

*Supplemental Reports to the*  
**Presbytery of Florida**  
**Summer Stated Meeting**

**Tuesday, August 22, 2023 • 9 a.m. CDT / 10 a.m. EDT**  
**@ Trinity Presbyterian Church, Pensacola, FL**

<http://trinitypcola.org>

**Contents**

Committee on Nominations (CN) .....1  
Committee on Presbytery Administration (CPA) .....3

1  
2

# Report from the Committee on Nominations (CN)

3 **Membership:** Chair, vice chair, four members-at-large representing all geographic areas of the  
4 presbytery, one liaison from the Committee on Representation.

5 **Purpose:** To nominate to Presbytery individuals to serve on presbytery committees, adhering to  
6 established norms of committee membership and representation including vacancies, chairs and vice-  
7 chairs; and to nominate persons to serve on presbytery's Permanent Judicial Commission and as  
8 commissioners to Synod and General Assembly meetings.

9 **For action – Nominations:**

- 10 a. Committee on Congregational Discernment - Joyce Kelly, Elder, First DeFuniak Springs,  
11 class 2/2026  
12 b. Committee on Preparation for Ministry – Rev. Erin Rugh, Associate Minister, Faith,  
13 Tallahassee, class 2/2026

14 **For information:**

- 15 1. The committee is searching for a female elder from the east district for Presbytery Vice -  
16 Moderator. This applicant should have experience at presbytery level and not presently on a  
17 presbytery committee.
- 18 2. Committee on Nominations will present the 226<sup>th</sup> General Assembly candidates at the fall  
19 presbytery meeting. We still have a need for a Young Adult Advisory Delegate (YAAD). This  
20 person must be at least 17 years old but not more than 23 years old at the date of the General  
21 Assembly (25June – 4July2024 in Salt Lake City, Utah).

22 **Committee Vacancies:**

23 CCD

24 1 vacancy-east, male, elder, class 2/2026

25 1 vacancy-east/central, female, elder/member, class 2/2026 (Joyce Kelly)

26 CDWA

27 1 vacancy-central, female, elder, class 2/2025

28 CER

29 1 vacancy- east/west/central, male, elder/member, class 2/2026

30 1 vacancy- central, male, elder/member, class 2/2024

31 COM

32 1 vacancy-central, male, elder, class 2/2026

33 1 vacancy- central, female, elder/ minister, class 2/2026

34 1 vacancy- west, male, elder, class 2/2025

35 CMO

36 1 vacancy-central/ east, female, elder/member, minister, class 2/2026

37 CNCD

38 1 vacancy- west, female, elder/member, class 2/2025

- 39 1 vacancy-east, male/ female, elder/member/ minister, class 2/2024
- 40 CPM
- 41 1 vacancy- central, female, elder, class 2/2026
- 42 1 vacancy- central/ east, female/ male, elder/minister, class 2/2026(Rev. Erin Rugh)
- 43 CPA
- 44 1 vacancy-west, male, elder/member, class 2/2025
- 45 1 vacancy- west, female, elder/member, class 2/2024
- 46 1 vacancy, east, female, elder/member/ minister, class 2/2024
- 47 PJC
- 48 1 vacancy- east, female, elder, class 2/2030
- 49 1vacancy-east, female, elder, Class 2 2030
- 50 1 vacancy- west, female, elder, class 2/2030
- 51 1 vacancy- central, male, elder, Class 2/2028
- 52 Blessings,
- 53 Rich Kangas, Chair

**Committee on Nominations (CN)**

**Class of 2024**  
 Rich Kangas (Chair  
*Elder – 1<sup>st</sup>, Lynn Haven*  
 Fred Pryor  
*Elder – 1<sup>st</sup>, Ft. Walton Beach*

**Class of 2025**  
 Leslie Yandle  
*Elder – 1<sup>st</sup>, Pensacola*  
 Michael Askew  
*Minister – Gulf Beach,  
 Panama City Beach*

**Class of 2026**  
 Raymond Guterman  
*Minister – 1<sup>st</sup>, Marianna*  
 Vacancy

1 Report from the  
2 **Committee on Presbytery Administration (CPA)**

3 **Membership:** Chair, vice-chair, 9 members-at-large

4 **Purpose:** To oversee the management of presbytery funds, property, and staff.

5 **For action:** Motion to approve provisional budget for 2024. (See attached)

6  
7 **For information:**

8 **2023 Budget:** Our 2023 expenses are slightly lower than budgeted. However, we continue to use  
9 reserves to balance our budget. We anticipate that we will use \$69,771 to balance the budget for 2023.  
10 See financial secretary's report for details.

11 **Stewardship for 2024:** Please see the attached provisional proposal. If this provisional budget is  
12 approved by session, our stewardship team will use this information to for the current campaign. **Our**  
13 **current projection is that we will have a budget shortfall of \$90,000 for 2024 and will need to**  
14 **make budget cuts.**

15 **Property:** The presbytery office continues to progress and we hope it will be completed before the end  
16 of the year.

17 **Personnel:** We have fully employed a year-round, team approach for staff evaluation and support.  
18 This process has been welcomed by staff. We are grateful for the volunteers who are serving on each  
19 staff support team.

20 Respectfully submitted,  
21 Brad Clayton, Chair

**Committee on Presbytery Administration (CPA)**

**Class of 2024**  
Grady McDaniel  
(Elder – Grace, Panama City)  
  
Eric Spoon  
(Minister – Grace, Panama City)  
  
Vacancy  
  
Vacancy

**Class of 2025**  
Brad Clayton (Chair)  
(Minister – Faith, Tallahassee)  
  
Mary Vance  
(Minister – HR)  
  
Anne Hodges  
(Elder – Christ, Tallahassee)  
  
Vacancy

**Class of 2026**  
Barbara Sawyer  
(Elder – Northminster,  
Pensacola)  
  
David Balmer  
(Elder – Gulf Beach,  
Panama City Beach)  
Ann Fyfe  
(Elder – 1<sup>st</sup>, Lynn Haven)

Presbytery of Florida  
Proposed Budget for 2024

	<b>APPROVED BUDGET</b>		<b>PROPOSED BUDGET</b>
<b>RECEIPTS:</b>	<b>2023</b>		<b>2024</b>
Shared Support	366,486		451,357
Amounts From Reserves Pending Shared Support			
Other Income	500		500
Amount From Reserves	69,771		
Building Our Presbytery	13,896		0
<b>TOTAL RECEIPTS</b>	<b>450,653</b>		<b>451,857</b>
<b>DISBURSEMENTS:</b>			
<b>PER CAPITA :</b>			
Per Capita - General Assembly	43,488		43,502
Per Capita - Synod	6,623		6,659
<b>TOTAL PER CAPITA</b>	<b>50,111</b>		<b>50,161</b>
<b>COMMITTEE ON CONGREGATIONAL REVITALIZATION (CCR):</b>			
Outside Consultants	600		500
Committee Expense	500		500
<b>TOTAL CCR:</b>	<b>1,100</b>		<b>1,000</b>
<b>COMMITTEE ON DOGWOOD ACRES (CDA):</b>			
Mission Support	104,800		104,800
<b>TOTAL CDA:</b>	<b>104,800</b>		<b>104,800</b>
<b>COMMITTEE ON EDUCATIONAL RESOURCES (CER):</b>			
Campus Ministry (UKirk Tallahassee)	14,000		14,000
DiscipleFest	3,000		1,000
Leadership Development	100		100
Evangelism/Spiritual Formation	1,000		1,000
Youth Triennium	1,000		1,000
Committee Expense	100		100
<b>TOTAL CER:</b>	<b>19,200</b>		<b>17,200</b>

<b>COMMITTEE ON MISSION AND OUTREACH (CMO):</b>		
GA Unified	4,415	4,415
Synod Unified	4,415	4,415
FLAPDAN Membership Dues	1,750	1,750
Contingency Mission Fund	0	0
Guatemala Partnership Development	1,000	1,000
Racial Justice Subcommittee	1,000	1,000
Disaster Relief	1,000	1,000
Mission Development	2,000	2,000
Committee Expense	100	100
<b>TOTAL CMO:</b>	<b>15,680</b>	<b>15,680</b>
<b>COMMITTEE ON NEW CONGREGATIONAL DEVELOPMENT (CNCD):</b>		
Committee Expense	100	100
<b>TOTAL CNCD:</b>	<b>100</b>	<b>100</b>
<b>COMMITTEE ON NOMINATIONS (CN):</b>		
Committee Expense	100	100
<b>TOTAL CN:</b>	<b>100</b>	<b>100</b>
<b>COMMITTEE ON MINISTRY (COM):</b>		
Minister's Emergency Assistance Fund Source	500	750
Liaison Church Expenses	1,000	1,000
Consulting Expense	1,500	1,000
CLP Support	1,000	1,250
Committee Expense	750	800
<b>TOTAL COM</b>	<b>4,750</b>	<b>4,800</b>
<b>COMMITTEE ON PRESBYTERY ADMINISTRATION (CPA):</b>		
Property		
Equipment Fund	650	650
Equipment Service	250	250
Postage	350	350
Office Telephone	3,500	3,750
Property Maintenance	640	680
Supplies & Expenses	2,000	1,750

<b>Copier Lease</b>	<b>4,000</b>	<b>3,000</b>
<b>Insurance &amp; Bonding</b>	<b>5,100</b>	<b>8,200</b>
<b>Subtotal Property Expenses</b>	<b>16,490</b>	<b>18,630</b>
<b>Other Expenses</b>		
<b>Committee Expense</b>	<b>100</b>	<b>200</b>
<b>Stewardship Education</b>	<b>300</b>	<b>300</b>
<b>Presbytery Contingency Expenses</b>	<b>200</b>	<b>0</b>
<b>Memorials/Flowers</b>	<b>200</b>	<b>200</b>
<b>Bank Service Charges</b>	<b>420</b>	<b>420</b>
<b>Publications/Resources</b>	<b>75</b>	<b>75</b>
<b>Financial Records Review</b>	<b>5,000</b>	<b>500</b>
<b>Subtotal Other Expenses</b>	<b>6,295</b>	<b>1,695</b>
<b>Staff</b>		
<b>General Presbyter Salary</b>	<b>58,752</b>	<b>61,059</b>
<b>GP IRA</b>	<b>1,000</b>	<b>1,000</b>
<b>GP Housing</b>	<b>13,400</b>	<b>13,400</b>
<b>GP Utilities</b>	<b>4,750</b>	<b>4,749</b>
<b>GP Mileage Reimbursement</b>	<b>5,000</b>	<b>5,000</b>
<b>GP Continuing Ed and Books</b>	<b>500</b>	<b>500</b>
<b>GP Other Travel &amp; Business Expense</b>	<b>10,000</b>	<b>10,000</b>
<b>GP BOP</b>	<b>28,824</b>	<b>30,892</b>
<b>GP SECA</b>	<b>5,883</b>	<b>6,060</b>
<b>Subtotal General Presbyter</b>	<b>128,109</b>	<b>132,660</b>
<b>Administrator's Salary</b>	<b>37,325</b>	<b>38,445</b>
<b>Administrator's Annuity</b>	<b>720</b>	<b>720</b>
<b>Administrator's Medical Insurance</b>	<b>9,250</b>	<b>10,225</b>
<b>Administrator's Travel</b>	<b>4,600</b>	<b>4,600</b>
<b>Administrator's Continuing Ed</b>	<b>1,000</b>	<b>1,000</b>
<b>Subtotal Administrator</b>	<b>52,895</b>	<b>54,990</b>
<b>Treasurer Salary</b>	<b>13,469</b>	<b>13,873</b>
<b>Treasurer Mileage</b>	<b>800</b>	<b>800</b>
<b>Subtotal Treasurer</b>	<b>14,269</b>	<b>14,673</b>

Stated Clerk Salary	15,408		15,870
Stated Clerk Travel	2,000		2,000
<b>Subtotal Stated Clerk</b>	<b>17,408</b>		<b>17,870</b>
Recording Clerk	2,100		2,163
Staff Payroll Taxes	5,332		5,484
Salary Adjustments (Prop 3% increase)	7,780		5,751
Workers Compensation Insurance	934		900
<b>Subtotal Other Employee Expenses</b>	<b>16,146</b>		<b>14,298</b>
<b>TOTAL CPA:</b>	<b>251,612</b>		<b>254,816</b>
<b><u>COMMITTEE ON PREPARATION FOR MINISTRY (CPM):</u></b>		<b>None Provided Used 2023 as estimate</b>	
Annual Consultation with Candidates	200		100
Conferences/Continuing Ed	100		200
Candidates' Aid	300		300
Committee Expense	100		100
<b>TOTAL CPM:</b>	<b>700</b>		<b>700</b>
<b>COMMITTEE ON REPRESENTATION (CR):</b>			
Committee Expense	100		100
<b>TOTAL CR</b>	<b>100</b>		<b>100</b>
<b>COORDINATING AND PLANNING COMMISSION (CPC):</b>			
Presbytery Meeting Expense	500		800
Moderator Training	1,000		500
Committee Expense	800		1,000
<b>TOTAL CPC:</b>	<b>2,300</b>		<b>2,300</b>
<b>PERMANENT JUDICIAL COMMISSION (PJC):</b>			
Committee Expense	100		100
<b>TOTAL PJC:</b>	<b>100</b>		<b>100</b>
<b>TOTAL PRESBYTERY EXPENSES:</b>	<b>450,653</b>		<b>451,857</b>
<b>BALANCED BUDGET</b>	<b>0</b>		<b>0</b>