

Minutes of Winter Stated Presbytery Meeting
Faith Presbyterian Church, Tallahassee
 Tuesday, February 22, 2022

The Presbytery of Florida, Inc., of the Synod of South Atlantic of the Presbyterian Church (U.S.A.) met at Faith Presbyterian Church, Tallahassee, FL, for its Winter Stated Meeting on Tuesday, February 22, 2022.

	Present	Absent	Total
Ruling Elders:			
- Session Commissioners	21	20	41
- Other Continuing Members(RE committee chairs {4}; RE officers {2}; RE educators {3})	7	2	9
- CLP/CRE	1	2	3
Total Ruling Elders	29	24	53
Ministers of Word and Sacrament	28	20	48
Total Present and Absent	57	44	101
Congregations Represented	18	19	37

MINISTERS OF WORD AND SACRAMENT PRESENT (28):

Michael Askew, Mark Broadhead, Brad Clayton, *Brant Copeland*, Chris Erde, Margaret Fox, Mathew Frease, Steve Graves, Raymond Guterman, Hugh Hamilton, *Harry Horne*, John Kelsey, Bill Lamont, *Ted Land*, Roy Martin, A.J. Meal or, *Dan Mitchell*, Luis Ocasio Torres, Taylor Phillips, Linda Pitts, Robert Quiring, *Greta Reed*, Eric Spoon, Kim Stavenau, Sheldon Steen, *Mary Vance*, Trinity Whitley, *Carol Wood*. (italics = HR)

Ministers of Word and Sacrament absent (9/11):

Excused Ministers: *Kenneth Kelley*, Sun Kim, Lisa Martin, *Ruth Mashewske*, Emily Proctor, *Steve Rhodes*, John Stringer, Rob Sugg, Joan Wooten.

Unexcused Ministers: Casey Aldridge, Mel Bars O'Malley, Robert Bohnsack, Tae Ho Cheong, John Cole, Tai Cole, Jordan Goodwin, Pamela Phillips, Erin Rosica, Leo Sandon, Steven Schiack

RULING ELDER COMMISSIONERS PRESENT (21):

- Blountstown – unexcused**
- Chipley, First – Tommy Barnes**
- Crestview, First – Tim Crawford**
- DeFuniak Springs, Euchee Valley – unexcused**
- DeFuniak Springs, Bethel – Sandra Macon**
- DeFuniak Springs, First – Vivian Powell**
- Destin, First – unexcused**
- Fort Walton Beach, First – unexcused**
- Fort Walton Beach, Korean - unexcused**
- Freeport, Freeport – unexcused**
- Gretna, Gretna – unexcused**

41 **Gulf Breeze, Gulf Breeze** – Terry Arn
42 **Havana, First** – unexcused
43 **Laurel Hill, Laurel Hill** – Leon Curenton
44 **Lynn Haven, First** – Don Mowat
45 **Marianna, First** – Betty Pettis
46 **Milton, First** – excused
47 **Monticello, First** - unexcused
48 **Navarre, Navarre** – unexcused
49 **Panama City Beach, Gulf Beach** – Sandra Young
50 **Panama City, Grace** – unexcused
51 **Panama City, Parkway** – unexcused
52 **Panama City, St. Andrews** – unexcused
53 **Pensacola, First** – unexcused, unexcused
54 **Pensacola, Korean** – unexcused
55 **Pensacola, Northminster** – Greg Seltzer
56 **Pensacola, Trinity** – Ed Nickinson, Boyce T. White
57 **Quincy, First** – Jan Bates, Susanne Mahaffey
58 **Red Bay, Red Bay** – excused
59 **Tallahassee, Christ** – Tyler Harris
60 **Tallahassee, Faith** – Ray Youngblood; Linda Shelley
61 **Tallahassee, Fellowship** – Donna Weisman
62 **Tallahassee, First** – Sandra Neidert
63 **Tallahassee, Lafayette** – Kay Lachat
64 **Tallahassee, Trinity United** – unexcused
65 **Wewahitchka, First** – excused
66 **Woodland, Woodland** – Mary Jo Butler

67 **Sessions not represented:**

68 **Excused Churches (3):**

69 First, Milton; Red Bay; Wewahitchka, First

70 **Unexcused Churches (16):**

71 Blountstown; DeFuniak Springs, Euchee Valley; Destin, First; Fort Walton Beach, First; Fort Walton
72 Beach, Korean; Freeport; Gretna; Havana, First; Monticello, First; Navarre; Panama City, Grace;
73 Panama City, Parkway; Panama City, St. Andrews; Pensacola, First (2 commissioners); Pensacola,
74 Korean; Tallahassee, Trinity United

75 **CONTINUING MEMBERS:**

76 **CLPs present (1):**

77 Alan House

78 **CLPs absent (2):**

79 Tonya Fernandes; Larry Plank

80 **Christian Educators with voice and vote present (2):** Sarah Uslan, Lisa Wilder

81 **Christian Educators with voice present (0):**

82 **Presbytery Staff Members:** Melissa Willis- Administrator; Ben Powell – Dogwood Acres Director;
83 Denise Vandiver (RE) – Treasurer.

84 **Officers/Team Chairs:** Jeannie Dixon – Stated Clerk (RE); Don Mowat (RE) – Committee on
85 Ministry; Leslie Yandle (RE) - Committee on Nominations; Glenn Hodges (RE) – Committee on
86 Representation.

87 **Visitors:** Lou Roberts (First, Marianna); Sylvia Collins (Christ, Tallahassee); Shelia Askew (Gulf
88 Beach, Panama City Beach); Richard Kangas (First, Lynn Haven); Donna Guterman (First, Marianna);
89 Ruth Bedell (Faith, Tallahassee)

90 **Visiting Ministers**

91 **OPENING PRAYER, QUORUM, DOCKET**

92 Moderator Rev. Dr. Michael Askew called the meeting to order at 9:00 AM CST/10:00 AM EST. A
93 quorum (ten Ministers of Word and Sacrament and ten elders, representing at least ten member
94 congregations) was present, and Moderator Askew opened the meeting with prayer. Presbytery
95 approved the docket as presented by Stated Clerk Jeannie Dixon.

96 **INTRODUCTIONS:** First-time ruling elders, teaching elders, corresponding members, and visitors
97 were introduced.

98 **MORNING WORSHIP** led by the Rev. Dr. Roy Martin, assisted by Elder Betty Pettis. Using the
99 lectionary passages for Transfiguration Sunday, the liturgy, hymns, confessions, and creed focused on
100 the positive change that is possible when our relationships with Jesus Christ both challenge us and
101 empower us to bring change in our communities and our world. The worship and Rev. Dr. Martin’s
102 sermon, “And Now for Something Completely Different,” pushed us to address our resistance to
103 change, the transformation we undergo when our loyalty to Christ demands and affects change in our
104 lives, attitudes, and behavior. Does our safety in Jesus protect us from change or bring us to the point of
105 change, at which point we must decide to cooperate or to resist? Do we grow in our commitment to
106 Christ, or do we hide? Are we open to doing new things for God? Are we open to new works in and by
107 our presbytery? Using the example of Jesus’ disciples and Moses, whose lives were forever changed by
108 God’s call and commission, Dr. Martin challenged us to respond, whether our lives reveal the power of
109 Jesus at work in us, and whether we are change agents in our congregations, our communities, our
110 world?

111 **EDUCATIONAL TIME: Gad Mpoyo, 1001 Worshipping Communities.**

112 Using a PowerPoint presentation and personal stories, Rev. Gad Mpoyo shared the success and the
113 methodologies of the PC(USA) initiative *1001 Worshipping Communities*, in particular the resources
114 and processes of identifying locations and demographics suitable for new church developments and
115 new contexts for ministries, the process of working with *1001 Worshipping Communities* staff and
116 liaisons. Working with our presbytery’s Committee on New Congregational Development (CNCD) and
117 with insights helpful to our Committee on Congregational Revitalization (CCR), Rev. Mpoyo shared
118 personal and anecdotal examples of successful new initiatives in church planting and community
119 developments. More information is available on the www.PCUSA.org website: Search 1001
120 Worshipping Communities.

121 **MINISTRY REPORTS**

122 **PARTNER REPORTS: UKirk, Tallahassee: Matt Frease**

123 UKirk thanked partner churches who enabled area college students to experience the 2022 Montreat
124 College Conference in January 2022. Trinity Presbyterian Church – Pensacola funded scholarships to
125 help students to attend, and Faith Presbyterian Church – Tallahassee loaned UKirk their church van for
126 transportation. Calvin’s Coffee house is busier than ever, and Thursday Night dinners and programs are
127 back to in-person meetings. Churches can cook and deliver Thursday meals. April 28, 2002, Christian
128 musician/singer Paul Dener, a frequent Montreat Youth & College conference music director, will be in

129 Concert at UKirk for free, though donations of funds and food for area food banks are welcome. UKirk
130 will begin a springtime Fund Raising Campaign and individuals, congregations, corporations, and
131 business are welcome to participate. If you know of corporations and entities with local service funds
132 available, contact Matt Frease.

133 **ADMINSTRATIVE COMMISSION REPORTS: Parkway Presbyterian Church, Panama City**
134 The Rev. Kim Stavenau reported that congregational participation in worship and special events has
135 increased significantly. There is a good spirit among congregation members and excitement about being
136 together. The congregation is discerning its vision for ministry and emerging as a congregation to help
137 meet the needs of elderly persons. Their outreach ministry continues to grow as does participation in
138 worship, educational opportunities, and congregational activities.

139
140 The number of persons needing pastoral care is daunting. Several persons have lost spouses to death.
141 Several others are under hospice care. Ten persons have failing health issues. Rev. Stavenau is
142 experiencing ministry like a “hospice chaplain.”

143 Office volunteers are working out well. Six persons carry out the administrative work. The current
144 church van is up for sale. It is not elderly-friendly. Transportation for the elderly is a concern. A diverse
145 Session is working well. The training that Rev. Dr. Roy Martin facilitated was sincerely appreciated.
146 Organization continues to take place among session members. The 2022 budget is in process,
147 eliminating the “fluff.” Finances are sufficient at this point, and a better understanding of where
148 finances are going is becoming known. The congregation is very generous with their financial
149 resources. FEMA update – Paperwork is being processed and receipts for reimbursement are being filed
150 ahead of the approaching deadline for dealing with Hurricane Michael claims.

151 With the encouraging work being done and the future of Parkway looking bright, the work of the AC is
152 done, the AC was dissolved, the Rev. Stavenau was thanked, and we thanked God for brighter
153 prospects at Parkway Presbyterian Church.

154 **STAFF REPORTS**

155 **REPORT FROM STATED CLERK: Jeannie Dixon**

156 **Annual Statistics:** As of Jan. 30, 2022, 24 congregations of 37 had submitted their information.

157 **Commissioners to Presbytery for 2022**

158 Article III of the By-Laws of the Presbytery of Florida provide for one ruling elder commissioner from
159 each congregation. Churches with membership above 500 are entitled to additional commissioners. Our
160 number of congregations is currently at 37. We have 3 congregations with membership between 501-
161 1000 who are entitled to two ruling elder commissioners: Pensacola, Trinity; Quincy, First; Tallahassee,
162 Faith. This will provide for 40 ruling elder commissioners.

163 Article III further states: *...each ruling elder elected moderator or other officer of the presbytery, each*
164 *ruling elder elected as a member of the leadership team of presbytery or as chairperson of the*
165 *nominating committee, and each ruling elder elected as coordinating presbyter or associate presbyter*
166 *(when applicable) and exempt staff (when applicable) shall be enrolled as a member of presbytery for*
167 *the term of his or her office, whether or not commissioned by his or her session.* The ruling elders for
168 2022 service that would be included in this count are Jean Norman, Denise Vandiver (treasurer),
169 Jeannie Dixon (Stated Clerk), Glenn Hodges, Leslie Yandle. There are 3 Commissioned Ruling Elders
170 serving congregations. That gives a total of 48 ruling elders.

171 The following Christian Educators meet the provisions outlined in the By-Laws(Article IV, #5) to have
172 voice and vote at Presbytery Meetings: (certified Christian Educators who are also ruling elders, or
173 Christian Educators who have five or more years paid church related Christian Education experience
174 and also ruling elder): Jeannie Dixon –Tallahassee (CCE and RE), Carol Deloach – Christ Presbyterian

175 Church, Tallahassee (5+ years and RE), Lisa Wilder – First Presbyterian, Quincy (5+ years and RE),
176 Sarah Middleton Uslan – First, Pensacola (5+ years and RE). That gives an additional 2 RE (excluding
177 Jeannie Dixon who is also Stated Clerk) for a total of 51 ruling elders.
178 The number of ministers of Word and Sacrament is 28 plus 9 ministers serving at-large. There are 41
179 retired ministers of Word and Sacrament; 23 are active (either serving on a committee, on the pulpit
180 supply list, or serving a congregation). This results in 60 ministers of Word and Sacrament; there is no
181 imbalance of ministers of Word and Sacrament to ruling elders.

182 **Annual Necrology Reminder:** To facilitate the submission of names for the annual Necrology report,
183 an online form has been created. Information may be submitted throughout the year. Please go to the
184 form <http://bit.ly/pofnecro> to complete the information. A reminder will be sent in October. The receipt
185 of the information via email in October will be requested for those not submitting via the form.

186 **Annual Forms:** Please remember to update your church leadership and session lists each year. The
187 forms are on <http://www.presbyteryofflorida.net/other-resources/for-clerks-of-session/>. These updates
188 are used to create the directories also found on the website.

189 **Membership as of December 31, 2021**

190 **Rolls as of December 31, 2021** (please submit corrections in writing to the Stated Clerk. Email:
191 statedclerk@presbyteryofflorida.com)

192 **The following ministers of Word and Sacrament are members of the Florida Presbytery engaged**
193 **in a validated ministry (G-2.0503a):** Rob Bohnsack, Mark Broadhead, Tae Ho Cheong, Samuel
194 Bradley Clayton, John Cole, Chris Erde, Margaret Fox, Mathew Frease, Stephen Graves, Hugh
195 Hamilton, John Kelsay, Sun Ick Kim, William Lamont, Lisa Martin, Roy Martin, A.J. Mealor, Luis
196 Ocasio, Mary Ellison O'Malley, Taylor Phillips, Linda Pitts, Emily Rose Proctor, Robert Quiring, Erin
197 Rosica, Leo Sandon, Steven Schaick, William Eric Spoon, Sheldon Steen, Trinity Joy Whitley. (28)

198 **The following ministers of Word and Sacrament are members-at-large of the Florida Presbytery**
199 **(G-2.0503b):** Casey James Aldridge, Jae Wan Chung, Tai Cole, Jordan Maire Goodwin, Raymond
200 Guterman, Pamela King-Phillips, John Mark Stringer, Robert Sugg, Joan Wooten. (9)

201 **The following ministers of Word and Sacrament are honorably retired members of the Florida**
202 **Presbytery (G-2.0503c):** Barry Arnold, *Michael Askew*, Glenn Bass, *Frank Beall*, *Bill Bess*, Don
203 Brown, *Lewis Bullard*, Ted Chumley, Joseph Chung, *Brant Copeland*, Terry Dyer, Jonas Georges,
204 *Gene Harris*, Kathleen Hodgson, *Harry Horne*, *James Huffaker*, Owen Ireland, *Harvey Jenkins*, Fred
205 Keith, *Kenneth Kelley*, *Ted Land*, Charles Lapp, *Bill Lee*, Ruth Mashewske, Dan Mitchell, *Lindsay*
206 *Moffett*, Charles K. Moore, Durl Odom, Clarence Payne, Luther Price, *Margaret Reed*, Albert Reese,
207 *Steve Rhodes*, *James Rollins*, Sharon Schuler, *Morris Springer*, *James Stansbury*, *Mary Vance*, *Kerry*
208 *Westerwick*, *Carol Wood*, Ezra Yune. (41; 21 actively participating)

209 **The following are ministers from other Christian traditions who have been enrolled as members**
210 **of the Florida Presbytery:** (none)

211 **The following are Ruling Elders currently commissioned for service within the Presbytery:** Tonya
212 Fernandes – Navarre, Alan House – Gretna/Woodland, Larry Plank – Navarre.

213 **Annual Report on Christian Educators as of December 31, 2021**

214 **The following Christian Educators meet the provisions outlined in the By-Laws (Article IV, #5) to**
215 **have voice at Presbytery Meetings: (certified Christian Educators or Christian Educators who**
216 **have five or more years paid church-related Christian Education experience):** Christy Williams –
217 First Presbyterian, Tallahassee (CCE), Laurice Andrews – First Presbyterian, DeFuniak Springs (5+
218 years), Jason Williams – Grace Presbyterian, Panama City (5+ years).

219 **The following Christian Educators meet the provisions outlined in the By-Laws (Article IV, #5) to**
220 **have voice and vote at Presbytery Meetings: (certified Christian Educators who are also ruling**

221 **elders, or Christian Educators who have five or more years paid church-related Christian**
222 **Education experience and also are ruling elders):** Jeannie Dixon –Tallahassee (CCE and RE), Carol
223 Deloach – Christ Presbyterian Church, Tallahassee (5+ years and RE), Lisa Wilder – First Presbyterian,
224 Quincy (5+ years and RE), Sarah Uslan -- First, Pensacola (5+ years and RE).

225
226 **The following Christian Educators are currently employed by churches within the bounds of the**
227 **Florida Presbytery:** Lauren Christian – Gulf Breeze Presbyterian Church

228 **These are hosts for the 2022 presbytery meetings:**
229 Feb. 22 – Faith, Tallahassee: May 21 – TBD: August 23 – Grace, Panama City; October 25 -First,
230 Quincy.

231 **REPORT FROM GENERAL PRESBYTER: Roy Martin**

232 Roy Martin has now preached in all churches of the presbytery and this year plans to worship in all
233 congregations of the presbytery. Roy is working on Disciplefest, March 12, 9am -3pm, at Dogwood
234 acres. Eleven workshops are now planned, with participants allowed up to three choices to attend.
235 (POSTSCRIPT: Due to low enrollment/registrations, Disciplefest was cancelled, to be rescheduled in
236 Fall 2022 at Dogwood Acres).

237 **REPORT FROM DOGWOOD ACRES: Ben Powell**

238 Dogwood Acres now has seven church retreats planned and a full summer program planned. Staffing
239 needs for summer were shared and commissioners were asked to submit names of potential volunteer
240 program leaders and staffers for the summer. DWA is seeking a full-time program Director and
241 interviews are underway. DWA seeks a graphic designer for promotional and public relations materials.
242 The DWA Task Force is envisioning DWA for the next 3-5 years and how to revamp facilities,
243 programs, and finances. To develop the financial and business plan they seek 7-8 additional people to
244 assist with the process.

245 Workday at DWA: A Saturday workday is being planned and details will be emailed to churches.
246 Volunteers will trim trees and do trail clean up, replace the BBQ shed pole barn, replace the dock in the
247 lake.

248 Flint River Presbytery (Southwest Georgia) is now using Dogwood Acres for retreats and summer
249 camp as well as contributing financial support to DWA. Lucille Perkins (Warner Robbins, GA) will
250 serve on the Summer program team.

251 **REPORT FROM TREASURER: Denise Vandiver**

252 Good news, the 2022 budget is now fully supported, and we ended 2021 strong enough to pay
253 \$17,000.00 back to reserve funds.

254 **COMMITTEE AND COMMISSION REPORTS:**

255 **COMMITTEE REPORTS FOR ACTION/UPDATES**

256 **Committee On Congregational Revitalization (CCR): Mark Broadhead**

257 The presbytery approved the “Policies for Awarding Revitalization Grants” submitted by the CCR and
258 added the guidelines to the Presbytery of Florida’s Revitalization Handbook. The CCR aims to help
259 smaller churches call pastors and top help any churches developing revitalization strategies. The
260 matching grants awarded under the new guidelines will help congregations to 1) Update equipment, 2)
261 undertake emergency repairs, and3) Call pastors with salary supplements up to one-half of the
262 presbytery stipulated minimum compensation.

263 **Committee on Mission and Outreach: Hugh Hamilton**

264 **FOR ACTION: FLAPDAN Board of Directors:** Presbytery approved as our presbytery
265 representatives on the Florida Presbyteries Disaster Assistance Network (FLAPDAN) Board of
266 Directors: George Woodward – Quincy, First Presbyterian Church, Tim Crawford – Crestview, First
267 Presbyterian Church, and Edward Nickinson - Pensacola, Trinity Presbyterian Church

268 **For information: Resourcing Congregations for Mission**

269 CMO has secured Mission Liaisons from 20 of our 40 congregations. CMO member Susan Byram has
270 emailed to known congregational liaisons a request for updated news on your mission endeavors and
271 has submitted to pastors, clerks of Session, and/or correspondents a request that you appoint a Missions
272 Liaison to the CMO through whom the CMO may share mission endeavor highlights and by whom
273 your Session/congregation may communicate to the CMO congregational mission endeavors. CMO is
274 asking for Presbyterian Women contact persons with whom the CMO may share information about our
275 emerging mission partnership with the Presbyterian Women of Guatemala.

276 **Mission-Oriented Workshops:** CMO is coordinating a Disciplefest workshop with PC(USA) Mission
277 Agency staff as continuation of the CMO presentation at October 2021 presbytery of the PCUSA
278 Mission Handbook resources helping congregations discern the effectiveness of their mission
279 endeavors, how to plan mission endeavors that work best with their style and approach to service.

280 **Presbytery International Mission Partnerships:** CMO is working with Eliana Menezes, our partner
281 in Guatemala, to secure a staffer to serve as an official point person and peer colleague for Roy Martin,
282 General Presbyter. The mission partnership agreement is being drafted for presbytery's review,
283 revisions, and recommendations. CMO has ideas and suggestions for ways to establish relationships
284 between individuals and congregations and Guatemalan Presbyterian Women officers and women
285 participating in their programs and outreach. Presbyterian Women of Guatemala manages two
286 scholarship programs to which churches may contribute: a) Adult Women in Poverty – funds support
287 their efforts to obtain elementary and middle school education. The average educational level for
288 women in Guatemala is 4th grade USA. Annual scholarship is \$1200.00. b) Theological Classes at one
289 of four Presbyterian Seminaries in Guatemala – for women pursuing Christian Education – cost is
290 determined by level degree pursued. Tuition Scholarship is \$300.00 annually. CMO will explore
291 available funds to provide scholarship(s) and will share the possibility as a special offering by
292 congregations interested in Guatemala.

293 **Anti-Racism Task Force:** The Anti-Racism Task Force is planning a presentation at Disciplefest 2022
294 and an educational hour at the May 2022 presbytery meeting offering anti-racism training to clergy and
295 commissioners.

296 **Hunger Action Grants:** CMO approved a \$3000,00 grant from the Presbytery 2 Cents a Meal Hunger
297 Funds to the Lynn Haven, FL First Presbyterian Church for their Backpack Ministry purchasing healthy
298 food for food insecure children at Lynn Haven Elementary School. The Ministry currently serves 30
299 students and their 63 families, reaching 135 people every weekend.

300 **Self-Development of People (SDOP):** At the October 2021 Presbytery Meeting, CMO was directed to
301 explore present operational requirements and funding for SDOP committees in presbyteries. On January
302 6, 2022, CMO participated in a Zoom online conference with SDOP national staff members Margaret
303 Mwale and Alonzo Johnson. Ms. Mwale and Mr. Johnson reviewed the history and focus of SDOP
304 national, which has been poverty eradication and commitment to racial justice, working to create
305 relationships by which communities can do their own localized work to address both the needs and the
306 causes of their poverty, hunger, and injustice.

307 SDOP helps the church and the community to learn about the issues, needs, insights, and resources as
308 they bring the Good News of the Gospel to the poor and increase people's ownership, organization, and
309 engagement at their local level. The CMO shared their understanding of past SDOP efforts in our
310 presbytery and what it requires to reinstate and regroup an SDOP Committee in our presbytery. In
311 brief, SDOP Presbytery committee requirements are: • Minimum of 5 members • Majority of members

312 need be members of the PC(USA) • Majority of the members need be people of color, i.e., racial-ethnic
313 members. • A waiver may be requested in writing for one, but not more, of these requirements, for one
314 and one-half years, to allow the SDOP committee to meet membership requirements. Instead of being
315 certified for three years, per the normal requirement, the Presbytery's SDOP Committee would be
316 certified for 1.5 years and must meet the full requirements to sustain the SDOP program.

317 Funding to SDOP has decreased significantly in recent years (SDOP receives 32% of the PCUSA
318 Easter One Great Hour of Sharing offering). Therefore, funding from SDOP to local presbytery SDOP
319 committees has reduced. Presbytery Projects vs SDOP Committee Projects: The CMO asked if our
320 Anti-Racism Task Force efforts would be duplication or competition to SDOP projects: SDOP staff
321 questioned if our projects have the full scope of SDOP historical efforts at poverty eradication and the
322 added SDOP efforts at racial justice and racial economics.

323 SDOP has educational elements and resources in poverty workshops, materials, staffers, and presenters
324 available to address presbytery meetings issues of anti-poverty, and anti-racism: Here is what needs to
325 be done, should be done, and can be done, and here is how to start. Process/Procedure to start SDOP
326 Committee in Presbytery: • A formally organized and approved group. Need not be a 501(c)(3) group. •
327 Low-income groups need to be represented on committee – those who want to take charge to change
328 their own lives. • Draw members from established and organized groups or groups who are organizing
329 to work long-term to change the conditions in their communities. • SDOP committee representatives
330 control the programs they own and from which they directly benefit. • Training by SDOP national staff
331 is required – after submission of a document of certification as an SDOP committee. We have not yet
332 been able to secure training materials for review, not clarify of what that training consists, how often is
333 it offered, length of training sessions and how many sessions in a training series. We are awaiting those
334 materials from SDOP national. We do know that the required training and re-certification is done every
335 three years, but terms on SDOP committee need not be limited to 3-year terms. Interpretation of SDOP
336 programs and procedures to presbytery: • Should be done, and is best done, by the presbytery's SDOP
337 committee themselves. • Can be done by SDOP national staffers. • Explanations need to include the
338 mechanics of the SDOP program, guidelines, requirements, and initiatives of the SDOP national
339 program. • The explanation to presbytery is best done by people with a passion for the SDOP program,
340 as it is a multifaceted program.

341 OUR FINDINGS: The requirements for approved membership and certification of SDOP committees
342 still challenge our ability to secure representatives in our presbytery to meet SDOP requirements for
343 certification. The SDOP national organization requires that a presbytery SDOP committee be composed
344 of at least five members and of racial-ethnic composition, and that certification is for three years,
345 renewable every three years. Training requirements are extensive, but we have not yet discovered what
346 constitutes training. The SDOP committee alone determines which projects to fund, organize, oversee,
347 and evaluate. The presbytery votes only whether to fund the SDOP committee-selected project from
348 presbytery budget. SDOP only allocates \$3000.00 start-up funding to the SDOP committee. Our
349 confusion remains over the funding and oversight of expenditures of SDOP programs: the present
350 SDOP national policy is that if a project is to be considered for/by national level approval or at
351 presbytery level approval, no one outside the presbytery's SDOP committee is to deny funding. Also,
352 the SDOP budget is not in the presbytery budget – the SDOP committee has its own budget of funds
353 from SDOP national not subject to presbytery approval. If a presbytery cannot meet the SDOP
354 organizational requirements, the regulations allow for a 1.5-year certification to allow the SDOP
355 committee to increase their committee membership to meet the racial ethnic requirements and to secure
356 a full five member minimum status.

357 We see our presbytery's Anti- Racism Task Force addressing the racism focus of a SDOP committee's
358 work, and though we see benefits of the SDOP educational materials, we wonder of this would be a
359 duplication of efforts by SDOP and Anti-Racism Task Force members. We have heard anecdotally that
360 two members of our presbytery are interested in serving on an SDOP committee. We need much more

361 clarification on organizational guidelines, operational guidelines, budgeting, and certification of
362 membership on SDOP committee. We will continue to seek clarifications. We will consider if this is
363 duplicating efforts of our present Anti-Racism Taskforce and is SDOP the best approach and benefit in
364 our presbytery. How do we effectively and efficiently create an SDOP committee formation team?
365 After further clarifications, should we see a SDOP committee as attainable in presbytery, we will ask
366 that those persons interested in pursuing the service and the organizational efforts volunteer to take on
367 the efforts and pursue the recruitment, organization, certification, training, reporting, and administration
368 of a SDOP committee, as we have no CMO members available for the work. The SDOP would need to
369 act as a Task Force with liaison to the CMO.

370 **Review of Restricted Funds:** Present balances in restricted funds held at the Texas Presbyterian
371 Foundation and administered by the CMO are: Presbytery of Florida Peacemaking Fund \$13,677.00;
372 Two Cents a Meal Hunger Funds \$32,123.00; Emergency Disaster Relief Fund \$6,842.00; SDOP
373 \$863.00. Applications and guidelines for Two Cents a Meal Hunger Funds and Peacemaking Funds are
374 on the Presbytery website ([http://www.presbyteryofflorida.net/presbytery-committees/mission-](http://www.presbyteryofflorida.net/presbytery-committees/mission-outreach/)
375 [outreach/](http://www.presbyteryofflorida.net/presbytery-committees/mission-outreach/)).

376 **Committee on Ministry (COM): Don Mowat**

377 **For action:** Presbyter approved adding ev. Tae Ho Cheong to the member-at-large roll (record) of our
378 Presbytery.

379 **For information:**

- 380 • Rev. Tae Ho Cheong, Pensacola Korean, has resigned his position effective January 1, 2022. Rev.
381 Cheong will be receiving three-month severance pay for unused time. Rev. Sun Kim is interim
382 Moderator, and Rev. Joan Wooten is liaison for the transition.
- 383 • First, Pensacola, is in the beginning stage of a search for a Director of Christian Education.
- 384 • CLP Joan Kublik has been appointed Interim Moderator for First, FWB, as well as their liaison for the
385 transition

386 **Committee on Nominations (CN): Leslie Yandle**

387 Presbytery approved the following nominations:

- 388 New Congregational Development: Kathy Milton, Elder, First, Marianna, Class of 2023
- 389 Congregational Revitalization: Ernie McNeill, Elder, First, Marianna, Class of 2024
- 390 Preparation for Ministry: Casey Aldridge, Minister, At Large (Tallahassee), Class of 2024
- 391 Committee on Education Resources Chair: Esther Moring, Elder, First, Tallahassee.
- 392 Presbytery Coordinating and Planning Commission Chair: Rev. Michael Askew
- 393 Presbytery Moderator: Rev. Trinity Whitley
- 394 Presbytery Vice Moderator: Don Mowat, Elder

395 **Committee On Presbytery Administration (CPA): Brad Clayton**

396 For information:

397 **2021 Budget:** The Presbytery ended the year with a surplus of over \$13,000. We received \$446,500.08
398 in revenue (including income from reserves). Our expenses totaled \$443,225.55.

399 **2022 Budget:** The proposed expense Budget for 2022 is \$472,652. This budget was tentatively
400 approved at the last presbytery meeting. Our current shared support pledges total \$322,837.20. There
401 are still 11 churches who have not reported their shared support yet. They anticipate that the shared
402 support will continue to come in as churches finalize their budgets for 2022. Committee members are
403 calling these churches to request their shared support pledges. Presbytery approved the 2022 Presbytery
404 budget as submitted by CPA.

405 **New Presbytery Office:** The CPA is currently exploring options to build a new presbytery office at
406 Dogwood Acres. The initial funds would come from the sale of the Chipley office and Walton County
407 properties. Currently, this totals around \$200,000. The most recent estimates for a new office building
408 total around \$400,000. CPA are drafting plans and drawings for a new office building that they would

409 like for CPC to consider. CPA requests feedback both from presbytery staff, Dogwood Acres, and the
410 CPC about the needs for a new office and the use of the current building by Dogwood Acres.

411 **Committee on Educational Resources (CER):** No report.

412 **Committee on New Congregational Development (CNCD):**

413 CNCD reminded Presbytery of the policy manual and handbook “Launching New Worshipping
414 Communities” now available on the Presbytery’s website. The handbook will help teams to discern how
415 move toward a church plant in this presbytery, including forms of new congregation development and
416 new ways of worshipping and being the church in pre-existing congregations. In 2022, CNCD hopes to
417 discern where to plant a new congregation and who shall lead this new endeavor.

418 **Committee on Preparation for Ministry (CPM): Trinity Whitley**

419 **Inquirers:** CPM is in dialogue with Ryan Obray (Trinity Presbyterian, Pensacola) about becoming an
420 inquirer.

421 **Under care and in good standing:** Glenn Hodges (inquirer), Lauren Scott (candidate, ready to receive
422 a call)

423 **Evaluations:** CPM met with Dr. Don Winslett (Pensacola) regarding Psychological Evaluation for
424 those under care in the Minister of Word & Sacrament process and possibly for those in the
425 Commissioned Lay Pastor (CLP) preparation process. He shared some of instruments he uses to
426 evaluate counselees including a thorough biographical profile, the MMPI, and the PF (personal traits).
427 He then does a two-hour office interview after he reads the evaluations, and then provides a written
428 report which includes strengths and areas of growth.

429 CPM Incoming Chair Raymond Guterman urges anyone interested in the CPM or CLP process to
430 contact him about available funds and helps.

431 **Committee On Representation (CR): Glenn Hodges**

432 The Rev. Tae Ho Cheong has resigned from the committee due to his relocation. The committee will
433 report the vacancy in the presbytery newsletter and seek a replacement member.

434 The remaining members of the committee are: Elder Glenn Hodges, Chair, Member at Large, First
435 Presbyterian Church, Tallahassee; Rev. Emily Proctor, Member at Large; and Elder Aracelis
436 Fernandez, Member at Large, First Presbyterian Church, Havana.

437 **Items for information: Church census data**

438 A complete report of Church addresses, phone numbers, websites, Pastors, and CER Contact persons,
439 is contained in the original CER Report: For brevity, with focus on demographics, information is
440 summarized as follows:

441 **Presbytery of Florida East District Congregations**

442 1. Woodland Presbyterian Church

443 Females: 12 Males: 14 Asian: Black: 1 Hispanics: Middle Easterners: 7 Multiracial: Native
444 American: White:25 Total: 26

445 2.Gretna Presbyterian Church:

446 Females: 7 Males: 10 Asian: Black: Hispanics: Middle Easterners: 14
447 Multiracial: Native American: White:17 Total: 17

448 3 .First Presbyterian Church of Quincy

449 Females: 283 Males:235 Asian: Black: Hispanics: Middle Easterners: 22 Multiracial: Native
450 American: White: 503 Total: 508

451 4.First Presbyterian Church of Havana

452 Females: 32 Males: 15 Asian: Black: Hispanics: 2 Middle Easterners: 29 Multiracial: Native
453 American: White:45 Total: 47

454 5.Faith Presbyterian Church – Tallahassee
455 Females: 446 Males:384 Asian: 4 Black: 7 Hispanics: Middle Easterners: 36 Multiracial: 2
456 Native American: White:817 Total: 830

457 6. Fellowship Presbyterian – Tallahassee
458 Females: 81 Males:45 Asian:1 Black:2 Hispanics: 2 Middle Easterners:
459 Multiracial: Native American: White:121 Total: 126

460 7.Christ Presbyterian Church – Tallahassee
461 Females: 122 Males:66 Asian: Black: 2 Hispanics: Middle Easterners:
462 Multiracial: 1 Native American: White:185 Total: 188

463 8.Lafayette Presbyterian Church – Tallahassee
464 Females: 75 Males:42 Asian: Black: 2 Hispanics: 5 Middle Easterners:
465 Multiracial: Native American: White:110 Total: 117

466 9.First Presbyterian Church of Tallahassee
467 Females: 164 Males:148 Asian: 1 Black: 6 Hispanics: 6 Middle Easterners:
468 Multiracial: Native American: White:299 Total: 312

469 10.Trinity United Presbyterian Church – Tallahassee
470 Females: Males: Asian: Black: Hispanics: Middle Easterners: Multiracial: Native American:
471 White: Total: 32

472 11.First Presbyterian Church of Monticello
473 Females: 18 Males:12 Asian: Black: Hispanics: Middle Easterners:
474 Multiracial: Native American:White:30Total: 30

475 **East District Total**
476 Females: 1,259 Males:977 Asian:6 Black:55 Hispanics: 15
477 Middle Easterners: Multiracial: 8 Native American: White:2,152
478 Grand Total: 2,236

479 **Presbytery of Florida Central District Congregations**

480 1.First Presbyterian Church of DeFuniak Springs
481 Females: 51 Males: 39 Asian: Black: Hispanics: Middle Easterners:
482 Multiracial: Native American: 1 White:89Total: 90

483 2.Bethel Presbyterian - DeFuniak Springs
484 Females: 3 Males: 5 Asian: Black: 8 Hispanics: Middle Easterners:
485 Multiracial: Native American: White: Total: 8

486 3.Euchee Valley Presbyterian Church – DeFuniak Springs
487 Females: 24 Males: 17 Asian: Black: Hispanics: 1 Middle Easterners:
488 Multiracial: Native American: White:40 Total: 41

489 4.Freeport Presbyterian Church Office: (850) 835-2447
490 Females: 45 Males: 38 Asian: Black: Hispanics: Middle Easterners:
491 Multiracial: Native American: White: 83 Total: 83

492 5.Red Bay Presbyterian Church:
493 Females: 5 Males: 4 Asian: Black: Hispanics: Middle Easterners:
494 Multiracial: Native American: White:9 Total: 9

495 6.First Presbyterian Church of Chipley: (850) 638-1629
496 Females: 25 Males: 11 Asian: Black: 1 Hispanics: Middle Easterners:
497 Multiracial: Native American: White:35 Total: 36

498 7.Gulf Beach Presbyterian Church - Panama City Beach
499 Females: 137 Males: 110 Asian:2 Black: Hispanics: 2 Middle Easterners:
500 Multiracial: Native American: White: 243 Total: 247

501 8.Grace Presbyterian Church Office

502 Females: 73 Males: 41 Asian: Black: Hispanics: Middle Easterners:
 503 Multiracial: Native American: White:114 Total: 114
 504 9.Parkway Presbyterian Church – Panama City
 505 Females: 59 Males: 31 Asian:1 Black: Hispanics: Middle Easterners:
 506 Multiracial: Native American: White: 89 Total: 90
 507 10.First Presbyterian Church of Lynn Haven
 508 Females: 55 Males: 40 Asian: 2 Black: Hispanics: 8 Middle Easterners:
 509 Multiracial: 2 Native American: White: 83 Total: 95
 510 11.St. Andrews Presbyterian Church – Panama City
 511 Females: 22 Males: 5 Asian: Black: Hispanics: Middle Easterners:
 512 Multiracial: Native American: White: 27 Total: 27
 513 12.First Presbyterian Church of Marianna
 514 Females: 114 Males: 86 Asian:1 Black: Hispanics: Middle Easterners:
 515 Multiracial: 3 Native American: White:196 Total: 200
 516 13.Blountstown Presbyterian Church
 517 Females: 4Males: 2 Asian: Black: Hispanics: Middle Easterners:
 518 97 Multiracial: Native American: 1White: 5Total: 6
 519 14.First Presbyterian Church of Wewahitchka
 520 Females: 4 Males: 3 Asian: Black: Hispanics: Middle Easterners:
 521 Multiracial: Native American: White:7 Total: 7

522 **Central District Totals**

523 Females: 525 Males:342 Asian:7 Black:9 Hispanics: 9
 524 Middle Easterners: Multiracial: 5 Native American: 2 White:835
 525 Grand Total: 867

526 **Presbytery of Florida West District Congregations**

527 1.First Presbyterian Church of Pensacola
 528 Females: 241 Males: 185 Asian:1 Black: 3 Hispanics: Middle Easterners:
 529 Multiracial: Native American: White:422 Total: 426
 530 2.Pensacola Korean Presbyterian Church
 531 Females: 30 Males: 20 Asian: Black: Hispanics: Middle Easterners:
 532 Multiracial: Native American: White: Total: 50
 533 3.Trinity Presbyterian Church – Pensacola
 534 Females: 281Males: 233Asian:Black: 2Hispanics: Middle Easterners:
 535 Multiracial: Native American: White:519 Total: 527
 536 4.Northminster Presbyterian Church – Pensacola
 537 Females: 52 Males: 30 Asian: Black: 4 Hispanics: Middle Easterners:
 538 Multiracial: Native American: White:78 Total: 82
 539 5.First Presbyterian Church of Milton
 540 Females: 12 Males: 7 Asian:2 Black: Hispanics: Middle Easterners:
 541 147 Multiracial: Native American: White:17 Total: 19
 542 6.Gulf Breeze Presbyterian Church
 543 Females: 137 Males: 110 Asian:2 Black: Hispanics: 2 Middle Easterners:
 544 Multiracial: Native American: White:243 Total: 247
 545 7.Navarre Presbyterian Church
 546 Females: 18 Males: 14 Asian:1 Black: Hispanics: 1Middle Easterners:
 547 Multiracial: Native American: White:31 Total: 33
 548 8.Laurel Hill Presbyterian Church
 549 Females: 4 Males: 3 Asian: Black: Hispanics: Middle Easterners:

550 Multiracial: Native American: White:7 Total: 7
551 9.First Presbyterian Church of Crestview
552 Females: 42 Males: 36 Asian: Black: Hispanics: Middle Easterners:
553 Multiracial: Native American: White:78 Total: 78
554 10.Korean First Presbyterian Church of Fort Walton Beach
555 Females: 24 Males: 5 Asian: 25 Black: 1 Hispanics: Middle Easterners:
556 Multiracial: Native American: White:3 Total: 29
557 11.First Presbyterian Church of Forst Walton Beach
558 Females: 60 Males: 75 Asian:2 Black: 3 Hispanics: Middle Easterners:
559 Multiracial: Native American: White:110 Total: 115
560 12.First Presbyterian Church of Destin
561 Females: 28 Males: 22 Asian: Black: Hispanics: Middle Easterners:
562 Multiracial: Native American: White:50 Total: 50

563 **West District Total**
564 Females: 877 Males:665 Asian:31 Black:10 Hispanics: 3
565 Middle Easterners: Multiracial: 0 Native American: White:1,498
566 Grand Total: 1,542

567 **SUMMARY:**
568 East District Total
569 Females: 1,259 Males:977 Asian:6 Black:55 Hispanics: 15
570 Middle Easterners: Multiracial: 8 Native American: White:2,152
571 Grand Total: 2,236 (48%)

572 Central District Total
573 Females: 525 Males:342 Asian:7 Black:9 Hispanics: 9
574 Middle Easterners: Multiracial: 5Native American: 2White:835
575 Grand Total: 867 (19%)

576 West District Total
577 Females: 877 Males:665 Asian:31 Black:10 Hispanics: 3
578 Middle Easterners: Multiracial: 0 Native American: White:1,498
579 Grand Total: 1,542 (33%)

580 Presbytery Totals
581 Females: 2,661 (57%) Males:1,984 (43%) Asian:44 (1%) Black: 74 (2%) Hispanics: 27 (1%)
582 Middle Easterners: Multiracial: 13 (0%) Native American: 2(0%) White:4,485(96%)
583 Grand Total: 4,645 (100%)

584 **Presbyterian Women (PW): Leslie Kelley, PW Moderator**
585 Hope sees the invisible, feels the intangible, and achieves the impossible. – Helen Keller
586 On behalf of the Presbyterian Women of the Florida Presbytery, we send best wishes to each of you and
587 hope 2022 will be a year of growing closer to each other in all respects.
588 It has been a different year for us with the Coronavirus continuing to keep us from being able to meet in
589 person. But this did not stop our ladies from continuing the projects and representing Presbyterian
590 Women to their fullest. Here are just a few of our accomplishments for the year: Scholarship Program
591 with matching funds, supported Tallahassee Homeless Shelter, Red Cross, Salvation Army, Christmas
592 for Needy Families, The Thornwell House, Food Pantry serving 150-200 families each week,
593 Samaritan's Purse Christmas Boxes, bereavement meals provided, Thanksgiving and Christmas food
594 and gifts to needy families, Missionary families supported, made masks, baby hats, eyelets and covers
595 for Brehon and Tallahassee Memorial Hospital labor/delivery and lap blankets for TMH Rehab center,
596 supported Dogwood Acres, Mission Haven, Villa International, Worldwide Mission, Duvall House.

597 As you can see, our ladies are fantastic, and I am so proud of them.
598 Unfortunately, due to so much illness in all our areas, the First Presbyterian Church in Lynn Haven
599 respectfully requests that the 115th Presbyterian Women's Gathering for all Presbyterian Women be
600 canceled. The Presbyterian Women Coordinating Team voted to accept the request but voted to have
601 the Gathering done by way of Zoom. Thus, we will be meeting on Saturday, March 19, 2022, by way of
602 Zoom. Instructions for Zoom will be sent out at a date closer to the meeting. We cordially invite
603 everyone to attend and be a part of our celebration.
604 As my term ends, I would like to express that it has been an honor to represent the Florida Presbytery. I
605 also would like to thank every lady that has so warmly supported me. It was my pleasure getting to
606 know each of you. God's blessing to everyone, Leslie Kelley, PW Moderator, Florida Presbytery.

607 **INSTALLATION OF NEW MODERATOR:**

608 General Presbyter Rev. Dr. Roy Martin and outgoing Presbytery Moderator Rev. Dr. Michael Askew
609 led a service of installation for Elder Don Mowat as Vice Moderator of Presbytery for 2022, and The
610 Rev. Trinity Whitley as Moderator.

611 **ADJOURNMENT AND CLOSING PRAYER**

612 The meeting was adjourned with prayer at 12:38 PM CST/1:38 PM EST by The Rev. Dr. Michael
613 Askew.

614 **NEXT MEETINGS:** Saturday, May 21, 2022, TBD

615 Tuesday, August 23, 2022, Grace, Panama City

616 Tuesday, October 25, 2022, First, Quincy

617 All meetings at 9 AM Central/10 AM Eastern

618 Minutes respectfully submitted,

619 Rev. Hugh Hamilton,

620 Recording Clerk

621 Rev. Dr. Michael Askew, Moderator

622 Elder Jeannie Dixon, Stated Clerk

623 Rev. Hugh Hamilton, Recording Clerk