

Supplemental Reports to the
Presbytery of Florida
Winter Stated Meeting

Tuesday, February 20, 2024 • 9 a.m. CST / 10 a.m. EST
@ First Presbyterian Church of DeFuniak Springs

<https://firstdefuniak.org/>

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REVISED DOCKET OF THE PRESBYTERY OF FLORIDA
February 20, 2024 – 9:00 a.m. CST/10:00 a.m. EST
First Presbyterian Church, DeFuniak Springs

That which will support the ministries of our churches.

(Please note: Times listed are CST)

8:00 Registration

9:00..... Winter Meeting Convenes

- Declaration of a Quorum..... Jeannie Dixon
- Adoption of docket..... Jeannie Dixon
- Introductions Don Mowat
- First-time ruling elders, teaching elders, corresponding members, and visitors
- Welcome from host congregation Cathy Mooney

WORSHIP

9:15 Morning Worship

Partner Reports

10:15 Valerie Young – Synod of South Atlantic Executive/Stated Clerk

10:25 Vicki Bell – Presbyterian Women of the Presbytery (PWP) Moderator (*Supplemental pp. 2 – 3*)

EDUCATIONAL TIME

10:30 Implementation Task Force presentation on By-Laws and Manual changes

Staff Reports

11:35 Christy Williams – Dogwood Acres Interim Director

11:40 Stated Clerk – Jeannie Dixon (*Handbook pp. 13 – 20*)

11:45 General Presbyter – Roy Martin, Jr.

ORDER OF THE DAY

12:00 Lunch

12:45 **Committee and Commission reports**

For Action/Updates

Implementation Task Force (20 min) (*Handbook pp. 21 – 22 + Manual of Operations and Bylaws*)

Committee on Congregational Discernment (CCD) (5 min) (*Handbook pp. 22 – 27*)

Committee on Dogwood Acres (CDWA) (10 min) (*Handbook p. 28*)

Committee on Ministry (COM) (15 min) (*Handbook pp. 29 – 31 + Supplemental pp. 4 – 7*)

Committee on Mission and Outreach (CMO) (2 min) (*Handbook pp. 32 – 33*)

Committee on Nominations (CN) (5 min) (*Supplemental pp. 8 – 10*)

Committee on New Congregational Development (CNCD) (10 min) (*Handbook p. 34*)

Committee on Preparation for Ministry (CPM) (10 min) (*Handbook p. 35*)

Committee on Presbytery Administration (CPA) (10 min) (*Supplemental pp. 11 – 18*)

Coordinating and Planning Commission (CPC) (2 min) (*Supplemental 19 – 22*)

2:15 **For Information**

Committee on Educational Resources (CER)

Committee on Representation (CR)

Administrative Commission for St. Andrews Presbyterian, Panama City (*Supplemental 23 – 24*)

2:30 **New Business**

2024 Presbyterian Association of Musicians Worship & Music Conference at Montreat– Linda Lovins

Request for concurrence of overture on National Caucus of Korean Presbyterian Churches (*Supp. 25 – 26*)

2:45 Installation of New Moderator and Vice Moderator

Adjournment and Closing Prayer (anticipated around 3:00 p.m. CST)

Next Meetings: all at 9:00 Central/10 Eastern.

May 18 Dogwood Acres

August 24 Northminster, Pensacola

Oct. 29 TBD

1 Report from the
2 **Presbyterian Women of the Presbytery (PWP)**



3 Presbyterian Women are in process of planning our Annual Gathering, which will be held at Faith
4 Presbyterian Church in Tallahassee on March 16, 2024. Registration will begin at 9:00 AM (EDT) and
5 the Meeting at 9:30 AM (EDT). Shelagh Wirth, PW Moderator for the Synod of South Atlantic, will be
6 our speaker. Please encourage the Presbyterian Women of your congregations to attend.

7 The Presbyterian Women Synod Seminaries and Scholarship Fund Committee are now taking
8 applications for their Scholarship Fund. We plan to award the scholarships at our Annual Gathering in
9 March. Applications should be submitted by February 29, 2024. If you need any information, please
10 contact Vicki Bell, vabb1954@gmail.com or 850-510-3314.

11 At the Mission Haven Board Meeting last October, they announced a “Unique Cookbook” (see
12 attached) to celebrate their 75th Anniversary. If you have had any connection to Mission Haven or the
13 Clothes Closet, they are asking for you to submit one of your favorite recipes with a story or memory to
14 go with it to:
15 missionhavendecatur@gmail.com.

16 February is also Columbia Friendship Circle month. Please encourage your congregations to donate.
17 This spring, “Come See Columbia Day” will be celebrating 75 years on April 18, 2024.

18 Respectfully submitted,
19 Vicki Bell, Moderator Presbyterian Women
20 Florida Presbytery

75th Anniversary Preparations A Unique Cookbook

Plans are underway for a most unique cookbook: one that contains recipes from mission co-workers—past and present— and describes their ministries abroad.

There will also be space for recipes from our friends here in the U.S.

What is your connection to Mission Haven?

- * Are you a past resident who experienced hospitality here?
- * Are you a former seminary student who benefitted from the Clothes Closet?
- * Have you served on the board and given of your time and talents?
- * Have you provided financial or spiritual support for our ministry?



*"...eat what is good,
and your soul will delight
in the richest of fare."*

Isaiah 55:2

If so, please send one of your favorite recipes to missionhavendecatur@gmail.com and a story or memory to go with it – you can find guidelines and a sample submission on our Facebook page and our website at www.missionhaven.net. Be sure to include your connection to Mission Haven and how it has influenced you.

The cookbook will be a celebration of food AND a celebration of the impact Mission Haven has had on those serving our great God in the U.S. and around the world!

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Supplemental Report from the Committee on Ministry (COM)

At its special meeting of February 12, 2024 (via Zoom) the Committee on Ministry approved the following items:

1. Upon examination, reception of Rev. Hanlim Chae as a member of the Presbytery upon dismissal from Tropical Florida Presbytery.
2. Upon examination, reception of Rev. Blair Beaver as a member of the Presbytery upon dismissal from South Alabama Presbytery.
3. Terms of call for Rev. Blair Beaver at Marianna-First.

Rev. Chae and Rev. Beaver will be introduced during COM's report. Their statements of faith and biographies are attached to this written report. Rev. Chae began serving as Interim Pastor of Tallahassee-Lafayette on January 14, and Rev. Blair will begin serving as Pastor of Marianna-First on May 12.

Biography **Rev. Hanlim Chae**

I was born and raised in South Korea as the third child and eldest son among six siblings. Having served my country as a military officer and enjoyed a fulfilling thirteen-year career as a civil engineer, I found joy and purpose in various facets of my life. Having met at a church in Seoul, my wife and I actively participated in our faith community as choir members and leaders of a college group. Our union blessed us with three wonderful children – two daughters and a son, who grew up as steadfast Christians now.

In 2004, our family relocated to the United States, where I took on a role as a sales engineer with a trading company, simultaneously exploring opportunities for my own business. When I set foot in the U.S., I became an integral part of a local Korean church, dedicating sixteen years of service as a deacon, elder, Sunday school director, and finally, interim pastor.

While I had sensed a calling to ministry since college, I initially pursued my dream of entrepreneurship. However, in 2013, divine intervention dramatically altered my path, redirecting me toward a life of service to the people of God. God's unmistakable guidance led to my ordination at the Presbytery of Tropical Florida in 2019.

Since then, I've served as an interim pastor for the Korean church and transitioned to a role as a parish associate at Gardens church. Both congregations were in pastoral transition, and under my leadership, they successfully navigated uncertainty and gained strength for future growth.

Responding to God's calling, I ventured beyond my comfort zone to serve non-Korean congregations. Drawing from my diverse pastoral experiences, I expanded my range of spiritual care, breaking down racial and social barriers.

My dream is to share the hope of Jesus Christ with individuals of all ages, from younger generations to older adults, who may feel isolated from their communities. In addition to my pastoral pursuits, I enjoy singing in the choir, playing pickleball, and taking leisurely walks with my wife, Euna.

39 **Statement of Faith**

40 **Rev. Hanlim Chae**

41 I profess my belief in one Triune God, eternally existing in three persons: the Creator, Redeemer, and
42 Sustainer of this world. Through the Word, God created the entire universe and humanity, intending for
43 them to glorify Him through everlasting fellowship.

44 Adam and Eve's disobedience severed this communion, introducing sin to humanity and leading to
45 eternal separation from the holy God. Recognizing the incapacity of individuals to atone for their sins,
46 God, in His boundless love, provided the sole means of restoring fellowship through Christ.
47 Jesus Christ, the second person of the Trinity, selflessly sacrificed on the cross for the world. Rising
48 from the grave on the third day, He emerged as our King, Prophet, and High Priest, mediating our
49 reconciliation with God. His resurrection symbolizes ultimate victory and offers hope for the
50 resurrection of all believers. Through the faith in Jesus Christ, sins are washed away, granting access to
51 God's throne with confidence. Salvation, a gift of grace, is attained through faith alone.

52 The Holy Spirit, the third person of the Trinity, dwells in the hearts of believers as a Counselor,
53 fulfilling the promise of our Lord Jesus. Empowering, enlightening, and renewing the worldwide
54 church, the Holy Spirit aids in understanding and obeying God's will.

55 The Bible, God's Word, reveals the path to salvation through Jesus Christ. As the God-breathed, living,
56 and active Word guides us, illuminated by the Holy Spirit, toward God's will and the kingdom of
57 heaven.

58 I embrace the sacraments of Baptism and Communion. Baptism signifies God's claim on us as His
59 children, raising us to new life through Christ Jesus. Communion celebrates Jesus' Last Supper,
60 reminding us of His sacrifice and urging obedience to His command to proclaim His death and
61 resurrection until His return.

62 **Biography**

63 **Rev. Blair Beaver**

64 I was born in Boone, NC on August 7, 1970. My parents were divorced when I was 1½ years old. My
65 mother raised me in Charlotte, NC, and I attended Providence Day School for thirteen years. I was
66 baptized and confirmed at Providence Road United Methodist Church. I moved to Rock Hill, SC, to
67 live with my Father when I was fourteen. I graduated from Northwestern High School, then
68 Spartanburg Methodist College, with an AA in Business Administration. It was the time in my life
69 when I questioned God. I assumed happiness and peace could be found in the material things of this
70 world. This life lasted about ten years. *Wow, was I wrong!*

71 In 1995, I married Kimberly Perkins at Faith Presbyterian Church, Laurinburg, NC. We began
72 attending Faith PC, and here is where God began to "call." In 1996, Hannah, our oldest daughter, was
73 born. I became increasingly involved in the church and learned to live a Christian life. I was working as
74 a land surveyor at this time, and I questioned everything. I didn't want to accept this calling. Then
75 the "agreement" I made with God became, "God, if I am misunderstanding YOU, please stop me at any
76 time." God continued to call. So, I enrolled at St. Andrews Presbyterian College and earned a BA in
77 Religious Studies with National honors in 1999. As I continued to feel God's calling, I enrolled in
78 Columbia Theological Seminary, and in 2002, I graduated with an M.Div. In March of that year, our
79 son Noah was born, and in 2004, God blessed us again with our daughter Madison (Maddie).

80 My first call was at Cornelius Presbyterian Church in Cornelius, NC. After three years as a solo pastor,
81 I accepted a call to become the first Associate Pastor in First Presbyterian's 175-year history in Laurens,
82 SC. I served as a general Associate, sharing all pastoral duties.
83 After three years as an Associate, I moved away from the parish for one year while I sought another
84 call.

85 In August 2009, I accepted the yoked position of solo pastor in Ruby, SC. I served Ruby Presbyterian
86 and White Oak Presbyterian. I have grown spiritually through all these callings, trusting and relying on
87 God to sustain me and my family.

88 In August 2014, I accepted a call to First Presbyterian Church in Bay Minette, AL. Serving this church
89 has been an incredible journey with loving Christians. Over the last ten years, I have grown through a
90 more profound sense of Mission and living out the Great Command.

91 This journey has confirmed that there is only one God the Father, creator of all things, God the Son,
92 Redeemer of the world and homoousios with the Father, and one Holy Spirit, the sustainer of God's all-
93 encompassing Word and presence.

94 I live out, growing daily, Christ's Great Commission, believing that Christ's saving grace *is* sufficient
95 for *everyone* because we are justified by grace through faith alone! Living and trusting in this saving
96 and sustaining grace drives my life as a Christian, a Teaching Elder, and, most importantly, as a
97 Husband and Father. I should have listened to God's calling all along. Thanks be to God for never
98 giving up on *any* of us.

99 **Statement of Faith**

100 **Rev. Blair Beaver**

101

102 In the beginning, the Triune God, in love, created all things. God declared creation to be good;
103 therefore, humanity, made in God's image, was given the opportunity and command to love and care for
104 God's creation. While given free will, humanity turned from God and sought their way. Here is where

105 the history of redemption and reconciliation begins: humanity would follow and turn away from God,
106 and God, reminding them/us to be always full of compassion, mercy, and justice.
107 Over time, it became clear that this world was broken and torn apart by sin. Therefore, to reconcile a
108 broken world, God became human and broke into human history in the person of Jesus, who brought
109 salvation to humanity. Jesus taught, touched outcasts, challenged expectations, loved sinners, gave
110 hope, and turned the world upside down. Through Jesus's life, ministry, death, and resurrection,
111 humanity was given the gift of salvation and redemption, new life and hope, and an understanding of
112 God's love.

113 God continues to reveal Godself to us through the presence of the Holy Spirit. The Spirit leads us in
114 truth, renews and sustains us, prays for us, unites us, and gives us peace. The Spirit teaches, guides, and
115 opens up God's truth as we study God's word in the Scriptures. As we gather in community to study
116 God's word in the Scriptures and acknowledge the Bible, we trust that this time will be inspired by the
117 Holy Spirit, helping us see Jesus's unique witness, the Word of God incarnate.

118 Our calling through the Church is to worship and witness the Gospel. Our Church's call is to discern
119 where God works and join in that mission. When we partner with God and participate in God's mission,
120 we work toward bringing about the Kingdom of God in the here and now, fulfilling the Great
121 Commission. We are nourished and sustained for this mission through our two sacraments: Baptism and
122 the Lord's Supper. In our Baptism, God claims us as part of the body of Christ and grafts us to Christ.
123 By the Lord's Supper, we are empowered and nourished by the bread of life and the cup of salvation,
124 always remembering the life, ministry, death, resurrection, and future coming of Jesus Christ.
125 We live in a broken world. Yet, our calling is to participate actively in God's creation. As Presbyterians,
126 we continue to look forward to the fully realized Kingdom of God, which we believe, in faith, will
127 come one day – to be reformed and reforming. However, until that day arrives, we are called to love
128 God, the Creator, seek to follow the way of Jesus Christ our Lord, and be aware of the movements of
129 the Spirit, the Sustainer.

1
2

Report from the Committee on Nominations (CN)

3 **Membership:** Chair, vice chair, four members-at-large representing all geographic areas of the
4 presbytery, one liaison from the Committee on Representation.

5 **Purpose:** To nominate to Presbytery individuals to serve on presbytery committees, adhering to
6 established norms of committee membership and representation including vacancies, chairs and vice-
7 chairs; and to nominate persons to serve on presbytery's Permanent Judicial Commission and as
8 commissioners to Synod and General Assembly meetings.

9 **For information:**

10 The Committee on Nominations has put together the new ministry structure set forth by the Strategic
11 Task Force initiative for the Presbytery. We used the guidelines given to us by the Implementation Task
12 Force and input from the new Ministry moderators. We melded together 5 Committee on Ministry and
13 5 Committee on Congregational Discernment personnel to form the Ministry of Congregational Health,
14 total 10 members. We melded together members of the Committees on Preparation for Ministry (4),
15 Mission and Outreach (3), Educational Resources (2) to form the Ministry of Leadership Development,
16 total 9 members. The Ministry of Pastoral Transitions was formed from 5 Committee on Ministry
17 members and 1 member from the Committee on Congregational Discernment for a total of 6 members.
18 The next three ministries were just renamed: Ministry of Dogwood Acres 8 members; Ministry of New
19 Congregation Formation 6 members; Ministry of Presbytery Operations 9 members.

20 We did not address the new Ministry of Representation, which is a combination of the Committee on
21 Nominations and the Committee of Representation. We don't select our own members. This is done by
22 the Coordinating and Planning Commission.

23 **For action:**

24 The Committee on Nominations moves that the following nominees be confirmed to these designated
25 new ministry assignments.

26 *Ministry of Congregational Health*

27 Class 2/2025

28 Kevin Russell (formerly COM) – Elder; First, Chipley
29 Richard Clubb (formerly COM) – Elder; Gulf Beach, Panama City Beach
30 Karen Weaver (formerly CCD) – Elder; First, Monticello
31 Rev. Sun Kim (formerly CCD) – Minister; First Korean, Fort Walton Beach
32 Ernie McNeill (formerly CCD) – Elder; First, Marianna

33 Class 2/2026

34 Linda Lovins (formerly COM) - Moderator – Elder; Christ, Tallahassee
35 Rev. Linda Pitts (formerly COM) – Minister; Faith, Tallahassee
36 Sheila Clark Askew (formerly CCD) – Elder; Gulf Beach, Panama City Beach

37 Class 2/2027

38 Rev. Dr. Joan Wooten (formerly COM) - Vice- Moderator – Minister; First, Pensacola
39 Joyce Kelly (formerly CCD) – Elder; First, DeFuniak Springs

40 *Ministry of Leadership and Development*

41 Class 2/2025

42 Rev. Cathy Mooney (formerly CPM) – Moderator – Minister; First, DeFuniak Springs
43 Susan Byram (formerly CMO) – Elder; First, Pensacola
44 Hilda Jackson (formerly CER) – Elder; First, DeFuniak Springs

45 Class 2/2026
46 Rev. Erin Rugh (formerly CPM) - Vice Moderator – Minister; Faith, Tallahassee
47 Rev. Dr. Hugh Hamilton (formerly CMO) – Minister; Trinity, Pensacola
48 Rev. Erin Rosica (formerly CER) – Minister; Westminster Oaks, Tallahassee
49 Class 2/2027
50 Sarah Waby (formerly CPM) – Elder; Gulf Beach, Panama City Beach
51 Greg Seltzer (formerly CPM) – Commissioned Ruling Elder; Northminster, Pensacola
52 Tim Crawford (formerly CMO) – Elder; First, Crestview

53 *Ministry of Pastoral Transitions*

54 Class 2/2025
55 Rev. Matt Frease (formerly COM) -Vice Moderator – Minister; UKirk Tallahassee
56 Pam Nulty (formerly COM) – Elder; Northminster, Pensacola
57 Class 2/2026
58 Rev. Lisa Martin (formerly COM) – Moderator – Minister; First, Lynn Haven
59 Sue Coleman (formerly COM) – Elder; Trinity, Pensacola
60 Class 2/2027
61 Joanne Kublik (formerly CCD) – Commissioned Ruling Elder; Red Bay
62 Ed Nickinson (formerly COM) – Elder; Trinity, Pensacola
63 Vacant

64 *Ministry of Dogwood Acres*

65 Class 2/2025
66 Ken Densmore - Vice Moderator – Elder; First, Pensacola
67 Henry Givens – Elder; Laurel Hill
68 Rev. Robert Quiring – Minister; First, Pensacola
69 Class 2/2026
70 Susan Barber – Elder; First, Marianna
71 Rev Bill Lamont – Moderator – Minister; Gulf Breeze
72 Lisa Sweeney – Elder; First, Lynn Haven
73 Class 2/2027
74 Rev Brent Copeland – Minister; Retired
75 James Vance – Elder; Fellowship, Tallahassee

76 *Ministry of New Congregation Formation*

77 Class 2/2025
78 Rev A.J. Mealer – Moderator – Minister; Fellowship, Tallahassee
79 Jim Rollins - Vice Moderator – Minister; Retired
80 Class 2/2026
81 Beth Mooney – Elder; First, DeFuniak Springs
82 Stan Trappe – Elder; Grace, Panama City
83 Class 2/2027
84 Kathy Milton – Elder; First, Marianna
85 Vacant

86 *Ministry of Presbytery Operations*

87 Class 2/2025
88 Rev. Dr. Brad Clayton – Minister; Faith, Tallahassee
89 Anne Hodges – Elder; Christ, Tallahassee
90 Vacant
91 Class 2/2026
92 Barbara Sawyer – Elder; Northminster, Pensacola

93 David Balmer – Elder; Gulf Beach, Panama City Beach
94 Ann Fyfe – Elder; First, Lynn Haven
95 Class 2/2027
96 Rev. Eric Spoon – Moderator – Minister; Grace, Panama City
97 Vacant
98 Vacant

99 The Committee on Nominations moves to confirm the following nominees to the Permanent Judicial
100 Commission.

101 Class 2/2028
102 Joanne Kublik – Commissioned Ruling Elder; Red Bay
103 Tracy Schoppe – Elder; Gulf Beach, Panama City Beach
104 Class 2/2030
105 Glenn Hodges – Elder; First, Tallahassee

106 Blessings,
107 Rich Kangas, Chair

Committee on Nominations (CN)

Class of 2024
Rich Kangas (Chair)
Elder – 1st, Lynn Haven
Fred Pryor
Elder – 1st, Ft. Walton Beach

Class of 2025
Leslie Yandle
Elder – 1st, Pensacola
Michael Askew
*Minister – Gulf Beach,
Panama City Beach*

Class of 2026
Raymond Guterman
Minister – 1st, Marianna
Vacancy

1 Report from the
2 **Committee on Presbytery Administration (CPA)**

3 **Membership:** Chair, vice-chair, 9 members-at-large

4 **Purpose:** To oversee the management of presbytery funds, property, and staff.
5

6 **For Information:**

7 **2023 Budget:** We received \$327,108.76 of the 2023 Shared Support amount of \$366,485.74. With that
8 and the resources Other Income and Building our Presbytery fund, we only had to move \$86,682.73, far
9 less than the \$110,000 we expected in October 2023, but more than the \$69,771.26 budgeted. Thank
10 you to all the churches who gave in 2023 to help support the work of this Presbytery.

11 **Stewardship 2024:** As of February 16, 2024, Shared Support for 2024 is \$347,596 from 37 out of 37
12 churches. It was our hope that churches would pledge based on the original proposed budget to ensure
13 we will meet our budget goal for 2024. Thank you to all who have turned in a pledge for Shared
14 Support for 2024.

15 **2024 Budget:** Our goal for total receipts for 2024 is \$348,096. This is a reduction from our proposed
16 budget in September, which was \$451,000. This goal is a must to meet from our churches so we do not
17 have to rely on reserves in 2024. We did it!

18 **Property:** The new presbytery office building is open for business, but there are still projects to
19 complete outside such as handicap parking and landscaping and inside such as decorating. We look
20 forward to seeing the building fully operational.

21 **Personnel:** On January 31, 2024, we received notice that our candidate for the Treasurer/Bookkeeper
22 position declined the job offer. Denise's retirement began on February 1, 2024 and Roy's retirement
23 will begin on March 1, 2024. We appreciate Denise and the work she has done for this Presbytery.
24 After conducting interviews, a background check, and employee reference check, the CPA approved
25 Michael Martin as Bookkeeper for the Presbytery on February 15, 2024.

26 **For Action:**

27 The Committee recommends the following:

- 28 1. That the Presbytery approve the Proposed Budget for 2024.
29 2. That the Presbytery approve Michael Martin as Treasurer for the Presbytery of Florida.

30 Respectfully submitted,

31 Rev. Eric Spoon, Vice-Chair

Committee on Presbytery Administration (CPA)

Class of 2024

Grady McDaniel
(Elder – Grace, Panama City)

Eric Spoon (Vice Chair)
(Minister – Grace, Panama City)

Vacancy

Vacancy

Class of 2025

Brad Clayton (Chair)
(Minister – Faith, Tallahassee)

Anne Hodges
(Elder – Christ, Tallahassee)

Vacancy

Vacancy

Class of 2026

Barbara Sawyer
(Elder – Northminster,
Pensacola)

David Balmer
(Elder – Gulf Beach,
Panama City Beach)
Ann Fyfe
(Elder – 1st, Lynn Haven)

2024 Pledges Shared Support Pledges		
Church	# Mbrs*	2024 Pledge
Blountstown	5	\$508.40
ChIPLEY	29	1,200.00
Crestview First	54	5,490.71
DeFuniak Springs Bethel	8	813.44
DeFuniak Springs Euchee Valley	39	3,965.51
DeFuniak Springs, First	90	3,240.00
Destin, First	52	3,300.00
Freeport, Freeport	80	4,500.00
Ft. Walton Beach - Korean, First	65	5,000.00
Ft. Walton Beach, First	103	5,000.00
Gretna, Gretna	17	2,000.00
Gulf Breeze, Gulf Breeze	199	6,000.00
Havana, First	45	3,500.00
Laurel Hill, Laurel Hill	7	2,400.00
Lynn Haven, First	88	9,000.00
Marianna, First	165	11,000.00
Milton, First	22	500.00
Monticello, First	32	3,000.00
Navarre, Navarre	35	2,310.00
Panama City Beach, Gulf Beach	48	4,880.00
Panama City, Grace	111	11,300.00
Panama City, Parkway	48	4,500.00
Panama City, St. Andrews	16	0
Pensacola, First	379	38,536.65
Pensacola, Korean	31	3,000.00
Pensacola, Northminster	72	2,400.00
Pensacola, Trinity	523	32,808.00
Quincy, First	502	51,043.32
Red Bay, Red Bay	9	915.12
Tallahassee, Christ	169	12,000.00
Tallahassee, Faith	819	70,000.00
Tallahassee, Fellowship	118	11,998.00
Tallahassee, First	308	15,658.69
Tallahassee, Lafayette	98	9,965.00
Tallahassee, Trinity United	29	2,948.72
Wewahitchka, First	9	915.12
Woodland, Sawdust	15	2,000.00
<i>Updated 2/16/24</i>	4,439	\$347,596.68
<i>* Membership per 2022 year-end statistical reporting</i>		

2024 New Proposed Budget

(As of 2/16/24)

Receipts

Shared Support	347,596
Other Income	500
Amount From Reserves	0

Total Receipts 348,096

Disbursements

Per Capita

Per Capita - General Assembly	43,502
Per Capita - Synod	6,659

Total Per Capita 50,161

Ministry of Leadership Development (MLD)

Campus Ministry (Ukirk Tallahassee)	14,000
Equipping Leaders	5,000
<i>CLP Support, Workshop Leaders, etc.</i>	
Annual Consultation with Candidates	500
Candidates' Aid Fund	250
Moderator Training (online)	100
FLAPDAN Membership Dues	1,750
Guatemala Partnership Development	1,000
Racial Justice Subcommittee	1,000
Disaster Relief	1000
Ministry Expense	500

Total MLD 25,100

Ministry of Congregational Health (MCH)

Minister's Emergency Assistance Fund	1000
Church Liaison Expenses	1000
Resources (Holy Cow/MissionInsite)	1,700
Ministry Expense	500

Total MCH 4,200

Ministry of Pastoral Transitions (MPT)

Ministry Expense	1500
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Total MPT 1500

Ministry of Dogwood Acres (MDWA) 66,586

Total MDWA 66,586

Ministry of New Congregation Formation (MNCF)

Ministry Expense	500
Total MNC	500

Ministry of Presbytery Operations (MPO)

Equipment Fund	500
Equipment Maintenance	400
Postage	250
Office Telephone	1,400
Electricity	2,400
Internet	2,350
Property Maintenance	600
Supplies & Expenses	1,330
Copier Lease	2,700
Insurance & Bonding	10,123
Worker's Compensation	700
Memorials/Flowers	150
Bank Service Charges	800
Publications/Resources	100
Financial Records Review	1000
Ministry Expense	500
Total MPS	25,303

Ministry Coordinating Council (MCC)**Staff**

	<i>2 Months</i>
General Presbyter Salary	10,178
GP IRA	250
GP Housing	2,234
GP Utilities	746
GP Mileage Reimbursement	834
GP Continuing Ed and Books	112
GP Other Travel & Business Expense	2,223
GP BOP	5214
GP SECA	1,010
<i>Subtotal General Presbyter</i>	<i>22,801</i>

	<i>10 Months</i>
General Presbyter Salary	35,000
GP IRA	0
GP Housing	9,167
GP Utilities	0
GP Mileage Reimbursement	3,334
GP Continuing Ed and Books	417
GP Other Travel & Business Expense	1,667
GP BOP	0

GP SECA	3,380
<i>Subtotal Transitional General Presbyter</i>	<u>52,965</u>
Administrator's Salary	38,445
Administrator's Annuity	720
Administrator's Medical Insurance	10,225
Administrator's Travel	4,600
Administrator's Continuing Ed	1,000
<i>Subtotal Administrator</i>	<u>54,990</u>
Treasurer Salary	13,873
Treasurer Mileage	800
<i>Subtotal Treasurer</i>	<u>14,673</u>
Stated Clerk Salary	15,870
Stated Clerk Travel	2,000
<i>Subtotal Stated Clerk</i>	<u>17,870</u>
Recording Clerk	2,000
Staff Payroll Taxes	5,484
Salary Adjustments (Prop 2% increase)	1,363
Workers Compensation Insurance	900
<i>Total Staff</i>	<u>173,046</u>
Presbytery Meeting Expense	600
Ministry Expense	500
Total MCC	<u>174,146</u>
Ministry on Representation (MR)	
Ministry Expenses	500
Total MR	<u>500</u>
Permanent Judicial Committee (PJC)	
Ministry Expense	100
Total PJC	<u>100</u>
Total Expenses	<u><u>348,096</u></u>

Michael Martin

Defuniak Springs, FL 32435

michaelmartin8376_bbd@indeedemail.com

+1 850 258 3729

Well rounded with over 20 years' experience in Management, Operations, Administration, Teaching experience to contribute to the success of a company, and also grow within a company in a long term capacity.

Willing to relocate: Anywhere

Authorized to work in the US for any employer

Work Experience

Grants and Contracts Administrator

City of Panama City Beach - Panama City Beach, FL

May 2022 to Present

Ensure all required documents and reports are submitted in a timely manner for the city's grants (over \$75 million)

Chief Financial Officer

Habitat for Humanity of Bay County Florida - Panama City, FL

March 2019 to May 2022

After Hurricane Michael devastated Bay County on October 10, 2018, I was compelled to get back into non-profit work to assist my community.

Since HM I have assisted in securing and managing over \$2 million in grant funding from HFHI, Wells Fargo, CDP, Florida Blue, State Farm, Volunteer FL, as well as many other entities. This funding allowed the affiliate to go from 2-3 houses annually (pre storm) to 10-12 houses annually (post storm). I also designed the affiliates Critical Home Repair program that was started to repair hurricane damaged homes.

Prepared the foundational paperwork as well as 501C3 paperwork for Rebuild Bay County (Long Term Recovery Group) that was formed after Hurricane Michael.

As Chief Financial Officer, I am responsible for all aspects of the affiliates finances.

Served several times as Interim Executive Director.

Substitute Teacher

Bay District Schools - Panama City, FL

August 2018 to February 2019

Substitute teacher in various classrooms while waiting on my Teacher Certification approval.

Owner

As Unto Him Cleaning - Panama City, FL

January 2009 to August 2018

Small business owner providing short term rental cleaning services. Hired 1099 employees. Managed all HR and Operational functions.

Director of Operations and Administration

Panama City Rescue Mission - Panama City, FL
January 2004 to December 2009

Administered a \$1.5 Million Budget

Oversaw all Audits, Managed personnel issues for 22 employees

Organized and oversaw county wide recycling program for funding purposes

City Mission Director

Waterfront Rescue Mission - Crestview, FL
January 1997 to February 2004

Oversaw all organizational activities. Planned, opened and managed entire Crestview Community Care Center

Education

Master of Business Administration in Business Administration

Liberty University
May 2008

Bachelor of Arts

Bethany Bible College
December 2001

Skills

- Teaching
- Organizational Skills
- Time Management
- Marketing
- Leadership
- Fundraising
- Auditing
- Records Management
- Payroll
- Financial management
- Customer service
- CRM software
- Computer skills
- Communication skills

- Leadership
- Payroll
- Cash handling
- QuickBooks
- Human resources
- Accounting
- Records management
- Front desk
- Account reconciliation
- General ledger reconciliation
- Accounting software
- GAAP
- Bookkeeping
- Financial management
- Financial auditing
- Financial analysis

Certifications and Licenses

Driver's License

Assessments

Work motivation — Proficient

December 2020

Level of motivation and discipline applied toward work

Full results: [Proficient](#)

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.

Additional Information

SKILLS

Accounting Quickbooks Receivables/Payables Training/Teaching

Applicant Tracking Software Posting/Website Interviewing/Hiring

Onboarding Records Management Timesheet Tracking Reports

Budgets/creating & maintaining Time Management I9/E-Verify

Background Checks/Drug Screenings Scheduling/Planning Events Auditing

Report from the Coordinating and Planning Commission (CPC)

Membership: Past moderator (chair), moderator of presbytery, vice-moderator of presbytery, all presbytery committee chairs

Purpose: To provide for strategic planning and to coordinate the work of the presbytery; and to serve as a commission of presbytery to address matters needing immediate attention between presbytery meetings.

For information:

The following electronic votes were taken between meetings of the CPC:

- Approval of Implementation Task Force roster: Rev. Mark Broadhead, Elder Rick Clubb, Elder Tim Crawford (chair), Elder Emily Evans, Rev. Erin Rugh, Elder Pam Nulty, and Elder Karen Weaver.
- Approval of Administrative Commission for St. Andrews Presbyterian Church: Rev. Eric Spoon, Rev. Linda Pitts, Elder Ed Nickinson, and Elder Pam Nulty.
- Approval of Dogwood Acres 501c3 Discernment group, to work alongside the Dogwood Acres Ministry Team: Elder Jean Norman, Elder Randy Pople, Elder Mark Davis, Elder Deborah Potter, Rev. Dr. Raymond Guterman.

During our January 25, 2024 meeting, the CPC:

- Heard a report from the Implementation Task Force on their proposed changes to the ministry structure of the Presbytery. It was pointed out that when the Strategic Task Force proposals were approved the October 2023 meeting, presbytery granted the Implementation Task Force latitude to make changes as details for the By-Laws and Manual of Operations were revised. CPC gave the Implementation Task Force the green light to recommend to presbytery that one change as part of the whole.
- Heard a report from the Implementation Task Force on job description for the part-time Transitional Presbyter. A job description for this position was approved by the CPC and is included with this report for the Presbytery's information.
- A search committee for the Transitional Presbyter is needed. While trying to work without delay, the CPC sought to approve a search committee by the end of January so they could begin their work. CPC determined the search committee should be comprised of at least 3 members of the current implementation task force and 3 members of the larger Presbytery. The chair was not able to meet that deadline and so, the slate is now being presented for Presbytery approval at the February 2024 meeting.
- As a part of the suggested changes to our ministry structure, chairs and vice-chairs need to be approved. Committee on Nominations put forth, and CPC approved the following:
 - oMinistry of Congregational Health – Linda Lovins, Moderator
 - oMinistry of Leadership Development – Cathy Mooney, Moderator; Erin Rugh, Vice-Moderator
 - oMinistry of Pastoral Transitions – Lisa Martin, Moderator; Matt Frease, Vice-Moderator
 - oMinistry of Dogwood Acres – Bill Lamont, Moderator; Ken Densmore, Vice-Moderator
 - oMinistry of New Congregation Formation – A.J. Mealor, Moderator; Jim Rawlins, Vice-Moderator
 - oMinistry of Presbytery Operations – Eric Spoon, Moderator
- Approved CPA request for use of Unbudgeted Projects/Special Project funds (\$602.68) to purchase an

42 “Owl” for online meetings at Presbytery Office.

43 •Approved CPA request for use Unbudgeted Projects/Special Project funds to purchase three laptops
44 and Microsoft Office 365 for staff - Treasurer/Bookkeeper, Office Administrator, Stated Clerk (at least
45 \$4,500).

46 •Approved CPA motion to update the treasurer contract from 20 hours/week to 15 hours/week at same
47 pay rate, and that the person be an independent contractor rather than an employee of the presbytery.

48 **For action:**

49 The CPC recommends the following people to serve as the search committee for the part-time
50 Transitional Presbyter:

51 •From the Implementation Task Force: Elder Tim Crawford, Elder Rick Clubb, Rev. Erin Rugh.

52 •From the larger body of the Presbytery: Rev. Michael Askew, Rev. Matt Frease, Elder Leslie Yandle

53 Submitted by

54 Rev. Trinity Whitley, chair

Coordinating and Planning Commission (CPC)

Rev. Trinity Whitley – CPC Chair (*Minister – Faith, Tallahassee*)

Elder Don Mowat – Moderator (*Elder – 1st, Lynn Haven*)

Rev. Mark Broadhead – Presbytery Vice Moderator/Committee on Congregational Revitalization Chair
(*Minister – 1st, Crestview/Laurel Hill*)

Rev. Bill Lamont – Committee on Dogwood Acres Chair (*Minister – Gulf Breeze*)

Rev. Dr. Joan Wooten – Committee on Ministry Chair (*Minister – 1st, Pensacola*)

Rev. Hugh Hamilton – Committee on Mission and Outreach Chair (*Minister – Trinity, Pensacola*)

Elder Rich Kangas – Committee on Nominations Chair (*Elder – 1st, Lynn Haven*)

Rev. A. J. Mealor – Committee on New Congregational Development (*Minister – Fellowship, Tallahassee*)

Rev. Cathy Mooney – Committee on Preparation for Ministry Chair (*Minister – 1st, DeFuniak Springs*)

Rev. Brad Clayton – Committee on Presbytery Administration Chair (*Minister – Faith, Tallahassee*)

Elder Glenn Hodges – Committee on Representation Chair (*Elder – 1st, Tallahassee*)

55 **Presbytery of Florida**
56 **Position Description – Transitional Presbyter**
57 **(Part-Time)**

58 **Title:** Transitional Presbyter for the Presbytery of Florida (Part-time)

59 **Purpose:** The Transitional Presbyter will provide leadership, guidance, and communication to foster
60 the changes to the structure and the ministries of the Presbytery of Florida.

61 **Accountability:** The Transitional Presbyter is elected/called by the presbytery and is accountable to
62 the presbytery through the Ministry Coordinating Council. This is to be a part-time position (19
63 hours/wk).

64 **Responsibilities:**

65 **1. Leadership**

- 66 a. Provide leadership to the presbytery in the ongoing shaping and reshaping of the life and
67 mission of the presbytery by guiding implementation of the newly adopted By-Laws and
68 Manual of Operations.
69 b. Serve the presbytery as
70 • Advisor to all ministries of the presbytery, providing guidance as the presbytery
71 transitions into its new structure.
72 • Interpreter and facilitator to implement policies and actions of the presbytery.
73 c. Maintain contact with the congregations of the presbytery and help develop a climate of
74 collegiality, openness, trust, love, and understanding among the congregations, ministries,
75 and members of the presbytery.

76 **2. Care**

- 77 a. Support and nurture the officers, leadership, and members involved in the mission and
78 ministry of the presbytery.
79 b. Participate in ordination and installation services in the presbytery as able.

80 **3. Administration**

- 81 a. Serve as head of staff of the presbytery and its office in the implementation of the
82 presbytery's policies, strategies, and programs.
83 b. Administer and monitor the budget of the presbytery in consultation with the Ministry
84 Coordinating Council and the Treasurer/Bookkeeper of the presbytery, and the Ministry of
85 Presbytery Operations.

86 **4. Communication**

- 87 a. Communicate and interpret the interests of the presbytery to the congregations of the
88 presbytery, synod, General Assembly, and related ecumenical/interfaith agencies.
89 b. Communicate the programs, policies, and actions of the synod and the General Assembly.

90 **Review and Evaluation:** The Ministry Coordinating Council shall annually conduct a performance
91 review and evaluation.

92 **Term:** The Transitional Presbyter shall be elected/called for a three-year term.

93 **Knowledge, Skills, and Abilities:**

- 94 a. Provide inspirational and adaptive leadership.
- 95 b. Training and/or experience in transitional ministry preferred.
- 96 c. Demonstrate experience in organizational leadership.
- 97 d. Exhibit knowledge of and commitment to the Reformed tradition, doctrine, and the polity of the
- 98 Presbyterian Church (U.S.A.).
- 99 e. Model and encourage positive and productive relationships and a spirit of unity among the
- 100 presbytery staff.
- 101 f. Maintain a commitment to inclusiveness and diversity.
- 102 g. Recognize, nurture, and facilitate the gifts of others.
- 103 h. Be able to build trust, and honor confidentiality.
- 104 i. Demonstrate knowledge of information technology and financial management.
- 105 j. Be a Minister of Word and Sacrament or Ruling Elder, with a strong faith and character.
- 106 k. Exhibit a good sense of humor.

107 **Compensation:**

- 108 Effective Salary (base salary & housing): \$53,000
- 109 Additional Required Benefits: \$4,055
- 110 Reimbursable Expenses: \$6,500 (travel, meals, entertainment, continuing ed.)
- 111 Vacation: 4 weeks
- 112 Study Leave: 2 weeks

1 Report from the
2 **Administrative Commission for St. Andrews Presbyterian Church,**
3 (doing business as Village Church of St. Andrews)
4 **Panama City**

5 The Administrative Commission (“AC”) for St. Andrews Presbyterian Church (doing business as
6 Village Church of St. Andrews) was appointed by the Coordinating and Planning Commission of the
7 Presbytery of Florida in January 2024, granting it the authority of the Presbytery including assuming
8 original jurisdiction if necessary.

9 Members of the Administrative Commission include Rev. Eric Spoon (Chair for the AC; Minister of
10 the Word and Sacrament, Grace Presbyterian Church, Panama City; serving as Moderator for St.
11 Andrews Presbyterian Church), Rev. Linda Pitts (Recording clerk for the AC; Parish Associate, Faith
12 Presbyterian Church, Tallahassee), Pam Nulty (Ruling Elder, Northminster Presbyterian Church,
13 Pensacola), and Ed Nickinson (Ruling Elder, Trinity Presbyterian Church, Pensacola).

14 Members of the Session for St. Andrews Presbyterian Church are, Jimmy Whisenant, Jennifer
15 Whisenant, George Carothers, Dixie Retherford, and Sally Teer. Also present, Patty Fuller (Treasurer
16 for S. Andrews Presbyterian Church).

17 *History:*

18 St. Andrews Presbyterian Church was established in 1886 and has been in existence continuously since
19 that time. On September 13, 2023, they celebrated their 137th anniversary.

20 *Current Situation:*

21 Over the years the church has been served by full time pastors, but more recently they have been served
22 by part-time pulpit supply pastors and lay leaders. The congregation has not been able to find a pastor
23 who could serve consistently for the long term.

24 The congregation has an average attendance of 15 to 20 people in worship, of which 10 are members
25 and the remaining are regularly attending non-members. The current members serving on the session
26 have served with dedication for about 18 years, the few members of the church who are not serving on
27 the session have declined to serve.

28 In September 2023 the Committee on Ministry sent a listening team with two members, Rev. Joan
29 Wooten and Rev. Linda Pitts, to visit with the session and listen to the concerns and needs of the
30 session and congregation, help identify ways they might help, and steps the church could take to
31 strengthen their ministry. Rev. Eric Spoon, Pastor of Grace Presbyterian Church, Panama City, agreed
32 to be the moderator for their session in November 2023 and has worked with the church since that time.

33 After efforts to change the current status of the church and encourage growth, the congregation has
34 made the difficult decision to close the church. The session notified the Committee on Ministry in
35 December 2023 about their intention to close. The Administrative Commission was appointed and
36 trained in January 2024, and held their initial meeting with the session on 2/5/24.

37 *Activities of the AC:*

38 After its election, the Administrative Commission (AC) received training on January 25, 2024, from
39 General Presbyter Rev. Dr. Roy Martin and Rev. Joan Wooten, Chair of the Committee on Ministry,
40 regarding the AC’s role and responsibilities.

41 The AC scheduled its first meeting with the session of St. Andrews Presbyterian Church for 2/5/24 at
42 the church. Present were the four members of the AC, the five members of the session, and the
43 treasurer for the church, as listed above. The AC reviewed the process for dissolution of the
44 congregation and the checklist of tasks, covering records, legal matters, membership, property, and
45 financial matters.

46 The session indicated they would like to speak with the congregation on Sunday, 2/18/24. At that
47 meeting, they would identify the date they would like to be their last worship service. The session will
48 communicate their decision to Rev. Eric Spoon on Monday, 2/19/24. Once the date of the final worship
49 is set, plans will be made for the service, and next steps in the process for dissolution will be taken.
50 The session has indicated a willingness to work with the AC through this process.

51 Respectfully submitted,
52 Rev. Linda Pitts, Recording Clerk for the Administrative Commission

1

1 Recommendation

2 **Presbytery of the Pacific overtures the 226th General Assembly (2024) to officially recognize the**
3 **National Caucus of Korean Presbyterian Churches (NCKPC) as one of caucuses of the Presbyterian**
4 **Church (U.S.A.).**

5 Rationale

6 A caucus formed by people of color provides a safe space for any group of people of color to work explicitly
7 and intentionally on its shared experiences of internalized racism for healing, justice, and equity. As such,
8 each community of color is to be acknowledged, organized, and assembled separately in recognition that
9 every group’s experiences and perceptions are unique to itself. Therefore, when any particular community of
10 color appeals to the larger comprising body to form its caucus out of needs to be heard, to be recognized,
11 and to express and advance its own concerns, such a plea ought to be ratified to preserve, affirm, and honor
12 its own distinctive voice. For this reason, the 40,000-member strong Korean-speaking and culturally Korean
13 PC(USA) community seeks to form its own caucus. The NCKPC has roughly 340 congregations* along with
14 the three non-geographic presbyteries, and the size of its membership is comparable to that of the Black
15 churches, the largest people of color group in the PC(USA). Although the Korean American congregations
16 have long been vibrant, thriving, and contributing, they have been regrettably at times underrepresented and
17 not fully heard within the PC(USA), hamstrung by language and cultural difficulty due to their relatively short
18 immigrant history compared to other immigrant communities.

19 Presently, the PC(USA) officially recognizes five caucuses, representing five distinctive communities of color
20 (Black, Asian, LatinX, Native American, and Middle Eastern), and representing Asian ethnic group is the
21 National Asian Presbyterian Council (NAPC). Although the Koreans have been a part of the NAPC, the PMA
22 has historically recognized the NCKPC as an independent caucus, and for the last two decades, the NCKPC
23 has convened separate annual national gatherings. In addition, because of disproportionately extensive
24 Korean constituents (estimated to account for more than 85 percent**) and because the Korean members
25 outnumber all other caucuses combined, excluding the Black Americans, the NCKPC (National Caucus of
26 Korean Presbyterian Churches) should be recognized as a distinctive official caucus. We should also note
27 that the Korean language, culture, immigrant experience, and spirituality are distinctively different from those
28 of the other Asian groups (as it is for each Asian group). Subsequently, there is an inherent imbalance when
29 the overwhelming number of Korean members are in one caucus group, along with the members representing
30 all the other Asians. Reflecting such imbalance, the Racial Equity & Women’s Intercultural Ministries has had
31 two associates, one for Asian Intercultural Congregational Support and another for the Korean Intercultural
32 Congregational Support, in acknowledgment of the need to serve the two separately. Consequently, the
33 Korean constituents desire to be represented in the PC(USA). Recognizing the NCKPC as an official caucus
34 would be a significant step forward for the Korean Presbyterian community, while it maintains a partnership
35 with the NAPC.

36 In recent years, the NCKPC has demonstrated more willingness to listen to constructive criticisms. Korean
37 churches are now more conscious about participation in the life of our denomination. For instance,
38 contributions to the Presbyterian Disaster Agency to support its work with Earthquake relief in Turkiye,
39 Ukraine War and Maui Fire have significantly increased among the Korean churches, totaling nearly one
40 million dollars during the Covid-19 pandemic. Women’s ministry advocacy has been active in the past decade
41 also. The number of Korean Churches with female ruling elders has increased by 15% in the first five years
42 since the Women’s Committee formed a decade ago, and today, the Women’s Leadership Committee
43 (previously called Women’s Committee) is actively working to increase women’s participation in church
44 leadership. This committee conducts surveys every five years, promoting leadership in all levels of ministries.

45 The Korean churches have contributed to the denomination’s greater good in other areas. For example, many
46 individuals who grew up and trained in Korean churches now serve beyond the Korean community. Many
47 staff in our National Offices are Korean Americans, and some serve as the leaders in Mid-Council Ministry.
48 We are also finding that many heads of staff at non-Korean-speaking congregations are Korean Americans.

49 Four such individuals currently serve as head-of-staff in traditionally Anglo congregations in the greater Los
50 Angeles area. The Korean churches rejoice that many of their next-generation servants are making an impact
51 in the denomination, and we anticipate this trend to continue.

52 Established in 1972, the National Caucus of Korean Presbyterian Churches celebrated its Jubilee Year in
53 2022. On March 18th 1972, 19 members of UPC USA (United Presbyterian Church U.S.A.) started a fellowship
54 in Northern California, and one month later, on April 26th, 18 members of PCUS (Presbyterian Church of the
55 United States) formed the Korean Presbyterian Council of the PCUS in Atlanta, Georgia. One year after the
56 historical unification of UPC USA (United Presbyterian Church U.S.A.) and PCUS (Presbyterian Church in
57 the United States) on June 10th of 1983, two entities united to become the National Korean Presbyterian
58 Council in the Presbyterian Church U.S.A. (what is now the National Caucus of Korean Presbyterian
59 Churches) on May 25th of 1984. Thus, NCKPC's history goes back to the origin of PC(USA).

60 This is a well-established and highly functioning caucus, which only lacks recognition as an official caucus in
61 our denomination. The NCKPC is the major organization in the PC(USA) that has the contact and the
62 knowledge of all Korean-American congregations (defined as those whose membership comprises of 80
63 percent or more ethnically Korean) and works to promote their causes. It currently labors to support and
64 protect the interests of diverse subgroups ranging from female clergy, men's & women's lay leadership, next
65 generation Korean Americans, young pastors, and retired pastors.

66 Formally validating NCKPC as a caucus will only foster equity and enrich the diversity that the PC(USA)
67 upholds and cherishes. The denomination's adoption could help Korean-American churches become
68 healthier, build stronger relationships with other churches and councils, and engage more fully within the life
69 of the denomination. The time to make NCKPC an official caucus has finally arrived.

70 Endnotes

71 * According to the 2023 Korean American Congregational Directory.

72 ** This percentage is based on the 2018 Sessional Annual Statistical Report, the Korean American
73 Congregational Directory, and the Asian American Congregational Directory, along with some additional
74 analysis performed by the PC(USA) Research Services.