dixon who is also Stated Clerk) for a total of 52  
42 ruling elders.

43 The number of ministers of Word and Sacrament is 29 plus 6 ministers serving at-large.

44 There are 38 retired ministers of Word and Sacrament; 22 are active (either serving on a committee, on  
45 the pulpit supply list, or serving a congregation).

46 This results in 58 ministers of Word and Sacrament; there is no imbalance of ministers of Word and  
47 Sacrament to ruling elders.

## 48 **Meetings/Activities**

49 I attended the November and January COM meetings; the monthly Presbytery staff meetings; the  
50 January CPC meeting.

51 I completed all first of the year record activities for GA.

52 I conducted a statistics workshop via Zoom in December when the statistics ‘season’ began. A second  
53 one scheduled for Feb. 2 (two weeks prior to the closing of the statistics) was not held due to lack of  
54 registrations.

55 I worked with the Bills & Overtures Committee to orient them to their work. I provided guidance  
56 throughout their meetings.

57 I attended the annual meeting of the Association of Mid-Council Leaders (AMCL) and the Association  
58 of Stated Clerks (ASC). This meeting was held via Zoom.

59 Attended an information meeting with AMCL and ASC on the new call system. Staff of CLC  
60 presented information on the new system.

61 Attended a “get to know you” meeting with Synod clerks and our new Synod Executive Valerie Young.

## 62 **Membership as of December 31, 2022**

63 **Rolls as of December 31, 2022** (please submit corrections in writing to the Stated Clerk,  
64 [statedclerk@presbyteryofflorida.com](mailto:statedclerk@presbyteryofflorida.com))

65 **The following ministers of Word and Sacrament are members of the Florida Presbytery engaged  
66 in a validated ministry (G-2.0503a):**

67 Anne Apple, Rob Bohnsack, Mark Broadhead, Tae Ho Cheong, Samuel Bradley Clayton, John Cole,  
68 Chris Erde, Mathew Frease, Stephen Graves, Hugh Hamilton, John Kelsay, Sun Ick Kim, William  
69 Lamont, Lisa Martin, Roy Martin, A.J. Mealor, Luis Ocasio, Mary Ellison O’Malley, Taylor Phillips,  
70 Linda Pitts, Emily Rose Proctor, Robert Quiring, Erin Rosica, Erin Rugh, William Eric Spoon, Sheldon  
71 Steen, John Stringer, Trinity Joy Whitley, Joan Wooten. (29)

72 **The following ministers of Word and Sacrament are members-at-large of the Florida Presbytery  
73 (G-2.0503b):**

74 Casey James Aldridge, Jae Wan Chung, Tai Cole, Jordan Maire Goodwin, Pamela King-Phillips,  
75 Robert Sugg. (6)

76 **The following ministers of Word and Sacrament are honorably retired members of the Florida  
77 Presbytery (G-2.0503c):**

78 Barry Arnold, *Michael Askew*, Glenn Bass, *Frank Beall*, *Bill Bess*, Don Brown, *Lewis Bullard*, Joseph  
79 Chung, *Brant Copeland*, Terry Dyer, Jonas Georges, *Raymond Guterman*, Gene Harris, Kathleen

80 Hodgson, *Harry Horne, James Huffaker, Owen Ireland, Harvey Jenkins, Fred Keith, Kenneth Kelley,*  
81 *Ted Land, Charles Lapp, Bill Lee, Ruth Mashewske, Lindsay Moffett, Clarence Payne, Luther Price,*  
82 *Margaret Reed, Albert Reese, Steve Rhodes, James Rollins, Sharon Schuler, Morris Springer, James*  
83 *Stansbury, Mary Vance, Kerry Westerwick, Carol Wood, Ezra Yune. (38; 22 actively participating)*

84 **The following are ministers from other Christian traditions who have been enrolled as members**  
85 **of the Florida Presbytery: (none)**

86 **The following are Ruling Elders currently commissioned for service within the Presbytery:**

87 Tonya Fernandes – Navarre  
88 Alan House – Gretna/Woodland  
89 Joanne Kublik – Red Bay  
90 Larry Plank – Navarre  
91 Greg Seltzer – Pensacola, Northminster

92 **Annual Report on Christian Educators**  
93 **as of December 31, 2022**

94 **The following Christian Educators meet the provisions outlined in the By-Laws (Article IV, #5) to**  
95 **have voice at Presbytery Meetings: (certified Christian Educators or Christian Educators who**  
96 **have five or more years paid church related Christian Education experience)**

97 Laurice Andrews – First Presbyterian, DeFuniak Springs (5+ years)  
98 Jason Williams – Grace Presbyterian, Panama City (5+ years)

99 **The following Christian Educators meet the provisions outlined in the By-Laws (Article IV, #5) to**  
100 **have voice and vote at Presbytery Meetings: (certified Christian Educators who are also ruling**  
101 **elders, or Christian Educators who have five or more years paid church related Christian**  
102 **Education experience and also ruling elder)**

103 Jeannie Dixon – Tallahassee (CCE and RE)  
104 Carol Deloach – Christ Presbyterian Church, Tallahassee (5+ years and RE)  
105 Lisa Wilder – First Presbyterian, Quincy (5+ years and RE)

106 **The following Christian Educators are currently employed by churches within the bounds of the**  
107 **Florida Presbytery:**

108 (none)

1 Report from the  
2 **Committee on Congregational Revitalization (CCR)**

3 **Membership:** Chair, vice-chair, seven members-at-large

4 **Purpose:** To provide processes and support for congregations that have an identified need,  
5 willingness, and ability to engage in spiritual and/or programmatic growth which can lead to deeper  
6 commitment both within and beyond current membership.

7 **Items for Information:**

8 Congregations engaged in the revitalization process:

9 • **DeFuniak Springs – Bethel Church:** Shelia Askew continues to work with the Bethel congregation  
10 as it works on upgrades/updates to the church facility and ministry outreach to the community  
11 surrounding the church.

12 • **Panama City – Grace:** Harvey Jenkins continues to work with Grace Church’s Revitalization Team.  
13 They continue to explore their call for ministry in that area, as well as realign their budget for 2023.

14 • **Milton – First:** Mark Broadhead is the consultant for Milton-First. The newly-revised revitalization  
15 team has been exploring their identity as a congregation, what they believe they are called to be and do,  
16 and developing a new mission statement that accurately defines who they are and what role they play in  
17 the Kingdom of God.

18 • **Pensacola – Northminster:** Linda Lovins is working with the Northminster Congregation.  
19 Enthusiasm continues to build, working on attainable goals for revitalization. They are to the point of  
20 beginning discussion about the feasibility of calling a full-time pastor.

21 • **Crestview –First:** Don Mowat is the consultant for this congregation. The Holy Cow results were  
22 shared with the congregation in November. The Session will hold an extended meeting in February to  
23 consider next steps forward.

24 • **Panama City – Parkway:** The Holy Cow! Congregation Assessment Tool (CAT) was completed by  
25 the congregation on Sunday, November 13. Because of the holiday season, the report to the Session  
26 and congregation were postponed until after the first of the year. A February date has been set to  
27 present the information to the Session. Lisa Martin will be their consultant.

28 • **Lynn Haven – First:** The Session at Lynn Haven has voted to engage the Holy Cow! revitalization  
29 process. Mark Broadhead will begin the process with them in late February or early March.

30  
31 CCR approved a \$5,000 Emergency Repair Grant Request from Wewahitchka – First as they continue  
32 to work with FEMA and other agencies to repair damage done by Hurricane Michael.

33 **Item for Action:** The Committee on Congregational Revitalization recommends the name of this  
34 committee be changed from Committee on Congregational Revitalization to Committee on  
35 Congregational Discernment.

36 **Rationale:** Under the previous structure of the Presbytery, this committee was tasked to promote  
37 congregational renewal by providing helpful programmatic and ministry ideas. The assigned function  
38 since restructuring has taken a different focus. Rather than being prescriptive in its assistance, it has

39 become descriptive, that is, the committee now engages congregations first in a discernment process  
40 that helps congregations discover who they are.

41 This is the foundational work of this committee. The discernment process reveals the degree of health  
42 and vitality of the congregation, addressing if the congregation is able to truly gain from the  
43 revitalization process or if the congregation needs to face a different reality – like its dwindling ability  
44 to sustain itself and its ministries.

45 The concern with using “revitalization” as part of the committee’s name is because it may promote a  
46 false sense of hope in congregations where revitalization may not be feasible.

47 By naming this committee the Committee on Congregational Discernment, it better describes what the  
48 committee offers – insights to the congregation’s viability, its strengths and weaknesses, and then  
49 explores next steps to move toward what was discerned – revitalization, or the eventual ending of the  
50 congregation’s ministry.

51 Respectfully submitted,  
52 Mark Broadhead  
53 Chair, CCR  
54

**Committee on Congregational Revitalization (CCR)**

<b><u>Class of 2022-23</u></b>	<b><u>Class of 2023-24</u></b>	<b><u>Class of 2024-25</u></b>
Joanne Kublik (Secretary) <i>(CLP – Red Bay)</i>	Harvey Jenkins <i>(Minister- HR)</i>	Sun Kim <i>(Minister- Korean 1st, Fort Walton Beach)</i>
Jean Mourey <i>(Elder-1<sup>st</sup>, Milton)</i>	Mark Broadhead (Chair) <i>(Minister- 1<sup>st</sup>, Crestview/ Laurel Hill)</i>	Karen Weaver (Vice Chair) <i>(Elder-1<sup>st</sup>, Monticello)</i>
Shelia Clark-Askew <i>(Elder-Gulf Beach, Panama City Beach)</i>	Vacancy	Ernie McNeill <i>(Elder-1<sup>st</sup>, Marianna)</i>

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## Report from the Committee on Ministry (COM)

3 **Membership:** Chair, vice-chair, 13 members-at-large

4 **Purpose:** To fulfill all Book of Order and presbytery manual responsibilities related to oversight of and  
5 assistance to congregations, Ministers of Word and Sacrament and Certified Christian Educators in  
6 their ministry. These responsibilities include all matters related to matriculation of new pastors, periodic  
7 visits with sessions and pastors, support for clergy and Certified Christian Educator wellness and  
8 professional development, minimum standards for clergy compensation, dissolving pastoral  
9 relationships, processes leading to the next pastoral call, and examining ministers for readiness and  
10 suitability to receive calls.

11 **For information:**

12 At its meetings of November 8, 2022, and January 10, 2023, the Committee on Ministry noted the  
13 following items for information which it had approved via electronic vote:

- 14 1. South Walton New Worshiping Community MIF, as revised.  
15 2. DeFuniak-First MIF, as revised.  
16 3. Interim Contract between Rev. Anne H.K. Apple and Tallahassee-First.

17 The Committee on Ministry approved the following items:

- 18 1. Temporary Supply Contract between Rev. Kim Stavenau and Parkway Presbyterian Church,  
19 effective October 1, 2022 for a period of 12 months.  
20 2. Examination of Rev. Anne H.K. Apple for reception from the Presbytery of Mid-South.  
21 3. Parish Associate Agreement between Rev. Jim Huffaker (HR) and Panama City-Grace.

22 The Pastor Transition Team is working through its liaisons with Marianna-First, Euchee Valley,  
23 DeFuniak-First, Trinity, Lafayette, Tallahassee-First, and Fort Walton Beach-First.

24 The Temporary Pastoral Leadership Team has updated the pulpit supply list and it is now posted on the  
25 Presbytery website. It can be found under "[Committees](#)," then "[Ministry](#)," then via the dropdown link,  
26 "[Pulpit Supply](#)."

27 The Relational Ministry Team is working through its liaisons to visit congregations, with special  
28 emphasis on those which have part-time pastoral leadership or pulpit supply.

29 The Committee is working on setting up mandatory training in accordance with our Presbytery's sexual  
30 misconduct policy. There are also revisions to the COM Handbook which we are working on with Rev.  
31 Mark Broadhead.

32 The Committee recommends the following item **for action**:

- 33 1. That the Presbytery grant Honorably Retired status on the Rev. Stephen Graves (see litany of  
34 "Recognition of Honorable Retirement," following this report).

35 The next regular meeting of the Committee will be March 14, 2023 at 9:30 am CST at Dogwood Acres.

36 Respectfully submitted,  
37 Joan Wooten, Chair

**Committee on Ministry (COM)**

**Class of 2022-23**

Kenneth Kelley  
*(Minister – HR)*

Linda Pitts  
*(Minister – Member at Large)*

Bill Green  
*(Elder – Euchee Valley,  
DeFuniak Springs)*

Mary Mehta  
*(Elder – Gulf Breeze)*

Sue Coleman  
*(Elder – Trinity, Pensacola)*

**Class of 2023-24**

Carol Wood  
*(Minister-1<sup>st</sup>, Wewahitchka)*

Linda Shelley (Vice Chair)  
*(Elder-Faith, Tallahassee)*

Joan Wooten (Chair)  
*(Minister – 1<sup>st</sup>, Pensacola)*

Bill Wert  
*(Elder – 1<sup>st</sup>, Quincy)*

Bob Crabtree  
*(Elder – Christ, Tallahassee)*

**Class of 2024-25**

Lisa Martin  
*(Minister – 1<sup>st</sup>, Lynn Haven)*

Matt Frease  
*(Minister – UKirk Tallahassee)*

Richard Clubb  
*(Elder – Gulf Beach,  
Panama City Beach)*

Pam Nulty  
*(Elder – Northminster,  
Pensacola)*

Vacancy

38

39

40

41

42

Lord, you have been our refuge from one generation to another.

43

**Before the mountains were brought forth, or the land and the earth were born,  
from age to age you are God.**

44

45

Bless the Lord, O my soul, and all that is within me, bless God's holy name.

46

**Bless the Lord, O my soul, and forget not all God's benefits,**

47

who forgives all your sins and heals all your infirmities;

48

who redeems your life from the grave and crowns you with mercy and loving-kindness;

49

**who satisfies you with good things, and your youth is renewed like an eagle's.**

50

Steve, you are coming to the completion of your active service as a Minister of Word and Sacrament.

51

Your sisters and brothers in this presbytery rejoice with you in the evidence of the Holy Spirit in your

52

work. We thank God for your dedicated ministry in the church of Jesus Christ, and we praise God for

53

the grace that has allowed your ministry to touch many lives.

54

Now we come to mark with you the fulfillment of your calling, as the Presbytery of Florida confers

55

upon you the status, Honorably Retired. While we know this begins a time of rest and the enjoyment of

56

other callings, we value the experience you have gained and the skills you have acquired throughout

57

your years of ministry. Therefore, we welcome your continued participation in the life of the church,

58

using your gifts in meaningful ways. You remain a colleague in ministry, and we will continue to seek

59

your wisdom and your fellowship.

60

Together with the whole church, you will find new opportunities to fulfill your baptismal calling, as one

61

marked by the Holy Spirit, a disciple of Jesus Christ. May God continue to bring joy and peace to your

62

life, just as you have blessed the Presbyterian Church with your ministry and the gospel of Jesus Christ.

63

Let us pray.

64 Eternal God, through all the years of our lives your love protects and guides us. By your Spirit you call  
65 us to varied ministries in the service of Jesus Christ. We praise you for your gifts to your servant Steve,  
66 for his faithful proclamation of your Word, his administration of the holy sacraments of Jesus Christ,  
67 and his pastoral care and leadership in the church. Grant to Steve time for refreshment and rest,  
68 reflection and rejoicing, and the fullness of your peace.

69 Through your Holy Spirit bless each of us that we may remember the love of Jesus Christ which unites  
70 us in the service of our Lord. In the name of Christ we pray. Amen.

1

1

2

## Report from the Committee on Mission and Outreach (CMO)

3 **Membership:** Chair, vice-chair, five members-at-large

4 **Purpose:** To coordinate local, national, and international mission work through congregations and  
5 mission communities by providing information and resources and to oversee and coordinate  
6 presbytery-wide mission work.

7 **For information:**

8 1. **CMO's Community Action Grant guidelines and application form** approved by Presbytery  
9 October 2022 are posted to the presbytery's website: ([www.presbyteryofflorida.net/presbytery-](http://www.presbyteryofflorida.net/presbytery-committees/mission-outreach)  
10 [committees/mission-outreach](http://www.presbyteryofflorida.net/presbytery-committees/mission-outreach)) Forms and applications are posted for:

- 11 a. Community Action Grants
- 12 b. Covenant Agreement Presbyterian Disaster Assistance (PDA) and the Florida presbyteries.
- 13 c. 2 Cents a Meal Hunger Grants
- 14 d. Disaster Emergency Assistance
- 15 e. The Presbytery of Florida Peacemaking grants

16 2. **Come and See TTT mission workshop March 17-18, 2023, Trinity – Pensacola**

17 Dr. John Baehr, Elder at Trinity Presbyterian Church, Pensacola, will explain an upcoming  
18 informational workshop and mission opportunity for congregations/members of the presbytery. "Teach  
19 To Transform" is a medical mission/evangelism program sponsored and organized by TTT national  
20 staff in Louisville, KY that engages individuals in mission trips around the world to train indigenous  
21 pastors, missionaries, medical workers, and interested individuals in simple medical screening  
22 techniques and treatments. Offering health screenings and follow up treatment, TTT trainees gain entry  
23 to communities, build trust and relationships that allow sharing of the Christian gospel. John Baehr  
24 participated in TTT missions in Uganda in summer 2022, training and certifying 90 missionaries,  
25 theological students, pastors, medical students, and volunteers. Once passing certification exams, the  
26 trainees are supplied backpacks with medical testing equipment, and follow up contacts help supervise  
27 and re-equip trainees.

28 Dr. Baehr and Trinity-Pensacola offer this educational endeavor to share how members or teams from  
29 our presbytery churches may choose to engage in mission work. Attending the workshops does not  
30 obligate anyone to go on TTT mission trips. We are not asking presbytery to endorse or financially  
31 support the Teach to Transform mission endeavor, just to offer the opportunity to learn about and  
32 perhaps participate in the TTT program. We are not seeking to compete with any churches' present  
33 medical/dental mission endeavors,

34 The participant's cost to attend the TTT workshop is \$25.00; Trinity-Pensacola is underwriting the rest  
35 of the expense. Meals will be provided for the Friday night-Saturday workshop.

36 The TTT Workshop in March 2023 will present:

37 Training individuals how to teach the basic medical skills

38 Medical kit supplies

39 Administrative support roles for non-medical persons on teams going abroad

40 Medical screening

41 How to share the gospel

42 Backpack Medical kits are \$250.00. Individuals, Sunday School classes, small groups, or others may  
43 want to adopt this as a support project.

44 Mission trips abroad consist of a weeklong course presentation to indigenous staff: 4 days instruction,  
45 Day 5 certification testing, Day 6 presentation and utilization of medical equipment backpacks.

46 For more information contact: Dr. John Baehr: johnbaehr@gmail.com, (850)-516-9871.  
47 TEACH TO TRANSFORM <https://teachtotransform.org/>

48 3. **Guatemala:** Hugh Hamilton and Becky Rose participated in December 5, 2022 Zoom chat with  
49 PW-Guatemala and members of Flint River and West NC Presbyteries who have been involved in the  
50 Presbyterian Women-Guatemala partnership. The December Zoom worship service and awards  
51 ceremony featured women active in the primary and secondary level secular education programs and  
52 theological education programs. The PW initiative began as a pilot program with support from families  
53 and friends going door-to-door asking for money to begin the program. The PC(USA) national mission  
54 agency is now offering funding to expand the program. We plan a Zoom meeting with the mission  
55 committees from Western NC and Flint River in the near future.

56 4. **FLAPDAN:** Volunteer efforts in Central Florida for Hurricane Ian recovery efforts are going well  
57 and local volunteer groups are responding to the needs, but mission teams from outside the area must be  
58 self-contained and self-sufficient. Contact the PDA Call Center 866-732-6121 for information about  
59 mission team needs in the areas impacted. The FLAPDAN website [https://www.flapdan.org/current-](https://www.flapdan.org/current-events)  
60 events also has information about planning mission teams. FLAPDAN is pushing for PC(USA)  
61 presence in all Long-term Recovery Committees (LTRC) in the communities affected by Hurricane Ian.

62 5. **Racial Justice Subcommittee** hosted a February Zoom workshop on racism, featured an article in  
63 the February Presbytery newsletter about their work and an effort at First Presbyterian Church-  
64 Pensacola to educate and empower people in anti-racism work. Look for another educational program  
65 hour at a 2023 presbytery meeting,

66 6. **SDOP:** Michael Askew needs a representative from the West District to help form an SDOP  
67 Committee. Please submit names to Michael at [askew.michaelsr@yahoo.com](mailto:askew.michaelsr@yahoo.com).

68 **For action:** No items.

69 Report Submitted by Hugh Hamilton, Chair of CMO



**Committee on Mission and Outreach (CMO)**

**Class of 2022-23**

Steve Graves  
(Minister – Lafayette, Tallahassee)

Hugh Hamilton (Chair)  
(Minister – Trinity, Pensacola)

Becky Rose  
(Elder – Freeport)

**Class of 2023-24**

Tim Crawford  
(Elder – 1<sup>st</sup>, Crestview)

Vacancy

**Class of 2024-25**

Susan Byram  
(Elder – 1<sup>st</sup>, Pensacola)

Vacancy

1 Report from the  
2 **Committee on Preparation for Ministry (CPM)**

3 **Membership:** Chair, vice chair, 5 members-at-large

4 **Purpose:** To oversee the care and examination of Commissioned Lay Pastors, Inquirers, and  
5 Candidates for Ministry, inform sessions of the process for CLPs, inquiry and candidacy, and conduct  
6 examinations of candidates seeking calls within the bounds of this presbytery.

7 **For Information:**

8 CPM met at the Presbytery office for a called meeting December 13, 2022.

9 Members present: Raymond Guterman (Chair), Casey Aldridge, Bob Lovins, Greg Seltzer, Sheldon  
10 Steen

11 Members absent: Jean Norman, Sarah Waby

12 Others present: Roy Martin, Jeannie Dixon, Glenn Hodges

13 The meeting was called to order at 10:07 CST/11:07 EST. A quorum of members was present on Zoom.

14 The opening prayer was given by Greg Seltzer.

15 The committee discussed all of Glenn Hodges' paperwork in his application for candidacy.

16 We then met with Glenn and, after discussion, approved a motion to recommend to presbytery  
17 on Feb 28, 2023, that he become a candidate. His "clock" for one year of candidacy before  
18 being approved for readiness for ministry/circulating a PIF, etc., begins today. Glenn's Statement of  
19 Faith follows this report.

20 Greg reported that Inquirer Lauren Christian is with family in California and has decided  
21 to begin seminary later in 2023.

22 The meeting was closed with prayer.

23 **For action:** Approval of Glenn Hodges' candidacy for ministry

24 Submitted by Rev. Dr. Raymond Guterman, Chair

**Committee on Preparation for Ministry (CPM)**

**Class of 2022-23**

Raymond Guterman (Chair)  
*(Minister – 1<sup>st</sup>, Marianna)*

Bob Lovins  
*(Elder-Christ, Tallahassee)*

**Class of 2023-34**

Sheldon Steen (Vice Chair)  
*(Minister – Faith, Tallahassee)*

Sarah Waby  
*(Elder – Gulf Beach,  
Panama City Beach)*

Greg Seltzer  
*(CRE – Northminster, Pensacola)*

**Class of 2024-25**

Casey Aldridge  
*(Minister – Member at Large)*

Jean Norman  
*(Elder – Trinity, Pensacola)*

1  
1 **A STATEMENT OF PERSONAL FAITH WHICH INCORPORATES AN**  
2 **UNDERSTANDING OF THE REFORMED TRADITION – Glenn Hodges**

3 I believe God created heaven and earth,  
4 and Jesus Christ, God’s only begotten, Son.  
5 And that the object of God, the Father, and the Son is love  
6 from a pure heart, a good conscience, and unfeigned faith. (1 Timothy 1:5)  
7 All we say and do must accord to this standard  
8 that we love God and our neighbor.

9 I believe in the Triune God, that through the Holy Spirit in Jesus Christ  
10 created the Church as the people of God throughout all the nations  
11 to serve as the body of Christ.  
12 It includes in its number all the faithful servants who lived in this world,  
13 those spoke about before the world began,  
14 even before the Lord is coming.  
15 I believe he is coming, even as I believe he has come.

16 I believe that Jesus Christ, before he showed himself in the flesh human before men,  
17 was with God and descended from on high to become  
18 the mediator between God and men (1 Timothy 2:5), he is above all,  
19 as the Messiah, who is, overall,  
20 God forever blessed (Romans 9:5).  
21 He, too, sent on ahead as if it were a part of his body in the form of the holy patriarchs and prophets.  
22 Indeed the prophecy concerning the Lord Jesus Christ very plainly states that he was led like a sheep to  
23 be a sacrificial offering (Isaiah 53:7).

24 I believe in God’s elect, who are required to exercise forbearance and compassion  
25 For the forbearance of God leads to repentance (Romans 2:4b).  
26 We should not delight in the evil that befalls another  
27 In this way, making ourselves like the devil and following the evil example

28 I believe in the church that is firmly established and unshakable against the gates of hades,  
29 The church is empowered with reconciling power for the nurturing and spreading of God’s Word, in  
30 Christ, who is the head.  
31 For God’s solid foundation stands firm, and it is sealed with this inscription: the Lord knows who are  
32 his own, and let everyone who names the name of the Lord keep away from sin (Timothy 2:19).

## Committee on Presbytery Administration (CPA)

**Membership:** Chair, vice chair, nine members-at-large

**Purpose:** To oversee the management of presbytery funds, property, and staff

**For action:** The CPA moves that the presbytery:

- approve the revised budget, which follows this report. The revised budget includes changes to receipts, but not to expenditures.
- elect Jeanie Dixon as presbytery stated clerk for a 2023-2024 term

### **Budget—**

\* The 2023 budget will once again depend on reserves in order to cover all expenses. We have used reserves for over seven years in a row. At our current rate of use, our reserves will be depleted in the next three years, unless budget cuts are made or additional resources are found. The CPA requests that the Strategic Task force look intently at our budget and propose changes so that our presbytery can continue to cover expenses for years to come.

\* The “**Building our Presbytery Fund**” will be completely depleted in 2023. This means that our budget in 2024 will require additional income from another source. This was an initiative to support the presbytery budget for five years with the hope that shared support would grow.

### **Personnel-**

\* The personnel subcommittees have completed their reports for each staff member, and we are completing the final evaluations for 2023. The response from the staff has been overwhelming positive to this new form of evaluation. We are grateful to Rev. Eric Spoon for spearheading this effort.

### **Property-**

\* We officially broke ground on the new office building in February. We still hope that the building will be completed by the end of 2023. We are grateful to Grady McDaniel for his ongoing work and coordination of this project.

\* We continue to explore solar energy options for the new building. We have had some promising bids and hope to have more information in the upcoming newsletter.

For additional information, please review the financial report.

Respectfully submitted.

Brad Clayton, Chair

**Committee on Presbytery Administration (CPA)**

**Class of 2022-23**

Barbara Sawyer  
*(Elder – Northminster, Pensacola)*

David Balmer  
*(Elder – Gulf Beach,  
Panama City Beach)*

Carol Allman  
*(Elder – Christ, Tallahassee)*

**Class of 2023-24**

Grady McDaniel  
*(Elder – Grace, Panama City)*

Eric Spoon  
*(Minister – Grace, Panama City)*

Chris Erde  
*(Minister – 1<sup>st</sup>, Quincy)*

Vacancy

**Class of 2024-25**

Brad Clayton (Chair)  
*(Minister – Faith, Tallahassee)*

Mary Vance  
*(Minister – HR)*

Vacancy

Vacancy

<b>Presbytery of Florida Revised 2023 Budget</b>			
	<b>APPROVED BUDGET</b>		<b>REVISED BUDGET</b>
<b>RECEIPTS:</b>	<b>2022</b>		<b>2023</b>
Shared Support	364,037		371,596
Amounts From Reserves Pending Sh Support	47,615		64,357
Other Income	1,000		500
Building Our Presbytery	25,000		14,200
Revenue from Dogwood Acres	36,000		
<b>TOTAL RECEIPTS</b>	<b>473,652</b>		<b>450,653</b>
<b>DISBURSEMENTS:</b>			
<b>PER CAPITA :</b>			
Per Capita - General Assembly	42,736		43,488
Per Capita - Synod	7,139		6,623
<b>TOTAL PER CAPITA</b>	<b>49,875</b>		<b>50,111</b>
<b>COMMITTEE ON CONGREGATIONAL REVITALIZATION (CCR):</b>			
Outside Consultants	600		600
Committee Expense	500		500
<b>TOTAL CCR:</b>	<b>1,100</b>		<b>1,100</b>
<b>COMMITTEE ON DOGWOOD ACRES (CDA):</b>			
Mission Support	90,000		104,800
<b>TOTAL CDA:</b>	<b>90,000</b>		<b>104,800</b>

<b>COMMITTEE ON EDUCATIONAL RESOURCES (CER):</b>		
Campus Ministry (UKirk Tallahassee)	14,000	14,000
DiscipleFest	3,000	3,000
Leadership Development	100	100
Evangelism/Spiritual Formation	1,000	1,000
Youth Triennium	1,000	1,000
Committee Expense	100	100
<b>TOTAL CER:</b>	<b>19,200</b>	<b>19,200</b>
<b>COMMITTEE ON MISSION AND OUTREACH (CMO):</b>		
GA Unified	4,759	4,415
Synod Unified	4,759	4,415
FLAPDAN Membership Dues	1,250	1,750
Contingency Mission Fund	500	0
Guatemala Partnership Development	0	1,000
Racial Justice Subcommittee	0	1,000
Disaster Relief	1,000	1,000
Mission Development	2,000	2,000
Committee Expense	100	100
<b>TOTAL CMO:</b>	<b>14,368</b>	<b>15,680</b>
<b>COMMITTEE ON NEW CONGREGATIONAL DEVELOPMENT (CNCD):</b>		
Committee Expense	100	100
<b>TOTAL CNCD:</b>	<b>100</b>	<b>100</b>
<b>COMMITTEE ON NOMINATIONS (CN):</b>		
Committee Expense	100	100
<b>TOTAL CN:</b>	<b>100</b>	<b>100</b>
<b>COMMITTEE ON MINISTRY (COM):</b>		
Minister's Emergency Assistance Fund Source	500	500
Liaison Church Expenses	1,000	1,000
Consulting Expense	1,500	1,500
CLP Support	1,000	1,000
Committee Expense	750	750
<b>TOTAL COM</b>	<b>4,750</b>	<b>4,750</b>
<b>COMMITTEE ON PRESBYTERY ADMINISTRATION (CPA):</b>		
Property		

<b>Equipment Fund</b>	<b>750</b>	<b>650</b>
<b>Equipment Service</b>	<b>250</b>	<b>250</b>
<b>Postage</b>	<b>500</b>	<b>350</b>
<b>Office Telephone</b>	<b>3,000</b>	<b>3,500</b>
<b>Property Maintenance</b>	<b>600</b>	<b>640</b>
<b>Supplies &amp; Expenses</b>	<b>1,500</b>	<b>2,000</b>
<b>Copier Lease</b>	<b>5,000</b>	<b>4,000</b>
<b>Rent To DWA</b>	<b>9,000</b>	<b>0</b>
<b>Insurance &amp; Bonding</b>	<b>30,000</b>	<b>5,100</b>
<b>Subtotal Property Expenses</b>	<b>50,600</b>	<b>16,490</b>
<b>Other Expenses</b>		
<b>Committee Expense</b>	<b>100</b>	<b>100</b>
<b>Stewardship Education</b>	<b>300</b>	<b>300</b>
<b>Presbytery Contingency Expenses</b>	<b>200</b>	<b>200</b>
<b>Memorials/Flowers</b>	<b>200</b>	<b>200</b>
<b>Bank Service Charges</b>	<b>420</b>	<b>420</b>
<b>Publications/Resources</b>	<b>150</b>	<b>75</b>
<b>Accounting Contractual Services</b>	<b>5,800</b>	<b>0</b>
<b>Financial Records Review</b>	<b>5,000</b>	<b>5,000</b>
<b>Subtotal Other Expenses</b>	<b>12,170</b>	<b>6,295</b>
<b>Staff</b>		
<b>General Presbyter Salary</b>	<b>58,752</b>	<b>58,752</b>
<b>GP IRA</b>	<b>1,000</b>	<b>1,000</b>
<b>GP Housing</b>	<b>13,400</b>	<b>13,400</b>
<b>GP Utilities</b>	<b>4,750</b>	<b>4,750</b>
<b>GP Mileage Reimbursement</b>	<b>5,000</b>	<b>5,000</b>
<b>GP Continuing Ed and Books</b>	<b>500</b>	<b>500</b>
<b>GP Other Travel &amp; Business Expense</b>	<b>10,000</b>	<b>10,000</b>
<b>GP BOP</b>	<b>28,824</b>	<b>28,824</b>
<b>GP SECA</b>	<b>5,883</b>	<b>5,883</b>
<b>Subtotal General Presbyter</b>	<b>128,109</b>	<b>128,109</b>
<b>Administrator's Salary</b>	<b>37,325</b>	<b>37,325</b>
<b>Administrator's Annuity</b>	<b>720</b>	<b>720</b>
<b>Administrator's Medical Insurance</b>	<b>9,250</b>	<b>9,250</b>
<b>Administrator's Travel</b>	<b>4,600</b>	<b>4,600</b>
<b>Administrator's Continuing Ed</b>	<b>1,000</b>	<b>1,000</b>
<b>Subtotal Administrator</b>	<b>52,895</b>	<b>52,895</b>
<b>Treasurer Salary</b>	<b>13,469</b>	<b>13,469</b>
<b>Treasurer Mileage</b>	<b>800</b>	<b>800</b>

<b>Subtotal Treasurer</b>	<b>14,269</b>	<b>14,269</b>
<b>Stated Clerk Salary</b>	<b>15,408</b>	<b>15,408</b>
<b>Stated Clerk Travel</b>	<b>2,000</b>	<b>2,000</b>
<b>Subtotal Stated Clerk</b>	<b>17,408</b>	<b>17,408</b>
<b>Recording Clerk</b>	<b>1,575</b>	<b>2,100</b>
<b>Staff Payroll Taxes</b>	<b>5,333</b>	<b>5,332</b>
<b>Salary Adjustments (Prop 3% increase)</b>	<b>0</b>	<b>7,780</b>
<b>Workers Compensation Insurance</b>	<b>8,600</b>	<b>934</b>
<b>Subtotal Other Employee Expenses</b>	<b>15,508</b>	<b>16,146</b>
<b>TOTAL CPA:</b>	<b>290,959</b>	<b>251,612</b>
<b><u>COMMITTEE ON PREPARATION FOR MINISTRY (CPM):</u></b>		
<b>Annual Consultation with Candidates</b>	<b>100</b>	<b>200</b>
<b>Conferences/Continuing Ed</b>	<b>100</b>	<b>100</b>
<b>Candidates' Aid</b>	<b>300</b>	<b>300</b>
<b>Committee Expense</b>	<b>200</b>	<b>100</b>
<b>TOTAL CPM:</b>	<b>700</b>	<b>700</b>
<b>COMMITTEE ON REPRESENTATION (CR):</b>		
<b>Committee Expense</b>	<b>100</b>	<b>100</b>
<b>TOTAL CR</b>	<b>100</b>	<b>100</b>
<b>COORDINATING AND PLANNING COMMISSION (CPC):</b>		
<b>Presbytery Meeting Expense</b>	<b>1,000</b>	<b>500</b>
<b>Moderator Training</b>	<b>800</b>	<b>1,000</b>
<b>Committee Expense</b>	<b>500</b>	<b>800</b>
<b>TOTAL CPC:</b>	<b>2,300</b>	<b>2,300</b>
<b>PERMANENT JUDICIAL COMMISSION (PJC):</b>		
<b>Committee Expense</b>	<b>100</b>	<b>100</b>
<b>TOTAL PJC:</b>	<b>100</b>	<b>100</b>
<b>TOTAL PRESBYTERY EXPENSES:</b>	<b>473,652</b>	<b>450,653</b>
<b>BALANCED BUDGET</b>	<b>-</b>	<b>0</b>





1 Report from the  
2 **Committee on Dogwood Acres (CDWA)**

3 **Membership:** Chair, vice-chair, 11 members-at-large

4 **Purpose:** To provide short and long-term planning, management, development, operations, and  
5 programs connected with Dogwood Acres.

6 The CDWA was busy last fall, meeting twice – via Zoom on Thursday, October 6, and in hybrid mode  
7 on Saturday November 12. In addition, Personnel has conducted year-end evaluations, a special  
8 committee has re-vamped the budget to simplify it, property improvements have been made, and our  
9 staff has organized and led two new retreats so far this year.

10 Highlights include:

11 Property –

- 12 • roadway milling has been used to patch the driveway and enhance the parking
- 13 • trails have been cleared of debris and re-opened with the exception of part of the blue trail.
- 14 • a new ability-friendly prayer/nature path has been created, looping from the chapel and  
15 around to the bonfire area and back. The path has been cleared and milled and work continues on  
16 landscaping and bench-building
- 17 • the new storage building is now completed and being used
- 18 • renovations have been completed on a total of 6 cabins and new curtains are currently being  
19 made
- 20 • a new lumber shed has been completed and a new floating dock is under construction presently

21 Retreats –

- 22 • a Presbytery-wide Confirmation Retreat was held for 26 young people representing 7 churches  
23 from our Presbytery.
- 24 • A Women’s Yoga/Mindfulness Retreat attracted 32 participants ages 35-80, representing 5  
25 churches from our Presbytery
- 26 • Dogwood Youth Conference had 48 youth in attendance with 7 UKirk college students, their  
27 minister, plus adult chaperones

28 All weekends in February have been booked with retreats and request for use of the camp are coming in  
29 from all over the panhandle for summer and fall bookings. The summer camp schedule is online now  
30 and some registrations have already been taken. More counselors are needed to round out the summer  
31 staff.

32 Dogwood looks forward to hosting Presbytery at their May meeting.

33 Bill Lamont, Chair  
34

**Committee on Dogwood Acres (CDWA)**

**Class of 2022-23**

Bennett Chesser  
(Elder – 1<sup>st</sup>, Quincy)  
Bill Lamont (Chair)  
(Minister – Gulf Breeze)  
Brad Schild  
(Elder – 1<sup>st</sup>, Pensacola)  
Vacancy

**Class of 2023-24**

Leon Corbett  
(Elder – Faith, Tallahassee)  
Brant Copeland  
(Minister – HR)  
Lisa Wilder  
(DCE – 1<sup>st</sup>, Quincy)  
Vacancy

**Class of 2024-25**

Ken Densmore (Vice Chair)  
(Elder – 1<sup>st</sup>, Pensacola)  
Henry Givens  
(Elder – Laurel Hill)  
Vacancy

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2

# Report from the Committee on Representation (CR)

3 **Membership:** Chair, vice-chair, 2 members-at-large

4 **Purpose:** To advise the Presbytery with respect to membership of its committees and to the  
5 employment of its personnel per Book of Order G-3.0103.

6 **For information:**

- 7 1. The Committee on Representation (CR) meets monthly, and the committee's last meeting via  
8 Zoom was on Saturday, February 11, 2023.
- 9 2. The CR and the Committee on Nominations (CN) conducted a joint education hour presentation  
10 at the October 28, 2022, presbytery meeting. The committees held one joint Zoom meeting to  
11 plan the education hour for the 2022 Fall presbytery meeting.

12 The purpose of the educational hour was to address church members' service commitment level  
13 at the Presbytery level. Participants at the presbytery meeting were broken up into six groups to  
14 address the following questions:

- 15 a. Why is it so hard to get people to serve on presbytery committees?  
16 b. How can participation on presbytery committees be enhanced?

17 A member of the CR or CN facilitated each group. The facilitators compiled feedback from  
18 each group and reported it to the CR.

- 19 3. The CR compiled a report from the breakout groups that will be presented to the Holy Cow  
20 consulting initiative task force.
- 21 4. During October and November, the CR and CN recruited members for the Holy Cow  
22 Consulting Task Force. The members are the following:  
23 a. Mark Broadhead – Chair  
24 b. Hugh Hamilton  
25 c. Eric Spoon  
26 d. Sue Coleman  
27 e. Mary Hodges  
28 f. Karen Weaver  
29 g. Don Mowat
- 30 5. Ruben Dias was approved as a member of the CR at the Fall Presbytery meeting. Elder Dias  
31 was born in Guatemala and grew up Presbyterian. We look forward to receiving his gifts.
- 32 6. The next CR committee meeting is on Saturday, March 11, 2023.

33 **For action:** No items.

34 Respectfully submitted,  
35 Glenn Hodges, Chair

**Class of 2022-23**  
Youngwoon Shim  
(Elder – Korean 1<sup>st</sup>,  
Fort Walton Beach)

**Committee on Representation (CR)**

**Class of 2023-24**  
Emily Proctor  
(Minister – Member at Large)

Glenn Hodges (Chair)  
(Elder – 1<sup>st</sup>, Tallahassee)

**Class of 2024-25**  
Ruben Dias  
(Elder – 1<sup>st</sup>, Tallahassee)

## **Installation of Moderator/Vice Moderator**

Presbytery of Florida, 2023

Rev. Roy Martin leads all present:

Gal. 3:27–28:

As many of you as were baptized into Christ  
have clothed yourselves with Christ.  
There is no longer Jew or Greek,  
there is no longer slave or free,  
there is no longer male and female;  
for all of you are one in Christ Jesus.

Eph. 4:1–6:

Lead a life worthy of the calling  
to which you have been called,  
making every effort to maintain the unity of the Spirit  
in the bond of peace.  
There is one body and one Spirit,  
just as we were called to the one hope of our calling,  
one Lord, one faith, one baptism,  
one God and Father of all,  
who is above all and through all and in all.

### **CALL TO DISCIPLESHIP**

Rev. Martin continues:

We are called by God  
to be the church of Jesus Christ,  
a sign in the world today  
of what God intends for all humankind.

All respond:

The great ends of the church are  
the proclamation of the gospel  
for the salvation of humankind;  
the shelter, nurture, and spiritual fellowship  
of the children of God;  
the maintenance of divine worship;  
the preservation of the truth;  
the promotion of social righteousness;  
and the exhibition of the Kingdom of Heaven  
to the world.

Rev. Martin:

The call of Christ

is to willing, dedicated discipleship.  
Our discipleship is a manifestation  
of the new life we enter through baptism.  
Discipleship is both a gift and a commitment,  
an offering and a responsibility.

Rev. Trinity Whitley addresses those being installed:

Don and Mark,  
the grace bestowed on you in baptism  
is sufficient for your calling  
because it is God's grace.  
By God's grace we are saved,  
and enabled to grow in the faith  
and to commit our lives in ways which serve Christ.  
God has called you to particular service.  
Show your purpose by answering these questions.

To Don:

Who is your Lord and Savior?  
Jesus Christ is my Lord and Savior.

Will you be Christ's faithful disciple,  
obeying his word and showing his love?  
I will, with God's help.

Do you welcome the responsibility of this service  
because you are determined to follow the Lord Jesus,  
to love neighbors,  
and to work for the reconciling of the world?  
I do.

Will you serve the people  
with energy, intelligence, imagination, and love,  
relying on God's mercy  
and rejoicing in the power of the Holy Spirit?  
I will, with God's help.

To Mark:

Who is your Lord and Savior?  
Jesus Christ is my Lord and Savior.

Will you be Christ's faithful disciple,  
obeying his word and showing his love?  
I will, with God's help.

Do you welcome the responsibility of this service  
because you are determined to follow the Lord Jesus,  
to love neighbors,  
and to work for the reconciling of the world?  
I do.

Will you serve the people  
with energy, intelligence, imagination, and love,  
relying on God's mercy  
and rejoicing in the power of the Holy Spirit?  
I will, with God's help.

Rev. Whitley addresses all present:

Do you, members of the Presbytery of Florida,  
confirm the call of God  
to our brothers  
as Moderator and Vice-Moderator  
in the service of Jesus Christ?  
We do.  
Will you support and encourage them in this ministry?  
We will.

#### INSTALLATION PRAYER

Faithful God,  
in baptism you claimed us;  
and by your Holy Spirit you are working in our lives,  
empowering us to live a life worthy of our calling.  
We thank you for leading Don and Mark to this time and place.  
Establish them in your truth,  
and guide them by your Holy Spirit,  
that in your service they may grow  
in faith, hope, and love,  
and be faithful disciples of Jesus Christ,  
to whom, with you and the Holy Spirit,  
be honor and glory, now and forever.

#### CHARGE

Don and Mark, you are installed to service  
as Moderator and Vice-Moderator  
in the Presbytery of Florida.  
Whatever you do, in word or deed,  
do everything in the name of the Lord Jesus,  
giving thanks to God through him.

## BLESSING

Rev. Whitley addresses those who have been installed:

May the God of peace  
make you holy in every way,  
and keep your whole being,  
spirit, soul, and body,  
free from every fault  
at the coming of our Lord Jesus Christ.  
Amen.

## *Parliamentary Motions Guide*

Based on *Robert's Rules of Order Newly Revised (10<sup>th</sup> Edition)*

The motions below are listed in order of precedence. Any motion can be introduced if it is higher on the chart than the pending motion.

<b>YOU WANT TO:</b>	<b>YOU SAY:</b>	<b>INTERRUPT?</b>	<b>2ND?</b>	<b>DEBATE?</b>	<b>AMEND?</b>	<b>VOTE?</b>
§21 Close meeting	I move to <b>adjourn</b>	No	Yes	No	No	Majority
§20 Take break	I move to <b>recess</b> for	No	Yes	No	Yes	Majority
§19 Register complaint	I rise to a <b>question of privilege</b>	Yes	No	No	No	None
§18 Make follow agenda	I call for the <b>orders of the day</b>	Yes	No	No	No	None
§17 Lay aside temporarily	I move to <b>lay</b> the question <b>on the table</b>	No	Yes	No	No	Majority
§16 Close debate	I move the <b>previous question</b>	No	Yes	No	No	2/3
§15 <b>Limit or extend debate</b>	I move that debate be limited to ...	No	Yes	No	Yes	2/3
§14 <b>Postpone to a certain time</b>	I move to postpone the motion to ...	No	Yes	Yes	Yes	Majority
§13 <b>Refer</b> to committee	I move to refer the motion to ...	No	Yes	Yes	Yes	Majority
§12 Modify wording of motion	I move to <b>amend</b> the motion by ...	No	Yes	Yes	Yes	Majority
§11 Kill main motion	I move that the motion be <b>postponed indefinitely</b>	No	Yes	Yes	No	Majority
§10 Bring business before assembly (a <b>main motion</b> )	I move that [or "to"] ...	No	Yes	Yes	Yes	Majority



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**Incidental Motions** - no order of precedence. Arise incidentally and decided immediately.

<b>YOU WANT TO:</b>	<b>YOU SAY:</b>	<b>INTERRUPT</b>	<b>2<sup>ND</sup>?</b>	<b>DEBATE?</b>	<b>AMEND?</b>	<b>VOTE?</b>
§23 Enforce rules	Point of order	Yes	No	No	No	None
§24 Submit matter to assembly	I appeal from the decision of the chair	Yes	Yes	Varies	No	Majority
§25 Suspend rules	I move to <b>suspend the rules</b> which ...	No	Yes	No	No	2/3
§26 Avoid main motion altogether	I <b>object to the consideration</b> of the question	Yes	No	No	No	2/3
§27 Divide motion	I move to <b>divide the question</b>	No	Yes	No	Yes	Majority
§29 Demand rising vote	I call for a <b>division</b>	Yes	No	No	No	None
§33 Parliamentary law question	<b>Parliamentary inquiry</b>	Yes	No	No	No	None
§33 Request for information	<b>Point of information</b>	Yes	No	No	No	None

**Motions That Bring a Question Again Before the Assembly** - no order of precedence. Introduce only when nothing else pending.

§34 Take matter from table	I move to <b>take from the table</b> ...	No	Yes	No	No	Majority
§35 Cancel previous action	I move to <b>rescind</b> ... I move to <b>reconsider</b> the vote ...	No	Yes	Yes	Yes	2/3 maj. w/ notice
§37 Reconsider motion	I move to <b>rescind</b> ... I move to <b>reconsider</b> the vote ...	No	Yes	Varies	No	Majority