

Minutes of Winter Stated Presbytery Meeting
First Presbyterian Church – DeFuniak Springs
 February 20, 2024

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The Presbytery of Florida, Inc., of the Synod of South Atlantic of the Presbyterian Church (U.S.A.) met at First, DeFuniak Springs, FL, for a Stated Meeting on Tuesday, February 20, 2024

	Present	Absent	Total
Ruling Elders:			
- Session Commissioners	22	18	40
- Other Continuing Members (RE committee chairs {4}; RE officers {1}; RE educators {1})	5	1	6
- CLP/CRE	3	1	4
Total Ruling Elders	28	12	40
Ministers of Word and Sacrament	29	10	39
Total Present and Absent	57	22	79
Congregations Represented	25	12	37

Ministers of Word and Sacrament present (29):

Mark Broadhead, Hanlim Chae, Brant Copeland, Hugh Hamilton, Gene Harris, Sun Kim, James Krapf, William Lamont, Ted Land, Lisa Martin, Roy Martin, A.J. Mealor, Catherine Mooney, Luis Ocasio Torres, Pamela Phillips, Taylor Phillips, Linda Pitts, Emily Proctor, Robert Quiring, Erin Rosica, Erin Rugh, Eric Spoon, Kim Stavenau, Sheldon Steen, John Stringer, Rob Sugg, Trinity Whitley, Carol Wood, Joan Wooten.
(italics = Retired)

Ministers of Word and Sacrament absent (6/4):

Excused Ministers: Anne Apple, Robert Bohnsack, Brad Clayton, Mathew Frease, John Kelsay, Robert Quiring

Unexcused Ministers: Mary Baars O'Malley, John Cole, Tai Cole, Raymond Guterman

Ruling Elder Commissioners present/ABSENT (22/18)

- Blountstown, First – unexcused**
- ChIPLEY, First – Cheryl McCall**
- Crestview, First – Tim Crawford**
- Defuniak Springs, Bethel – Sandra Macon**
- Defuniak Springs, Euchee Valley – Terri Zan Jenkins**
- Defuniak Springs, First – Wendy Kempa**
- Destin, First – unexcused**
- Fort Walton Beach, First – excused**
- Fort Walton Beach, Korean- unexcused**
- Freeport, Freeport –Becky Rose**
- Gretna, Gretna – Mike Clark**
- Gulf Breeze, Gulf Breeze – Linda Henderson**

31 **Havana, First – unexcused**
32 **Laurel Hill, Laurel Hill – Henry Givens**
33 **Lynn Haven, First – Don Mowat**
34 **Marianna, First – John Milton**
35 **Milton, First – Ann Smith**
36 **Monticello, First – unexcused**
37 **Navarre, Navarre – unexcused**
38 **Panama City Beach, Gulf Beach – Margie Parker**
39 **Panama City, Grace – Larry Roxby**
40 **Panama City, Parkway – Al Borovich**
41 **Panama City, St. Andrews – unexcused**
42 **Pensacola, First – Susan Rapier**
43 **Pensacola, Korean – unexcused**
44 **Pensacola, Northminster – Pam Nulty**
45 **Pensacola, Trinity – Angie Shehee, Ed Nickinson**
46 **Quincy, First – Vicki Bell, Bill Mock**
47 **Red Bay, Red Bay – excused**
48 **Sawdust, Woodland – Mary Yeomans**
49 **Tallahassee, Christ – Anne Hodges**
50 **Tallahassee, Faith – Lewis Shelley, Chip Jennings**
51 **Tallahassee, Fellowship – David Reed**
52 **Tallahassee, First – unexcused**
53 **Tallahassee, Lafayette – Faith Kinneer**
54 **Tallahassee, Trinity United – unexcused**
55 **Wewahitchka, First – Lisa Dorman**
56 **Sessions not represented:**
57 **Excused Churches (2):**
58 Fort Walton Beach, First
59 Red Bay

60 **Unexcused Churches (10):**
61 Blountstown
62 Destin, First
63 Fort Walton Beach, Korean
64 Havana
65 Monticello
66 Navarre
67 Panama City, St Andrews
68 Pensacola, Korean
69 Tallahassee, First
70 Tallahassee, Trinity United

71 **Continuing Members:**

72 **CREs present (3):**

73 Joanne Kublik; Alan House; Greg Seltzer

74 **CREs absent (1):**

75 Tonya Fernandes

76 **Christian Educators with voice and vote present (0):**

77 **Christian Educators with voice present (1):** Christy Williams

78 **Presbytery Staff Members:** Melissa Willis- Administrator; Eric Hearn – Dogwood Acres Program

79 **Officers/Team Chairs:** Vicki Bell – PW moderator; Jeannie Dixon (RE) – Stated Clerk); Glenn Hodges
80 (RE) – Committee on Representation; Mary Hodges (RE) – Presbytery Vice Moderator; Rich Kangas (RE)
81 – Committee on Nominations; Don Mowat (RE) – Presbytery Moderator; Eric Hearn – Dogwood Acres
82 Program Director

83 **Visiting Ministers: (1):** Blair Beaver

84 **OPENING PRAYER, QUORUM, DOCKET**

85 Moderator Don Mowat called the meeting to order at 9:02 AM CDT/10:02 AM EDT. A quorum (ten
86 Ministers of Word and Sacrament and ten elders, representing at least ten member congregations) was
87 present, and moderator Mowat opened the meeting with prayer.

88 The docket was approved.

89 **WELCOME: Cathy Mooney**, Pastor to First Presbyterian Church-DeFuniak Springs, welcomed the
90 Presbytery and gave instructions for the day’s activity, meals, and facilities.

91 **INTRODUCTIONS:** First-time ruling elders, teaching elders, corresponding members, and visitors were
92 introduced.

93 **MORNING WORSHIP: The Reverend Hugh Hamilton and Ruling Elder Becky Rose** served as
94 liturgists for worship accompanied by Mrs. Keitha Bledso, organist – First - DeFuniak. The Rev. Hugh
95 Hamilton’s sermon, “Created Anew: Creativity in Connection”, Jonah 3:1-4:11 and Mark 1:14-20, inspired
96 us to consider how God works through our shared connections to bring fresh and innovation approaches to
97 our shared ministries and how our reluctance, or refusal, to incorporate with God’s Spirit can hinder the work
98 of presbytery. Using Jonah’s refusal to preach salvation to the Ninevites as an example of resistance and
99 the calling of the first disciples to become fishers of people as a call to newness, Dr. Hamilton pushed us to
100 assess who are our Ninevites that we resent; what do we resist doing, and why? We need each other in this
101 presbytery and the diverse gifts and talents among us for guidance, training in new approaches to
102 ministries, for nurture of one another to prosper our work, our worship, our witness, our work for peace and
103 righteousness. As God used the Gentile Ninevites to bring Jonah in line with God’s will and as the disciples
104 learned as they worked in community, so we must let people try new things, apply new approaches and
105 outlets for our shared presbytery work; we must put aside our pride and prejudices and personal agendas if
106 we would be be useful to Christ in our congregations, our communities, our presbytery and our world.

107 **PARTNER REPORTS:**

108 **Valerie Young -Synod of South Atlanta Executive/Stated Clerk** - Ms. Young brought greetings from
109 15 other presbyteries in our synod, thanked us for our financial and personal service to the synod. The role
110 of Synod is to resource, connect, and support presbyteries. Upcoming opportunities include: 1) 1st
111 Wednesday sack lunch Zoom meetings on programs, resources, and mutual sharing of ideas. 2) Sabbath by
112 the Pool: gatherings of bi-vocational women in ministry. Most presbytery and Synod meetings are hybrid
113 meetings of both in-person and by Zoom, with in-person only Synod meetings every other year.

114 **Presbytery’s Presbyterian Women: Vicki Bell.** Highlighted 1) the upcoming annual PW Gathering on
115 March 16, 2024 at Tallahassee -Faith Presbyterian Church. Shelagh Wirth, PW Moderator for the Synod of
116 South Atlantic, will be speaker. 2) The Mission Haven Board announced a “Unique Cookbook” to celebrate
117 their 75th Anniversary. If you have had any connection to Mission Haven or the Clothes Closet, please

118 submit one of your favorite recipes with a story or memory to go with it to:
119 missionhavendecatur@gmail.com. 3)The Columbia Seminary Friendship Circle’s “Come See Columbia
120 Day” will be celebrating 75 years on April 18, 2024. 4) The Presbyterian Women Synod Seminaries and
121 Scholarship Fund Committee are now taking applications for their scholarship fund: deadline February 29,
122 2024. PW will award the scholarships at their March 16, 2024 Annual Gathering. For information, contact
123 Vicki Bell, vabb1954@gmail.com or 850-510-3314.

124 **EDUCATIONAL HOUR: Implementation Task Force: Chair Tim Crawford** listed the major findings
125 of the Task Force: Year 1: simplify and streamline the work of presbytery, adopt new bylaws, adopt new
126 manual of operations. Year 2-3: apply, implement, and fine-tune the new structure and operations. Year
127 4-5: Reach full implementation of the Strategic Planning Task Force and the Implementation Task Force.
128 Live into our new Vision and Mission statements.
129 The presbytery then broke into three discussion groups to discuss the proposed new Bylaws and the Manual
130 of Operations. Findings of the discussion groups were shared with the Implementation Task Force for
131 consideration in ongoing structural and operational developments.

132 **STAFF REPORTS:**

133 **REPORT FROM DOGWOOD ACRES: Christy Williams and Eric Hearn.**

134 Church retreats are underway; Confirmation Retreat 2024, Youth Conference 2024, and Women’s Yoga
135 Retreat were all successful. All churches are invited to utilize Dogwood Acres for congregational retreats
136 and Dogwood Acres staff are available to help plan your program. A new cellular service tower is to be
137 erected adjacent to DWA property soon, which should significantly improve our cellular service and
138 internet access. Quincy- First Presbyterian Church has given DWA a healthy financial grant, and
139 Presbyterian Disaster Assistance (PDA) has contributed funds toward building a storage shed adjacent to
140 the tractor barn to store disaster assistance materials and hurricane cleanup buckets contributed by
141 churches. A DWA work day is scheduled for Saturday, March 16, 2024. Family Camp, an abbreviated
142 camp, will be offered July 2024; they are in need of counselors aged 18-plus.

143 **REPORT FROM STATED CLERK: Jeannie Dixon**

144 *Review of session minutes:* Dates have not yet been set for 2023 review, but session clerks are encouraged
145 to prepare their minutes for the review. Clerks have been asked to provide information on the following: 1)
146 Are your minutes saved in an electronic format (like Word or Google Docs)? 2) Do you know how to
147 combine those individual files into one document (so all of the minutes for the year are in one file)? 3) Do
148 you know how to print or save that single file to PDF? The information provided will assist in determining
149 the feasibility of reading the minutes electronically. Clerk has been busy with the special committee of the
150 GA on the standing rules of the assembly. Our report is due February 26, 2024.

151 Clerk has attended regular meetings of COM, CPM, CPC and Presbytery staff.

152 Our 2022 presbytery minutes were approved at Synod gathering of Stated Clerk’s reading of minutes in
153 September 2023, and a huge thanks to Melissa for her work on preparing these. The Annual Statistics
154 program opened in December and closed on February 15. As of Jan. 29, only 15 of the 37 congregations
155 had entered data. If there has been a change in the clerk of session, please send that information to Melissa
156 in the office and to Stated Clerk Jeannie Dixon.

157 *Commissioners to Presbytery for 2024:* Article III of the By-Laws of the Presbytery of Florida provides for
158 one ruling elder commissioner from each congregation. Churches with membership above 500 are entitled
159 to additional commissioners. We have 37 congregations: 3 congregations with membership between 501-
160 30 1000 who are entitled to two ruling elder commissioners: Pensacola, Trinity; Quincy, First; Tallahassee,
161 Faith. This will provide for 40 ruling elder commissioners. Article III further states: ...each ruling elder
162 elected moderator or other officer of the presbytery, each ruling elder elected as a member of the leadership
163 team of presbytery or as chairperson of the nominating committee, and each ruling elder elected as
164 coordinating presbyter or associate presbyter (when applicable) and exempt staff (when applicable) shall be
165 enrolled as a member of presbytery for the term of his or her office, whether or not commissioned by his or

166 her session. The ruling elders for 2024 service that would be included in this count are Tim Crawford,
167 Glenn Hodges, Rich Kangas, Linda Lovins.
168 That gives a total of 44 ruling elders. The following Christian Educators meet the provisions outlined in the
169 By-Laws (Article IV, #5) to have voice and vote at Presbytery Meetings: (certified Christian Educators
170 who are also ruling elders, or Christian Educators who have five or more years paid church related
171 Christian Education experience and also ruling elder) Jeannie Dixon –Tallahassee (CCE and RE), Carol
172 Deloach – Christ Presbyterian Church, Tallahassee (5+ years and RE). That gives an additional 1 RE
173 (excluding Jeannie Dixon who is also Stated Clerk) for a total of 45 ruling 51 elders. The number of
174 ministers of Word and Sacrament is 26 plus 2 ministers serving at-large. There are 39 retired ministers of
175 Word and Sacrament; 21 are active (either serving on a committee, on the pulpit supply list, or serving a
176 congregation).
177 The Stated Clerk, as an exempt employee of the Presbytery and a ruling elder, would be counted here.
178 There are 4 Commissioned Ruling Elders serving congregations (Tonya Fernandes, Greg Seltzer, Joanne
179 Kublik, Alan House) are to be included while actively commissioned. This results in 54 members/ministers
180 of Word and Sacrament; there is no imbalance of ministers of Word and Sacrament (54) to ruling elders
181 (45).

182 *Membership as of December 31, 2023 Rolls as of December 31, 2023* (please submit corrections in writing
183 to the Stated Clerk (statedclerk@presbyteryofflorida.com)

184 The following ministers of Word and Sacrament are members of the Florida Presbytery engaged in a
185 validated ministry (G-2.0503a): Anne Apple, Rob Bohnsack, Samuel Bradley Clayton, John Cole, Tai
186 Cole, Mathew Frease, Hugh Hamilton, John Kelsay, Sun Ick Kim, William Lamont, Lisa Martin, Roy
187 Martin, A.J. Mealor, Cathy Mooney, Luis Ocasio, Mary Ellison O'Malley, Linda Pitts, Emily Rose Proctor,
188 Robert Quiring, Erin Rosica, Erin Rugh, William Eric Spoon, Sheldon Steen, John Stringer, Trinity Joy
189 Whitley, Joan Wooten. (26)

190 The following ministers of Word and Sacrament are members-at-large of the Florida Presbytery (G71
191 2.0503b): Jae Wan Chung, Robert Sugg. The following ministers of Word and Sacrament are honorably
192 retired members of the Florida Presbytery (G-2.0503c): Barry Arnold, Michael Askew, Glenn Bass, Frank
193 Beall, Bill Bess, Mark Broadhead, Don Brown, Lewis Bullard, Joseph Chung, Brant Copeland, Terry Dyer,
194 Jonas Georges, Raymond Guterman, Gene Harris, Kathleen Hodgson, Harry Horne, James Huffaker, Owen
195 Ireland, Harvey Jenkins, Fred Keith, Kenneth Kelley, James Krapf, Ted Land, Charles Lapp, Bill Lee, Ruth
196 Mashewske, Lindsay Moffett, Clarence Payne, Pamela King-Phillips, Taylor Phillips, Luther Price,
197 Margaret Reed, Albert Reese, James Rollins, Morris Springer, James Stansbury, Mary Vance, Carol Wood,
198 Ezra Yune. (39; 21 actively participating)

199 The following are ministers from other Christian traditions who have been enrolled as members of the
200 Florida Presbytery: (none)

201 The following are Ruling Elders currently commissioned for service within the Presbytery: Tonya
202 Fernandes – Navarre, Alan House – Gretna/Woodland, Joanne Kublik – Red Bay, Greg Seltzer –
203 Northminster, Pensacola,

204 Annual Report on Christian Educators as of December 31, 2023 The following Christian Educators meet
205 the provisions outlined in the By-Laws (Article IV, #5) to have voice at Presbytery Meetings: (certified
206 Christian Educators or Christian Educators who have five or more years paid church related Christian
207 Education experience) Laurice Andrews – First, DeFuniak Springs (5+ years), Jason Williams – Grace,
208 Panama City (5+ years),

209 The following Christian Educators meet the provisions outlined in the By-Laws(Article IV, #5) to have
210 voice and vote at Presbytery Meetings: (certified Christian Educators who are also ruling elders, or
211 Christian Educators who have five or more years paid church related Christian Education experience and
212 also ruling elder): Jeannie Dixon –Tallahassee (CCE and RE), Carol Deloach – Christ Presbyterian Church,
213 Tallahassee (5+ years and RE).

214 The following Christian Educators are currently employed by churches within the bounds of the Florida
215 Presbytery: (none)

216 *Communications:*

217 1. Synod of South Atlantic event announcements

218 2. Email from Dr. Robert Gamble, (PC)USA Minister and Executive Director of This Child Here, Inc.

219 3. PC(USA) Mid Councils Relations e-newsletter

220 PCBiz now has boilerplates for the required policy statements for all judicatories: Anti-Racism, Sexual

221 Misconduct, Harassment, and Protection of Children and Minors. www.pcusa.org website.

222 **REPORT FROM GENERAL PRESBYTER: Roy Martin**

223 Dr. Martin shared pastoral concerns for persons in our presbytery ill, grieving, or suffering. The bulk of
224 Dr. Martin's work of late has been opening the new presbytery office building at Dogwood Acres, meeting
225 with all Mid-Council leaders in Synod of the South Atlantic to discuss the state of presbytery and their
226 pressing needs.

227 **REPORT OF THE IMPLEMENTATION TASK FORCE: Tim Crawford, Chair.**

228 Members of the Implementation Taskforce: Elder Tim Crawford – chair (Crestview-First), Rev. Mark
229 Broadhead (Retired), Elder Rick Clubb (Panama City Beach-Gulf Beach), Elder Emily Evans (Lynn
230 Haven-First), Elder Pam Nulty (Pensacola-Northminster), Rev. Erin Rugh (Tallahassee-Faith), and Elder
231 Karen Weaver (Monticello-First).

232 Background: At the October meeting of the Presbytery of Florida, presbytery voted to receive and approve
233 the amended report from the Strategic Planning Task Force regarding the changes to the By-laws and
234 Manual of Operations and the manner in which the presbytery conducts its work and ministry. It also
235 approved the formation of an Implementation Taskforce to generate methods and means to engage in the
236 new By-laws, Manual of Operations, and structure providing wide latitude to make changes deemed
237 necessary and beneficial to the restructuring process.

238 The membership of the Implementation Taskforce was put forth by the Committee on Nominations and
239 approved by the Coordinating and Planning Commission. The taskforce was then trained by Rev. Dr. Roy
240 Martin and set to work.

241 The taskforce has met faithfully each week since January 3, 2024, seeking God's guidance on how to
242 implement the process set forth. Five drafts of the By-laws were written and discussed. Most changes were
243 made to reflect the responsibility changes reflected in the new structure. Others were simply grammatical.
244 Six drafts to the Manual of Operations were written. The early revisions surrounded determining what
245 current responsibilities would best fit into the new structure, which need to be postponed to be reintroduced
246 after the new structure gets settled, and which need to be done away with altogether.

247 The only change of note to the structure from the Strategic Planning Task Force recommendation is the
248 removal of the "umbrella" Committee on Ministry and it having three sub-ministries under it. It was felt
249 that structure would be too cumbersome for reporting purposes as well as a hardship on the time
250 commitment for the moderators and vice-moderators. As a result, the "umbrella" was removed, making the
251 three sub-ministries of Congregational Health, Leadership Development, and Pastoral Transitions their own
252 separate ministries. CPC approved this change.

253 The section on the Ministry of Dogwood Acres has not undergone any changes. This is to give honor to the
254 work that is being done by the taskforce exploring the pros and cons of Dogwood Acres becoming a
255 separate 501c3 entity. Their report is due in October of this year.

256 The taskforce also recommended a position description for a Transitional (as Interims are now referred)
257 Presbyter. As with our congregations being required to have Transitional (Interim) Pastors when a pastor
258 accepts a new call or retires, so must the presbytery. CPC approved the position description and is close to
259 finalizing a search committee.

260 Items for Action: Presbytery approved both:

261 1. approval and adoption of the By-Laws of the Presbytery of Florida, Inc, effective March 1, 2024.

262 2. approval and adoption of the Manual of Operations, effective March 1, 2024.

263 An appeal was made to ensure it is easy for congregants to understand who presbytery is and what we do.

- 264 3. Presbytery approved a supplemental motion that the Ministry of Pastoral Transitions be given authority
265 of a commission on items, 1, 4, 6, 9, 10, to:
- 266 1. Review and approve initial Terms of Call for ministers of Word and Sacrament.
 - 267 4. Review and approve initial temporary pastoral contracts for Transitional (Interim) Pastors, Stated
268 Supply Pastors, Commissioned Ruling Elders, and Certified Christian Educators.
 - 269 6. Approve calls of Ministers of Word and Sacrament moving within the presbytery.
 - 270 9. Examine and receive ministers of Word and Sacrament seeking membership in the presbytery.
 - 271 10. Designate Administrative Commissions to ordain and/or install ministers of Word and Sacrament,
272 and to commission Ruling Elders should the need arise between stated meetings of presbytery.

273 **COMMITTEE AND COMMISSION REPORTS:**

274 **Committee on Congregational Discernment (CCD): Mark Broadhead**

- 275 • DeFuniak Springs – Bethel: Continues to make great strides in reaching out to the community with
276 assistance, programmatic information. Renovations and updates to the church facilities continue to
277 be made. (Consultant: Shelia Clark-Askew)
- 278 • Milton - First: The congregation re-did the Congregational Assessment Tool (CAT) in July, the
279 results of which were vastly improved over the results from 2021. The congregation is moving
280 forward, reaching into the community in ways that are meeting various needs. The CCD
281 relationship with the congregation has come to an end as they move into the implementation of their
282 strategic plans. (Consultant: Mark Broadhead)
- 283 • Pensacola - Northminster: This congregation has made excellent strides in developing and
284 implementing strategic plans to further its work and ministry. The congregation is exhibiting strong
285 health, vitality, and enthusiasm for the work and ministry set before them. (Consultant: Linda
286 Lovins)
- 287 • Panama City - Grace: CCD has concluded its work with the congregation, having set in place a
288 number of strategic steps to further its work and ministry. They will now implement the remaining
289 steps as the Lord leads. (Consultant: Harvey Jenkins)
- 290 • Panama City – Parkway: Lisa Martin continues her work with the Revitalization Team with great
291 enthusiasm for how the congregation and Session are responding to the development of strategic
292 plans. Anticipation for the future continues to rise to new levels. (Consultant: Lisa Martin)
- 293 • Lynn Haven – First: This congregation had very positive results in the Holy Cow Congregation
294 Assessment Tool. They are in the process of forming the Revitalization Team and will move
295 forward with their strategic planning. (Consultant: Mark Broadhead)
- 296 • Freeport – The congregation has completed the Holy Cow Congregation Assessment Tool and all
297 reports have been made. The Session is in the process of forming a Revitalization Team to begin
298 developing strategic steps for moving into the future. (Consultant – Mark Broadhead)
- 299 • Equipment Grant was awarded to Tallahassee-Lafayette for upgrading their sound system for the
300 benefit of congregational members, those watching online, and those hearing through telephone
301 services.

302 **Items for Action:**

- 303 Presbytery approved a change to the CCD Handbook regarding clarifications in the Pastoral Leadership
304 Support Grant, specifying the pastoral position is for a full-time designated pastor.
- 305 Presbytery approved a change to the CCD Handbook inserting a form: Agreement For Engaging in the
306 Discernment Process, form designed to help clarify the length of time of the consultant’s engagement with
307 the strategic planning process. (See attached).

308

309 **Committee on Dogwood Acres (CDWA): Bill Lamont**

310 The CDWA has held monthly Zoom meetings throughout the fall to deal with the business of managing the
311 ministry of Dogwood Acres and the monthly pace continues into 2024, with little chance of slowing.

312 On January 25th, the CPC ratified five presbyters who will join with the Dogwood Acres committee to
313 collectively study the issue of incorporation. These five were welcomed at our February 13th Zoom
314 meeting and will continue to share monthly meetings with us until we report to the presbytery in October.
315 These five persons are: Jean Norman, elder, Trinity Pensacola; Randy Pople, elder, First, Quincy; Mark
316 Davis, elder, First, DeFuniak (attorney); Deborah Potter, elder, First, Milton; Raymond Guterman, clergy,
317 First, Marianna.

318 The committee recently reviewed the lodging and meal rates and has set 2024 rates, published on the DWA
319 website. A discount for congregations within our presbytery was discussed and included. The committee is
320 also focused on ways to offset the approximately \$45,000 reduction in presbytery contributions from
321 presbytery this year. We are actively working on a joint DWA/Ukirk development plan this year.

322 Dogwood is off to a busy start in the first part of the year. Over the Christmas break, Christy and Eric took
323 six youths to Montreat's College Conference. Most of these youth are expected to apply as counselors this
324 June/July for summer camp. They also hosted participants at the 2nd annual yoga retreat (January 19-21)
325 and ran a confirmation retreat which attracted 10 youth and two leaders. In addition to our directors,
326 leadership at the confirmation retreat was provided by Roy and Lisa Martin and Brant Copeland. The
327 annual Dogwood Youth Conference will take place Feb 9-11 and it's hoped that youth from across the
328 presbytery will be present.

329 A presbytery-wide work day is being organized for Sat., March 16th beginning at 9:30 am CT. A project
330 list is being compiled, and there will be something for everyone to do, regardless of one's gifts/skills.
331 Demand for conferences and retreats is on the increase this year. 2024 is shaping up to be a banner year at
332 Dogwood Acres. We are thankful for the support of all the congregations in our presbytery

333 **Committee on Ministry (COM): Joan Wooten**

334 At its meetings of November 14, 2023 and January 9, 2024 the Committee on Ministry approved the
335 following:

- 336 1. Recommendation to Presbytery requesting retirement status for Rev. Dr. Roy A. Martin Jr.,
337 effective March 1, 2024.
- 338 2. Recommendation to increase the 2024 effective minimum salary of called and installed pastors from
339 \$41,050 to \$41,871, with the intent in subsequent years of recommending a 2% compounding
340 increase.
- 341 3. The examination and reception from Tropical Florida Presbytery, and terms of Interim Contract call for
342 Rev. Hanlim Chae to serve as Interim Pastor of Tallahassee-Lafayette, effective January 14, 2024.
- 343 4. The examination, reception, and terms of call for The Rev. Blair Beaver from South Alabama Presbytery
344 to serve as Pastor to Marianna, FL First Presbyterian Church.
345 Rev. Chae and Rev. Beaver were introduced to the presbytery, shared their statements of faith and
346 biographies, upon which they were welcomed by the presbytery.
- 347 The Presbytery approved the following recommendations by the COM:
348 1. Retirement of the Rev. Dr. Pamela Phillips, effective December 1, 2023.
349 2. Retirement of the Rev. Taylor Phillips, effective December 1, 2023.
350 3. Retirement of the Rev. Dr. Joan Hedrich Wooten, effective January 1, 2024.
351 4. CRE contract renewal for Tanya Fernandes and Navarre through December 31, 2023.
352 5. CRE contract renewal for Greg Seltzer and Northminster through April 30, 2026.
353 6. Interim MDP for Crestview-First and Laurel Hill.
354 7. Parish Associate agreement as addition to COM Handbook.
355 8. Request from the Session of St. Andrews to appoint an Administrative Commission to assume original
356 jurisdiction and facilitate the dissolution of the congregation: Elder Pam Nulty (Northminster), Elder Ed
357 Nickinson (Pensacola-Trinity), Rev. Linda Pitts (Tallahassee-Faith), and Rev. Eric Spoon (Panama City-
358 Grace).
359 9. Interim Pastor contract renewal for Rev. Anne H.K. Apple and Tallahassee-First through June 2, 2024.
360 10. Pulpit Supply contract renewal for Rev. Dr. Kwonsoo Cho and Pensacola-Korean through December
361 31, 2024.

- 362 11. 2024 Terms of Call Form, with worksheet and supplemental guides.
363 12. 2024 Terms of Call for Rev. Lisa Martin and Lynn Haven-First.
364 13. Request from Rev. Dr. Kwonsoo Cho to substitute the Polity study sponsored by Greater Atlanta
365 Presbytery (March 17-20, 2024) for the polity exam, if the way is clear.
366 14. Transfer of Rev. Erin Rosica from Member-at-Large to Validated Ministry (Chaplain at Tallahassee-
367 Westminster Oaks).

368 The Pastor Transition Team is working through its liaisons with Fort Walton Beach-First, Pensacola
369 Trinity, Laurel Hill & Crestview-First, Euchee Valley, Marianna-First, Tallahassee-Lafayette, Tallahassee
370 First, and Quincy-First.

371 The Temporary Pastoral Leadership Team continues to update the pulpit supply list as changes are
372 reported, and alongside the Relational Ministry Team resources congregations without consistent pastoral
373 leadership.

374 The Relational Ministry Team is in the process of assigning liaisons to all congregations with called and
375 installed or stated supply pastors.

376 The Committee is working with the Implementation Task Force during the transition to Presbytery's new
377 committee structure.

378 Presbytery approved the following items for action:

- 379 1. That the Presbytery grant Retired status to the Rev. Dr. Pamela Phillips.
- 380 2. That the Presbytery grant Retired status to the Rev. Taylor Phillips.
- 381 3. That the Presbytery grant Retired status to the Rev. Dr. Joan Hedrich Wooten.

382 The retirement of the Rev. Dr. Roy A. Martin, Jr., previously approved and effective March 1, 2024 was
383 recognized and celebrated. Presbytery heard and accepted resolutions of thanks to each of these ministers.

384 **Resolution of Gratitude for the Ministry of**
385 **The Rev. Dr. Joan Hedrich Wooten**
386 **February 20, 2024**

387 *Whereas*, the Rev. Dr. Joan Hedrich Wooten has retired after serving church and country in ministry for
388 more than forty-one years, thirty of which were as a Chaplain in the United States Navy on active duty and
389 in the reserve component; and an overlapping thirty-four of which were in service to an AIDS ministry,
390 campus ministry, and congregations in Chesapeake, VA, Crestview, Milton, Navarre, Tallahassee, Chipley,
391 and Pensacola,

392 *and Whereas*, she has been a moral compass in this Presbytery, generously providing valuable service with
393 wisdom and sincerity, and has met all tasks set before her with courage, kindness, humility, softspoken
394 candor, and meticulous attention to detail,

395 *and Whereas*, she has overcome no small amount of bias as a female Minister of Word and Sacrament,
396 breaking down walls with faith, humor, fortitude, and unceasing grace; staying true to herself and God,

397 *and Whereas*, she has brought hope, joy, and spiritual healing to countless individuals and congregations as
398 Jesus Christ has called her to do,

399 *and Whereas*, she has endeavored to share her love of teaching and extensive knowledge of military
400 chaplaincy with seminarians at the University of Dubuque in a one-of-a-kind Master's degree program, and
401 has shared her gift of music in worship and in the communities she has served,

402 *and Whereas*, she has been a gentle, faithful colleague in ministry, witnessing to peers and parishioners
403 alike God's power and unfailing love—which we can trust she will continue to do in service with the
404 Presbytery, even as she endeavors to spend more time with her beloved David, their children, and their
405 grandchildren,

406 *and Whereas*, Joan is fluent in reading several languages—French, German, Greek, Hebrew, and Latin, but
407 the greatest of these is love, which she has shared in abundance,

408 THEREFORE, be it now RESOLVED that the Presbytery of Florida...

409 grant to the Rev. Dr. Joan Hedrich Wooten retirement as of this day, February 20, 2024, giving thanks to
410 our Creator God for her extraordinary capacity for compassion and her intelligence, faith, and courage; and
411 for the steadfast, humble, gracious ways in which she has lived out her call to serve. Be it further resolved
412 that this resolution be entered into the minutes and written on the hearts of the people of the Presbytery of
413 Florida at this, its Winter 2024 Stated Meeting,

414 _____
415 Elder Don Mowat, Moderator

_____ Elder Jeannie Dixon, Stated Clerk

416 **Resolution of Gratitude for the Ministry of**
417 **The Rev. Taylor Phillips**
418 **February 20, 2024**

419 *Whereas*, the Rev. Taylor Phillips has retired after serving thirty-nine years in ministry to the Presbyterian
420 Church (USA),

421 *Whereas*, he led the youth group at Faith, Tallahassee on backpacking and whitewater rafting trips, and on
422 mission trips to Mexico and Haiti,

423 *Whereas*, he even coached a soccer team and led them through an undefeated season,

424 *Whereas*, he collected the life stories of more than 800 residents at Westminster Oaks Retirement
425 Community, where he served for twenty-two years, and created the Life Story Project in which Florida
426 high school students worked with him to interview eyewitnesses to historical events,

427 *Whereas*, he is the published author of *Queen of the Clouds: Joan Merriam Smith and Jerrie Mock's Epic*
428 *Quest to Become the First Woman to Fly Solo Around the World*, which was awarded Gold medals in
429 Biography and General Nonfiction by the Florida Authors and Publishers Association, and was a finalist in
430 the American Book Festival in Los Angeles in 2023,

431 *Whereas*, his interviews on radio and television have made him a well-known figure throughout this area
432 and beyond,

433 *and Whereas*, he has promised to be included on this Presbytery's pulpit supply list,

434 THEREFORE, now be it RESOLVED that the Presbytery of Florida...

435 grant to the Rev. Taylor Phillips retirement as of February 20, 2024, giving thanks to Almighty God for the
436 breadth and creativity of his ministry and for his faithful care of those in his pastoral charge. Be it further
437 resolved that this resolution be spread upon the minutes of this Presbytery at this, its Winter 2024 Stated
438 Meeting,

439 _____
440 Elder Don Mowat, Moderator

_____ Elder Jeannie Dixon, Stated Clerk

441 **Resolution of Gratitude for the Ministry of**
442 **The Rev. Dr. Pamela Phillips**

443

February 20, 2024

444 *Whereas*, the Rev. Dr. Pamela Phillips has retired after serving forty years in ministry to the Presbyterian
445 Church (USA),

446 *Whereas*, she pastored congregations in Tampa and Miami, successfully redeveloping one and shepherding
447 another through Hurricane Andrew, and served as the organizing pastor of Wakulla Presbyterian Church,

448 *Whereas*, in addition to a Doctor of Ministry degree, she also earned two Masters degrees in her spare time,
449 one in Architecture and another in Landscape Architecture, and has received awards and recognition for her
450 design work,

451 *Whereas*, she has served the State of Florida in the Department of Environmental Protection and the
452 Division of Emergency Management, has mentored many students and interns, has fought for underserved
453 communities, and has ministered to countless individuals and groups affected by natural disasters and
454 traumatic events,

455 *Whereas*, she has fulfilled her ordination through civic involvement, state employment, and pastoral
456 ministry,

457 *and Whereas*, she has promised to be included on this Presbytery’s pulpit supply list,

458 THEREFORE, now be it RESOLVED that the Presbytery of Florida...

459 grant to the Rev. Dr. Pamela Phillips retirement as of February 20, 2024, giving thanks to Almighty God
460 for the scope and energy of her ministry and for her commitment to her fellow citizens both within and
461 beyond the church. Be it further resolved that this resolution be spread upon the minutes of this Presbytery
462 at this, its Winter 2024 Stated Meeting,

463

464 _____
Elder Don Mowat, Moderator

Elder Jeannie Dixon, Stated Clerk

**Resolution of Gratitude for the Ministry of
The Rev. Dr. Roy A. Martin, Jr.
February 20, 2024**

468 *Whereas*, the Rev. Dr. Roy Martin has retired after serving forty years in ministry to the Presbyterian
469 Church (USA),

470 *Whereas*, he faithfully pastored congregations in Hudson, Florida; Wilmington, Delaware; and Lake City,
471 Florida for nearly thirty years,

472 *Whereas*, he went on to demonstrate extraordinary leadership of two presbyteries as General Presbyter,
473 offering them sound advice, wise counsel, and thorough guidance in matters of polity and governance, most
474 recently this Presbytery of Florida,

475 *Whereas*, he is a member of more hereditary societies than most of us ever knew existed,

476 *Whereas*, he has demonstrated hidden talents in leading ice breakers at confirmation retreats,

477 *Whereas*, we are frankly not sure what we will do without him,

478 *and Whereas*, he has promised to be included on this Presbytery’s pulpit supply list,

479 THEREFORE, now be it RESOLVED that the Presbytery of Florida...

480 grant to the Rev. Dr. Roy A. Martin, Jr. retirement as of February 20, 2024, giving thanks to Almighty God
481 for the energy, intelligence, imagination and love with which he has fulfilled his ordination vows, and for
482 his dedicated ministry with us for the past six years. Be it further resolved that this resolution be spread
483 upon the minutes of this Presbytery at this, its Winter 2024 Stated Meeting,

484 _____
485 Elder Don Mowat, Moderator

Elder Jeannie Dixon, Stated Clerk

486 **Committee on Mission and Outreach: Hugh Hamilton**

487 Conducting Mission-oriented workshops and fairs: Congregations are asked to share mission opportunities,
488 success stories, current mission endeavors, to inspire other congregations to engage mission endeavors.
489 Example: Ukraine/This Child Here: Bob Gamble, PC(USA) minister, Executive Director of This Child
490 Here, Inc., a validated ministry of PC(USA) through the Presbytery of Western North Carolina, will
491 address Presbytery in October about conditions in Ukraine and the ministry of This Child Here featured in
492 communications in the Stated Clerk's report. Bob Gamble asks for people: 1) to host 4 Ukrainian girls,
493 ages 16-18, who are applying to colleges in the USA for the fall term. Their level of English language
494 would be the reason they may not succeed. In this case, Plan B is to improve their language skills with
495 placement for a year in high schools in the States. 2) to go to Ukraine and/or Bulgaria this summer 2024 for
496 1-3 months to help students improve their English. We have groups for three weeks beginning July 4th. It
497 will look good on a resume!" – (Bob) For More Information: Dr. Robert Gamble. Executive Director,
498 thischildhere.org 26 828 318 2149 (when I am in the states; this is also my number on Viber and Telegram)
499 27 Home Office: This Child Here, 245 Seaview Ave, Daytona Beach, Fl . 32118. thischildhere.org See
500 also: <https://www.facebook.com/robertgam/>.

501 Guatemala Partnership: Grant \$1000.00 was sent to Presbyterian Foundation via Presbyterian Mission
502 Agency (PMA) to assist Guatemalan women in a) general literacy program, 2) higher education 31
503 programs, and 3) theological education programs. We are creating an interpretive video to share with our
504 churches.

505 FLAPDAN: Board members established into classes. Florida Presbytery has two members serving: George
506 Woodward - First Mariana - Class 2024, Tim Crawford - First Crestview - Class 2026. Annual In Person
507 Retreat - March 21, 2024 - Covenant Presbyterian, Gainesville. Agenda: Establish the 20-year celebration
508 taskforce, Finalize Strategic Planning efforts, increase Congregational Outreach and Involvement,
509 Succession Planning process and procedures, Executive Board members nomination and selection. Do you
510 have members interested and willing to serve if nominated and elected?

511 Ongoing Disaster Support: Panama City area tornados - All information indicates that individual needs 40
512 are being met. Hurricanes Nicole and Ian recovery efforts still going strong - PDA supporting recovery
513 groups. Florida VOAD (Voluntary Organizations Active in Disasters) continues monthly meetings keeping
514 track of status and ongoing actions. Possible construction of pole barn at Dogwood Acres for flood cleanup
515 buckets storage and other emergency supplies. Funding sources being sought.

516 Community Action Grants Approved: a) Crestview – First Presbyterian Church – Hunger Action Grant -
517 \$7500.00 for food pantry and community meal service program. b) Lynn Haven – First Presbyterian
518 Church - \$500.00 for Black History Month presentations in the Panama City area.

519 **Committee on Nominations: Rich Kangas**

520 The Committee on Nominations has put together the new ministry structure set forth by the Strategic Task
521 Force initiative for the Presbytery. We used the guidelines given to us by the Implementation Task Force
522 and input from the new Ministry moderators. We melded together Committee on Ministry and Committee
523 on Congregational Discernment personnel to form the Ministry of Congregational Health, total 10
524 members. We melded together members of the Committees on Preparation for Ministry (4), Mission and

525 Outreach (3), Educational Resources (2) to form the Ministry of Leadership Development, total 9 members.
526 The Ministry of Pastoral Transitions was formed from Committee on Ministry members and 1 member
527 from the Committee on Congregational Discernment for a total of 6 members. The next three ministries
528 were just renamed: Ministry of Dogwood Acres 8 members; Ministry of New
529 Congregation Formation 6 members; Ministry of Presbytery Operations 9 members.
530 We did not address the new Ministry of Representation, which is a combination of the Committee on
531 Nominations and the Committee of Representation. We don't select our own members. This is done by the
532 Coordinating and Planning Commission.

533 The presbytery approved the following nominees as confirmed to these designated new ministry
534 assignments.

535 Ministry of Congregational Health

536 Class 2/2025

537 Kevin Russell (formerly COM) – Elder; First, Chipley
538 Richard Clubb (formerly COM) – Elder; Gulf Beach, Panama City Beach
539 Karen Weaver (formerly CCD) – Elder; First, Monticello
540 Rev. Sun Kim (formerly CCD) – Minister; First Korean, Fort Walton Beach
541 Ernie McNeill (formerly CCD) – Elder; First, Marianna

542 Class 2/2026

543 Linda Lovins (formerly COM) - Moderator – Elder; Christ, Tallahassee
544 Rev. Linda Pitts (formerly COM) – Minister; Faith, Tallahassee
545 Sheila Clark Askew (formerly CCD) – Elder; Gulf Beach, Panama City Beach

546 Class 2/2027

547 Rev. Dr. Joan Wooten (formerly COM) - Vice- Moderator – Minister; First, Pensacola
548 Joyce Kelly (formerly CCD) – Elder; First, DeFuniak Springs

549 Ministry of Leadership Development

550 Class 2/2025

551 Rev. Cathy Mooney (formerly CPM) – Moderator – Minister; First, DeFuniak Springs
552 Susan Byram (formerly CMO) – Elder; First, Pensacola
553 Hilda Jackson (formerly CER) – Elder; First, DeFuniak Springs

554 Class 2/2026

555 Rev. Erin Rugh (formerly CPM) - Vice Moderator – Minister; Faith, Tallahassee
556 Rev. Dr. Hugh Hamilton (formerly CMO) – Minister; Trinity, Pensacola
557 Rev. Erin Rosica (formerly CER) – Minister; Westminster Oaks, Tallahassee

558 Class 2/2027

559 Sarah Waby (formerly CPM) – Elder; Gulf Beach, Panama City Beach
560 Greg Seltzer (formerly CPM) – Commissioned Ruling Elder; Northminster, Pensacola
561 Tim Crawford (formerly CMO) – Elder; First, Crestview

562 Ministry of Pastoral Transitions

563 Class 2/2025

564 Rev. Matt Frease (formerly COM) -Vice Moderator – Minister; UKirk Tallahassee
565 Pam Nulty (formerly COM) – Elder; Northminster, Pensacola

566 Class 2/2026

567 Rev. Lisa Martin (formerly COM) – Moderator – Minister; First, Lynn Haven
568 Sue Coleman (formerly COM) – Elder; Trinity, Pensacola

569 Class 2/2027

570 Joanne Kublik (formerly CCD) – Commissioned Ruling Elder; Red Bay
571 Ed Nickinson (formerly COM) – Elder; Trinity, Pensacola
572 Vacant

573 Ministry of Dogwood Acres
574 Class 2/2025
575 Ken Densmore - Vice Moderator – Elder; First, Pensacola
576 Henry Givens – Elder; Laurel Hill
577 Rev. Robert Quiring – Minister; First, Pensacola
578 Class 2/2026
579 Susan Barber – Elder; First, Marianna
580 Rev Bill Lamont – Moderator – Minister; Gulf Breeze
581 Lisa Sweeney – Elder; First, Lynn Haven
582 Class 2/2027
583 Rev Brent Copeland – Minister; Retired
584 James Vance – Elder; Fellowship, Tallahassee
585 Ministry of New Congregation Formation

586 Ministry of New Congregational Formation
587 Class 2/2025
588 Rev A.J. Mealer – Moderator – Minister; Fellowship, Tallahassee
589 Jim Rollins - Vice Moderator – Minister; Retired
590 Class 2/2026
591 Beth Mooney – Elder; First, DeFuniak Springs
592 Stan Trappe – Elder; Grace, Panama City
593 Class 2/2027
594 Kathy Milton – Elder; First, Marianna
595 Vacant

596 Ministry of Presbytery Operations
597 Class 2/2025
598 Rev. Dr. Brad Clayton – Minister; Faith, Tallahassee
599 Anne Hodges – Elder; Christ, Tallahassee
600 Vacant
601 Class 2/2026
602 Barbara Sawyer – Elder; Northminster, Pensacola
603 David Balmer – Elder; Gulf Beach, Panama City Beach
604 Ann Fyfe – Elder; First, Lynn Haven
605 Class 2/2027
606 Rev. Eric Spoon – Moderator – Minister; Grace, Panama City
607 Vacant
608 Vacant

609 Permanent Judicial Commission
610 Class 2/2028
611 Joanne Kublik – Commissioned Ruling Elder; Red Bay
612 Tracy Schoppe – Elder; Gulf Beach, Panama City Beach
613 Class 2/2030
614 Glenn Hodges – Elder; First, Tallahassee

615 **Committee on New Congregational Development: A. J. Mealar**

616 The committee developed a new MDP (Ministry Discernment Profile) which has been completed and
617 submitted to the new CLC (Church Leadership Connection). Having been unsuccessful in our attempts to
618 find someone last year, we have begun reaching out to seminaries to explore opportunities to visit and share
619 information about South Walton NWC, particularly those with certificate programs in New Congregation
620 Development or Adaptive/Innovative Ministries. Kathy Milton researched the cost of renting space along
621 30A and Hwy 98. Of what is being advertised,

622 \$3900/mon for 1200 sq ft. in a Publix-anchored new development is the best option. While we will not
 623 need a space for some time, we wanted to get an idea of the expected cost.
 624 Below is an updated expected cost analysis for the first five years. This has changed significantly after
 625 speaking with the Board of Pensions regarding their grants and programs, and why our ministry would
 626 not qualify.
 627

	Years 1-3	Year 4	Year 5
Effective Salary	\$90,000	\$90,000	\$90,000
SECA	\$6,885	\$6,885	\$6,885
Board of Pensions	\$35,100	\$35,100	\$35,100
Pastor's Expenses	\$6,000	\$6,000	\$6,000
Mentoring	\$2,500	\$2,500	\$2,500
Conferences	\$2,000	\$2,000	\$2,000
Connections	\$1,500	\$1,500	\$1,500
Renting Space/Incidentals	\$2,000	\$46,800 \$3,900/mon	\$46,800 \$3,900/mon
Total	\$139,985/year \$419,955 total	\$186,785	\$186,785

628 1001 NWC Grants

629 Seed Grant Year 1: \$10,000
 630 Investment Grant Year 2-2.5: \$30,000
 631 Growth Grant Year 2.5-4: \$30,000

632 **Committee on Preparation for Ministry: Erin Rugh**

633 Glenn Hodges has been released and certified, ready to receive a call as of January 8, 2024.
 634 Ryan Obray, a student at Austin Seminary and member of Trinity Presbyterian in Pensacola, was received
 635 as an Inquirer as of January 8, 2024.
 636 Lauren Christian is an inquirer, and we remain in contact with her.
 637 We have two prospects for Inquirer. We await paperwork for one and are scheduling a meeting with the
 638 second.
 639 We have some interest from two Ruling Elders interested in the CRE program, and we await paperwork
 640 from them.

641 **Committee on Presbytery Administration: Eric Spoon**

642 For Information:

643 **2023 Budget:** We received \$327,108.76 of the 2023 Shared Support amount of \$366,485.74. With that and
 644 the resources Other Income and Building our Presbytery fund, we only had to move \$86,682.73, far less
 645 than the \$110,000 we expected in October 2023, but more than the \$69,771.26 budgeted. Thank you to all
 646 the churches who gave in 2023 to help support the work of this Presbytery.

647 **Stewardship 2024:** As of February 16, 2024, Shared Support for 2024 is \$347,596 from 37 out of 37
 648 churches. It was our hope that churches would pledge based on the original proposed budget to ensure we
 649 will meet our budget goal for 2024. Thank you to all who have turned in a pledge for Shared Support for
 650 2024.

651 **2024 Budget:** Our goal for total receipts for 2024 is \$348,096. This is a reduction from our proposed
 652 budget in September, which was \$451,000. This goal is a must to meet from our churches so we do not
 653 have to rely on reserves in 2024. We did it!

654 **Property:** The new presbytery office building is open for business, but there are still projects to complete
 655 outside such as handicap parking and landscaping and inside such as decorating. We look forward to seeing
 656 the building fully operational.

657 **Personnel:** On January 31, 2024, we received notice that our candidate for the Treasurer/Bookkeeper
 658 position declined the job offer. Denise's retirement began on February 1, 2024 and Roy's retirement will

659 begin on March 1, 2024. We appreciate Denise and the work she has done for this Presbytery. After
660 conducting interviews, a background check, and employee reference check, the CPA approved Michael
661 Martin as Bookkeeper for the Presbytery on February 15, 2024.

662 **For Action: Presbytery approved**

- 663 1. The Proposed Budget for 2024.
664 2. Michael Martin as Treasurer for the Presbytery of Florida.

665 **Coordinating And Planning Commission (CPC): Trinity Whitley**

666 For information: CPC Approved:

- 667 • Implementation Task Force roster: Rev. Mark Broadhead, Elder Rick Clubb, Elder Tim Crawford (chair),
668 Elder Emily Evans, Rev. Erin Rugh, Elder Pam Nulty, and Elder Karen Weaver.
669 • Administrative Commission for St. Andrews Presbyterian Church: Rev. Eric Spoon, Rev. Linda Pitts,
670 Elder Ed Nickinson, and Elder Pam Nulty.
671 • Dogwood Acres 501c3 Discernment group, to work alongside the Dogwood Acres Ministry Team: Elder
672 Jean Norman, Elder Randy Pople, Elder Mark Davis, Elder Deborah Potter, Rev. Dr. Raymond Guterman.

673 Information received by CPC:

- 674 • Report from the Implementation Task Force on their proposed changes to the ministry structure of the
675 Presbytery. It was pointed out that when the Strategic Task Force proposals were approved at the October
676 2023 meeting, presbytery granted the Implementation Task Force latitude to make changes as details for the
677 By-Laws and Manual of Operations were revised. CPC gave the Implementation Task Force the green light
678 to recommend to presbytery that one change as part of the whole.
679 • Report from the Implementation Task Force on job description for the part-time Transitional Presbyter. A
680 job description for this position was approved by the CPC and is included with this report for the
681 Presbytery's information.
682 • A search committee for the Transitional Presbyter is needed. While trying to work without delay, the CPC
683 sought to approve a search committee by the end of January so they could begin their work. CPC
684 determined the search committee should be composed of at least 3 members of the current implementation
685 task force and 3 members of the larger Presbytery. The chair was not able to meet that deadline and so, the
686 slate is now being presented for Presbytery approval at the February 2024 meeting.
687 • As a part of the suggested changes to our ministry structure, chairs and vice-chairs need to be approved.
688 Committee on Nominations put forth, and CPC approved the following:
689 Ministry of Congregational Health – Linda Lovins, Moderator
690 Ministry of Leadership Development – Cathy Mooney, Moderator; Erin Rugh, Vice-Moderator
691 Ministry of Pastoral Transitions – Lisa Martin, Moderator; Matt Frease, Vice-Moderator
692 Ministry of Dogwood Acres – Bill Lamont, Moderator; Ken Densmore, Vice-Moderator
693 Ministry of New Congregation Formation – A.J. Mealor, Moderator; Jim Rawlins, Vice-Moderator
694 Ministry of Presbytery Operations – Eric Spoon, Moderator
695 • Approved CPA request for use of Unbudgeted Projects/Special Project funds (\$602.68) to purchase an
696 "Owl" for online meetings at Presbytery Office.
697 • Approved CPA request for use of Unbudgeted Projects/Special Project funds to purchase three laptops
698 and Microsoft Office 365 for staff - Treasurer/Bookkeeper, Office Administrator, Stated Clerk (at least
699 \$4,500).
700 • Approved CPA motion to update the treasurer contract from 20 hours/week to 15 hours/week at same pay
701 rate, and that the person be an independent contractor rather than an employee of the presbytery.

702 **For action:**

703 Upon CPC recommendation, Presbytery approved following people to serve as the search committee for the
704 part-time
705 Transitional Presbyter:

- 706 • From the Implementation Task Force: Elder Tim Crawford, Elder Rick Clubb, Rev. Erin Rugh.
707 • From the larger body of the Presbytery: Rev. Michael Askew, Rev. Matt Frease, Elder Leslie Yandle

708 **Presbytery of Florida**
709 **Position Description – Transitional Presbyter**
710 **(Part-Time)**

711 Title: Transitional Presbyter for the Presbytery of Florida (Part-time)

712 Purpose: The Transitional Presbyter will provide leadership, guidance, and communication to foster
713 the changes to the structure and the ministries of the Presbytery of Florida.

714 Accountability: The Transitional Presbyter is elected/called by the presbytery and is accountable to the
715 presbytery through the Ministry Coordinating Council. This is to be a part-time position (19 hours/wk).

716 **Responsibilities:**

717 1. Leadership

718 a. Provide leadership to the presbytery in the ongoing shaping and reshaping of the life and mission of the
719 presbytery by guiding implementation of the newly adopted By-Laws and Manual of Operations.

720 b. Serve the presbytery as

721 • Advisor to all ministries of the presbytery, providing guidance as the presbytery transitions into its new
722 structure.

723 • Interpreter and facilitator to implement policies and actions of the presbytery.

724 c. Maintain contact with the congregations of the presbytery and help develop a climate of collegiality,
725 openness, trust, love, and understanding among the congregations, ministries, and members of the
726 presbytery.

727 2. Care

728 a. Support and nurture the officers, leadership, and members involved in the mission and ministry of the
729 presbytery.

730 b. Participate in ordination and installation services in the presbytery as able.

731 3. Administration

732 a. Serve as head of staff of the presbytery and its office in the implementation of the presbytery's policies,
733 strategies, and programs.

734 b. Administer and monitor the budget of the presbytery in consultation with the Ministry Coordinating
735 Council and the Treasurer/Bookkeeper of the presbytery, and the Ministry of Presbytery Operations.

736 4. Communication

737 a. Communicate and interpret the interests of the presbytery to the congregations of the presbytery, synod,
738 General Assembly, and related ecumenical/interfaith agencies.

739 b. Communicate the programs, policies, and actions of the synod and the General Assembly.

740 Review and Evaluation: The Ministry Coordinating Council shall annually conduct a performance review
741 and evaluation.

742 Term: The Transitional Presbyter shall be elected/called for a three-year term.

743 Knowledge, Skills, and Abilities:

744 a. Provide inspirational and adaptive leadership.

745 b. Training and/or experience in transitional ministry preferred.

746 c. Demonstrate experience in organizational leadership.

747 d. Exhibit knowledge of and commitment to the Reformed tradition, doctrine, and the polity of the
748 Presbyterian Church (U.S.A.).

749 e. Model and encourage positive and productive relationships and a spirit of unity among the presbytery
750 staff.

751 f. Maintain a commitment to inclusiveness and diversity.

752 g. Recognize, nurture, and facilitate the gifts of others.

- 753 h. Be able to build trust, and honor confidentiality.
754 i. Demonstrate knowledge of information technology and financial management.
755 j. Be a Minister of Word and Sacrament or Ruling Elder, with a strong faith and character.
756 k. Exhibit a good sense of humor.
757 Compensation:
758 Effective Salary (base salary & housing): \$53,000
759 Additional Required Benefits: \$4,055
760 Reimbursable Expenses: \$6,500 (travel, meals, entertainment, continuing ed.)
761 Vacation: 4 weeks
762 Study Leave: 2 weeks

763 **Administrative Commission for St. Andrews Presbyterian Church**

764 The AC submitted a report of their work to date. There were no items needing approval.

765 **New Business:**

766 2024 Presbyterian Association of Musicians Worship and Music Conference at Montreat: Linda Lovins
767 shared information on the 2024 Worship and Music conference at Montreat.

768 Request for Concurrence on Overture to General Assembly regarding National Caucus of Korean
769 Presbyterian Churches: Rev. Kim Sun provided information on the overture to officially recognize the
770 National Caucus of the Korean Presbyterian Churches (NCKPC). Rev Brant Copeland moved approval of
771 the overture. It was seconded by numerous members.

772 **The presbytery voted to concur with the following overture:**

773 **Recommendation:**

774 Presbytery of the Pacific overtures the 226th General Assembly (2024) to officially recognize the National
775 Caucus of Korean Presbyterian Churches (NCKPC) as one of caucuses of the Presbyterian Church
776 (U.S.A.).

777 **Rationale:**

778 A caucus formed by people of color provides a safe space for any group of people of color to work
779 explicitly and intentionally on its shared experiences of internalized racism for healing, justice, and equity.
780 As such, each community of color is to be acknowledged, organized, and assembled separately in
781 recognition that every group's experiences and perceptions are unique to itself. Therefore, when any
782 particular community of color appeals to the larger comprising body to form its caucus out of needs to be
783 heard, to be recognized, and to express and advance its own concerns, such a plea ought to be ratified to
784 preserve, affirm, and honor its own distinctive voice. For this reason, the 40,000-member strong Korean-
785 speaking and culturally Korean PC(USA) community seeks to form its own caucus. The NCKPC has
786 roughly 340 congregations* along with the three non-geographic presbyteries, and the size of its
787 membership is comparable to that of the Black churches, the largest people of color group in the PC(USA).
788 Although the Korean American congregations have long been vibrant, thriving, and contributing, they have
789 been regrettably at times underrepresented and not fully heard within the PC(USA), hamstrung by language
790 and cultural difficulty due to their relatively short immigrant history compared to other immigrant
791 communities.

792 Presently, the PC(USA) officially recognizes five caucuses, representing five distinctive communities of
793 color (Black, Asian, LatinX, Native American, and Middle Eastern), and representing Asian ethnic group is
794 the National Asian Presbyterian Council (NAPC). Although the Koreans have been a part of the NAPC,
795 the PMA has historically recognized the NCKPC as an independent caucus, and for the last two decades,
796 the NCKPC has convened separate annual national gatherings. In addition, because of disproportionately
797 extensive Korean constituents (estimated to account for more than 85 percent**) and because the Korean
798 members outnumber all other caucuses combined, excluding the Black Americans, the NCKPC (National
799 Caucus of Korean Presbyterian Churches) should be recognized as a distinctive official caucus. We should

800 also note that the Korean language, culture, immigrant experience, and spirituality are distinctively
801 different from those of the other Asian groups (as it is for each Asian group). Subsequently, there is an
802 inherent imbalance when the overwhelming number of Korean members are in one caucus group, along
803 with the members representing all the other Asians. Reflecting such imbalance, the Racial Equity &
804 Women's Intercultural Ministries has had two associates, one for Asian Intercultural Congregational
805 Support and another for the Korean Intercultural Congregational Support, in acknowledgment of the need
806 to serve the two separately. Consequently, the
807 Korean constituents desire to be represented in the PC(USA). Recognizing the NCKPC as an official
808 caucus would be a significant step forward for the Korean Presbyterian community, while it maintains a
809 partnership with the NAPC.

810 In recent years, the NCKPC has demonstrated more willingness to listen to constructive criticisms.
811 Korean churches are now more conscious about participation in the life of our denomination. For instance,
812 contributions to the Presbyterian Disaster Agency to support its work with Earthquake relief in Turkiye,
813 Ukraine War and Maui Fire have significantly increased among the Korean churches, totaling nearly one
814 million dollars during the Covid-19 pandemic. Women's ministry advocacy has been active in the past
815 decade also. The number of Korean Churches with female ruling elders has increased by 15% in the first
816 five years since the Women's Committee formed a decade ago, and today, the Women's Leadership
817 Committee (previously called Women's Committee) is actively working to increase women's participation
818 in church leadership. This committee conducts surveys every five years, promoting leadership in all levels
819 of ministries. The Korean churches have contributed to the denomination's greater good in other areas. For
820 example, many individuals who grew up and trained in Korean churches now serve beyond the Korean
821 community. Many staff in our National Offices are Korean Americans, and some serve as the leaders in
822 Mid-Council Ministry. We are also finding that many heads of staff at non-Korean-speaking congregations
823 are Korean Americans.

824 Four such individuals currently serve as head-of-staff in traditionally Anglo congregations in the greater
825 Los Angeles area. The Korean churches rejoice that many of their next-generation servants are making an
826 impact in the denomination, and we anticipate this trend to continue. Established in 1972, the National
827 Caucus of Korean Presbyterian Churches celebrated its Jubilee Year in 2022. On March 18th 1972, 19
828 members of UPC USA (United Presbyterian Church U.S.A.) started a fellowship in Northern California,
829 and one month later, on April 26th, 18 members of PCUS (Presbyterian Church of the United States)
830 formed the Korean Presbyterian Council of the PCUS in Atlanta, Georgia. One year after the historical
831 unification of UPC USA (United Presbyterian Church U.S.A.) and PCUS (Presbyterian Church in the
832 United States) on June 10th of 1983, two entities united to become the National Korean Presbyterian
833 Council in the Presbyterian Church U.S.A. (what is now the National Caucus of Korean Presbyterian
834 Churches) on May 25th of 1984. Thus, NCKPC's history goes back to the origin of PC(USA). This is a
835 well-established and highly functioning caucus, which only lacks recognition as an official caucus in our
836 denomination. The NCKPC is the major organization in the PC(USA) that has the contact and the
837 knowledge of all Korean-American congregations (defined as those whose membership comprises 80
838 percent or more ethnically Korean) and works to promote their causes. It currently labors to support and
839 protect the interests of diverse subgroups ranging from female clergy, men's & women's lay leadership,
840 next generation Korean Americans, young pastors, and retired pastors. Formally validating NCKPC as a
841 caucus will only foster equity and enrich the diversity that the PC(USA) upholds and cherishes. The
842 denomination's adoption could help Korean-American churches become healthier, build stronger
843 relationships with other churches and councils, and engage more fully within the life of the denomination.
844 The time to make NCKPC an official caucus has finally arrived.

845 *Endnotes*

846 * According to the 2023 Korean American Congregational Directory.

847 ** This percentage is based on the 2018 Sessional Annual Statistical Report, the Korean American
848 Congregational Directory, and the Asian American Congregational Directory, along with some additional
849 analysis performed by the PC(USA) Research Services

850 **Installation of Mark Broadhead as Moderator of Presbytery and Mary Hodges as Vice-Moderator**
851 Using liturgy of installation, personal comments, and prayer of installation, Don Mowat led a service of
852 installation. Following which, outgoing Moderator Don Mowat was appreciated, honored, and presented a
853 moderator's cross by incoming Moderator Mark Broadhead.

854 ADJOURNMENT AND CLOSING PRAYER

855 The meeting was adjourned with prayer at 2:10PM CST/3:10PM EST by Moderator Mark Broadhead.

856 NEXT MEETING: Saturday, May 18, 2024 Dogwood Acres

857 Saturday, August 24, 2024 Northminster, Pensacola

858 Tuesday, October 29, 2024 Christ Presbyterian Church, Tallahassee

859 Minutes respectfully submitted,

860 Hugh Hamilton,

861 Recording Clerk


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Don Mowat, Moderator
Jeannie Dixon, Stated Clerk
Hugh Hamilton, Recording Clerk

865 Approved by the Ministry Coordinating Council



866 Jeannie Dixon, Stated Clerk