

Reports to the
Presbytery of Florida
Spring Stated Meeting
Tuesday, May 18, 2021
9 a.m. CDT / 10 a.m. EDT
Via Zoom

Register at <http://www.presbyteryofflorida.net/presbytery-meetings/>



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DOCKET OF THE PRESBYTERY OF FLORIDA
May 18, 2021 – 9:00 a.m. CDT/10:00 a.m. EDT Zoom Meeting
That which will support the ministries of our churches

(Please note: Times listed are CDT)

8:45 **Zoom meeting open to join**

9:00.....Spring Meeting Convenes
· Declaration of a Quorum Jeannie Dixon
· Adoption of docket Jeannie Dixon
· Introductions Michael Askew
First-time ruling elders, teaching elders, corresponding members, and visitors

WORSHIP

9:15 Morning Worship

EDUCATIONAL TIME

10:00 Presbyterian Historical Society – David Staniunas (*p. 18, Attachment A: Archives Packet*)

MINISTRY REPORTS

Partner Reports

10:30 Report from Thornwell – Bonnie Thompson (*Attachment B: Thornwell Fact Sheet; also view [Thornwell's 2020 Impact Report](#) online*)

Staff Reports

10:35 Report from Stated Clerk - Jeannie Dixon (*pp. 19 – 21*)
10:40 Report from General Presbyter – Roy Martin, Jr.
10:45 Report from Dogwood Acres Director - Ben Powell
10:50 Report from Treasurer - Denise Vandiver (*Attachment C: February Financial Statements*)

Committee and Commission reports

10:55 Westminster (Pensacola) Administrative Commission (*p. 22*)
11:05 Coordinating and Planning Commission (CPC) (*pp. 23 – 27*)

11:10 Committee reports for Action/Updates
Committee on Congregational Revitalization (CCR) (*pp. 28 – 33*)
Committee on Mission and Outreach (CMO) (*pp. 34 – 37*)
Committee on New Congregational Development (CNCD) (*p. 38, Attachment D: [Launching New Worshipping Communities](#)*)

Committee on Nominations (CN)
Committee on Presbytery Administration (CPA) (*pp. 39 – 42*)

Reports for Information

Committee on Dogwood Acres (CDWA)
Committee on Educational Resources (CER)
Committee on Ministry (COM) (*pp. 42 – 45*)
Committee on Preparation for Ministry (CPM) (*p. 46*)
Committee on Representation (CR)
Presbyterian Women (PW) (*p. 47*)

Adjournment and Closing Prayer (anticipated around 12:00 Central)

Next Meeting:

Upcoming August 3, November 6
all at 9:00 Central/10 Eastern. Location TBD

1 **Minutes of Winter Stated Presbytery Meeting via Zoom Videoconference**
 2 **Tuesday, February 23, 2021**

3 The Presbytery of Florida, Inc., of the Synod of South Atlantic of the Presbyterian Church (U.S.A.) met
 4 electronically online via Zoom videoconference for a Stated Meeting on Tuesday, February 23, 2021.

	Present	Absent	Total
Ruling Elders:			
- Session Commissioners	28	13	41
- Other Continuing Members	7	3	10
- CLP/CRE	3	2	5
Total Ruling Elders	38	18	56
Ministers of Word and Sacrament	39	7	46
Total Present and Absent	77	25	102
Congregations Represented	27	12	39

19 **MINISTERS OF WORD AND SACRAMENT PRESENT (39):**

20 *Michael Askew*, Mark Broadhead, Tae Ho Cheong, Brad Clayton, Ric Connor, *Brant Copeland*, Chris
 21 Erde, Margaret Fox, Matt Frease, Stephen Graves, Hugh Hamilton, *H Eugene Harris*, *Edward Horn*,
 22 *Harvey Jenkins*, *Kenneth Kelley*, John Kelsay, Sun Kim, John Kupar, Katherine Kupar, Bill Lamont,
 23 Lisa Martin, Roy Martin, A. J. Mealor, Luis Ocasio, Taylor Phillips, Linda Pitts, Emily Proctor, Robert
 24 Quiring, *Greta Reed*, Steve Rhodes, Sharon Schuler, Eric Spoon, Sheldon Steen, Charles “Chuck”
 25 Taber, *Mary Vance*, John Wamsley, Trinity Whitley, Joan Wooten, Brian Yount. (italics = HR)

26 **MINISTERS OF WORD AND SACRAMENT ABSENT (7):**

27 **Excused Ministers:** Rob Sugg,

28 **Unexcused Ministers:** Mel Baars, Rob Bohnsack, Jae Wan Chung, Pamela King-Phillips,
 29 Leo Sandon, Steven Schaick.

30 **RULING ELDER COMMISSIONERS PRESENT (30):**

31 **Blountstown** – excused

32 **Chipley, First** – excused

33 **Crestview, First** – Tim Crawford

34 **Defuniak Springs, Euchee Valley** – Tommy Yates

35 **Defuniak Springs, Bethel** -

36 **Defuniak Springs, First** –

37 **Destin, First** – excused

38 **Fort Walton Beach, First** – David Nofsinger

39 **Fort Walton Beach, Korean** -

40 **Freeport, Freeport** – excused

41 **Gretna, Gretna** – Gale Thompson

42 **Gulf Breeze, Gulf Breeze** – Carol Deweese

43 **Havana, First** – Bill Brundyge

44 **Laurel Hill, Laurel Hill** – Leon Curenton

45 **Lynn Haven, First** – Rich Kangas

46 **Marianna, First** – Leslie Kelley

47 **Milton, First** – Patricia Ann Smith
48 **Monticello, First** -
49 **Navarre, Navarre** – Greg Greenhaw
50 **Panama City Beach, Gulf Beach** – Betsy Balmer
51 **Panama City, Grace** – Jan Pitts
52 **Panama City, Parkway** – Jamette Minchew
53 **Panama City, St. Andrews** –
54 **Pensacola, First** – Susan Byram
55 **Pensacola, Korean** – excused
56 **Pensacola, Northminster** –
57 **Pensacola, Trinity** – Jim Green; Cam Massengill
58 **Pensacola, Westminster** – Jackie Sykes
59 **Port St Joe, First** – Mary Gibson
60 **Quincy, First** – Randy Pople; Vicki Bell
61 **Red Bay, Red Bay** – excused
62 **Tallahassee, Christ** – Wendy Holladay
63 **Tallahassee, Faith** – Linda Shelley; Malika Woody
64 **Tallahassee, Fellowship** – Mary Kelsay
65 **Tallahassee, First** – John Guthrie
66 **Tallahassee, Lafayette** – Sandi Herrington
67 **Tallahassee, Trinity United** – Vivian Bush
68 **Wewahitchka, First:** Mary Gibson
69 **Woodland, Woodland:** Mary Butler

70 **Sessions not represented:**

71 **Excused Churches (6):**

72 Blountstown, First; Chipley, First; Destin, First;
73 Freeport, Freeport; Pensacola, Korean; Red Bay, Red Bay.

74 **Unexcused Churches (6):**

75 DeFuniak Springs, First; DeFuniak Springs, Bethel; Fort Walton Beach, Korean;
76 Monticello, First; Panama City, St. Andrews; Pensacola, Northminster

77 **CONTINUING MEMBERS:**

78 **CLPs present (3):**

79 Alan House, Joanne Kublik, Larry Plank

80 **CLPs absent (3):**

81 Tonya Fernandes; Glenn Hodges

82 **Christian Educators with voice and vote present (1):** Carol Deloach (RE) – Tallahassee-Christ.

83 **Christian Educators with voice present (1):** Christy Williams – Tallahassee, First

84 **Presbytery Staff Members:** Melissa Willis-Administrator; Ben Powell (RE) – Dogwood Acres
85 Director; Denise Vandiver (RE) – Treasurer.

86 **Officers/Team Chairs:** Jeannie Dixon – Stated Clerk (RE); Roseanna Phillips (RE) – 2020-21
87 Moderator; Don Mowat (RE) – Committee on Ministry; Leslie Yandle (RE) - Committee on
88 Nominations.

89 **Visitors:** Sue Buckner – Rio Rancho, NM; Bonnie Thompson – Thornwell; William Ferguson –
90 Thornwell; Joyce Lieberman – Synod of South Atlantic; Sharryn Smith – Port St. Joe; Gail Glasgow –
91 Freeport; Becky Rose – Freeport; Erin Rosica – Tallahassee, First; Linda Lovins – Tallahassee, Christ;
92 Clark Simmons – Presbyterian Board of Pensions; Sandra Winslett – Synod of South Atlantic PW
93 Moderator; Kathy Broyard – FLAPDAN; Don Winstead – Tallahassee, First and PSJ Administrative
94 Commission; Carol Allman – Tallahassee- Christ; Geoffrey Hudleston – Gulf Breeze; Thomas Sykes,
95 Westminster; Esther Moring – Tallahassee First.

96 **Visiting Teaching Elders:** Ted Land (HR); Joyce Lieberman.

97 **OPENING PRAYER, QUORUM, DOCKET**

98 The meeting was called to order at 9:20 AM CST/10:20 AM EST by moderator Roseanna Phillips, with
99 82 participants and 17 visitors logged in to the meeting, a quorum was present, and Moderator Phillips
100 opened the meeting with prayer. Stated Clerk Jeannie Dixon instructed the participants in the operations
101 of Zoom and how we would conduct the meeting online. The docket was presented by Stated Clerk
102 Jeannie Dixon and was approved as presented by electronic vote.

103 **INTRODUCTIONS:** First-time ruling elders, teaching elders, corresponding members, and visitors
104 were introduced.

105 **MODERATOR CONTINUANCE:** Due to illness due to Covid-19, incoming moderator Michael
106 Askew was unable to assume his office for today’s meeting, and upon motion and second, Roseanna
107 Phillips, current moderator, was approved to moderate in place of Rev. Askew.

108 **MORNING WORSHIP** was coordinated and led by Candidate for the Ministry, Ms. Erin Rosica,
109 whose sermon based on Hebrews 3:1-11 and John 2:13-22 explored the disruption caused by Jesus
110 cleansing the temple and overturning the money changers’ tables. How do we celebrate Easter under
111 COVID-19 pandemic shut-downs and how might our ministries be changing under this new technology
112 and social media surge? The challenges Jesus presented to Jesus’ followers changed practices that were
113 too easily entrenched in the past. The monolithic change Jesus brought gave hope in new ways, and this
114 continued time of separation from one another and from established patterns due to COVID-19
115 pandemic can breathe newness into our service and our sacrifices. Remember, in Jesus Christ God’s
116 “house” lives in us, not in a building.

117 **APPOINTMENTS:** none

118 **MINISTRY REPORTS: Reports from the Larger Church**

119 **BOARD OF PENSIONS – Clark Simmons**

120 The BOP is currently funded at 124% of need; the BOP Board of Directors is meeting in March and will
121 decide whether to approve a “good experience apportionment” to add benefits to enrolled participants.
122 The BOP has had problems with Express Scripts pharmacy management; they are working to correct
123 delays in service to participants. COVID-19 related response has cost the BOP 5.5 million dollars;
124 1,100 covered members have been infected, 75 have died. The BOP offices in Philadelphia remain
125 closed till July 2021, staff are working from home. Starting March 1, 2021 BOP participants will
126 receive invoices by electronic mail, no longer in US Postal Service mail. Ministers’ Tax Guides will be
127 sent online as well, or members may find it online on the BOP website - “Board Connection.”

128 **SYNOD OF SOUTH ATLANTIC: Joyce Lieberman**

129 Synod Executive/Stated Clerk Joyce Lieberman thanked the presbytery for our ongoing financial
130 support to the Synod. In 2021 the Synod has 100% participation in per capita and mission giving from
131 the presbyteries of the synod, with the Presbytery of Florida at the top of the list. Synod’s Top Priority
132 for 2021 is leadership development, with special focus on smaller congregations’ support and education.

133 Todd Bolsinger, author of *Canoeing The Mountains: Christian Leadership in Uncharted territory*, will
134 present an online workshop on “Leading the Church into the Post-Pandemic World” on Tuesday, April
135 27, 3-4pm EST / 2-3pm CST, free registration, watch for publicity and registration materials from the
136 Synod.

137 **UKIRK TALLAHASSEE- Matt Frease**

138 The new Winter semester has brought back small group meeting. UKirk is doing lots of social media
139 presentations and hosting small group chats online. Calvin’s Coffeehouse is now open Monday to
140 Friday, and they have contracted with a local coffee roaster who employs ethical trade practices. The
141 Board of Directors is investing in facility repairs to driveway, retaining walls and patio. With reduced
142 income due to reduced parking income, the Board has had to use reserve funds for these repairs and
143 UKirk welcomes contributions from our congregations.

144 **REPORTS FROM ADMINISTRATIVE COMMISSIONS:**

145 **First Presbyterian Church of Port St Joe Administrative Commission: Linda Shelley, Chair**

146 The Administrative Commission (“AC”) for the First Presbyterian Church of Port St. Joe (“First
147 Presbyterian Church”) was appointed by the Coordinating and Planning Commission of the Presbytery
148 of Florida in November 2020, granting it the authority of the Presbytery including assuming original
149 jurisdiction if necessary.

150 **History:** According to church records, First Presbyterian Church of Port St. Joe was organized on April
151 27, 1913, with 13 members. After 8 1/2 years, the church was dissolved at a Presbytery meeting on
152 November 7, 1921, and was reorganized by the Presbytery on June 8, 1930, with 9 charter members. It
153 has been in existence continuously since that time. A previous AC was appointed by the Presbytery in
154 2016 but did not finalize any formal recommendations to the Presbytery.

155 **Current Situation:** Over the years, the congregation of First Presbyterian Church has been served
156 primarily by part-time retired pastors or Stated Supply pastors that have been shared between First
157 Presbyterian Church and the Wewahitchka Presbyterian Church. Since 2015, First Presbyterian Church
158 has been pastored by Mr. Glenn Hodges, a Ruling Elder commissioned to that congregation. Although
159 Mr. Hodges’ original assignment did not include holding services every week, that assignment changed
160 over time to be weekly, for which he would travel from his home in Tallahassee. When safety concerns
161 related to COVID-19 prevented in-person worship, Mr. Hodges continued to travel to Port St. Joe with
162 his wife Mary, who filmed his sermons. These were then distributed to an email list consisting of
163 persons who requested that outreach.

164 First Presbyterian Church currently lists only five persons on its membership list, and of those five, only
165 one member (Sharryn Smith) attends worship or participates in any meaningful way in the activities of
166 the congregation. Over the past several years, the church has primarily been supported by nonmember
167 visitors who spend winters in and around Port St. Joe. However, since Hurricane Michael in October
168 2018, the number of these visitors has dwindled significantly. Currently, with the COVID issue further
169 limiting church attendance, only one other person (Sithuy Nguyen), a nonmember, attends worship on a
170 regular basis.

171 **Activities of the AC:** The Administrative Commission received training by General Presbyter Rev. Dr.
172 Roy Martin regarding its role and responsibilities. The AC then determined an approach to
173 accomplishing its duties in the context of COVID and the distance to Port St. Joe for all AC members,
174 acknowledging that for safety it would limit in-person meetings at First Presbyterian Church.

175 The AC had frequent contact with Ms. Sharryn Smith, the only active Elder and church treasurer at First
176 Presbyterian Church, who continues to handle all day-to-day operational and financial responsibilities at
177 First Presbyterian Church.

178 The AC met with Mr. Hodges about the current situation and viability of First Presbyterian Church. Mr.
179 Hodges thought the congregation should be closed “with all deliberate speed.” Conversations ensued

180 regarding how to close the congregation and recognize the good works and ministry of the congregation
181 over the past decades. The AC thanked Mr. and Mrs. Hodges for their faithfulness in serving the church,
182 the past five years.

183 In December 2020, all members and affiliate members of First Presbyterian Church were contacted by
184 the AC by telephone and/or by mail to solicit feedback regarding the future of First Presbyterian Church.
185 No member expressed an interest in returning to the church for worship or raised any objection to
186 closing the church. At the direction of the AC acting in its capacity as the Session of First Presbyterian
187 Church, the standard 30-day covenant/contract termination clause in the Commission Lay Pastor
188 agreement with Mr. Hodges was enacted, stating his last worship service would be December 27, 2020,
189 and the end of his working relationship with the congregation would be effective January 31, 2021. Mr.
190 Hodges understood and agreed with this decision. Historical records that could be located were collected
191 from the church office and will be sent to the Presbyterian Historical Society.

192 A vote of the AC/Session designated Ms. Shelley to be an authorized signatory to the bank and
193 investment accounts of First Presbyterian Church. Ms. Smith, as treasurer of the congregation, is the
194 other signatory, and has agreed to continue to handle the day-to-day financial needs of the congregation
195 until the AC completes its work. The congregation has one checking account with Centennial Bank and
196 three investment accounts with the Presbyterian Foundation. As of December 2020, total funds owned
197 by the church was approximately \$200,000.

198 **Recommendations to the Presbytery of Florida:**

- 199 1. That the Presbytery of Florida dissolve First Presbyterian Church of Port St. Joe, effective upon its
200 vote, with great sadness, but also with great joy and thanksgiving for its faithful ministry and work in the
201 church of Jesus Christ and for the Presbyterian Church (USA), spreading the good news of the gospel,
202 caring for the poor and needy of the community, and being an authentic witness to the goodness of our
203 Lord.
204 2. That the Administrative Commission be permitted to engage a real estate company to find a purchaser
205 for the property and to sell the property.

206 The Presbytery approved both motions 1 and 2.

207 **REPORT OF THE ADMINISTRATIVE COMMISSION FOR WESTMINSTER**
208 **PRESBYTERIAN CHURCH, PENSACOLA, FL: Joanne Kublik**

209 **History of Administrative Commission:** The Administrative Commission (AC) for Westminster
210 Presbyterian Church, Pensacola was formed and approved at the May 21, 2019 Presbytery of Florida
211 meeting. The AC was comprised of Rev. Robert Quiring (1st Pensacola), Rev. C.K. Moore
212 (Northminster), Elder John Schuler (1st Fort Walton Beach), Elder Larry Plank (CLP, Navarre), and
213 Elder Joanne Kublik (1st Crestview).

214 The first meeting with Westminster was held on June 18, 2019. Present from Westminster were: Tom
215 and Jackie Sykes, Richard Daniel, and one person not identified. Elder Geoff Hudleston, who had been
216 leading worship at Westminster, also attended. The AC was formed because of a letter written to the
217 Presbytery by Tom Sykes requesting assistance to discern ways to attract new members and with
218 financial difficulties. Rev. Steve Rhodes replaced Rev. C.K. Moore upon Rev. Moore's retirement in
219 August 2020.

220 Meetings were held to assist the congregation and provide ideas to encourage church attendance and
221 new membership. It became apparent that there were just not enough people in the congregation to do
222 the work to attract new members to the church. At the first meeting, it was established that there was
223 \$2,725.13 in the bank account which could not sustain the church with paying the monthly bills,
224 insurance premium and per capita to the Presbytery of Florida. Also, the church lacked the funds to
225 attract a fulltime minister.

226 In their effort to continue to increase funds, the members rented the church facilities to CORE, City of
227 Refuge Empowerment Church, for \$50.00 each time they met at the church. CORE has asked to
228 continue to rent the property until it is sold. This is at the discretion of the Presbytery.
229 On November 24, 2019, the AC made the decision to assume original jurisdiction and would become the
230 Session of the church with all rights and responsibilities of a Session. There was reluctance on the part
231 of the members of the church to provide documents requested by the AC such as official church records,
232 statements from utility companies, the insurance company, and the bank. It was determined by the AC
233 that this reluctance stemmed from the personal history of the members with the church and the inability
234 of the church members to accept that the church was faltering and was not operating as a healthy church.
235 The church and AC continued to meet through February 2020 looking for ways to increase church
236 attendance. Meetings and conversation were suspended in March 2020 because of COVID.
237 On December 29, 2020, the AC met via Zoom to discuss the future of Westminster Presbyterian Church.
238 After much prayer and discussion, it was the decision of the AC to recommend to the Presbytery of
239 Florida to close the church.
240 On January 7, 2021, Rev. Steve Rhodes and Elder Joanne Kublik met with the four remaining members
241 of Westminster, Tom and Jackie Sykes, Kenneth McIlroy, and Ray Sandacz, to discuss the future of the
242 church. Rev. Rhodes focused on the positive impact of Westminster throughout its seventy-year history.
243 The church was founded in 1950 and provided many services to its members and the community. Rev.
244 Rhodes spoke of the influence of the church and the impact the church had on those who were touched
245 by its ministry especially those who came to know Jesus Christ through this ministry. The work done by
246 members of Westminster will be remembered and celebrated into the future. Rev. Rhodes and Mrs.
247 Kublik explained that the inability to continue as a church is evident and that the decision has been made
248 by the AC to make a recommendation to the Presbytery of Florida to close the church. The four
249 members of Westminster in attendance acknowledged the decision by the AC.

250 **Physical Condition of Church Buildings and Other Information for Record**

251 There are major issues with the church structure and the adjoining Sunday school rooms and Fellowship
252 Hall. The roof will need to be replaced. Internal water damage is obvious in many of the rooms, and the
253 ceilings will have to be removed and replaced. There is evidence of water damage on the floors and
254 carpeting. (Photos were attached to the AC report and shared with the presbytery) Mold and mildew can
255 be seen throughout the structure including external and internal mold damage to the organ which has
256 been verified by Blue Angels Music Company who looked at the organ and piano a couple months ago.
257 The AC has asked them to come out and give specifics as to the value of the organ and piano in their
258 current conditions. *Glory to God* hymnals have been removed and will be cleaned and given to a church
259 in this Presbytery if possible. There are very few items that have any worth within the church due to age
260 or condition mostly due from mold.

261 Sandy Blanton Realty has been contacted to evaluate the property for sale. The AC anticipates there will
262 be information to present at the February 23, 2021, meeting to include the estimated value of the
263 property. Locks were changed on the facilities and historic records/documents were removed on
264 January 21, 2021. Records/documents will be taken to Presbytery of Florida office in Chipley.
265 The bank account was transferred to Rev. Steve Rhodes and Elder Joanne Kublik on January 28, 2021.

266 MEMBERS: Names and addresses of the four remaining members are being collected and once
267 received, will be sent to the two PCUSA churches in Pensacola for potential transfer of membership.

268 FINANCES: As of January 31, 2021, there is \$565.21 in the bank account. This should cover the utility
269 bills due end of January. The insurance was reinstated. The premium will need to be paid quarterly with
270 the next payment due end of March 2021. The quarterly premium is \$1,253.75. 66

271 **RECOMMENDATIONS TO THE PRESBYTERY of FLORIDA:**

272 1. The Administrative Commission recommends the closing of the Westminster Presbyterian Church on
273 February 28, 2021.

274 2. Approve that the Administrative Commission be permitted to engage a real estate company to find a
275 purchaser for the Westminster Presbyterian church property and to sell the property.

276 The Presbytery approved both recommendations.

277 **STAFF REPORTS:**

278 **REPORT OF STATED CLERK: Jeannie Dixon**

279 **1. Annual Statistics:** The deadline to submit annual statistics was February 12. All 39 presbytery
280 congregations had submitted their information.

281 **3. Activities:** The clerk reported her participation in the Synod's Intercultural Development Inventory
282 (IDI). She also participates in meetings of the Mid-Council Leaders Group.

283 **2. Commissioners to Presbytery for 2021** Article III of the By-Laws of the Presbytery of Florida
284 provide for one ruling elder commissioner from each congregation. Churches with membership above
285 500 are entitled to additional commissioners. Our number of congregations is currently at 39. We have
286 4 congregations with membership between 501-1000 who are entitled to two ruling elder
287 commissioners:

288 Pensacola, First;
289 Pensacola, Trinity;
290 Quincy, First;
291 Tallahassee, Faith.

292 This will provide for 43 ruling elder commissioners.

293 Article III further states:

294 *...each ruling elder elected moderator or other officer of the presbytery, each ruling elder elected as a*
295 *member of the leadership team of presbytery or as chairperson of the nominating committee, and each*
296 *ruling elder elected as coordinating presbyter or associate presbyter (when applicable) and exempt staff*
297 *(when applicable) shall be enrolled as a member of presbytery for the term of his or her office, whether*
298 *or not commissioned by his or her session.*

299 The ruling elders for 2021 service that would be included in this count are Roseanna Phillips, Leslie
300 Yandle, Don Mowat, Denise Vandiver (treasurer), Jeannie Dixon (Stated Clerk), Ben Powell (Director
301 Dogwood Acres). There are 5 Commissioned Ruling Elders serving congregations.

302 That gives a total of 54 ruling elders.

303 The number of ministers of Word and Sacrament is 28 plus 9 ministers serving at-large plus 1 from
304 other tradition enrolled as members.

305 There are 42 retired ministers of Word and Sacrament; 6 are active.

306 This results in 43 ministers of Word and Sacrament; there is no imbalance of ministers of Word and
307 Sacrament to ruling elders.

308 **3. Insurance Coverage:** The Committee on Presbytery Administration has asked the Stated Clerk to
309 gather information from each congregation on insurance coverage. A Google Form for submitting that
310 information can be found at <http://bit.ly/pofins>. You may complete the form online OR email the
311 requested information to statedclerk@presbyteryofflorida.com. The requested information includes
312 type(s) of insurance, coverage amount, deductible. Please include the name of the church (including
313 city), name of the person submitting the information and your position at the church. Please complete
314 the requested information as soon as possible. ALL congregations are requested to enter their
315 information by March 31, 2021. Only a few congregations supplied this information, so all are asked to
316 re-enter your information to be sure it is current.

317 **4. Annual Necrology Reminder:** To facilitate the submission of names for the annual Necrology report,
318 an online form has been created by which information may be submitted throughout the year. Use the

319 form at <http://bit.ly/pofnecro> to complete the information. A reminder will be sent in October, asking for
320 the information via return email for those not submitting via the form.

321 **5. 2021 Presbytery Meeting Hosts Needed:** The Presbytery is seeking a host church in the West or
322 East Districts for the 2021 meetings

- 323 • Tuesday, May 18,
- 324 • Tuesday August 3.
- 325 • Saturday, November 6 – Lynn Haven-First FL

326 It is not yet clear if meetings will be in person or online. Email statedclerk@presbyteryofflorida.com if
327 your congregation might be willing to host.

328 **6. Please update your church leadership and session lists each year.** The forms are on the presbytery
329 website (presbyteryofflorida.com) under *Other Resources*. There are sections for Clerks of Session and
330 for General documents/forms. These updates are used to create the directories also found on the
331 website.

332 **7. Presbytery Rolls as of December 31, 2020:**

333 **The following ministers of Word and Sacrament are members of the Florida Presbytery engaged**
334 **in a validated ministry (G-2.0503a):**

335 Mel Baars, Rob Bohnsack, Mark Broadhead, Tae Ho Cheong, Samuel Bradly Clayton, Chris Erde,
336 Margaret Fox, Mathew Frease, Stephen Graves, Hugh Hamilton, John Kelsay, John Kubar, William
337 Lamont, Lisa Martin, Roy Martin, A.J. Meador, Luis Ocasio, Taylor Phillips, Robert Quiring, Leo
338 Sandon, Steven Schaick, Sharon Schuler, William Eric Spoon, Sheldon Steen, Charles Taber, John
339 Wamsley, Trinity Joy Whitley, Brian Yount. (28)

340 **The following ministers of Word and Sacrament are members-at-large of the Florida Presbytery**
341 **(G-2.0503b):**

342 Jae Wan Chung, Raymond Guterman, Pamela King-Phillips, Katherine Kubar, Linda Pitts, Emily Rose
343 Proctor, Robert Sugg, Joan Wooten. (8)

344 **The following ministers of Word and Sacrament are honorably retired members of the Florida**
345 **Presbytery (G-2.0503c):**

346 Barry Arnold, Michael Askew, Glenn Bass, Frank Beall, Bill Bess, Don Brown, Lewis Bullard, Reid
347 Cameron, Ted Chumley, Joseph Chung, Brant Copeland, Terry Dyer, Jonas Georges, Gene Harris,
348 Kathleen Hodgson, Harry Horne, James Huffaker, Dolores Ingraham, Owen Ireland, Harvey Jenkins,
349 Hal Jensen, Fred Keith, Kenneth Kelley, Charles Lapp, Bill Lee, Ruth Mashewske, Steven Melamed,
350 Dan
351 Mitchell, Lindsay Moffett, Charles K. Moore, Durl Odom, Clarence Payne, Luther Price, Margaret
352 Reed, Albert Reese, James Rollins, Morris Springer, James Stansbury, Mary Vance, Kerry
353 Westerwick, Ezra Yune. (41; 6 actively participating)

354 **The following are ministers from other Christian traditions who have been enrolled as members**
355 **of the Florida Presbytery:**

356 Richard Connor – ELCA and Temporary Supply at Parkway Presbyterian Church

357 **The following are Ruling Elders currently commissioned for service within the Presbytery:**

358 Tonya Fernandes – Navarre
359 Glenn Hodges – First, Port St. Joe
360 Alan House – Gretna/Woodland
361 Larry Plank – Navarre
362 Joanne Kublik - Red Bay

363 **Annual Report on Christian Educators as of December 31, 2020**

364 **The following Christian Educators meet the provisions outlined in the By-Laws (Article IV, #5) to**
365 **have voice at Presbytery Meetings: (certified Christian Educators or Christian Educators who**
366 **have five or more years paid church related Christian Education experience)**

367 Christy Williams – First Presbyterian, Tallahassee (CCE)

368 Laurice Andrews – First Presbyterian, DeFuniak Springs (5+ years)

369 Jason Williams – Grace Presbyterian, Panama City (5+ years)

370 **The following Christian Educators meet the provisions outlined in the By-Laws (Article IV, #5) to**
371 **have voice and vote at Presbytery Meetings: (certified Christian Educators who are also ruling**
372 **elders, or Christian Educators who have five or more years paid church related Christian**
373 **Education experience and also ruling elder)**

374 Jeannie Dixon – Tallahassee (CCE and RE)

375 Carol Deloach – Christ Presbyterian Church, Tallahassee (5+ years and RE)

376 Shannon Guse – Faith Presbyterian Church, Tallahassee (5+ years and RE)

377 Lisa Wilder – First Presbyterian, Quincy (5+ years and RE)

378 **The following Christian Educators are currently employed by churches within the bounds of the**
379 **Florida Presbytery:**

380 Lauren Christian – Gulf Breeze Presbyterian Church

381 Sarah Uslan – First, Pensacola

382 **REPORT FROM GENERAL PRESBYTER: Roy Martin**

383 Dr. Martin has continued weekly Wednesday Zoom electronic gatherings of clergy for support and
384 enrichment. Dr. Martin has lead a seven-week Elder Training program, trained all presbytery committee
385 chairs, attended Florida Executive Presbyter’s meetings and Synod meetings, trained and advised two
386 administrative commissions, and preached in churches of the presbytery.

387 **REPORT FROM DOGWOOD ACRES: Ben Powell**

388 No action items.

389 For information: Bill Lamont, new Chair of DWA Committee has been well received and appreciated.
390 Detailed information for Summer 2021 camps and conferences will be online soon. Co-Directors for
391 Summer Camps have been hired: Lucas Heiker and Allie Snyder. Because of the COVID-19 pandemic,
392 DWA was without events from March to Mid-November 2020. Since November two retreats have been
393 hosted and safety protocols have been updated based on successful efforts and learnings from those
394 retreats. Interest is picking up and four group retreats are now planned in 2021. Please send DWA
395 Director Ben Powell recommendations of persons to consider for hire as Kitchen Cook. Maintenance
396 Director Robert and host of volunteers have the campus in great shape. DWA will apply for second
397 Payroll Protection Program grant.

398 **REPORT FROM TREASURER: Denise Vandiver**

399 The Treasurer submitted financial reports, balance sheets, and operating statements to the presbytery
400 meeting packet. Our operating income ended positive \$16,000.00. We benefitted from a twenty-one-
401 thousand-dollar (\$21,000.000) Payroll Protection Program (PPP) grant and the presbytery’s investments
402 did well. We were able to absorb the insurance costs for Dogwood Acres. She thanked the churches
403 for their financial support in 2020.

404 **COMMITTEE AND COMMISSION REPORTS**

405 **REPORT OF THE COORDINATING AND PLANNING COMMISSION: Roseanna Phillips**

406 Chairman Phillips called attention to the written report of the CPC and highlighted:

407 Received Administrative Commission Reports and recommendations regarding First Presbyterian
408 Church of Port St and Pensacola- Westminster Presbyterian Churches which were presented to the
409 presbytery.

410 Approved the following from the Committee on Nominations:

411
412 Committee Congregational Revitalization: Class of 2022 (filling the unexpired term of Mary Keyt)
413 Joanne Kublik

414 Committee on Ministry: Class of 2023
415 Carol Wood

416 Approved General Presbyter Roy Martin's recommendation to move the presbytery's officer/committee
417 service calendar from January – December to a March – February year. The fiscal year remains on the
418 January – December calendar. This would:

- 419 a) allow the existing Committee on Presbytery Administration to oversee the budget through to
420 year-end closing;
421 b) address the issue of the moderator of CPC concurrently being the moderator of Presbytery;
422 c) allow training for committee chairs to be moved from Nov/Dec to a more practical Jan/Feb
423 timeframe.

424 Existing committee members will serve an extra two months as the change takes effect.

425 **COMMITTEE REPORTS FOR ACTION:**

426 **COMMITTEE ON CONGREGATIONAL REVITALIZATION (CCR):** Lisa Martin
427 The CCR shared links to information about upcoming virtual conferences recommended by CCR:
428 Synod of South Atlantic *Association of Smaller Congregations (March 19 – 20):*
429 <https://www.presbyasc.org/>
430 *NEXTChurch (March 5 – 7):* <https://nextchurch.net/gathering/2021-national-gathering/>

431 **For action:** The committee presented and presbytery approved the *Handbook on Congregational*
432 *Revitalization*, which has been developed in partnership with Mission Insight and Holy Cow ministries.
433 The handbook will become part of our presbytery's Manual of Operations and may be amended by
434 recommendations to the presbytery as a whole, not just to the CCR.
435 (Copy of the *Handbook* is available from the Presbytery Office)

436 **COMMITTEE ON MISSION AND OUTREACH (CMO): Luis Ocasio**

437 Current initiatives of the CMO:

- 438 • Create and promote a mission relationship with an international partner.
439 • Reach our congregations to know and support their local mission programs and strengthen the bonds
440 within churches in our Presbytery.
441 • Encourage members to be volunteers with any of our partners (FLAPDAN, PDA).
442 • Help our congregations' in the access and due process for request/obtain funds (Emergency Relief
443 Fund, Peacemaking Fund, 2 Cents a Meal and SDOP).
444 • The Committee also wants to notify the Presbytery that Federal and Local Government are
445 contemplating the use of churches' facilities as part of their vaccination process.
446 • The CMO is trying to discover what our congregations are doing in mission so that we may learn
447 from each other, teach one another, participate together in a joint presbytery-wide mission project.
448 • We plan to share information on the special funds under the auspices of the CMO and how you may
449 request funds for mission projects to which the funds are related: 1) Peacemaking, 2) Self
450 Development of People, 3) 2 Cents a Meal Hunger Funds, and 4) Emergency Disaster Relief.

451 **For action:**
452 CMO requested and presbytery approved the covenant between 1) Presbyterian Disaster Assistance
453 (PDA), 2) the Florida Presbyterian Disaster Assistance Network, Inc. (FLAPDAN), and 3) the Six
454 Presbyteries in Florida, including the Presbytery of Florida.

455 10-19-20 COVENANT WITHIN THE PRESBYTERIAN CHURCH (U.S.A.)
456 AMONG
457 PRESBYTERIAN DISASTER ASSISTANCE, operating for corporate purposes via
458 Presbyterian Church (U.S.A.), A Corporation
459 AND
460 FLORIDA PRESBYTERIAN DISASTER ASSISTANCE NETWORK, INC.
461 AND
462 THE SIX PRESBYTERIES IN FLORIDA

463 COVENANT AGREEMENT

464 **INTRODUCTION**

465 This document describes a covenant, not a contract. This Covenant Agreement (“Covenant”)
466 recognizes the connectional and relational nature of the church and the importance of serving the
467 denomination, presbyteries, and their constituent churches to strengthen the entire body of
468 Christ. A covenant is rooted in relationships and trust with specific responsibilities for each
469 covenant partner. It is agreed each covenant partner will assume sole responsibility for its own
470 actions and inactions. It is also agreed the creation and signing of this covenant does not hold the
471 partners legally liable for the actions of the other. Presbyterian Disaster Assistance, operating
472 for corporate purposes via Presbyterian Church (U.S.A.), A Corporation (hereinafter
473 referred to as “PDA”), Florida Presbyterian Disaster Assistance Network, Inc. (“FLAPDAN”),
474 and the presbyteries of the Presbyterian Church (U.S.A.) in Florida (Florida, St. Augustine,
475 Tampa Bay, Central Florida, Peace River, Tropical Florida, hereinafter “the six presbyteries”),
476 are distinct entities. They are independent, neither are they being controlled by the other. They
477 are not in a legal partnership, joint venture, or similar legal relationship. PDA, FLAPDAN and
478 the six presbyteries may be referred to in this Covenant as a “Party” and collectively as “Parties.”

479 **1. PARTNERS**

480 The partners of this agreement are PDA, FLAPDAN, and the six presbyteries.
481 PDA is the emergency disaster response and refugee program of the Presbyterian Church
482 (U.S.A), A Corporation. It enables congregations and mission partners of the Presbyterian
483 Church (U.S.A.) to witness to the healing love of Christ through caring for communities
484 adversely affected by crisis and catastrophic event. PDA:

- 485 ▪ focuses on the long-term recovery of disaster impacted communities. Provides training
486 and disaster preparedness for presbyteries and synods
- 487 ▪ works collaboratively with church partners and members of the ACT Alliance (Action by
488 Churches Together) internationally, and nationally with other faith-based responders
- 489 ▪ connects partners locally and internationally with key organizations active in the response
490 — United Nations, NVOAD (National Voluntary Organizations Active in Disaster),
491 World Food Program, Red Cross, FEMA, and others.

492 **FLAPDAN** connects the ongoing need for the six presbyteries and their congregations to be
493 better organized and prepared to respond to traumatic events within their bounds during times of
494 disaster. **FLAPDAN**:

- 495 ▪ provides a communication link between the six presbyteries, Synod of South Atlantic,
496 and PDA
- 497 ▪ communicates and coordinates with other disaster organizations, including community
498 and faith-based organizations; local, state, and federal government; and the private sector

- 499 ▪ addresses common issues of preparedness, response and long-term recovery following a
- 500 disaster event
- 501 ▪ advocates for specific needs in affected presbyteries
- 502 ▪ identifies and develops resources
- 503 ▪ develops and recommends protocols to be used by presbyteries in times of disaster
- 504 ▪ supports training for disaster preparedness and response for presbyteries and their
- 505 member congregations.

506 **The six presbyteries** work together, along with their congregations, to prepare for and respond
 507 to disasters in the state of Florida. The six presbyteries:

- 508 ▪ Develop and promote generosity, stewardship, and service for the ministries of PDA and
- 509 FLAPDAN
- 510 ▪ Participate in the mission of the church in disaster preparedness and response
- 511 ▪ Communicate regularly with partners about the needs, opportunities, and challenges of
- 512 disaster ministries.

513 **2. PURPOSE**

514 This Covenant provides a framework within which the partners will cooperate, communicate,
 515 coordinate, and collaborate in carrying out their respective ministries in disaster mitigation,
 516 preparedness, response, and long-term recovery operations due to disasters in the State of Florida.

517 **3. COMMITMENTS**

518 **PDA AGREES TO:**

- 519 ▪ Recognize FLAPDAN and the six presbyteries as co-equal covenant partners in effecting
- 520 PDA’s mission in Florida
- 521 ▪ Make, at minimum, a one-to-one dollar match to FLAPDAN in the amount equal to the
- 522 sum of the annual membership contributions of the six Florida presbyteries
- 523 ▪ Provide church-wide visibility for FLAPDAN through PDA’s website, “Mission Mosaic”
- 524 magazine, and emergency appeals
- 525 ▪ Promote the FLAPDAN model for consideration to other mid councils in high disaster
- 526 impact areas
- 527 ▪ Make available PDA’s Associate for Disaster Response, U.S. (or designee) to serve as
- 528 ex-officio voting member of the FLAPDAN board of directors
- 529 ▪ Make available PDA’s Associate for Disaster Response, U.S. (or designee) to serve as
- 530 ex-officio member of a committee or group charged with recruitment, recommendation,
- 531 and evaluation of FLAPDAN executive director
- 532 ▪ Include FLAPDAN executive director in all organizational, operational, and
- 533 communication decisions pertaining to FLAPDAN’s partnership with PDA as detailed in
- 534 the executive director’s position description

535 **FLAPDAN AGREES TO:**

- 536 ▪ Recognize PDA and the six presbyteries as co-equal covenant partners in effecting
- 537 FLAPDAN’s mission
- 538 • Develop robust relationships, policies and practices that inspire presbyteries to make
- 539 annual membership contributions to its general operating budget
- 540 ▪ Keep presbyteries informed and engaged in the long-term disaster recovery taking place
- 541 within their bounds
- 542 ▪ Provide state-wide visibility for PDA within its Presbyterian and external partnerships
- 543 through dual-branding marketing communications and disaster-related attire, internal and
- 544 external written and oral reports, and serving as state disaster liaison and incident
- 545 coordinator for FLAPDAN and PDA in disasters
- 546 ▪ Encourage congregations, presbyteries and individuals to support the One Great Hour of Sharing
- 547 and promote special PDA appeals

- 548 ▪ Provide full financial accountability and transparency to PDA and the six presbyteries via
549 an annual budget, quarterly revenue and expense reports, and an at least bi-annual,
550 audited end of year report / financial review
- 551 ▪ Include PDA’s Associate for Disaster Response, U.S. (or designee) to serve as an ex90 officio
552 voting member of the FLAPDAN board of directors
- 553 ▪ Include PDA’s Associate for Disaster Response, U.S. (or designee) to serve as an ex92 officio
554 member of a committee or group charged with recruitment, recommendation, and
555 evaluation of FLAPDAN executive director
- 556 ▪ Include PDA’s Associate for Disaster Response, U.S. (or designee) in all organizational,
557 operational, and communication decisions pertaining to FLAPDAN’s partnership with
558 PDA as detailed in FLAPDAN’s executive director position description
559 Be available to consult with other mid councils in high disaster impact areas in their
560 deliberations of developing a disaster network.

561 **THE SIX PRESBYTERIES AGREE TO:**

- 562 ▪ Recognize FLAPDAN and PDA as co-equal covenant partners in effecting their
563 respective, disaster-related missions
- 564 ▪ Encourage congregations and individuals to make special contributions to FLAPDAN
- 565 ▪ Include FLAPDAN membership in their annual budgets
- 566 ▪ Encourage congregations, presbyteries, and individuals to support the One Great Hour of
567 Sharing and promote special PDA appeals
- 568 ▪ Recommend people for the FLAPDAN board who are passionate about and committed to
569 disaster preparedness, response, recovery, and mitigation
- 570 ▪ Create with FLAPDAN two-way quarterly reporting protocols between the presbytery
571 and FLAPDAN
- 572 ▪ Provide presbytery-wide visibility for PDA within congregations through effective
573 communication such as testimonials from volunteers, short videos, pastors’
574 commendations from the pulpit, PDA board members’ experiential reports and
575 invitations to volunteer, etc.
- 576 ▪ Include FLAPDAN board members and/or representatives on the agenda of regular
577 meetings of the presbyteries
- 578 ▪ The Executive Presbyter or equivalent will attend FLAPDAN’s Annual Meeting and
579 participate in special meetings as may be requested throughout the year.

580 **4. ACCOUNTABILITY AND DOCUMENTATION**

581 FLAPDAN will make annual financial and programmatic as well as periodic reports to the other
582 partners as requested, using Presbyterian Disaster Assistance’s format. There will be systematic
583 acknowledgement of gratitude for gifts received. All Parties in this will be intentional in
584 fulfilling the intent of this Covenant.

585 **5. MODIFICATION**

586 This Covenant may be modified upon the mutual written consent of all the Parties.

587 **6. EFFECTIVE DATE**

588 The terms of this Covenant will be effective from January 1, 2021 to December 31, 2022.

589 **7. REVIEW AND RENEWAL**

590 This Covenant will be effective beginning January 1, 2021 (renewals are based on the two-year
591 budget cycle of the PMA) through the calendar year 2022. The Parties shall meet at least
592 annually for consultation and to review the progress and success of the Covenant and determine
593 how the Covenant should continue. As part of the review process, consideration shall be given to
594 the frequency and severity of disasters in Florida, to the continued interest of volunteer work

595 teams, and to the progress being made to mitigate future losses.

596 **COMMITTEE ON MINISTRY (COM): Don Mowat**

597 **For Information: THE COM**

- 598 • Approved Rev. John Cole as Temporary Supply to First-Monticello.
- 599 • Approved the Installation Commission for Rev. Sun Ick Kim at 1st Korean, Ft. Walton on Jan. 17,
600 2021.
- 601 • Approval the Validated Ministry of Shelby Baxter-Andrews if the way be clear in conjunction with
602 Eastminster Presbytery.
- 603 • Approved the Validated Ministry for Erin Rosica as Chaplain at Tallahassee Memorial Hospital
- 604 • Approved the Temporary Supply Contract for Rev. John Cole at 1st Monticello
- 605 • Approved the final Report for Dan Mitchell, Temporary Supply at 1st Chipley
- 606 • Approved the Temporary Supply Contract for CLP Joanne Kublik at Red Bay.

607 **For Action:**

608 The COM introduced to the Presbytery of the newly-installed Rev. Sun Ick Kim as pastor of First
609 Korean, Ft. Walton Beach.

610 The COM introduced Candidate Erin Rosica who gave a biographical sketch and statement of sense of
611 call to ordained ministry. The Presbytery voted to sustain her sermon preached in opening worship, and
612 with the Examination for Ordination conducted by the COM, also participated in a period of questions
613 from the floor and answers by Candidate Rosica. The COM moved to approve the examination in parts
614 and in whole. The presbytery voted to approve the examination.

615 The Committee on Ministry moved that Erin Rosica be approved for Ordination as a Minister of Word
616 and Sacrament and be given permission to move on to the field and to work at Tallahassee Memorial
617 Hospital, which has been approved as a Validated Ministry of the Presbytery of Florida. This was
618 approved.

619 A prayer for Erin was offered by Rev. Brant Copeland.

620 **COMMITTEE ON DOGWOOD ACRES (CDWA): Bill Lamont**

621 **For Information:**

622 The CDWA has established priorities for 2021, which include:

- 623 1) a commitment to hold camp this summer for four weeks using a new camper model and with strict
624 protocols in place. Each cabin will be occupied by campers from a particular group or church along with
625 their chaperone. The chaperone will sleep in the same cabin and help with programming for their
626 ‘bubble’, with help from the summer camp staff.
- 627 2) Hiring of summer staff: Lucas Heiker and his fiancée Allie Snyder have been hired as co-camp
628 directors and will be responsible to hire summer staff. Chaplains and nurses will be recruited from our
629 congregations for each week of summer camp.
- 630 3) CDWA will build a 12 X20 storage shed on the property sometime in 2021. The shed will be built
631 by DWA and used jointly by the camp and Presbyterian Pilgrimage.
- 632 4) The committee acknowledged the need to begin working on a long-range plan for DWA.
633 Expectations and desires regarding camping have changed over the years and it’s important for DWA to
634 change with them to better serve the ministry. Such a task will likely require a subgroup of people
635 beyond the committee itself.

636 **For Action:**

637 The CDWA asked presbytery and presbytery approved to declare Sunday, April 18th “Dogwood Acres
638 Sunday” and encourage all churches in our bounds to celebrate our outdoor ministry in worship.
639 Liturgical resource will be assembled for the service and there are plans to create a digital video
640 highlighting the camp and its ministry. This was approved.

641 **COMMITTEE ON NOMINATIONS (CN): Leslie Yandle**

642 **For Action:** The Committees on Nominations and Representation recommended the following
643 nominees: These were approved.
644 Susan Byram to Committee on Mission and Outreach Class of 2022 Elder, First Pensacola
645 Greg Seltzer to Committee on Preparation for Ministry Class of 2023 Elder, First Pensacola
646 Leon Corbett to Committee on Dogwood Acres Class of 2022 Elder, Faith Tallahassee

647 Vacancies as of Feb. 1, 2021

648 The Presbytery is seeking nominees for the following committees. To learn more about the mission of a
649 particular committee or to express interest, please contact Leslie Yandle, Committee on Nominations
650 Chair, at 850 450-1592 (text or call) or at leslie.yandle@gmail.com.**

651	Committee	Class	Chair
652	Committee on Congregational Revitalization	2021	Rev. Lisa Martin
653	Committee on Mission and Outreach	2023	Rev. Luis Ocasio-Torres
654	Committee on New Congregational Development	2023	Rev. A.J. Mealor
655	Committee on Ministry (2 vacancies)	2022	Elder Don Mowat
656	Committee on Preparation for Ministry	2023	Rev. Trinity Whitley
657	Committee on Dogwood Acres	2022	Rev. Bill Lamont
658	Committee on Educational Resources	2021	Rev. John Kupar

659 **Nominees should have access to a computer and an email account and be able to participate in
Zoom Meetings.

660 **COMMITTEE ON PREPARATION FOR MINISTRY (CPM): Trinity Whitley**

661 **For action:** CPM requested and presbytery approved the process and forms for the commissioning of
662 ruling elders (CREs). These will be incorporated into the Manual of Operations.

663 COMMITTEE REPORTS FOR INFORMATION

664 **COMMITTEE ON PRESBYTERY ADMINISTRATION (CPA): Brad Clayton**

665 For Information:

666 **Budget:**

667 The presbytery closed 2020 with a surplus of \$16,737.34. We are thankful to all the churches who gave
668 so faithfully last year.

669 Ben Powell and Denise Vandiver were asked to research our eligibility for the 2021 PPP loan.

670 **FOR ACTION:**

- 671 1) The CPA moved the 2021 Terms of Call for Presbyter Roy Martin. The Terms of Call were
672 approved as presented.
673 2) The CPA recommended an expense budget of \$466,366 for 2021. The budget was approved
674 as presented.

675 **Stewardship:**

676 The stewardship campaign for 2021 was successful and we are very grateful to all of the church who
677 have made pledges for next year.

678 **Property:**

679 The Committee recommended to CPC and CPC agreed that we sell two vacant lots in Walton County
680 for

681 \$18,000. These lots had previously been given to the presbytery without any designation for use. The
682 CPC agreed to sell the property.

683 The Committee recommended to CPC that the office building in Chipley be put up for sale and
684 that a real estate agent be secured. The CPC agreed to put the property up for sale.

685 **Dogwood Acres:**

686 Ben Powell thanked the Presbytery for waiving their insurance reimbursement for 2020. Dogwood
687 Acres currently has 7 retreats scheduled for 2021 and the committee is currently working on plans for
688 summer camps.

689 **Grant Proposals:**

690 The CPC approved the grant request from CER for \$10,000 to build a storage facility at Dogwood Acres
691 that can be shared by Dogwood Acres and CER for the Pilgrimage ministry.

692 **COMMITTEE ON EDUCATIONAL RESOURCES: John Kupar**

693 We need a lead committee for the Presbytery Educational Hour! Is your committee willing to take the
694 lead?

695 DiscipleFest 2020 went smoothly. Thank you to the workshop leaders! DiscipleFest 2021 will likely be
696 in the Fall and the hope is that there will be two DiscipleFests in 2022, one online and one in-person.

697 Conversation with DWA about a potential storage unit for Presbyterian Pilgrimage continues.

698 Presbytery Partners have begun! This a way for congregations with needs to be put in contact with
699 people or congregations with resources. Let us know your needs so that CER may be able to assist.

700 The Racism Task Force will submit articles for the presbytery newsletter through the CER.

701 **COMMITTEE ON NEW CONGREGATIONAL DEVELOPMENT (CNCD): A.J. Mealor**

702 CNCD has been working on two primary tasks: 1) To identify where in our presbytery should we begin
703 a new congregation and how should we go about doing it. CNCD has been studying demographic
704 information from MissionInsite, the University of Florida, and others, as well as contacting local
705 officials to help us to discern where to plant a new congregation. At this moment we are zeroing in on
706 two areas, but as we work, the “how” on this may change. 2) CNCD has been in contact with
707 denominational leaders to learn from their past experiences, what has worked well, and what has not,
708 and will continue these conversations in the coming months. Contacts include Bruce Reyes Chow, and
709 Lindsay Armstrong from Greater Atlanta Presbytery. CNC is working through a) new congregational
710 development policies and processes developed by two other presbyteries, b) accountability for accessing
711 funds, so to have guides to offer a person, group, or church feeling led to begin a fresh expression of
712 church in their area.

713 **INSTALLATION OF MODERATOR MICHAEL ASKEW and VICE-MODERATOR TRINITY
714 WHITLEY:**

715 Moderator Roseanna Philips led the service of installation and prayer of installation for incoming
716 Moderator Michael Askew and Vice-Moderator Trinity Whitley, who began their terms of service at the
717 conclusion of the meeting.

718 **ADJOURNMENT AND CLOSING PRAYER**

719 The meeting was adjourned with prayer at 12:55 PM CST/1:55 PM EST by The Rev. Michael Askew.

720 **NEXT MEETING:** Saturday, May 22, 2021

721 Tuesday, August 3, 2021

722 Saturday, November 6, 2021

723 All meetings at 9AM Central/10AM Eastern. Locations/Zoom TBD.

724 Minutes respectfully submitted,

725 Hugh Hamilton,
726 Recording Clerk.

727 Roseanna Phillips, Moderator
728 Jeannie Dixon, Stated Clerk
729 Hugh Hamilton, Recording Clerk

Educational Time

with David Staniunas, Presbyterian Historical Society Records Archivist

The Presbyterian Historical Society is the national archives of the PC(USA), holding more than 38,000 cubic feet of archival material from all 50 states, the District of Columbia, and Puerto Rico. David Staniunas has been records archivist at PHS since 2011, responsible for making 500 cubic feet of records available on the shelf every year. David grew up in Roanoke, Virginia, and has masters degrees in painting and in library and information science.

dstaniunas@history.pcusa.org

www.history.pcusa.org

Report from the Stated Clerk

Annual Church Statistics

Thanks to everyone for entering your data or sending it to me or the presbytery office to enter for you. The Office of the Stated Clerk recognized the Presbytery of Florida as one of 24 presbyteries (out of 171 presbyteries) who had 100% of their churches submit information for the annual church statistics! We also received congratulations on this announcement from our Synod exec.

Property

I signed various documents regarding the sale of 2 vacant lots in Walton County (the buyer pulled out after inspecting the lots, and then we received an offer from another buyer), the office property in Chipley, the property of Westminster Church (the initial buyer also backed out, and we are currently “educating” the underwriter on Presbyterian polity!).

This brings up a VERY important item: our Book of Order (G-4.0101) requires congregations be incorporated unless state law prohibits. This is not prohibited by the State of Florida. If your congregation is not incorporated, please take care of this without further delay. A sample form is available at <https://www.presbyterianmission.org/resource/articles-incorporation/> . If assistance is needed, please contact me.

Meetings, Member ID cards and Miscellaneous Things

I attended the MidCouncil Leaders Winter Meeting (online). The workshops were very informative. As a cost-savings measure, member ID cards will probably NOT be printed and mailed to each presbytery in the future. It is not clear what, if anything, will replace them. There is a possibility that each presbytery will be responsible for providing these in the future; we will let you know as soon as I know something on this. The member ID cards did not arrive until late March; you should all have received them by Easter (probably before). If you have NOT received your member ID/minister ID card, please let me know (preferably by email: statedclerk@presbyteryofflorida.com).

Annual paperwork for the GA has all been completed. Church dismissal forms were entered for Port St. Joe and Westminster Churches.

Attended COM meetings for March and May.

Attended CPM meeting for March.

Updated the Session Minutes Review Form (available on the website: <http://www.presbyteryofflorida.net/other-resources/for-clerks-of-session/>)

Annual Necrology Reminder

To facilitate the submission of names for the annual Necrology report, an online form has been created. Information may be submitted throughout the year. This is for deaths of ruling elders (and ministers) from October 1 to September 30. Please go to the form <http://bit.ly/pofnecro> to complete the information. A reminder will be sent in October asking for the information to be submitted either via the form or by email.

Annual Forms

Please remember to update your church leadership and session lists each year. The forms are on the presbytery website (<http://www.presbyteryofflorida.net/other-resources/for-clerks-of-session/>). There are sections for Clerks of Session and for General documents/forms. These updates are used to create the

41 directories also found on the website.

42 **Meeting Host needed**

43 The Presbytery is seeking a host church in the West or East Districts for the 2021 meeting scheduled for
44 Tuesday August 3. It is not yet known if the meeting will be in person or online. Having a host lined up
45 helps greatly with our planning! Please email statedclerk@PresbyteryOfFlorida.com if your
46 congregation might be willing to host.

47 Respectfully submitted,
48 Jeannie Dixon

49 **Communications**

50

225th General Assembly (2022)—details emerging

April 26, 2021

*From Tricia Dykers Koenig, Associate Stated Clerk
Associate Director for Mid Council Relations, Office of the General Assembly
Tricia.Dykers-Koenig@pcusa.org, 502.322.0903*

The 225th General Assembly (2022)

Other decisions are upcoming, but on April 15 the Committee on the Office of the General Assembly (COGA) approved some details about the next GA, including the broad outline [docket](#). You might want to [bookmark the GA website](#) for future reference.

The basic flow of the Assembly:

- Commissioners and advisory delegates on four committees will arrive in Louisville on Friday, June 17, 2022.
- The GA will convene on Saturday, June 18, with those commissioners and advisory delegates in person, and all others participating online.
- During Plenary 1, those attending in person—enough present to constitute a quorum—will vote on a motion to authorize meeting electronically.
- Once authorized by the action of the quorum, all subsequent actions will include those voting from remote locations as well.
- Sunday, June 19, will focus on observances of Juneteenth.
- From June 20 through July 2, four committees at a time will meet in Louisville, for three days each. All will be live-streamed.
- From July 5–9, plenary meetings will be held with the (co-)moderator(s) in Louisville and all other participants online only.

COGA is also working on a variety of methods for community-building and discernment.

This timing results in these deadlines according to the Standing Rules:

- *180-day: December 20, 2021*—Presbyteries' final day to report commissioners and advisory delegates—but please submit names as early as possible
- *120-day: February 18, 2022*—Agency and committee reports, overtures with constitutional implications; overtures referred from the 224th GA will be automatically referred as-is, unless a mid council notifies Kate Trigger Duffert of withdrawal or edited rationale by the 120-day deadline
- *60-day: April 19, 2022*—Overtures with financial implications
- *45-day: May 4, 2022*—All other overtures, first concurrences, comments
- *30-day: May 19, 2022*—GA Nominating Committee slate

Commissioners and advisory delegates will learn of their committee assignments (and therefore which dates they will be expected in Louisville) on March 15.

Status Report on Westminster Presbyterian Church, April 20, 2021

On April 17, 2021, the Administrative Commission received word from the realtor, Susan Carroll of Coldwell Banker, that she was currently showing the property to an interested party. The prospective buyer made a cash offer of \$50,000. At the time of the showing, it was raining hard in Pensacola, and rain was coming into the church from a 4 foot hole in the roof.

The church and adjoining building has sustained substantial damage due to rain. The buildings require extensive repairs as well as mold mitigation to be inhabitable. All carpeting will have to be replaced, complete ceilings will have to be replaced and both buildings will need a new roof plus repairs to existing damage. All interior rooms including the sanctuary will need to be painted and the window casings will need replaced or at least painted. There are cracks throughout the walls. There is also concern of potential collapsing of the wall/roof where the rain is coming into the sanctuary.

The buyer is a church in the area and plans to use the facilities as a church. This was a favorable factor to the Commission.

The Commission realizes that because of the damage, potential buyers may be in short supply. To minimize costs incurred by the Presbytery (utilities and insurance) and because every time it rains more damage occurs, the Commission accepted the offer of \$50,000. Closing costs of approximately \$800 is split between the buyer and the seller. At this time, the contract has been signed by Jeannie Dixon and the buyer and there is an estimated closing date of April 29, 2021. A copy of the contract can be forwarded if requested.

Please let me know if you have any questions.

On behalf of the Administrative Commission for Westminster Presbyterian Church,
Joanne Kublik, Chairman

Report from the Coordinating and Planning Commission (CPC)

Purpose: *To provide for strategic planning and to coordinate the work of the presbytery; and to serve as a commission of presbytery to address matters needing immediate attention between presbytery meetings.*

For information:

The Coordinating and Planning Commission (CPC) met Thursday, April 22, 2021, via Zoom.

The meeting was called to order at 9:35 CDT/10:35 EDT by Roseanna Phillips. The opening prayer was given by Roseanna.

A quorum was present with all members present:

Michael Askew, Brad Clayton, Bill Lamont, Lisa Martin, AJ Meador, Don Mowat, Luis Ocasio, Roseanna Phillips, Trinity Whitley, Leslie Yandle, Brian Yount

Staff present: Jeannie Dixon, Roy Martin, Denise Vandiver

The January 21, 2021 minutes of the CPC were approved.

Approval of Presbytery Minutes

- October 27, 2020 approved

- February 23, 2021 approved with corrected date for next Presbytery meeting

Roy asked that the COVID-19 re-gathering recommendations be reviewed. They have not been updated since they were created and distributed. It was noted that covidactnow.org was a very good site to use to track the “numbers” for your area. Churches shared what they are doing. It would seem good to have updated guidelines that had information for the different levels of risk. It was noted that ‘one size fits all’ does not apply as what is appropriate for, say, Pensacola is not appropriate for Tallahassee. Pastors have been under tremendous pressure during this period and need to be encouraged. It was agreed that Roy will do an updated video; it will include information on the stresses pastors and sessions are under; noting the website covidactnow.org, encourage sessions to keep an eye on the numbers for their community.

Committee Reports for Action

Committee on Ministry (COM)

Don Mowat provided information on the committee report. Shelby Baxter-Andrews was successfully examined by COM in March. Today she will present her sermon to CPC; following that she will answer questions on her Statement of Faith and any questions in the 5 areas. Shelby was welcomed to the meeting. Shelby introduced herself, sharing her sense of call. Her sermon was developed as part of sermon series prepared for a Lenten series on Community. Genesis 2:7, 18-25 and Mark 9:1-11 were the texts used. Members were invited to review her Statement of Faith and ask any questions regarding it.

The five areas of examination are: Scripture, theology, worship, sacraments, polity. Members were asked if there were questions in any of those areas. When there were no further questions, Shelby was returned to the waiting room. Don moved approval of the exam in part (her explanation of background, sermon, Statement of Faith and questions asked) and as a whole. This was approved. Shelby was returned and congratulated. Trinity offered a prayer of thanksgiving for Shelby. After Shelby left the

40 meeting it was noted that Presbytery can overturn any actions of this commission and Shelby is aware of
41 that. The next item of business for her is for the Presbytery in Ohio to ask for her to be transferred. If
42 that happens before the Presbytery meeting overturning the decision to approve her ordination would be
43 moot. If it does not happen, Shelby will be invited to attend the meeting and be prepared to answer
44 questions.

45 Concern was expressed over sending candidates/others out of the room for examination. COM is asked
46 to provide guidance on this. Don reported that COM prefers to continue sending the person out of the
47 room for the discussion. In COM meetings, those being examined are asked to leave the room for the
48 discussion. This is to provide an open forum for honestly discussing the person being examined. There is
49 no change in the practice, but COM will be clear in communicating this to presbytery and to ensure
50 consistency in the practice.

51 **Committee on Congregational Revitalization (CCR)**

52 Lisa Martin reported that CCR is finally able to engage with congregations that desire revitalization! We
53 are implementing the basic tools of MissionInsite (local demographics) and Holy Cow! Consulting
54 (congregational assessment) to aid congregations in their effort to remain or become vital centers for
55 ministry and mission. To that end, a half-day “refresher course” with Holy Cow! consultant Susan
56 Czolgosz took place via Zoom on Saturday, April 17.

57 CCR’s Revitalization Toolbox is now available for use by sessions and/or congregations that want to
58 explore quality revitalization resources on their own. The link to the Toolbox is found on our page on
59 the new presbytery web site: [http://www.presbyteryofflorida.net/presbytery-committees/congregational-
60 revitalization/](http://www.presbyteryofflorida.net/presbytery-committees/congregational-revitalization/)

61 Lisa presented two items for approval.

62 *1. The Small Church Pastor Grant Fund. CCR has been given responsibility for this fund, the*
63 *original purpose of which is to provide down payment grants for new pastors. Currently the fund has*
64 *\$11,257.63. CCR requests that the Small Church Pastor Grant Fund be closed and the monies deposited*
65 *into the Congregational Revitalization Fund until a good use for the monies be determined. This was*
66 *approved.*

67 *2. Committee description. CCR requests that the list of committee responsibilities be expanded to*
68 *include:*

69 *9. Recommend to presbytery conferences related to congregational revitalization that come from outside*
70 *the presbytery, and*

71 *10. Administer funds assigned to the committee for purposes according to the funds’ descriptions.*

72 This would clarify #7 in the list of responsibilities. This was approved.

73 **Committee on Nominations**

74 Leslie Yandle shared there are currently 8 vacancies on committees: 2 on CCR, 3 on CER, 1 on CNDC
75 and 2 on COM. Please prayerfully consider nominees for these. Also remember that the committee
76 chair will talk with the nominee before moving forward to be sure it would be a good fit. Leslie shared a
77 suggestion on re-electing GA commissioners from last time. The commissioners did not get a full
78 experience and it is thought given the hybrid model for the 2022 GA their experience and knowledge
79 would be helpful. It is not clear if Ryan O’Bray would still be eligible to be the YAAD. It was
80 confirmed that he is still eligible. Brad indicated he would be willing to serve but happy for someone
81 who has not had the opportunity to serve. Leslie has not asked Jo or Ryan if they are willing to serve
82 but will ask them. Trinity moved that we extend the opportunity to our previous commissioners for

83 2020 to serve in 2022. This was approved.

84 **Committee on Educational Resources (CER)**

85 Brian Yount reported he has reached out to David Staniunas at the Presbyterian Historical Society to
86 offer the educational component. It will be brief. CMO plans to do the November meeting; CNCD will
87 provide the August educational slot. Brian has accepted a new call and is leaving May 30 to move to
88 Bozeman, MT in mid-June. Thanks was given to Brian for his service to our presbytery, Trinity
89 Presbyterian and to this committee. Springhill Presbyterian Church is the church in Bozeman where he
90 is going.

91 **Committee on Dogwood Acres (CDWA)**

92 Bill Lamont reported last week was Dogwood Acres Sunday and hopes most churches celebrated in
93 some way. Registrations for the summer are still down; they not sure of the reason. They still need
94 chaperones for each cabin and nurses and chaplains. Flyers should go out next week to the churches to
95 advertise the camps. The committee will meet next week at the camp to work and fellowship.

96 **Committee on Mission and Outreach (CMO)**

97 Luis Ocasio reminded churches to send information on the local missions each congregation is involved
98 with. June 1 begins hurricane season and be sure to have a plan in place. And be sure your insurance is
99 in place! They are working to have a SDOP program but having a challenge in meeting the diverse
100 group required. The topic of racial conversation has been referred to CMO; the original task force will
101 meet with Luis next week. CMO is working with mission workers from Nicaragua and Guatemala.
102 CMO is developing a fund application for the several funds over which they have authority.

103 **Committee on New Congregational Development (CNCD)**

104 A.J. Meador reported for CNCD. They approved policy recommendations to bring to the May
105 presbytery meeting. They will be sharing information on what they are working on, with a presentation
106 at the August presbytery meeting. It is not yet known if that meeting will be via Zoom or in-person. We
107 will wait until after the May meeting to decide that. Some folks have reached out to explore what a new
108 congregation might look like in different areas of the presbytery.

109 **Committee on Presbytery Administration (CPA)**

110 Brad Clayton reported for CPA. He noted that several properties have sold. There is \$181,491.88 in a
111 reserve fund. Most of this is from sale of office in Chipley. Grady McDaniel will look into a new office
112 building design at DWA.

113 **Committee on Preparation for Ministry (CPM)**

114 Roy reported for CPM. There is currently only one candidate. The committee attention is turned to the
115 training, oversight and preparation of ruling elders to move into commissioned service. The process was
116 approved at the last presbytery meeting.

117 **Committee on Representation (CR)**

118
119 AJ and Don are still working to find a chair for CR and for members for CN. They need African-
120 American male for chair of CR. Suggestions are appreciated.

121 **Staff reports:**

122 Denise sent a report via email last night. Page 49 of the packet shows the schedule of receiving pledges,
123 which are right on target, which is good. There has not been a lot of activity so we are on target for both
124 expenses and income. The reimbursements to Steve Rhodes and Larry Plank were for Westminster and
125 the Insurance Board was for Port St. Joe.

126 Roy gave an update on his activities. Committees are all working well with strong devotion. He has
127 again started receiving requests to preach in our congregations. He will be participating in Erin Rosica's
128 ordination service on Friday. He encouraged clergy to show up for ordination services. They are
129 generally scheduled to allow this to happen. It is important for the clergy to also robe for the service.
130 He is hoping for in-person committee meetings to resume this fall. We would continue having the
131 opportunity to participate when necessary via Zoom.

132 Jeannie reported she is working on the docket and script for the upcoming presbytery meeting. She and
133 Michael need to schedule a time to go through the script. She recently attended a meeting to discuss the
134 minister ID cards. She asked what do folks use these for? It seems this is not an essential item;
135 discussions will continue on this and Jeannie will keep the ministers informed of the decisions. She has
136 also signed numerous documents relating to the sale of the various properties.

137 Roy reported for Ben Powell for DWA. Ben is concerned with summer camp registrations; only 11
138 children have registered so far, and only 3 listed chaperones. This is causing an issue with hiring a cook
139 for summer camp. There is concern with our Child Protection Policy; it was approved to provide a
140 policy, noting that it has significant gaps with a camp/conference center. Roy shared concerns over gaps
141 in the policy; especially in the area of someone accused (but not yet charged). Ben will research other
142 presbyteries in Florida, especially Tampa Bay Presbytery, to see what their policy is. St. Augustine
143 might also have a policy. Jeannie will assist with this. Lisa moved that Ben and Jeannie be asked (Luis
144 seconded) to do this research on other Florida presbytery policies. This was approved. The COVID-19
145 health recommendations for DWA will be a strong suggestion not a mandate.

146 The draft docket for the presbytery meeting was reviewed. Committee chairs asked if they had items for
147 approval at the presbytery meeting, or how much time they needed to present information. While we do
148 not want an hour for the educational section, only 10 minutes seems a bit short. Roy will contact David
149 Staniunas if he could go for 30 minutes (time to include questions).

150 Confirmation of scheduled meetings for CPC:
151 April 22, 2021 for preparing for May 18 meeting
152 July 15 in preparation for August 3 meeting
153 Oct. 12 in preparation for Nov. 6 meeting

154 We need to set 2022 meetings for presbytery and set the CPC meetings for those.

155 As several CPC members needed to leave the meeting early, we do not currently have a quorum for the
156 CPC meeting. We will do the schedule early in the meeting next time. Since there is no quorum, the
157 meeting ended at 12:29 pm CDT/1:29 pm EDT with prayer by Lisa Martin.

158 Respectfully submitted,
159 Roseanna Phillips, CPC Chair

Coordinating and Planning Commission (CPC)

Roseanna Phillips –CPC Chair (*Elder – 1st, Pensacola*)

Rev. Michael Askew – Presbytery Moderator
(*Minister – Gulf Beach, Panama City Beach*)

Rev. Trinity Whitley – *Presbytery Vice Moderator/Committee on Preparation for Ministry Chair*
(*Minister – Faith, Tallahassee*)

Rev. Lisa Martin – Committee on Congregational Revitalization Chair (*Minister – 1st, Lynn Haven*)

Rev. Bill Lamont – Committee on Dogwood Acres Chair (*Minister – Gulf Breeze*)

Rev. Brian Yount – Committee on Educational Resources Chair (*Minister – Trinity, Pensacola*)

Don Mowat – Committee on Ministry Chair (*Ruling Elder – 1st, Lynn Haven*)

Rev. Luis Ocasio-Torres – Committee on Mission and Outreach Chair (*Minister – 1st, Havana*)

Leslie Yandle – Committee on Nominations Chair (*Ruling Elder – 1st, Pensacola*)

Rev. A. J. Mealor – Committee on New Congregational Development (*Minister – Fellowship, Tallahassee*)

Rev. Brad Clayton – Committee on Presbytery Administration Chair (*Minister – Faith, Tallahassee*)

Report from the Committee on Congregational Revitalization (CCR)

Purpose: To provide processes and support for congregations that have an identified need, willingness, and ability to engage in spiritual and/or programmatic growth which can lead to deeper commitment both within and beyond current membership.

THE COMMITTEE ON CONGREGATIONAL REVITALIZATION
*is thrilled to offer 3 tools that may help
revitalize your congregation!*

MISSIONINSITE

To love your neighbor, you must know your neighbor. MissionInsite reveals insights about the community around you, so you can move from data to decisions. Available for use by congregations with assistance from CCR.



An evidence-based discernment process is used to determine the internal health of your congregation. We can't answer your questions about where you need to put energy for your future, who your next good pastor/leader fit is, or what is possible without first knowing how healthy the organization is. CCR & COM have trained consultants ready to guide this process!



CCR Revitalization Toolbox

Resources for any congregation wanting to explore congregational revitalization on your own. Check it out at <http://www.presbyteryofflorida.net/presbytery-committees/congregational-revitalization/>

CCR is here for the congregations of Florida Presbytery. If your session would like to learn more about these revitalization tools, please contact:

- ✓ Rev. Lisa Martin, chair revlwmartin@gmail.com / 850.818.2773
- ✓ Rev. Mark Broadhead, vice chair minister@fpc-crestview.org / 850.758.8854

COMMITTEE ON CONGREGATIONAL REVITALIZATION

REVITALIZATION TOOLBOX

CCR wants every congregation to know that **you are not alone!** We are honored to partner with you as we journey together toward greater wholeness and vitality as the Body of Christ in the Presbytery of Florida. This toolbox of resources may be a great starting place for exploring revitalization within your congregation. What is offered here is certainly not exhaustive, but we do hope and pray it is helpful.

EVALUATIVE RESOURCES CURRENTLY USED IN FLORIDA PRESBYTERY

- **Holy Cow! Consulting** – Congregational assessment with a presbytery consultant. (Greatly reduced fee when used through CCR.)
- **MissionInsite** – Community demographic assessment with a consultant from MissionInsite (Free use for our congregations.)

ONLINE REVITALIZATION RESOURCES

- **Appreciative Inquiry** - <https://appreciativeinquiry.champlain.edu/learn/appreciative-inquiry-introduction> A method of inquiry and assessment that begins with what is right in a congregation. (Trained consultants are required.)
- **Board of Pensions PC(USA)** – www.pensions.org
 - *Healthy Pastors, Healthy Congregations* - The Healthy Pastors, Healthy Congregations program restores the financial health and wholeness of Presbyterian Church (U.S.A.) pastors so they may revitalize their congregations.
 - *Pathways to Renewal* - offers qualifying congregations a significant dues reduction on new calls to ministers of the Word and Sacrament
- **Church Innovations** – www.churchinnovations.org – CI partners with churches to innovate their capacities to be renewed in God’s mission, discerning what God is up to in your church community and neighborhood.
- **Congregational Consulting (formerly Alban Institute)** – www.congregationalconsulting.org Lots of valuable information about revitalization, church growth, leadership renewal.
- **CongregationU** – www.congregationu.com - provides online training on the practical aspects of church life, from risk management to human resources to overall health and wellness.
- **Union Presbyterian Seminary (Richmond, VA)** – www.upsem.edu
 - *Leadership Institute* – offers online (and when possible, in person) classes on Bible, administration, polity, theology, and pastoral care
- **Duke University** – www.duke.edu
- *Faith and Leadership* - A learning resource for Christian leaders and their institutions from Leadership Education at Duke Divinity

- 37 - **Fresh Expressions** – www.freshexpressionsus.org – From the United Methodist Church,
38 FE addresses changing culture, with an eye toward mission and evangelism primarily for those
39 who are not yet part of any church.
- 40 - **Kaleidoscope Institute** – www.kscopeinstitute.org – From the Episcopal Church, KI *trains*
41 *leaders to create gracious space for courageous conversation and consulting to heal and*
42 *transform local organizations.*
- 43 - **Texas Presbyterian Foundation** – www.tpf.org – offers a host of downloadable resources
44 related to finances
- 45 - **Theocademy** – www.theocademy.com - a series of videos on a variety of church
46 leadership/faith formation topics, developed by Synod of Mid-America.
- 47 - **Vital Smarts** – www.vitalsmarts.com – Helps leaders (not specifically church-focused) become
48 more effective by turning proven behavioral science principles into learnable, repeatable skills
49 delivered through exceptional learning experiences.

50 **BOOKS AND PRINTED RESOURCES**

51 *All of these resources are available through Amazon.com.*
52 *This, however, is not an endorsement of Amazon.com.*

- 53 - ***A Change of Pastors and How it Affects Change in the Congregation*** – Loren B. Mead
54 Mead shares the wisdom he gained from 35 years of studying congregations, wisdom that he
55 hopes will allow congregations to take full advantage of this “extraordinarily pregnant
56 moment” during which incredible congregational change can happen.
- 57 - ***A Door Set Open: Grounding Change in Mission and Hope*** – Peter L. Steinke
58 We resist change less when we associate it with mission and fortify it with hope. Steinke
59 explores the relationship between the challenges of change and our own responses to new
60 ideas and experiences.
- 61 - ***Becoming a Blessed Church*** – N. Graham Standish
62 This book provides guidance to discern God’s purpose and the path God is calling your
63 congregation to walk. This book will help you find Christ in your midst and become aware
64 of the many ways the blessings of God’s Spirit flow through your congregation.
- 65 - ***Canoeing the Mountains – Christian Leadership in Uncharted Territory*** – Tod Bolsinger
66 Drawing from his extensive experience as a pastor and consultant, Tod Bolsinger brings
67 decades of expertise in guiding churches and organizations through uncharted territory. He
68 offers a combination of illuminating insights and practical tools to help you reimagine what
69 effective leadership looks like in our rapidly changing world. If you're going to scale the
70 mountains of ministry, you need to leave behind canoes and find new navigational tools.
- 71 - ***Congregational Leadership in Anxious Times*** – Paul L. Steinke
72 Anxious times hold not only the potential for loss but also for creation, important learnings,
73 and changes that will strengthen the congregation. With this new book, internationally
74 respected consultant Peter Steinke goes deeper into the requirements of effective
75 congregational leadership. Born from the wisdom of Steinke's distinguished career, this new
76 volume will both enlighten and embolden leaders. Steinke inspires courage in leaders to

77 maintain the course, unearth secrets, resist sabotage, withstand fury, and overcome timidity
78 or doubts.

79 - ***Everywhere You Look: Discovering the Church Right Where You Are*** – Tim Soerens
80 The emerging generation is opting out of the church in large numbers. Soerens sees this as
81 an extraordinary opportunity: the church, he says, is on the edge of a new possibility at the
82 very moment so much of it feels like it's falling apart. In his extensive travels in all kinds of
83 neighborhoods, Soerens has seen the beginnings of this movement firsthand, and lays out
84 practical, actionable steps for building collaborative communities in any neighborhood.

85 - ***Five Practices of Fruitful Congregations*** – Robert Schnase
86 Over the past ten years, thousands of church leaders have successfully transformed
87 congregations with the principles from the original *Five Practices*: Radical Hospitality,
88 Passionate Worship, Intentional Faith Development, Risk-Taking Mission and Service, and
89 Extravagant Generosity. However, much has changed in the world and the Church. Leaders
90 have discovered new ways to implement the *Five Practices* in settings that were not
91 imagined when the original book was released.

92 - ***Gathered and Scattered Church, Equipping Believers for the 21st Century*** – Edward H.
93 Hammet
94 Hammett takes seriously the issue that we are now living and serving in a secular culture.
95 The message of Christ can penetrate the world when Christians learn to be and do church
96 both inside and outside the walls of the church. He offers suggestions about understanding,
97 activating, and evaluating the church and how we can equip believers for effective ministry
98 in the 21st century.

99 - ***Healthy Congregations, A Systems Approach*** – Peter L. Steinke
100 Steinke takes readers into a deeper exploration of the congregation as an emotional system.
101 He outlines the factors that put congregations at risk for anxiety and conflict. Learn ten
102 principles of health, how congregations can adopt new ways of dealing with stress and
103 anxiety, as well as how spiritually and emotionally healthy leaders influence the emotional
104 system.

105 - ***Holy Conversations - Strategic Planning as a Spiritual Practice*** – Gil Rendle
106 Popular Alban consultants and authors Gil Rendle and Alice Mann cast planning as a “holy
107 conversation,” a congregational discernment process about three critical questions: Who are
108 we? What has God called us to do or be? Who is our neighbor? Rendle and Mann equip
109 congregational leaders with a broad and creative range of ideas, pathways, processes, and
110 tools for planning. By choosing the resources that best suit their needs and context,
111 congregations will shape their own strengthening, transforming, holy conversation. They will
112 find a path that is faithful to their identity and their relationship with God.

113 - ***Igniting Passion in Your Church*** – Steve Ayers
114 Ayers relates the Christian experience to a courtship and marriage. His writing and ideas are
115 in harmony with Scripture and every principle found in this book, traces its origin back to the
116 Bible. In this presentation, the author has reduced the spiritual passion that all believers were
117 created to enjoy into simple illustrations.

118 - ***Imagining the Small Church - Celebrating a Simpler Path*** – Steve Willis
119 This book bears witness to what God is doing in small churches. Steve Willis tells stories
120 from the small churches he has pastored in rural, town, and urban settings and dares to
121 imagine that their way of being has something to teach all churches in this time of change in

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the American Christian Church.

- ***Making Your Church More Inviting*** – Roy M. Oswald
This contains fifteen sessions designed to help clergy or lay leaders guide committees or study groups through a dynamic exploration of their congregation's IQ (invitation quotient). Discover how well you invite, welcome, and incorporate new members. As participants uncover the inviting elements of your church, they develop a personal witness style that emerges comfortably from their individual gifts.

- ***Neighborhood Church – Transforming Your Congregation into a Powerhouse for Mission*** – Krin Van Tatenhove & Rob Mueller
The abandonment of the church by the millennial generation is ubiquitous; no denomination is escaping it. This is, in part, a consequence of disconnection from our communities. Van Tatenhove and Mueller believe that, parish by parish, we can reverse this trend. They dare to have an audacious hope for local congregations not only as signs of God's kingdom but as life-giving institutions that anchor their neighborhoods.

- ***Owl Sight – Evidence-based Discernment and the Promise of Organizational Intelligence for Ministry*** – J. Russell Crabtree
Crabtree identifies a missing component in congregations and names it organizational intelligence. In spite of the fact that leaders and members may be immersed in the life of their church, they typically have little clarity regarding how people are experiencing the church overall, their hopes for the future, or the patterns of thinking and behavior, unique to their congregation, that must be addressed to realize their vision.

- ***Raising More than Money – Redefining Generosity, Reflecting God's Heart*** – Doug M. Carter
Carter shows how to teach givers to participate in ministry with their gifts and offerings. Using examples from EQUIP and from EQUIP partners who have successfully used these principles in their churches and ministries, Doug shows the reader how to build relationships into stewardship and then create partnerships for ministry.

- ***Transforming Congregational Culture*** – Anthony Robinson
Robinson prescribes concrete changes in the practice of ministry that have been tried, tested, and lived out to great success. At the heart of his framework for church renewal is what he calls "cultural change." According to Robinson, technical or programmatic change is not sufficient to address the needs of the day. He argues for changing the very culture of mainline congregations, which involves recognizing and fostering their particular gifts and genius rather than trying to remake them into something they are not.

- ***Turnaround Church: The Inspiration and Tools for Life-Sustaining Change*** – Mary Louise Gifford
People in dying churches will find assurance that they are still a part of the body of Christ. Clergy serving these struggling churches will discover tools and resources to help them guide change. Judicatory leaders will appreciate an inspiring story they can tell about a church that turned around in spite of the odds. While not a prescription for all churches, is a call to make long-lasting, life-sustaining changes.

- ***Twelve Dynamic Shifts for Transforming Your Church*** – E. Stanley Ott
Arguing that the crisis in the church today is due to a loss of personal spirituality and congregational vitality, Ott challenges pastors and church leaders to adjust the style of their ministries to attract new people while continuing to encourage current members. He examines the characteristics of the "traditional" church, extols the features of the new

168 "transformational" church, and lays out inspiring yet practical proposals to help
169 congregations make the transition from traditional to transformational.
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172 **OLDER BUT STILL GREAT INFORMATION**

- 173
- 174 - ***Effective Church Series: The Vital Congregation*** – Herb Miller
175 A vital church helps people: Form a spiritual connection with God, Form a loving
176 connection with other people, Form a committed connection to great causes.
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 - 178 - ***Making the Small Church Effective*** – Carl S. Dudley
179 Dudley offers helpful resources, practical exercises, and tested and reshaped tools to
180 highlight and affirm the admirable internal strengths and gifts that small churches uniquely
181 possess.
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 - 183 - ***Natural Church Development*** – Christian A. Schwarz
184 Schwarz uses the illustration of a barrel with eight staves to symbolize the eight quality
185 characteristics. The barrel can only hold water to the height of the lowest stave. So too,
186 Schwarz argues, a church can only grow as far as their 'Minimum factor,' which is the lowest
187 of the eight quality characteristics in their church. He challenges churches to resist the
188 temptation to work on improving areas in which they already excel, for by doing this they do
189 not increase their minimum factor or their church quality.
190
 - 191 - ***The In-Between Church*** – Alice Mann
192 Often, congregations experiencing size change do not recognize the need to change culture
193 and form as part of the successful adaptation process. Mann details the adjustments in
194 attitude—as well as practice—that are necessary to support successful size change. Mann
195 draws on her lengthy experience in helping congregations deal with the hurdles and anxieties
196 of expansion or contraction in size.
197
 - 198 - ***The Once and Future Church*** – Loren B. Mead
199 Mead takes a broad look at past and present changes in the church, and postulates a future to
200 which those changes are calling us. Denominations, once structured to deliver resources to
201 far-off lands of foreign mission, now encounter the mission field in the layperson's
202 workplace and the community surrounding the local congregation. Thus, the church is called
203 to reinvention for this new mission frontier

Committee on Congregational Revitalization (CCR) (Chair, vice chair, 9 members at large)

<u>Class of 2021</u>	<u>Class of 2022</u>	<u>Class of 2023</u>
Lisa Martin (Chair) (Minister- 1 st , Lynn Haven)	Joanne Kublik (CLP – Red Bay)	Harvey Jenkins (Minister- HR)
Vacancy	Jean Mourey (Elder- 1 st , Milton)	Geoff Hudleston (Elder- Gulf Breeze)
Vacancy	Shelia Clark-Askew (Elder-Gulf Beach, Panama City Beach)	Mark Broadhead (Vice Chair) (Minister- 1 st , Crestview/ Laurel Hill)

Report from the Committee on Mission and Outreach (CMO)

Purpose: To coordinate local, national, and international mission work through congregations and mission communities by providing information and resources and to oversee and coordinate presbytery-wide mission work.

The CMO has met regularly the first Tuesday of each month and this report includes highlights from our meetings in March and April 2021.

For Information: Things relevant for you to know:

- The CMO 1) will be compiling a list of missional projects/programs in which our congregations are involved with (mission trips, mission partnerships, food pantries, yard sales, ecumenical, etc.) and 2) depending on how the pandemic behaves, if we are back to in-person presbytery meetings, we hope to present a Missions Fair at the Fall Stated meeting of presbytery.
- From our partners in FLAPDAN – the new hurricane season will begin on June 1st, it is always helpful to corroborate that property insurance is active, and that our members and churches, camps develop a disaster plan. We will submit a FLAPDAN report in the May 2021 presbytery newsletter.
- The CMO continues discerning if creating a Presbytery SDOP program is a possibility. Some of the hiccups that have been identified are not having enough racial and ethnic diversity, difficulty recruiting the minimum members needed (5). However, the CMO believes in this program and the potential to impact our congregations and its communities.
- Racial conversations - In our March meeting, it was brought to the CMO attention the need for more than educational information on this topic. The CMO is discerning which is the best way to approach this complicated subject. We are open for your suggestions and comments.
- The committee has identified three potential international/national partners in:
 - Guatemala – National Evangelical Presbyterian Church of Guatemala (IENPG). Potential partnership includes working with the Guatemalan PW, invitations to proclaim the Word, mission trips to visit communities, working with men’s ministries, help with building/repair new facilities, creating retreat for the Guatemalan clergy and develop modules for continuing education.
 - Nicaragua - working with the Council of Evangelical Churches of Nicaragua (CEPAD), facilitating mission teams from the United States who come to Nicaragua to work with and learn from Nicaraguans. This position arranges in-country logistics, help plan educational programs.
 - Frontera de Cristo (US/Mexico border) work and support the binational ministry of in sharing the good news of Jesus Christ in word and deed. They and their partners seek to put flesh on the gospel through participation in new church development, permaculture, health ministries, and community and economic development.
- The CMO is drafting guidelines and applications for financial grants from restricted funds under purview of CMO: 1) Emergency Fund, 2) 2 Cents a Meal Hunger Fund, 3) Peacemaking Fund.

For Action: No Items.

Respectfully submitted:

Rev. Dr. Luis J. Ocasio, Chair

Rev. Dr. Hugh Hamilton, Clerk

Congregation Mission Endeavors 2021

In response to an inquiry from the Committee on Mission and Outreach sent to all churches, the following churches submit these thumbnail sketches of some of their ongoing mission and/or service endeavors to inspire your creativity and imagination in outreach endeavors.

Trinity Presbyterian Church – Pensacola, FL Mission Endeavors 2021:

1. Youth Mission Trip 2021: Eleven Mid-Hi and Senior High Youth and adult advisors will conduct hurricane recovery efforts in Lake Charles, LA, July 11-17 and experience Christian community and servant leadership.

2. Jelly Bean 5K Walk Run, Easter Saturday March 3, 2021: 132 runners/walkers raised funds for the Youth Mission Trip and Trinity children youth and adults offered support services. Winners in age groups picked one of 34 homemade cakes baked by Trinity members! Prior Jelly Bean 5K's raised funds for Trinity's Peru water filtration system.

3. Living Waters of the World: Our partnership with LWW installed a water purification system in Jicamarca, Peru for a village to reduce water born diseases. Trinity team members help educate the community on health and safe water practices; the local villagers sell the bottled water to help maintain the system.

4. Missionary Training School - Tororo, Uganda: Our partnership helps train indigenous men and women as missionaries to spread the gospel of Jesus Christ in a predominately Muslim world. Roughly 30 graduates each year are sent into the mission field.

5. Teach to Transform: This medical team will teach the missionaries in training at Uganda school basic health screenings; giving them entry into the villages and privilege to share the gospel. Seven-member USA team will spend two weeks in Uganda July 2021.

6. Reunion Band Open Air Concert: April 11, Sunday afternoon rock and roll band concert on Trinity's parking lot welcomed over 300 guests who enjoyed music from the 1960's, 70's, and 80's and collected 3000 pounds of canned and dry food for Manna Food Bank.

7. Our Existing Local Community Service Engagements:

A. United Ministries- serves needy persons in Pensacola with financial assistance for power bills, rent, emergency medical, etc.

B. Loaves and Fishes- provides meals to the hungry on a daily basis including weekends. Trinity also sponsors one of several residences on the grounds providing long term shelter to needy families while they are undergoing job training and placement.

C. Manna Food Pantries- provides healthy, nutritious food parcels for the hungry and needy in our city. Volunteers assist in food sorting, packing, distribution and screening.

D. Pathways for Change- Clinton Cox Residence for Women Veterans: shelter serves as a long-term residence for women veterans of our armed forces who are experiencing problems with PTSD or other difficulties in readjusting to civilian life.

E. Women with Clear Vision: This women's shelter provides long term housing and training for women with substance abuse problems, women post-incarceration, or homelessness. Clients participate in job training and education and graduate to community employment.

F. Oasis of Florida- Formerly known as HIV Evolution: provides community screening to identify persons affected by HIV virus and subsequent counseling and referral for treatment programs. TPC donated a mobile lab to allow outreach to the northern, rural areas of Escambia and Santa Rosa counties.

43 **First Presbyterian Church of Lynn Haven MISSION ENDEAVORS**

44 **1. Partnership with Lynn Haven Elementary School**, including mentoring students through Elevate
45 Bay; weekly Backpack Ministry to students burdened by food insecurity; teacher and staff appreciation
46 lunch; Christmas stockings for Backpack Ministry students; when school went back to in-person
47 learning, we provided all teachers, staff, and students with lanyards that would allow for clip-on masks.

48 **2. Greeting Cards for Military Troops** stationed overseas to enable troops to send holiday cards to
49 their families.

50 **3. Annual Christmas gifts to ARC of the Bay** individuals with developmental challenges

51 **4. Food drive for homeless students at Bay District Schools.**

52 **5. Anchorage Children's Home** short-term shelter food drive and personal hygiene products drive.

53 **6. "Thanks from the Heart"** gifts of support and appreciation to six community agencies at the one
54 year mark of the pandemic.

55 **7. Adopt a Senior** monthly donation to an economically vulnerable Lynn Haven adult who lives
56 independently.

57 **8. \$5000 in gift cards** sent over the course of two years to St. Andrew Presbyterian Church in Lake
58 Charles, Louisiana after suffering through two devastating hurricanes in 2020

59 **Gulf Breeze Presbyterian Church: Some of our Missions in 2020-2021**

60 **1. Sew 'n' Sews and Women Working for God (WOW)**

61 As part of "Dress a Girl Around the World," our Sew 'n' Sews meet monthly to sew simple dresses for
62 needy girls in different countries. Some dresses have been delivered personally by a member of our
63 church. WOW meets weekly for friendship, support, prayer, and an opportunity to help with small
64 hands-on mission projects, such as putting hygiene kits together, or crocheting afghan squares for
65 comforters given to those in need of comfort and warmth.

66 **2. Weekend Food Program, Shut-in Meals, Loaves and Fishes Meals, "Can in Hand":**

67 Volunteers gather at our church every week to bag lunches for needy students, as part of a County
68 Weekend Food Program. Others prepare and deliver weekly meals for members who are shut-ins and/or
69 isolated because of Covid. Whenever they come to church, members put food in our "Can in Hand" bins
70 for the Interfaith Food Pantry. Before Covid, we prepared and served a meal monthly to the local
71 Loaves and Fishes Shelter clients. We hope to restart this on a regular basis.

72 **3. Trunk or Treat, Caring and Sharing, Love Lights, Christmas Shoe Boxes** — Our committees,
73 Youth and Congregation all came together for these holiday missions:

74 In October, we decorated car trunks for a Trunk or Treat event and followed Covid protocols to safely
75 hand out Halloween treats.

76 We participated in the county's "Caring and Sharing at Christmas" project: church members shopped or
77 provided for Christmas presents for needy children and teens.

78 Love Lights: We collected over \$1100 for Interfaith Ministries from donors who wanted to give in
79 remembrance or in honor of someone's name. We recorded each name in special albums, put the names
80 on personalized ornaments for an Advent tree, and symbolized the Love Lights by making luminaries
81 for our church's "Walk Through Bethlehem" Advent event.

82 Shoe Boxes: We filled over 50 empty shoeboxes with small Christmas "stocking stuffers" which our
83 Youth wrapped and delivered to Loaves and Fishes Shelter, for newly-housed families who could not
84 yet afford those little Christmas extras for their children.

85 **4. Mirador Water Project:** Partnering with the Rotary Club, we raffled off a quilt and made
86 donations to raise part of the \$20,000 needed for a Guatemalan community who needed a system to
87 deliver fresh, clean water.

88 **Christ Presbyterian Church – Tallahassee, FL Mission Endeavors 2021**

89 **1. Food Delivery to Westminster Gardens.** Christ Presbyterian Church partner with Second Harvest of
90 the Big Ben to deliver food to 51 residents of Westminster – and affordable Senior Living Facility. In
91 addition to delivering the boxed/canned food items provided by Second Harvest, Christ Presbyterian
92 provides supplemental fresh produce and fruit.

93 **2. Volunteer at Kearney Center (Homeless Center)** monthly assisting with preparation of food and
94 serving meals to approximately 200 (pre covid) residents of Kearney Center.

95 **3. Established a “Blessing Box” on Church property** and stock with food items. “Take what you
96 need, leave what you can” outreach to local residents.

97 **4. Annual Mission Trips (pre covid) to Thornwell in Clinton, SC.** Intergenerational group travels to
98 Thornwell and completes work projects as directed by Thornwell staff.

99 **5. Christmas Mission Market** (previously called Alternative Christmas Market) hosted annually for
100 our Partner Charities/Service Organizations. Purpose of the Market is to 1) enhance public awareness of
101 ministries that serve needy in our community 2) provide additional funding opportunities for the
102 Missions and 3) focus on celebration of Christmas as the birth of Christ.

103 **6. Prepare Thanksgiving meal for needy Family.**

104 **7. Operation Christmas Child.** Shoe Boxes provided to congregation to be filled with suggested items
105 collected and used by our Foreign Missions in their work.

106 **8. Angel Tree.** One or more needy families are selected from a local school. Individual family members
107 gift request are placed on a Christmas Tree and congregation members select one and purchase
108 requested items for the family.

109 **9. Collect winter jackets and blankets** to donate to organizations serving the needy in our community.

110 **10. Participated in Discipleship 101 program for the last two summers.** Different service programs
111 are offered for congregation participation. Last Summer with Covid restrictions we focused on projects
112 appropriate to the situation including congregation members purchasing backpacks and school supplies
113 for local homeless shelter and making up personal hygiene packs (toothbrush, toothpaste, soap, comb,
114 etc.) for Presbyterian Disaster Relief.

Committee on Mission and Outreach (CMO) (Chair, vice chair, 5 members at large)

Class of 2021

Steve Graves

(Minister – Lafayette, Tallahassee)

Becky Rose

(Elder – Freeport)

Hugh Hamilton (Vice chair)

(Minister – Trinity, Pensacola)

Class of 2022

Ric Connor

(Minister – Parkway, Panama City)

Tim Crawford

(Elder – 1st, Crestview)

Class of 2023

Luis Ocasio-Torres (Chair)

(Minister – 1st, Havana)

Susan Byram

(Elder – 1st, Pensacola)

1 **Report from the Committee on New Congregational Development (CNCD)**

2 **Purpose:** *To formulate and implement a comprehensive plan for location, funding, and*
3 *development of new congregations and new worshipping communities within the bounds of the*
4 *presbytery.*

5 **For action:** Approve the policy “Launching New Worshipping Communities” presented by the
6 Committee on New Congregational Development (See Attachment D).

7 Respectfully submitted,
8 Rev. A. J. Mealor, NCDC Chair

Committee on New Congregational Development (CNCD) *(Chair, vice chair, 5 members at large)*

Class of 2021
A. J. Mealor (Chair)
*(Minister – Fellowship,
Tallahassee)*

Jim Rollins
(Minister – HR)

Class of 2022
Laurie Combs
(Elder – Grace, Panama City)

Stan Trappe
(Elder – Grace, Panama City)

Class of 2023
Steve Rhodes
(Minister – HR)

Artie White
(Elder – Faith, Tallahassee)
Vacancy

Report from the Committee on Presbytery Administration (CPA)

Purpose: To oversee the management of presbytery funds, property, and staff.

CPA met April 7, 12 p.m. CST/1 p.m. EST.

Highlights of the Meeting Include:

- Denise Vandiver reported that after the first quarter of the year, we have received a quarter of our anticipated pledges from churches, keeping us on track for the year.
- Grady McDaniel reported receipts from the sale of the Chipley office property and the two lots in Walton County, totaling \$181,491.68. This money is currently in a presbytery reserve account.
- The committee authorized Grady McDaniel to explore designs for a new presbytery office building on the Dogwood Acres property. He has organized a meeting with Anderson and Associates, Inc. from Panama City, FL. This is the same company that built Monroe Lodge. They will provide a design and cost estimates.
- CPA meetings will now take place on the second Wednesday of each month. Our next meeting will be May 12, 12pmCST/1pmEST.

For a full report please refer to the meeting minutes.

Respectfully submitted,
Brad Clayton, CPA Chair

DRAFT: Committee on Presbytery Administration Wednesday April 7, 2021 Noon CT Meeting via Zoom

Presbytery Staff	(Present, Excused, Absent)	
Roy Martin, General Presbyter	P	
Denise Vandiver, Treasurer	P	
Ben Powell, Dogwood Acres Director	P	
Committee Members		
Carol Allman, Tallahassee Christ (elder)	E	
David Balmer, Panama City Gulf Beach (elder)	P	
Brad Clayton, Tallahassee Faith (pastor)	P	Chair
Cam Massengill, Pensacola Trinity (elder)	P	
Grady McDaniel, Panama City Grace (elder)	P	
Jean Norman, Pensacola Trinity (elder)	P	Vice Chair
Larry Plank, Navarre (lay pastor)	P	
Barbara Sawyer, Pensacola Northminster (elder)	E	
Mary Vance (retired pastor)	P	Secretary
Chris Erde, Quincy First (pastor)	P	
Eric Spoon, Panama City Grace (pastor)	P	

- Brad opened the meeting with prayer.
- A quorum was identified as present.
- The minutes of the January 25, 2021 CPA meeting were approved as submitted.

- 42 4. Financial Report: Denise Vandiver
43 Denise reported we are right on target for shared support, having received 25% of estimated annual
44 income during the first quarter of 2021. Salary increases for Presbytery staff were approved at the
45 February Presbytery meeting and will appear on the March financial statement. The salary increases
46 were effective January 1, 2021.
- 47 5. Property Updates: Grady McDaniel
48 Grady reported that the sale of the two lots in Walton County are final, netting \$24,462.54. The
49 Sale of the Chipley property also is final netting \$157,029.14. Total unplanned income to
50 Presbytery is \$181,491.68. Grady proposed using the funds to either remodel the existing
51 Presbytery office at Dogwood Acres or build a new office on the DWA property. Grady and Ben
52 met with Anderson Construction Company who built the Monroe Lodge. Anderson estimated a
53 new building would cost \$150 to \$200 per sq. foot. After discussion, Jean moved to approve
54 moving forward with development of a preliminary design and cost estimate. The cost for the
55 design and estimate is to be funded by the proceeds from the property sales. Eric seconded the
56 motion. The motion was approved unanimously.
- 57 6. Dogwood Acres Update: Ben Powell
58 A. Ben reported that there have been 2 retreats so far in 2021. There are 5 retreats booked for the
59 remainder of the year, and 2 booked for early 2022.
60 B. Ben expressed concern about Summer Camp 2021. Registration has been open since about Feb
61 20. As of April 7, 2021 9 campers were registered, most without a chaperone. In 2017 (the last
62 normal year) we had over 40 kids registered in early April. Ben plans to start a very aggressive
63 promotion campaign within the next two weeks. The committee will be discussing modifications
64 to the chaperone/bubble plan.
65 C. All churches in the Presbytery have received information for DWA Sunday (April 18th),
66 including a complete church service guide (liturgy, hymns, prayers....) along with a great video
67 that was edited and produced by Brant Copeland. The purpose of DWA Sunday is to increase
68 awareness of and participation in our ministry including both Summer Camp and retreats.
- 69 7. Stewardship Report: Roy Martin/David Balmer
70 Roy reported improvements in churches' responses to stewardship campaign. Denise will begin
71 seeking input from committees in April or early May so we can anticipate needs for next year/s
72 budget. Also, the stewardship program for the 2022 budget will kick off in August 2021 so that
73 Churches will have the necessary information when they begin their stewardship season which is
74 usually in October. Roy reported that the Presbytery's insurance costs are up \$5,000 over the amount
75 budgeted for 2021.
- 76 8. Personnel: Jean Norman. Personnel had nothing new to report. Is planning to conduct staff reviews
77 in August.
- 78 9. New Business: Brad Clayton
79 Committee will meet on 2nd Wednesdays of the month at noon CT.
- 80 10. Adjournment with Prayer
81 Brad closed the meeting with prayer at 12:50 PM CT

82 Respectfully Submitted,
83 Mary P. Vance
84 Committee on Presbytery Administration

Presbytery of Florida 2021 Shared Support Pledges/Giving as of March 31, 2021*Requested amounts based on churches' 2019 membership (as submitted to GA in the statistical report)*

Church	# Mbrs	Requested	Pledged	Received	Recevd as % of Pledge
Blountstown	10	\$772.00	\$540.40	\$540.40	100%
Chipley, First	50	\$3,860.00	\$1,200.00	\$200.00	17%
Crestview, First	92	\$7,102.40	\$7,542.00	\$3,771.01	50%
DeFuniak Springs, Bethel	7	\$540.40	\$540.40	\$576.00	107%
DeFuniak Springs, Euchee Valley	43	\$3,319.60	\$3,319.60	\$3,319.60	100%
DeFuniak Springs, First	114	\$8,800.80	\$2,000.00	\$2,000.00	100%
Destin, First	50	\$3,860.00	\$3,300.00	\$550.00	17%
Freeport, Freeport	87	\$6,716.40	\$4,500.00	\$0.00	0%
Ft. Walton Beach, First	115	\$8,878.00	\$5,500.00	\$916.66	17%
Ft. Walton Beach-Korean, First	30	\$2,316.00	\$2,316.00	\$2,976.52	129%
Gretna, Gretna	20	\$1,544.00	\$2,000.00	\$2,000.00	100%
Gulf Breeze, Gulf Breeze	231	\$17,833.20	\$12,700.00	\$3,174.99	25%
Havana, First	47	\$3,628.40	\$3,628.40	\$2,400.00	66%
Laurel Hill, Laurel Hill	8	\$617.60	\$2,863.00	\$2,863.00	100%
Lynn Haven, First	95	\$7,334.00	\$8,000.00	\$0.00	0%
Marianna, First	229	\$17,678.80	\$6,000.00	\$0.00	0%
Milton, First	15	\$1,158.00	\$800.00	\$0.00	0%
Monticello, First	31	\$2,393.20	\$1,000.00	\$0.00	0%
Navarre, Navarre	43	\$3,319.60	\$2,547.60	\$100.00	4%
Panama City, Grace	109	\$8,414.80	\$8,414.80	\$2,104.38	25%
Panama City Beach, Gulf Beach	65	\$5,018.00	\$5,234.08	\$872.34	17%
Panama City, Parkway	80	\$6,176.00	\$7,000.00	\$0.00	0%
Panama City, St. Andrews	26	\$2,007.20	\$1,000.00	\$0.00	0%
Pensacola, First	548	\$42,305.60	\$19,219.00	\$4,954.60	26%
Pensacola, Northminster	96	\$7,411.20	\$2,400.00	\$600.00	25%
Pensacola, Korean	50	\$3,860.00	\$1,833.50	\$0.00	0%
Pensacola, Trinity	533	\$41,147.60	\$32,802.00	\$10,708.55	33%
Port St. Joe, First	10	\$772.00	\$772.00	\$772.00	100%
Quincy, First	510	\$39,372.00	\$41,100.00	\$6,850.00	17%
Red Bay, Red Bay	10	\$772.00	\$772.00	\$772.00	100%
Sawdust, Woodland	24	\$1,852.80	\$2,500.00	\$0.00	0%
Tallahassee, Christ	189	\$14,590.80	\$7,560.00	\$1,890.00	25%
Tallahassee, Faith	830	\$64,076.00	\$64,076.00	\$17,347.53	27%
Tallahassee, Fellowship	145	\$11,194.00	\$10,220.00	\$2,554.98	25%
Tallahassee, First	315	\$24,318.00	\$57,870.98	\$19,193.75	33%
Tallahassee, Lafayette	129	\$9,958.80	\$12,650.00	\$2,100.00	17%
Tallahassee, Trinity United	35	\$2,702.00	\$2,702.00	\$2,702.00	100%
Wewahitchka, First	7	\$540.40	\$540.40	\$540.40	100%

Updated 3/31/2021

5028

\$388,161.60

\$348,964.16

\$99,350.71

28%

Committee on Presbytery Administration (CPA) (Chair, vice chair, 9 members at large)

Class of 2021

Cam Massengill
(Elder – Trinity, Pensacola)

Mary Vance
(Minister – HR)

Brad Clayton (Chair)
(Minister – Faith, Tallahassee)

Jean Norman (Vice Chair)
(Elder – Trinity, Pensacola)

Class of 2022

Barbara Sawyer
(Elder – Northminster, Pensacola)

David Balmer
(Elder – Gulf Beach,
Panama City Beach)

Carol Allman
(Elder – Christ, Tallahassee)

Class of 2023

Grady McDaniel
(Elder – Grace, Panama City)

Eric Spoon
(Minister – Grace, Panama City)

Chris Erde
(Minister – 1st, Quincy)

Larry Plank
(CLP – Navarre)

Report from the Committee on Ministry (COM)

Purpose: To fulfill all Book of Order and presbytery manual responsibilities related to oversight of and assistance to congregations, Ministers of Word and Sacrament and Certified Christian Educators in their ministry. These responsibilities include all matters related to matriculation of new pastors, periodic visits with sessions and pastors, support for clergy and Certified Christian Educator wellness and professional development, minimum standards for clergy compensation, dissolving pastoral relationships, processes leading to the next pastoral call, and examining ministers for readiness and suitability to receive calls.

For Information:

- Approved the transfer of membership of the Revs. John and Katherine Kupar to Mid Kentucky Presbytery.
- Approved the transfer of membership of Rev. John Wamsley to Tres Rios Presbytery.
- Approved the Installation Commission List for Rev. Erin Rosica.
- Examined Shelby Baxter Andrews in March. She was then presented to the Coordinating and Planning Commission for examination April 22, 2021; her exam was approved in part and as a whole.

Respectfully submitted,
Don Mowat, COM Chair

Shelby Baxter-Andrews – Statement of Faith

When I was a child, the God I was able to conceptualize was based loosely upon the examples of caring and nurturing beings that I witnessed day to day. Growing up in the church, I was always told of God’s love and care for me. God was described to me as a father: one who might sit me down on his knee and tell me a story. That vision of God has stuck with me, especially the idea of God as a storyteller. I now see God simultaneously as a divine Mother and Father. My Mother wraps me in her arms and comforts me when I am stressed. She is the creator of all things and she calls me beautiful. My Father reminds me of the love I am extended through him and to express that love to everyone I meet. He is my sustainer and my solid ground. This

10 parent God is one of great care and compassion. God is powerful and mysterious. God is creative and
11 transformative.

12 God extends love to me through the gift of a Savior: Jesus Christ.

13 This wonderful God has told me a beautiful story of humanity, sin, grace, redemption, and
14 resurrection through Jesus and I feel blessed that this story reaches my ears. I recognize and claim
15 this story as one that belongs to me, as well as the rest of creation. I believe that Jesus was
16 miraculously born in human form, taking on flesh to represent the divinity made personal and
17 available to us. Jesus is the living God in solidarity with those who suffer, mourn, and are persecuted.

18 I believe that the Spirit of God also moves through community and connection. I have witnessed
19 communities as good stewards of the Spirit, demonstrating that we belong to one another: creation,
20 humans, and God. Sometimes, though, it can be difficult to recognize God at work in the world. I
21 have witnessed times when communities, and churches specifically, have not extended grace, mercy,
22 and hospitality; but rather have exhibited judgment, condemnation, and discrimination. My heart is
23 heavy with the weight of brokenness: both mine and the world's. I believe in a God who is with us
24 still, even in our brokenness, and loves us all the more. I feel called by this God to help our church
25 and our world find justice and reconciliation through Christ, who was crucified and died to transform
26 us through his pure love and sacrifice for the world. The resurrection of Christ brings me hope and
27 helps me remember that the messy difficulty of death has the possibility to bring forth new and better
28 life. I also believe in the responsibility of the church to be a part of justice-making as Jesus was and
29 that this responsibility extends beyond the walls of the church.

30 My heart is moved towards unity for the church and world universal. One of the ways I believe we
31 work towards unity is through the sacraments of baptism and communion. Water and food are
32 powerful pieces of human existence and can be a bridge for the often divided human race. Reaching
33 across cultures and borders, these sacraments serve as an external symbol of the grace extended to
34 us all by a God abounding in steadfast love. I see these sacraments and scripture as a way to connect
35 with our God, who loves us deeply and fully; even before we could begin to know this God and
36 even when we cannot fathom God's existence, God is with us. I believe these sacraments, as well as
37 scripture, to still be relevant and important anchors of the Christian faith that ground us as we seek
38 to understand God in the ways that God is still
39 speaking to us now.

40 Faith, to me, is a never-ending process of growth and transformation with the aim to pursue God's
41 truth and righteousness, always. However, I also believe that individuals and churches must give room
42 for doubt, fear, questioning, and lament with grace and patience. I believe that one of the best ways to
43 follow God and seek God's will is to recognize that we were all made in the image of God and are
44 eternally and unconditionally loved by God. Showing this love to one another is essential, even to
45 those whom we may struggle to love. I believe that God created humanity all equal to one another, but
46 that we fail each other by seeing some people as more valuable than others. I recognize myself as a
47 work in progress, and I believe that the church is the same. "Reformed and always reforming" stays on
48 my heart as I think about how the PC(USA) will continue to follow the Spirit's call to extend the love
49 of Christ to everyone. I pray that as God's great story unfolds, we will witness justice, peace, unity,

50 and mercy for all people. In order for that prayer to be fully recognized, I strive for openness and
51 imagination to the ways in which God may use me (and the church) to be a force for transformative,
52 creative, and redemptive change. For me, following God’s call here and now involves humbly and
53 gratefully using my gifts to reach people in need. My call to ministry requires that my faith is lived out
54 bothinside and outside the walls of the church building through worship, fellowship, pastoral care,
55 liberating action, and relationships with my community.

1 Biographical Information

2 I was born in St. Louis, MO on May 27, 1994, to Drs. Robert and Carol Andrews. We moved to Gulf
3 Breeze, FL when I was around 2 years old, and that is where I grew up - alongside my siblings who
4 were born in 1997. We joined Trinity Presbyterian Church in Pensacola where my siblings were
5 baptized and all three of us were confirmed. My experience growing up in the church, and the
6 PC(USA) specifically, was inspiring to me. I have felt a call to ministry since I was in middle school. I
7 was an active leader in the church growing up, and continued my leadership into college. I attended
8 and later graduated from the University of West Florida. In myfreshman year of college, I was invited
9 to assist with children’s ministry at First Presbyterian Church in Pensacola, where I taught children
10 and later youth, and then engaged in church-wide ministry after I transferred my membership from
11 Trinity. I was ordained as a Ruling Elder later in college and served for just over a year before I went
12 to seminary in Decatur, GA.

13 My passion for ministry has grown over the years and my calling was really affirmed in college during
14 my time at FPC. I studied at Columbia Theological Seminary for four years and graduatedwith a
15 Master of Divinity and Master of Arts in Practical Theology in May 2020. During my time at
16 Columbia, I participated in worship, classes, and community life with people from various
17 denominations and gained significant respect for ecumenical relationships. In my first year at
18 Columbia, I also met my now spouse, Patrick, who was in seminary at McAfee School of Theology at
19 Mercer University in Atlanta. He was ordained in the Cooperative Baptist Fellowship and now works
20 as a Pediatric Hospital Chaplain in the Palliative Care and Burn Unitsat Akron Children’s Hospital.
21 We were married in March of 2019 and moved to Akron, Ohio for his job at the end of 2019, where I
22 completed my last semester of seminary online.

23 During college and seminary, I had the opportunity to work at 2 churches, 1 non-profit, and 1 hospital.
24 In 2015, I was a Youth Ministry Intern at Swarthmore Presbyterian Church in Swarthmore, PA, where
25 I wrote liturgy, led worship, preached, and, of course, worked with the youth. In 2017, I began
26 working at Ormewood Church, a Presbyterian New Church Developmentin Southeast Atlanta. In my
27 two years working at Ormewood, I regularly planned and led worship, worked to plan and lead
28 intergenerational learning and fellowship experiences, and helped with pastoral care and
29 administrative duties. In 2018, I spent the summer in Baltimore, MD as an intern for The Center, a
30 non-profit of the Presbytery that worked with visiting groups to teach about church partnerships,
31 mission initiatives, and missional theology. My last internship was for Clinical Pastoral Education and
32 I was a Chaplain Intern at the Cleveland Clinic Akron General Hospital. During CPE, I participated in
33 group learning and discussion sessions and provided pastoral care to patients and staff.

34 After spending a few months seeking a call in the PC(USA) - up to 2 hours from our home - I was still
 35 unemployed with no Presbyterian prospects in the area. Though I had a couple of opportunities to do
 36 pulpit supply, the income was not enough to keep us afloat and I was feeling unfulfilled. I started
 37 expanding my search options and discovered an Associate Pastor and Youth Ministries Director
 38 position at a Disciples of Christ church 20 minutes from where we lived. The search process went
 39 quickly because it was a great fit for both me and the congregation. I have been in the position since
 40 September 1st.

Committee on Ministry (COM) (Chair, vice chair, 13 members at large)

<u>Class of 2021</u>	<u>Class of 2022</u>	<u>Class of 2022</u>
Bob Palmer <i>(Elder – Trinity, Pensacola)</i>	Kenneth Kelley <i>(Minister – HR)</i>	Carol Wood <i>(Minister-1st, Wewahitchka)</i>
Harry Horne <i>(Minister – HR)</i>	Linda Pitts <i>(Minister – Member at Large)</i>	Linda Shelley (Vice Chair) <i>(Elder-Faith Tallahassee)</i>
Bill Bess <i>(Minister – HR)</i>	Bill Green <i>(Elder – Euchee Valley, DeFuniak Springs)</i>	Joan Wooten <i>(Minister – 1st, Pensacola)</i>
Robert Quiring <i>(Minister – 1st, Pensacola)</i>	Vacancy	Bill Wert <i>(Elder – 1st, Quincy)</i>
Don Mowat (Chair) <i>(Elder – 1st, Lynn Haven)</i>	Vacancy	Bob Crabtree <i>(Elder – Christ, Tallahassee)</i>

Report from the Committee on Preparation for Ministry (CPM)

Purpose: To oversee the care and examination of Commissioned Lay Pastors, Inquirers, and Candidates for Ministry, inform sessions of the process for CLPs, inquiry and candidacy, and conduct examinations of candidates seeking calls within the bounds of this presbytery.

For Information:

- Lauren Scott is a candidate in good standing. No other persons are currently under the care of CPM.
- Approval of \$2,000 scholarship for candidate Lauren Scott for the 2021-2022 school year. The scholarship will be dispersed from the Candidates Aid Fund and sent directly the Columbia Theological Seminary.
- Approval of the preparation process for Commissioned Ruling Elder which Greg Seltzer (RE- First, Pensacola) underwent in Baltimore Presbytery as congruent to the approved process in the Presbytery of Florida and passed along his information to COM for consideration.
- As a part of our continued work on the preparation process for those seeking to serve as a Commissioned Ruling Elder we are working to formalize a relationship with a local counselor so we have a standardized psychological assessment.

Respectfully submitted,
Trinity Whitley, CPM Chair

Committee on Preparation for Ministry (CPM) (Chair, vice chair, 5 members at large)

Class of 2021

Sally Zorn
(Elder – Trinity, Pensacola)

Trinity Whitley (Chair)
(Minister – Faith, Tallahassee)

Class of 2022

Bob Lovins
(Elder – Christ, Tallahassee)

Raymond Guterman
(Minister – Member at large)

Class of 2023

Sheldon Steen (Vice Chair)
(Minister – Christ, Tallahassee)

Sarah Waby
(Elder – Gulf Beach,
Panama City Beach)

Greg Seltzer
(Elder – Gulf Breeze)

Report from the Presbyterian Women

MODERATOR'S REPORT PRESBYTERY OF FLORIDA

SYNOD OF SOUTH ATLANTIC PW in the PCUSA, Inc.

The timeframe of October 2020 to April 2021 presented many challenges to the Presbytery of Florida, not unlike those to all the other Presbyteries in the Synod of South Atlantic. COVID and the demographics of our congregations have taken a toll.

Our historian's report for 2020 showed a total of 2,431 women church members in our Presbytery with 813 active in PW. The same report for 2021 showed 2,602 women church members with only 758 active in PW. Receipts were down 40%, however, due to lower operating costs and cutbacks in donations, we are able to go into 2021 with a reasonable budget. 2021 pledges are very promising—a testament to the sustaining power of the PW's.

The decline in membership appears to be correlated to the demographics. A number of our PW's are reaching out to the younger female members of their congregations via on-line Bible studies. One such example is a book study conducted by a partnership between two churches in Pensacola, Trinity Presbyterian PW and First Presbyterian PW. Several PW's assisted with Trunk or Treat activities (Halloween), Christmas Shoebox, and 5-K Fund raisers—all geared toward the younger women of the church.

We had a limited annual Gathering via Zoom in March. Our scholarship recipient, Lauren Scott, a third-year student at Columbia Theological Seminary, was our speaker. We hope to host an in-person event during the fall. A quarterly newsletter is sent to the PW's in order to keep them abreast with ongoing projects and to share ideas and needs.

A major project was the review of our bylaws, standing rules, and job descriptions. Not only is it a recommended task to be done every three years, but it brought our Presbytery in line with the Synod of SA's updates.

Smaller PW's are meeting face-to-face, but many are still using Zoom exclusively. We pray that as the percentage of the congregants get vaccinated, activities will increase and our membership will grow.

Kelly Slorahn
Moderator

Parliamentary Motions Guide

Based on *Robert's Rules of Order Newly Revised (10th Edition)*

The motions below are listed in order of precedence. Any motion can be introduced if it is higher on the chart than the pending motion.

YOU WANT TO:	YOU SAY:	INTERRUPT?	2ND?	DEBATE?	AMEND?	VOTE?
§21 Close meeting	I move to adjourn	No	Yes	No	No	Majority
§20 Take break	I move to recess for	No	Yes	No	Yes	Majority
§19 Register complaint	I rise to a question of privilege	Yes	No	No	No	None
§18 Make follow agenda	I call for the orders of the day	Yes	No	No	No	None
§17 Lay aside temporarily	I move to lay the question on the table	No	Yes	No	No	Majority
§16 Close debate	I move the previous question	No	Yes	No	No	2/3
§15 Limit or extend debate	I move that debate be limited to ...	No	Yes	No	Yes	2/3
§14 Postpone to a certain time	I move to postpone the motion to ...	No	Yes	Yes	Yes	Majority
§13 Refer to committee	I move to refer the motion to ...	No	Yes	Yes	Yes	Majority
§12 Modify wording of motion	I move to amend the motion by ...	No	Yes	Yes	Yes	Majority
§11 Kill main motion	I move that the motion be postponed indefinitely	No	Yes	Yes	No	Majority
§10 Bring business before assembly (a main motion)	I move that [or "to"] ...	No	Yes	Yes	Yes	Majority

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Side 1

Parliamentary Motions Guide

Based on *Robert's Rules of Order Newly Revised (10th Edition)*

Incidental Motions - no order of precedence. Arise incidentally and decided immediately.

YOU WANT TO:	YOU SAY:	INTERRUPT	2ND?	DEBATE?	AMEND?	VOTE?
§23 Enforce rules	Point of order	Yes	No	No	No	None
§24 Submit matter to assembly	I appeal from the decision of the chair	Yes	Yes	Varies	No	Majority
§25 Suspend rules	I move to suspend the rules which ...	No	Yes	No	No	2/3
§26 Avoid main motion altogether	I object to the consideration of the question	Yes	No	No	No	2/3
§27 Divide motion	I move to divide the question	No	Yes	No	Yes	Majority
§29 Demand rising vote	I call for a division	Yes	No	No	No	None
§33 Parliamentary law question	Parliamentary inquiry	Yes	No	No	No	None
§33 Request for information	Point of information	Yes	No	No	No	None

Motions That Bring a Question Again Before the Assembly - no order of precedence. Introduce only when nothing else pending.

§34 Take matter from table	I move to take from the table ...	No	Yes	No	No	Majority
§35 Cancel previous action	I move to rescind ...	No	Yes	Yes	Yes	2/3 maj. w/ notice
§37 Reconsider motion	I move to reconsider the vote ...	No	Yes	Varies	No	Majority

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4/20/04
 Side 2

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